

I %) !A ÅXW Yb ` \c `Yb ` ; c `XžI %) ! † b [Yb
Yf_Àa dZYb `6fcbnY `VY] `9A `]b `HgW X YW X]Yb °

8 Yi hgW X `UbX `g]W X Yfh`g]W X `VY] `XYb
I %) !9i fcdUa Y]ghYfgW X UZhYb `]b `C ghfUj U ` ; c `X `i bX `6fcbnY "
I %- !HYUa g `YbhhÀi gW X Yb "



C ghfUj Už`HgW X YW X]Yb `! `5a `8]YbghU [UVYbX `k i fXYb `X]Y `* + "
B UW X k i W X g!9i fcdUa Y]ghYfgW X UZhYb `]b `C ghfUj Už`HgW X YW X]Ybž`a]h
Y]bYa `YfZc ` [fY]W X Yb `5VgW `i gg`Zøf`X]Y `XYi hgW X Yb `HYUa g
VYYbXYh`K Å\fybX `X]Y `I %) !A ÅXW Yb `XYb `H]hY `] YfhY]X] [hYbž
Yf_Àa dZhYb `g]W X `X]Y `I %) ! † b [Yb `X]Y `6fcbnYa YXU] `Y` " **Vhj "XY
VYf]W X hYhž`XUgg`**

6Y] `XYf`9A `ØVYfnYi [hY `XUg`I %) !A ÅXW Yb!HYUa `a]h`Y]bYf`_UfYb
` . \$!8Ya cbghfUh]cb` [Y [Yb `: fUb`fY]W X `]a `:]bU`Y`i bX ` \c `hY `XUa]h
XYb `Xf]hhYb `H]hY `]b `: c ` [Y`"?c\Ufi ` †U [U_]ž`X]Y `i b [YgW X `U [Yb `X]Y
9]bnY `! `i bX `8cddY`gd]Y `Y`UVgc`j]YfhYž`VYk]Yg`Y]ba U`a Y`f` \fy
? `UggY`" ðfY`HYUa `c`Y []b `5bbU`K U`hYfž`X]Y `VY] `XYb `K Yh_Àa dZYb
b]W X hini a `9]bgUhn`_Ua ž`_cbbhY `XYbbcW X `k Yfhj c`Y`9fZU`fi b [Yb

U`g`HYUa a]h[`]YX`gUa a Y`b"

I %) !> b [Yb ` \ c `Yb `6fcbnY

8]Y`I %) !> b [Yb `_cbbhYb`g]W`YVYbZU`g`ØVYf`Y]bY`A YXU]`Y`ZFYi Yb
i bX`g]W`YfhYb`g]W`X]Y`6fcbnYbY" `æbUg`F]bXYfYfž`XYf`U`g
HYUa `YUXYf`U[]YfhYž`V`]YV`V]g`ni a ` < U`VZ]bU`Y`i b [YgW`U[Yb"
GUa i Y`?i \``_Ua ``YX][`]W`]a `8cddY`ni a `9]bgUhn`i bX`_cbbhY
Ui W` \]Yf`Y]bY`d cg]h]j Y`6]`Ubn`Ui Zk Y]gYb"

8]Y`I %- !HYUa g`a i gghYb` \]b [Y [Yb`a]h [Ya]gW`hYb`9f [YVb]ggYb
`YVYb"K `À\ fYbX`X]Y`I %- !A `ÀXW`Yb`XYb`ZØbZhYb`D`Uhn`VY`Y [hYb
i bX`XUa]h`X]Y`A YXU]`Y`j YfdUgghYbž`a i gghYb`X]Y`I %- !> b [Yb
bUW`Y]bYf`Yb`h`Ài gW`YbXYb`@Y]ghi b [`U`g`@Y`h`hY`]\ fY`?cZZYf
dUW`_Yb`i bX`]b`X]Y`nk`Y]hY`8]j]g]cb`UVghY][Yb"8Ug`HYUa ž`XUg`Ui Z
A Ubi Y`Dfc` \ Ug`_U`Ui Z[fi bX`Y]bYf`J`Yf`Y`hni b [`j`Yfn]W`hYb`a i gghYž
_cbbhY`]b`XYb`Yb`hgW`Y]XYbXYb`A ca`Yb`hYb`b]W`h]j c``ØVYfnYi [Yb"
A UhY`^< Ug`dY` \ UhY`a]h`bi`f`Y]bYa` [Yk`cbbYbYb`9]bnY`j`cb`gYW`g
[fc>Yb`GW`k]Yf][`_Y]hYb"

9fZc` [fY]W`X`Y`HYUa j`c`f`V`Y`f`Y]hi`b`[

8]Y`XYi hgW`Yb`A`UbbgW`UZhYb` \ UhYb`g]W`]b`8ØggY`XcfZi`bX
: fUb`_Z`fh`Ua` `A`U]b`]b`hYbg]j`Ui`ZX]Y`9A`j`c`f`V`Y`f`Y]hYh"8]Y
9F [YVb]ggY`XYf`YfghYb`Gd]Y`hU[Y`gdfUW`Yb`ZØf`g]W`.8]Y
I %) !A `ÀXW`Yb`_cbbhYb`]a` `J`c`f`Z`Y`X` [Y [Yb`?fcUh]Ybž`I`b [Ufb`i`bX
A`c`XUk`]Yb`ØVYfnYi [Ybž`k`À\ fYbX`X]Y`I %- !> b [Yb`bUW`Y]bYa
G]Y[`i`bX`nk`Y]`B]YXYf`U[Yb`]b`XYb`D`Um]c`Zg`gW`Y]hYfhYb"
a`mh]gW`hYb`b]g"XY`]bZcfa`]Yfhž`XUgg`

8]Y`ϕX]j]Xi`U`k`Y`h`V`Y`k`Y`f`V`Y`ž`X]Y`Ua` `A`]h`k`c`W` `V`Y []b`b`Y`b`ž`_Ø`b`b`h`Y`b
b`c`W` `Y]b`Y`b`Yi`Y`7` \ UbW` `ZØf`X]Y`5`h` `Y`h`Y`b`X`U`f`g`h`Y` `Yb"8]Y`b`À`W`g`h`Y
< YfUi`gZc`f`X`Y`fi`b [`k`U`f`h`Y`h`U`gc` `V`Y`f`Y]hg`i`b`X`X]Y`9fk`U`f`hi`b [Yb`g]bX
 \ cW` "9]b [i`hYg`< `À`b`X`W`Y`b`]gh [YZfU[hž`i`a` `j`]Y`Y]W`h`b`c`W` `k`Y]hYfY
9fZc` [Y`ZY]Yfb`ni` `_Ø`b`Y`b"

8]Y`Ui`g [Y [`]W`X`Y`b`Y`A`UbbgW`UZhgg`h`À`f`_`Y

8 Ug`5i Z[YVchXYg`8 HH6`Z0f`X]Y`9i fcdUa Y]ghYfgWk UZhYb`k Uf
ghUf_`'b`XYf`l %) `hfUHyb`X]Y`hU`Ybh]YfhYb`?c\Ufi`'hU[U_]i bX
xgYd\]bU`BYi a Ubbž`k Å\fybX`VY]`XYb`l %- !A ÅXWk Yb`GhUfg`k]Y
A]U`; f]YgY`i bX`9`]gU`B [i mYb`XUVY]`k UfYb`" Æ f`HfU]bYfhYUa ž
i bhYf`XYf`@Y]hi b[j cb`6i bXYghfU]bYf]b`@UfU`6fc]Wk i bX`}Y
GW Õddž`Uh`X]Y`A UbbgWk UZh`Yfj cffU[YbX`j cfVYfY]hYhž`hfchn
Yf\YV`]Wk Yf`?cb_i ffYbn`Ui g`@ÅbXYfb`k]Y`: fUb_fY]Wk i bX
HgWk YWk]Yb"

8]Y`: Ubg`cZYbž`XUgg`X]Y`Zf]gWk`[Yk cbbYbYb`9fZU\fi b[Yb`XYb
XYi hgWk Yb`5h`YhYb`]b`XYb`_ca a YbXYb`K Yhh`Åa dZYb
ni [i hY`_ca a Yb`"h]gWk hYb b]g"XY`VYf]Wk hYhž`XUgg`

8 YhU]`g	
C fh	C ghfUj Už`HgWk YWk]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vhhj "XY • k k k "h]gWk hYb b]g"XY • k k k "a mh]gWk hYb b]g"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh