

I &%. '8 Yi hgWk `UbX `ØVYffUgWk h'a ]h'%%  
K YWk gY`b`]a `9A !J ]YfhY`Z]bU`Y`°

8 ]Y`XYi hgWk Y`I &%`hf]Zh`Yi hY`]a `9A !J ]YfhY`Z]bU`Y`Ui Z  
≠U`]Yb`"5bghc» `]ghi a `&%`I `fž`"j Y`VY]`G5H"%i bX`]a `6 @8!  
@j Yh]W\_Yf"



B ]hfUž`G`ck U\_Y]`!`8 ]Y`XYi hgWk Y`I &%!B Uh]cbU`a UbbgWk UZh`ghY`h  
`Yi hY`]a `9A !J ]YfhY`Z]bU`Y`[ Y[ Yb`≠U`]Yb`Ui Z`XYa `D`Uhn`"5bghc» `]gh  
i a `&%`I `fž`X]Y`DUfh]Y`k ]fX`"j Y`Ui Z`G5H"%i bX`]a `6 @8!@j Yh]W\_Yf  
ØVYfhfU[ Yb`"8 ]Yg`]gh`XYf`b`ÅW`ghY`G`W`f]h`Ui Z`XYa `K Y[ `ni a `H]hY`ž  
bUW`XYa `X]Y`† b[ g`j`cb`6i bXYghfU]bYf`5bhcb]c`8]`GU`j`c  
VYY]bXfi W\_YbXY`@Y]ghi b[ Yb`]b`XYf`; fi ddYbd`UgY`[ YnY][ h`\UVYb`"

A ]hY]bYa `YfZc`[ fY]Wk Yb`5VgWk`i gg`U`g; fi ddYbg]Y[ Yfž`i bhYf  
UbXYfYa `Xi fW`Y]bYb`&.%!G]Y[ `[ Y[ Yb`9b[ `UbXž`\Uh]g]Wk  
8 Yi hgWk `UbX`XYb`D`Uhn`]a `J ]YfhY`Z]bU`Y`fYX`]W`Yf`\_`Åa`d`Zh`"≠  
X]YgYa `YbhgWk Y]XYbXYb`Gd]Y`Yfn]Y`hYb`5bg[ Uf`?`bUi ZZ`i bX  
BY`gcb`K Y]dYf`X]Y`HcfY`ZØf`8 Yi hgWk `UbX`"Nk Uf`gcf[ hY`9b[ `UbX`]b  
XYf`nk Y]hYb`<U`VnY]hXi fW`5`YI`G`W`h`ZØf`GdUbbi b[ ž`UVYf`X]Y



A ]ggYfZc`[ Yb`ja `Gdcfh`K Ybb`XYf`8 fi W`ghY][ hž`]gh`Yg  
 YbhgWXY]XYbXž`XUgg`X]Y`Gd]Y`Yf`i bhYf`XYa `GhfYgg`dYfZcfa Yb  
 \_ÖbbYb``8]Y` : c fgWxi b[ `nY][ hž`XUgg`a YbhU`Y`GhÄf`\_Y`i bX  
 A ch]j Uh]cb`GW`ØggY``ni a `9fZc`[ `g]bX` `Di b`hYž`X]Y`[ YfUXY`]b  
 Y]bYa `gc`k ]W h][ Yb`Gd]Y`YbhgWXY]XYbX`gY]b`\_ÖbbYb"

8]Y`J cfnY]WXYb`ghY\Yb`U`gc`[ Y[ YVYbž`i a `Ui W` \Yi hY`k ]YXYf`ni  
 [ `ÄbnYb``8Yi hgW`UbX`V`]W`h`\cZbi b[ gj`c``Ui Z`XUg`Gd]Y`ž  
 k Ä`fYbX`g]W`X]Y` : Ubgi`Ui ZY]b`dUW`YbXYg`8i Y``[ Y[ Yb`#U`]Yb  
 ZfYi Yb``K Yf`k ]fX`Ua `9bXY`X]Y`BUgY`j cfb`\UVYb3`K ]f`g]bX  
 [ YgdUbbh`

: Øf`k Y]hYfY`#Zc`g`ni `XYb`Y`hnhYb`Gd]Y`Yb`i bX`ni f`J c fVYfY]hi b[  
 Ui Z`XUg`\Yi h][ Y`A UhW`ž`\_ÖbbYb`G]Y`X]Y`6Yf]W`hY`Ui Z`6`=@8`i bX`  
**ghYfb`bUW`YgYb``I bX`ZØf`U`Yž`X]Y`a Y`f`ØVYf`X]Y`F`c``Y`XYf`  
 GdcfdgmW`c`c`[ ]Y`YfZU`fYb`k`c``Ybž`V]YhYh`X]Y`I`b]j`Yfg]hÄh`  
 : fY]Vi`f[ `gdUbbYbXY`9]bV`]W`Y"**

8 YhU]`g	
C fh	B ]hfUž`G`ck U`_Y]
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "ghYfb"XY</li> <li>• k k k "cgU"i b]!ZfY]Vi`f[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh