

I &%! 9A ' &\$&) . ' 8 ] ' GU ` j c ' VYbYbbh' ? UXYf ' 5i gZU ` ` j c b ' XfY ] ' GWX ` ØggY ` gd ] Y ` Yfb °

I &%! HfU ] bYf ' 8 ] ' GU ` j c ' VYbYbbh' ? UXYf ' ZØf ' X ] Y ' 9A ' &\$&) ' ] b ' XYf G`ck U\_Y ] " ' K ] WX h ] [ Y ' Gd ] Y ` Yf ' ZU ` ` Yb ' j Yf ' Ymh ' Ui g "



A cXfUž`G`ck U\_Y ] ! ' I &%! B Uh ] c b U ` hfU ] bYf ' 5bhc b ] c ' 8 ] ' GU ` j c ' \ Uh XYb ` YbX [ Ø`h ] [ Yb ' ? UXYf ' ZØf ' X ] Y ' : i » VU ` ! 9i fcdUa Y ] ghYfgWX UZh VY\_Ubbh [ Y [ YVYbž`X ] Y ] b ' XYf ' G`ck U\_Y ] ' ghUhhZ ] bXYb ` k ] fX " ' 8 ] Y ' 9A VY [ ] bbbh' Ua ' % " ' † b ] ' i bX ` YbXYh' Ua ' & , " ' † b ] ' &\$&) ž`k Å \ fYbX ` X ] Y XYi hgWX Y ' I &% ] b ' ; fi ddY ` 6 ' [ Y [ Yb ` G`ck Yb ] Ybž`HgWX YWX ] Yb ` i bX 9b [ ` UbX ` UbhfYhYb ` k ] fX " ' 8 ] ' GU ` j c ' a i gg ` YXcWX ` Ui Z`Y ] b ] [ Y ` Gd ] Y ` Yf j Yfn ] WX hYbž`k Ug`X ] Y ` Ni gUa a YbghY ` ` i b [ ` XYg ` ? UXYfg Ubgdfi WX gj c ` ` a UWX h ` Gc ` ZÅ ` ` h : ] bb ` † ` hgWX ` j ca ` ` J Z6 ` Ghi hh [ Ufh j Yf`Yhni b [ gVYX ] b [ h ` Ui gž`k Å \ fYbX ` Hcf \ ØhYf ` † \ UbbYg ` GWX Yb \_ fDfYi » Yb ` A ØbghYf ` YVYbZU ` ` g ` b ] WX hni f ` J YfZØ [ i b [ ` ghY ` hž`bUWX XYa Yf ` g ] WX ` ] a ` HfU ] b ] b [ g ` U [ Yf ` Ub ` XYf ` < UbX ` j Yf ` Ymh ` \ Uh " ' 8 Yffm GWX Yf \ Ubh ] j cb ` < Yfh \ U ` 6G7 ` \ Uh ] g ] WX ` nk Uf ` [ i hid`ÅgYbh ] Yfhž`k ] fX YXcWX ` Ui Z [ fi bX ` XYf ` ? UXYfni gUa a YbghY ` ` i b [ ` ni bÅWX gh ` b ] WX h

VYfØW\_g]W h[ hž'V`Y]Vh'UVYf`Y]b`a` Ò[ `]WXYf`B UW fØW\_Yf`i bX`k ]fX`]a  
HYghgd]Y`[ Y[ Yb`:]bb`UbX`UbhfYhYb"

: Øf`X]Y`Dcg]h]cb`XYg`Xf]hhYb`Hcf\ØhYfg`k ]fX`BU\i Y`Bc`"fl`fYi`h\Yf`  
: Øfh\Ł'a ]hni`f`9A`fY]gYb`"BcU\`5hi`Vc`i`fG7`:`fY]Vi`f[ Ł]gh`U`g  
Bi`a`a`Yf`%[ YgYhnhž`[ YZc`[ hij`cb`H'Uf`\_`9fbgh`fk`Yfh\U`6G7Ł`U`g  
XYggYb`J`YfhfYhYf`"5i`W`ZØf`X]Y`:`Y`Xgd]Y`Yf`k`Uf`X]Y`9bhgWXY]Xi`b[  
b]W`h`Y]bZUW`ž`ni`a`U`Y]b][ Y`8YZYbg]j`gd]Y`Yf`Y]W`h`Ub[ YgW`U[ Yb  
k`UfYb`"D\UffY`B`b`Ua`X]`7c`"bg`fØ]bhfUW`h`:`fUb`\_Z`fhŁ`i`bX`H]a  
CYfa`Ubb`fU`Z@6cW`i`a`Ł`a`i`gghYb`]a`HfU]b]b[ g`U[ Yf`\_ØfnYfhfYhYbž  
k`Ug`X]Y`HfU]bYfghUVgYb`hgWXY]Xi`b[ Yb`ni`gÅhn`W`\_ca`d`YI`a`UW`hY`"  
B]W`\_K`c`hYa`UXY`fU`Z6`Ghi`hh[ UfhŁ`k ]fX`bUW`X`Ya`5i`g`XYf`5!  
BUh]cbU`a`UbbgW`UZh`j`cfnY]h][ `ni`f`I`&%fY]gYb`i`bX`\_ØbbhY  
a`Ò[ `]WXYfk`Y]gY`Ua`5VfY]gYhU[ `bcW`a`]h`XYf`5!  
BUh]cbU`a`UbbgW`UZh`]a`BUh]cbg!@YU[ i`Y!:`]bU`Y`gd]Y`Yb"

## ? UXYfØVYfg]W`h

8Yf`Zc`[ YbXY`?UXYf`k`i`fXY`ZØf`XUg`Hi`fb]Yf`bca`]b]Yfh

Dcg]h]cb	Gd]Y`Yf
Hcf\ØhYf	BcU\`5hi`Vc`i`fG7`:`fY]Vi`f[ Ł
Hcf\ØhYf	H'Uf`_`9fbgh`fk`Yfh\U`6G7Ł
Hcf\ØhYf	BU\i`Y`Bc`"fl`fYi`h\Yf`:`Øfh\Ł

## ; fi`ddYbgd]Y`Y`i`bX`Gd]Y`c`fhY

8]Y`I`&%`k`]fX`]\fY`:`fi`ddYbgd]Y`Y`]b`XYf`G`ck`U`\_Y`]Ui`ghfU[ Ybž`a`]h  
XYa`YfghYb`A`UhW`[ Y[ Yb`G`ck`Yb]Yb`Ua``%&`"ž`b]"8]Y`k`Y]hYfYb  
6Y[ Y[ bi`b[ Yb`g]bX`[ Y[ Yb`HgW`YW]Yb`Ua``%)`"ž`b]"i`bX`9b[ `UbX  
Ua``%,`"ž`b]"Bi`f`X]Y`VY]XYb`VYghYb`HYUa`g`XYf`:`fi`ddY  
ei`U`]Z]n]YfYb`g]W`ZØf`XUg`J`]YfhY`Z]bU`Y`"8`Ug`Hi`fb]Yf`Z]bXYh]b  
]bg[ YgUa`h`UW`h`GhUX]Yb`]b`j`YfgW`]YXYbYb`GhAXhYb`XYf`G`ck`U`\_Y]  
ghUhh`6fUh]g`Uj`U`k`]fX`gck`c\`XUg`9fØZZbi`b[ ggd]Y`U`g`Ui`W`XUg  
:`]bU`Y`Ui`gf]W`hYb"

8]Y`I`9:5`\Uh`ni`XYa`Ub[ Y\_ØbX][ hž`XUgg`g]Y`]b`X]YgYa`Hi`fb]Yf`%&  
GW]YXgf]W`hYf[ YgdUbbY`Y]bgYhnYb`k`]fXž`XUfi`bhYf`Ui`W`Y]b`HYUa

Ui g'GØXUa Yf]\_Už'XUg'Ui g'Y]bYa ' ?ccdYfUh]cbgUV\_ca a Yb  
 nk ]gWYb'l 9: 5'i bX'7CBA 96C@fYgi `h]Yfh" ðhYfYgg]YfhY  
 Ni gWUi Yf'\_ÒbbYb'X]Y'Gd]Y'Y']b'8Yi hgW'UbX'Ui Z'fUb"XYž'čmb  
 i bX'ja ' : YfbgY\Yb'VY]'GUh"%i bX'DfcG]YVYb'A UI l 'j YfZc`[ Yb"

ðg[ YgUa h'k ]fX'X]Y'&) "'l !&%!: i » VU`!9i fcdUa Y]ghYfgWUZh'Y]b  
 gdUbbYbXYg'9j Ybhž'XUg'b]W'h'bi f'Ui Z'X]Y'@Y]ghi b[ Yb'XYf'↑ b[ Yb  
 HU'YbhY'Zc\_i gg]Yfh]ghž'gcbXYfb'Ui W'U'g'Gdfi b[ VfYhh'ZØ'f'j ]Y'Y  
 Gd]Y'Yf'j]b'X]Y'5!Bh]cbU'a UbbgWUZh'X]YbYb'\_Ubb"8]Y'JcfZfYi XY  
 Ui Z'X]Y'Gd]Y'Y'k ÅW'ghi bX'X]Y': Ubg'g]bX'[ YgdUbbhž'k ]Y'g]W'X]Y  
 XYi hgWY'l &%gW'U[ Yb'k ]fX"

8YhU]`g	
JcfZU`	Gcbgh][ Yg
I fgUWXY	JYf`Yhni b[
Cfh	A cXfUž'G`ck U_Y]
JYf`YhnhY	%
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "fUb"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh