

VYf`%\$`A]``]cbYb` : U\ fhYb. `YYnm"b fk
fYj c`i h]cb]Yfh`XYb`B U\j Yf_Y\ f°

8 Ug`X][]hU`Y`HUf]ZlGmghYa ` YYnm"b fk ` [Yk]bbh`Ub
6Y`YVh\Y]h]a `B U\j Yf_Y\ f. , VYf`nY\ b`A]``]cbYb` : U\ fhYb
gY]h`9]bZØ\ fi b[ž`DfY]g`]a]hg`i bX`]bbcj Uh]j Y`A cXY`Y"



8 Yk YnYhž`8 Yi hgW\`UbX`!`8 Ug`ÒZYbh`]W\Y`B U\j Yf_Y\ fggmghYa `]b
B cfXf\Y]b!K YghZU`Yb`\Uh'a]h`XYa `X][]hU`Yb`HUf]ZlGmghYa
YYnm"b fk `Y]bYb`VYXYi hYbXYb`9fZc`[`Yfn]Y`h`8]YgYg`]bbcj Uh]j Y
GmghYa ž`XUg`gY]h`XfY]Y]b\U`V`š\`fYb`U_h]j `]ghž`\Uh`VYfY]hg`ØVYf
nY\ b`A]``]cbYb` : U\ fhYb`Yfa Ò[`]W\h"8]Y`B UW\ZfU[`Y`]gh
i b[YVfcW\Ybž`VYgh`h][h`XUg`bcfXf\Y]b!k YghZ`]gW\Y
J Yf_Y\ fga]b]ghYf]i a " `a `5df]`&\$&) `k i fXYb`ØVYf`X]Y`5dd
`UbXYgk Y]hifi bX`* \$&`\$\$\$` : U\ fhYb` [YVi W\hž`k`Ug`bU\Yni `Y]bYf
J YfXcdd`i b[`]a `J Yf[`Y]W\`ni a `J cf`U\`f`Ybhgd]W\h" `a `J Yf[`Y]W\
ni a `J cfa cbUh`YffY]W\h`Y`X]Y`6i W\i b[`Y]b`D`i`g`j`cb`%`ž`DfcnYbh`"

YYnm"b fk `V]YhYh`XYb`Bi`hYfb`X]Y`A Ò[`]W\`_Y]hž`c`bY`5bghY\Yb
Ua `5i`hca`UhYb`cXYf`Ub[`Y`K`UfhYgW\`Ub[`Yb`Y]bni`W\YW`_Yb"8Yf

DfY]g`Z0f`X]Y : U\ fhYb`k]fX`dYf`@ Zh]b]Y`VYfYW`bYh`i bX`]gh`Ui Z
a Ul]a U`), `9i fc`d`fc`A cbUh[YXYW`Y`h`k Ug`XYa`DfY]g`XYg
8Yi hgW`UbXh]W`Yhg`Yb`hgd]W`h`9]b`Y]bn][Ufh][Yg`A Yf`_a U`XYg
HUF]Zg`]gh`X]Y`ZYI]V`Y`DfY]g[YghU`hi b[.`8Yf`; fi bXdFY]g`d`fc : U\ fh
`Y[h`nk]gW`Yb`%ž(- i bX`%ž, (`9i fc`ž`Yf[`Àbnh`Xi fW`Y]bY`j Uf]UV`Y
; YV0`f`j cb`&`V]g`&- `7Yb`hd`fc`Yk`Y]g`ni f0W`[Y`Y[hYa
@ Zh]b]Yb`_]`ca YhYf`"GcVU`X`]a`U`i ZYbXYb`?U`YbXYfa`cbUh`XYf
; YgUa`hdFY]g`j cb`), `9i fc`YffY]W`h`]gh`ž`g]bX`U`Y`k`Y]hYfYb` : U\ fhYb
_cg`hYb`cg`ž`k Ug`XYb`5b`fY]n`ni f`Bi`hni b[`XYg`GmghYa`g`k`Y]hYf
Yf\0`h"

=bbcj Uh]j Y`HUF]Za`cXY`Y`Z0f`J]Y`ZU`fYf

Ni g`Àhn`]W`ni f`9fZc`[g[YgW]W`hY`j cb`Y`Ynm`b`fk`[]Vh`Yg`Ui W
9bhk]W`i b[Yb`]a`6YfY]W`XYf`HUF]Za`cXY`Y`ž`X]Y`XYb`0ZYbh]W`Yb
BU\j`Yf`_Y`f`U`h`f`U`_h]j`Yf`[YghU`hYb`gc`Yb`8Yf`9Ugm`YI`!HUF]Z`]gh
Y]b`bYi`Yg`?cbnYd`h`ž`XUg`Ui`Z`XYa`9]bnY`h]W`Yh`VUg]Yf`h`<]YfVY]
g]b`_h`XYf`DfY]g`a`]h`YXYf`k`Y]hYfYb`9]bnY`ZU`f`h`V]g`ni`Y]bYf
ZYgh[Y`Y[hYb`i`bhYf[fYbnY`"GcVU`X`X]Y`DfY]g[fYbnY`YffY]W`h`]gh`ž
YfZc`[h`Y]bY`Ui`hca`Uh]gW`Y`i`a`k`UbX`i`b[`]b`_cg`hYb[0bgh][YfY
NY]h`UfhYb`ž`k]Y`Yhk`U`&(!Ghi`bXYb`!`cXYf`\$!HU[Y`!H]W`Yhg`8Ua`]h
k`YfXYb`X]Y`V]g`Yf][Yb`A`Y`f`ZU`f`hYbh]W`Yhg`Xi`fW`X]YgY`]bbcj`Uh]j`Y
@0gi`b[`cVgc`Yh"

8Ug`bYi`Y`A`cXY`g]W`Yf`h`F`UVUhj`c`fhY`]Y`Xi`fW`X]Y`_`cb]bi`]Yf`]W`Y
DfY]g`fYXi`_]cb`VY]a`9]bnY`h]W`Yh`ž`k`À`fYbX`A`cbUhgh]W`Yhg`i`bX
5VcbbYa`Ybhg`Z0f`J]Y`ZU`fYf`k`Y]hYf`]b`VYghY`Yb`V`Y]VYb`"Ni`XYa
[]Vh`Yg`,`VYf`Y[i`b[Yb`ž`[Ua`Z]n]YfhY`9`Ya`YbhY`]b`X]Y
A`cV`]h`Àhgd`U`h`Zc`fa`ni`]bhY[f]YfYb`"X`Y`Yb`X`Uni`i`a`ZUggYb
]bhYfU`_h]j`Y`f`Ub[`]ghYb`i`bX`6cbi`gdi`b`_hY`ž`X]Y`[Y[Yb
GYfj`]W`Ub[YVchY`k`]Y`6_]Y`!G\`Uf]b[!A`]bi`hYb`Y]b[Y`0gh`k`YfXYb
_0bbYb`ž`k`Ug`XUg`Bi`hni`b[gYf`YVb]g`ni`g`Àhn`]W`VYfY]W`Yf`b`k`0fXY"

HYW`bc`c`[]gW`Y`i`bhYfgh0hni`b[`i`bX 8UhYbgW`i`hn

8]Y`5dd`j`cb`Y`Ynm`b`fk`bi`hnh`a`cXYfbY`HfUW_]b[!HYW`bc`c`[]Yb`ž

k]Y`Yhk U`X]Y`j cb` : UWVcc_`#Y`UbX`@]a]hYXž`X]Y`ZØf`5bU`mgYž
 A Uf_Yh]b[`i bX`F YhUf[Yh]b[`Y]b[YgYhnh`k YfXYb``8 UVY]`k YfXYb
 Y]bY`J]Y`nU`\`Ub`8 UhYb`k]Y`[Yc[fUd`\]gWXY`GhUbXcfhYž
 Bi hnYfj Yf\U`hYb`i bX` ; YfÅhY]bZcfa Uh]cbYb`YfZUggh``8]Y`Bi hni b[
 X]YgYf`8 UhYb`YfZc`[hi bhYf`ghfYb[Yb`8 UhYbgWxi hnf]Wxh`b]Yb
 [Ya Å»`XYf`8 G; J C žk Ug`g]WXYfghY``hž`XUgg`X]Y`#Zcfa Uh]cbYb
 g]WXYf`j YfUfVY]hYh`k YfXYb``8]Y`5i ZVYk U\fi b[gXUi Yf`ZØf`8 UhYb
 VYhfÅ[h`a Ul]a U``+&\$`HU[Yž`VYj cf`X]YgY`[Y`ØgWxh`k YfXYb`"

#g[YgUa h`nY][hig]Wxž`XUgg`X]Y`9bhk]W`_i b[Yb`]a `ÖZYbh`]WXYb
 BU\j Yf_Y`f`]b`BcfXf`Y]b!K YghZU`Yb`ni _i bZhgk Y]gYbX`g]bX``A]h
 Y]bYa `VYbi hnYfZfYi bX`]WXYb`DfY]g!`i bX`HUf]ZgmghYa `gck]Y`XYf
 9]bV]bXi b[`a cXYfbYf`HYWxbc`c[]Yb`k]fX`b]Wxh`bi f`X]Y`A cV`]hÅh
 [YZØfXYfhž`gcbXYfb`Ui Wx`XUg`[YgUa hY`Bi hnYfYf`YVb]g`]a
 BU\j Yf_Y`f`j YfVYggYfh`"

8YhU]`g	
Cfh	8Yk YnYhž`8Yi hgWx`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • YYnm"b fk • k k k "dk WXY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh