

I ? `d`Ubh'a Ugg]j Y`F Øghi b[gUi ZVUi `[Y[Yb
k UWgYbXY`F i ggYbVYXfc\i b[°

8 Ug`J YfY]b][hY`? Øb][fY]W\`_ØbX][h'a Ugg]j Y
A]`hÀfUi ZfØghi b[Yb`Ubž'i a `Ui Z'fi gg]gWY`6YXfc\i b[Yb`ni
fYU[]YfYb"8YZYbW`F Yj]Yk `&\$&)"



J YfY]b][hYg`? Øb][fY]W\`!5a`&"'† b]`&\$&) `Uh`XUg`J YfY]b][hY
? Øb][fY]W\`]b`Y]bYf`ghfUhY []gWYb`J YfhY]X][i b[gØVYfd fØZ b[`Y]bY
g][b]Z]UbhY`9f\Ø\i b[`gY]bYf`J YfhY]X][i b[gUi g[UVYb
Ub[Y_ØbX][h`8]YgY`A U» bU\ a`Y`gc`U`g`F YU_h]cb`Ui Z` bYi Y
6YXfc\i b[Yb`Xi fW`X]Y` k UWgYbXY`fi gg]gWY`5 [[fYgg]cb
X]YbYb"DfYa]Yfa]b]ghYf`?Y]f`GhUfa Yf`Yf_`ÀfhYž`XUgg`X]Y
[Y[Ybk`Àfh][Y`6YXfc\i b[`Yfbgh\UZhYf`i bX`i bVYfYWYbVUfYf`gY]
U`g]f[YbXYhk Ugž`XUg`gY]h`XYa`?U`hYb`?f]Y[`Yf`YVh`k i fXYž`i bX
VYhcbhYž`XUgg`X]Y`6f]hYb`g]W\`Ui ZY]bY
?f]Y[gY]bgUhmVYfY]hgW\UZh`j`cfVYfY]hYb`a`ØggYbž`i a`]\fY
bUh]cbU`Y`G]WYf\Y]h`ni`[Yk`À`f`Y]ghYb"8]YgY
J YfhY]X][i b[gØVYfd fØZ b[]gh`X]Y`YfghY`gY]h`&\$&%`i bX`k i fXY`j`cb
XYa`Y\Ya`U][Yb`B5HC!; YbYfU`gY`fYhÀf`; Ycf[Y`F`cVYfhgcb

[Y`Y]hYh" @Ui h'5`·>UnYYfU`g]bX`[Yd`UbhY`A U» bU\`a Yb`ni a`YfghYb
A U`hUhgÅW`jW`Ui Z`X]Y`6YXfc\`i b[Yb`Xi fW`Fi gg`UbX`i bX`UbXYfY
@ÀbXYf`Ui g[Yf]W`hYh"

8]Y`Vf]h]gW`Y`F`Y[]Yfi b[`d`Ubhž`X]Y`J`YfhY]X][i b[gUi g[UVYb`V]g
5df)`&\$&+`Ui Z`&ž) `DfcnYbh`XYg`6fi hnc]b`UbXgdfcXi`_hg`ni
Yf\`Ò\`Ybž`k Ug`X]Y`[fÒ» hY`GhY][Yfi b[`gY]h`XYa` `9bXY`XYg`? U`hYb
?f]Y[Yg`XUfghY``h"i a`X]YgY`9f\`Ò\`i b[`ni`Z]bUbn]YfYbž`gc``X]Y
5i g`UbXg\`]Z`[Y`_Øfnh`k YfXYb" `8]YgY`A U» bU\`a Y`i a`ZUggh`i bhYf
UbXYfYa` `b] Ygh]h]cbYb`j cb`%) `A`j`]UfXYb`DZ`bX`f&\$ž` `A`j`]UfXYb
I G8Ł`ZØf`XUg`Bi`_`YUfk UZZYbdfc[fUa`a`žXYb`6Ui`j cb`V]g`ni`%&
bYi Yb`5b[f]ZZI`!6cchYb`ja`F U\`a Yb`XYg`5I`?I G!
A`j]hÅfVØbXb]ggYg`a`j]h`5i ghfU`]Yb`i bX`XYb`I G5`gck`jY`XYb`6Ui`j cb
a`j]bXYghYbg`gYW`g`A`i b]h]cbg!`i bX`9bYf[Yh]_ZUVf]_Yb`ni f
DfcXi`_h]cb`j cb`+"\$\$\$\$`@Ub[ghfYW`Ybk UZZYb"

J c fVYfY]hi b[`Ui Z`bYi Y`? c bZ`]_hY

GhUfa`Yf`ghY``hY`_`Ufž`XUgg`X]Y`bYi Yb`J`YfhY]X][i b[ga`U» bU\`a Yb
XUfUi`Z`UVn]Y`Ybž`XUg`J`YfY]b][hY`?`Òb][fY]W`U`g`_`Ua`dZVYfY]hYž
[YdUbnYfhY`B`Uh]cb`ni`d`cg]h]cb]YfYb" `8]Y`ghfUhY[]gW`Y
J`YfhY]X][i b[gØVYfd`fØZ`b[``Y[h`bU\`Yž`XUgg`XUg`@UbX`VYfY]h`igY]b
a`i`ggž`ja`:`U``Y`Y]bYg`?`cbZ`]_hg`]b`9i`fcdU`cXYf`ja` `5h`Ubh]_`ni
fYU[]YfYb" `8Uni`n`À\`h`X]Y`B`chk`YbX][_Y]hž`g]W`[Y[Yb
6YXfc\`i b[Yb`j cb`GhUUhYb`a`j]h`Zcfh[YgW`f]hhYbYf`A`j]hÅf`fUZh`ni
k`UddbYb" `GhUfa`Yf`k`UfbhY`j`cf`XYb`;`YZU`fYbž`X]Y`j cb`Fi`gg`UbX
Ui`g[Y\`Ybž`i bX`ghY``hY`X]Y`J`YfU`b`k`c`f`h`i b[`XYf`Vf]h]gW`Yb`6Øf[Yf`]b
XYb`J`cfXYf[fi bX.` `X`XYf`\`Uh`Y]bY`F`c``Y]b`X]YgYa` `9Zc`fh`ž
Yf`_`À`fhY`Yfž`k`À`fYbX`X]Y`F`Y[]Yfi b[`]\`fY`J`YfhY]X][i b[gdc`]h]_`
j`cfUb`hfY]Vh"

⊕`X]YgYa` `?`cbhYI`h]gh`Ui`W`X]Y`9]b\`U`hi`b[`XYf`B`5`HC`!
J`YfdZ]W`hi`b[Yb`ni`VYhfUW`hYb" `@Ui`h`HU[YggW`Ui`d`UbYb`B`5`HC`!
GhUUhYbž`&\$&(`Yhk`U`&ž`+%`DfcnYbh]`fYg`6`Ð`ZØf`X]Y`J`YfhY]X][i b[
Ui`gni`[YVYb" `8Yf`8`fi`W`_`Ui`Z`X]Y`A`j]h[`]YXghUUhYbž`]`fYb
J`YfhY]X][i b[gYhUh`ni`Yf\`Ò\`Ybž`k`i`fXY`]bgVYgcbXYfY`Xi`fW`XYb
fi`gg]gW`Yb`5b[f]Zg`_f]Y[`Ui`Z`X]Y`I`_`fU]bY`j`YfghÅf`_h" `8]YgY
[Ycdc`]h]gW`Yb`GdUbbi`b[Yb`\`UVYb`X]Y`K`U`fbY\`a`i b[`XYf`

G]WYf\Y]hg`U[Y`]b`9i fcdU`j YfAbXYfhi bX`Y]bYb`5bgh]Y[`XYf
J YfhY]X][i b[gUi g[UVYb`bUW`g]W` [Ync[Yb"

? f]h]_`i bX`6YXYb`_Yb

8]Y`5b`_0bX][i b[`XYf`Yf\`0\`hYb`J YfhY]X][i b[gUi g[UVYb`\`Uh
`YXcW`Ui W`K`]XYfghUbX`\`Yfj`cf[Yfi ZYb``C`ddcg]h]cbY``Y`DUfhY]Yb
Ai » YfhYb`G`_Ydg]g`\]bg]W`h`]W`XYf`i`a`gYhnVUf`_Y]hi bX
:]bUbn]Yfi b[`XYf`j`YfgdfcW`YbYb`A`]hY``"8Yf`G\`UXck`8YZYbgY
GYWfYhUfm`lJa`Yg`7Ufh]X[Y`i`bX`X]Y`@V`8Ya`8YZYbgY
Gdc`_YgdYfgcb`<Y`Yb`A`U[i`]fY`ZcfXYfhYb`Y]bY`X]ZYfYbn]YfhY
8]g`_i`gg]cb`0VYf`X]Y`8f]b[`]W`_Y]hi bX`X]Y`FYU`]g]Yfi b[`X]YgYf
9f\`0\`i b[Yb``GhUfa`Yf`\`AhY`Ui W`VYhc`bhz`XUgg`X]Y`N]Y`a`Uf`_Y`j`cb
`DfcnYbh`XYf`J YfhY]X][i b[gUi g[UVYb`z`X]Y`a`0[`]W`Yfk`Y]gY`]b`XYf
b`W`ghYb`@Y[]g`Uhi`fdYf]cXY`YffY]W`h`k`YfXYb`gc``z`j`cb`XYb
k`]fhgW`UZh]W`Yb`6YX]b[i b[Yb`UV`\`Ab[][`gY]"

8]Y`8]g`_i`gg]cb`0VYf`Y]bY`9f\`0\`i b[`XYf`J YfhY]X][i b[gUi g[UVYb
k`]fX`b]W`h`bi`f`a`J YfY]b][hYb`?`0b][fY]W`z`gcbXYfb`Ui W
]bhYfbUh]cbU``[YZ0\`fh`Gc`k`]fX`]b`@AbXYfb`k`]Y`8Yi`hgW`UbX
Ub[YghfYVh`z`&\$&(`X]Y`5bZcfXYfi b[Yb`XYf`B`5HC`ni`YfZ0``Yb`i bX`&
DfcnYbh`XYg`6`D`Z0f`X]Y`J YfhY]X][i b[`Ui`gni`[YVYb``8]Y`8]j`Yfg]h`A`h
]b`XYf`K`U\`fbY`a`i b[`XYf`6YXfc`\`i b[`i`bX`X]Y`j`YfgW]YXYbYb
5bg`AhY`ni`f`J YfhY]X][i b[gUi g[UVYb`j`YfXYi`h]W`Yb`X]Y
?ca`d`YI`]h`Ah`XYf`U`_hi`Y``Yb`g]W`Yf\`Y]hgdc`]h]gW`Yb`@U[Y`]b`9i`fcdU"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	J`Y`f`Y]b][`h`Y`g`?`0b][`f`Y]W`
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "U`^UnYYfU"W`a• k k k "]bXYdYbXYbh"W`"i`_`• k k k "hU[YggW`Ui`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh