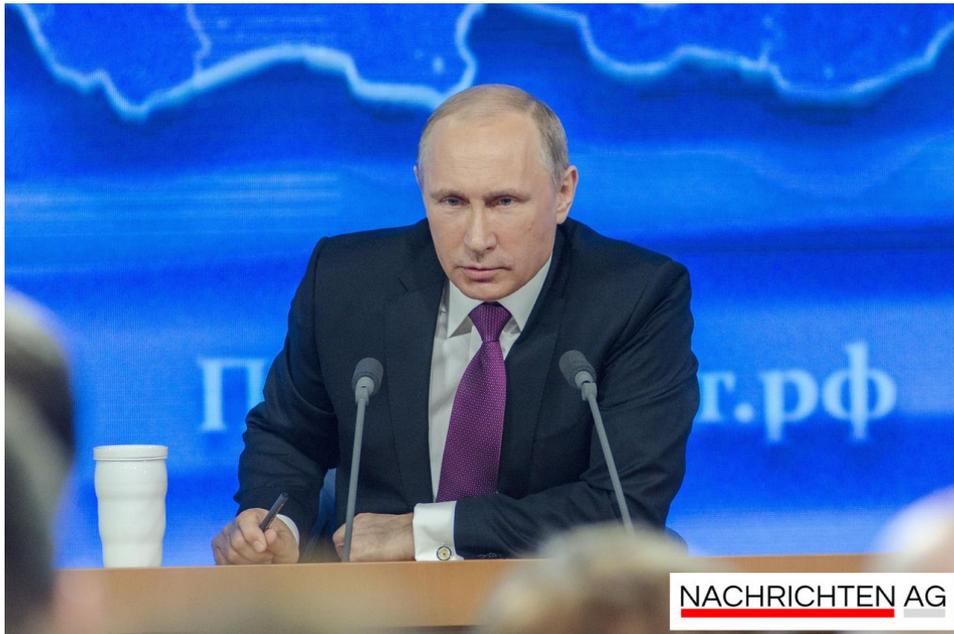


# I \_fU]bY 'Yfk UfhYh'bYi Y 'fi gg]gWY C ZZYbg]j Y ' 'K Ug'd`Ubh'Di h]b `^Yhnh3

Fi gg`UbX`j Yfgh`f\_h`gY]bY`C ZZYbg]j Y`]b`XYf`I \_fU]bY`ž`k `À`fYbX  
XYf` : f]YXYbgdfcnYgg`ghU[ b]YfYbX`V`Y]Vh`DfYg]XYbh`GY`Ybg`m^  
ZcfXYfh`a Y`f`I bhYfgh`Ø`mi b[ "



I \_fU]bY`!`8]Y`@U[ Y`]b`XYf`I \_fU]bY`V`Y]Vh`Ub[ YgdUbbh`ž`k `À`fYbX  
X]Y`fi gg]gWY`F`Y[ ]Yfi b[ `YfbYi h`c`Y` : c`fXYfi b[ Yb`Ub`X]Y  
I \_fU]bY`g`ck ]Y`Ub`X]Y`B`5`HC`i` b`X`X]Y`I` G`5`[` Y`f]W`h`Y`h`U`h`8]Y  
I \_fU]bY`g]Y`h`g]W`Y`]b`Y`f`Y`fk` U`fh`Y`h`Y`b`C`Z`Z`Y`b`g`]j` Y`Ub`a` Y`f`Y`f`Y`b`  
: f`c`b`h`Y`b`[` Y[` Y`b`Ø`V`Y`f`ž`k` U`g`X`Y`b`8`fi` W`\_`Ui` Z`X]Y`J`Y`f`h`Y`X][` Y`f`]a` `@`Ub`X  
Y`f`À`h`8`Y`f` : f]YXYbgdfcnYgg`]a`I` \_fU]bY`\_`f]Y[ `g`h`Y`W`\_`h`]b`Y`]b`Y`f`  
G`U`W`\_`[` U`gg`Y`i` b`X`g`W`Y`]b`h`c`b`Y`\_`i` f`n`Z`f`]g`h][` Y`@`Ø`gi` b[ `ni` `j` Y`f`k` Y`]`Y`b`"  
Fi gg]gWY`5`fa` Y`Y`U`h`]a` `>`À`f`&`\$`&(`n`k`U`f`H`Y`]Y`i` \_fU]b]g`W`Y`b`  
G`h`U`U`h`g[` Y`V]Y`h`g`Y`f`c`V`Y`f`h`ž`Y`X`c`W`g`]b`X`X]Y` : c`f`h`g`W`f`]h`h`Y`U`g`h`Y`W`b`]g`W`  
`Ub[` g`U`a` `ni` `V`Y`k` Y`f`h`Y`b`ž`k` U`g`U`i` Z`Y]b`Y`j` Y`f`f`]b[` Y`f`h`Y`a` `]`h`À`f`]g`W`Y`  
,` V`Y`f`Y[` Y`b`À`Y`h`À`]b`k` Y`]g`h`@`Ui` h`h`!`c`b`]b`Y`"X`Y`V`Y`h`f`À[` h`X`Y`f`Y`f`c`V`Y`f`h`Y`  
;` Y`V]Y`h`g`ni` k` U`W`g`(`"&`\$`\$`E`i`U`X`f`U`h`\_]`c`a` Y`h`Y`f`ž`k` U`g`fi` b`X`\$`ž`+`D`f`c`n`Y`b`h`  
X`Y`f` ;` Y`g`U`a` h`Z`À`W`Y`X`Y`f`I` \_fU]bY`U`i` g`a` U`W`h`"

8Yf`J]nYUi » Yba ]b]ghYf`Fi gg`UbXgž`GYf[ Y^F`UV\_ck ž`Uh`ni XYa  
[ YZcfXYfhž`XUgg`X]Y`I G5`X]Y`I fgUWX`Yb`ZØf`X]Y  
G]WX`Yf`Y]hg\_cbZ]\_hYž`]bgVYgcbXYfY`Xi fWX`X]Y`B5HC!9fk`Y]hYfi b[ ž  
VYgY]h[ Yb`F`UV\_ck`i bhYfghf]WX`ž`XUgg`c`bY`Y]bY`@Øgi b[ `X]YgYg  
DfcV`Ya`g`XYf`?cbZ]\_h`ja`Yi f`cU`h`Ub]gWX`Yb`F`Ui`a`b]WX`h`VYYbXYh  
k`YfXYb`\_Ubb`"8]YgY`: cfXYfi b[ Yb`g]bX`b]WX`h`bYi`ž`ØVYffUgWX`Yb  
`YXcWX`Xi fWX`]`fYb`U`\_hi`Y`Yb`NY]hdi b`\_hi`bX`X]Y`ni [ fi bXY  
`]Y[ YbXY`a` ]]hÅf]gWX`Y`G]hi`Uh]cb`"8]Y`i`\_fU]b]gWX`Y`FY[ ]Yfi b[ ž  
Ub[ YZØ`fhj`cb`DfÅg]XYb`h`GY`Ybg`\_mž`VYfY]hY`hg]WX`Ui`Z`X]YgY  
9bhk`jW`i`b[ Yb`j`cf`i`bX`gi`WX`h`h`hYbg]j`]Yfi b[ `]b`XYf`a` ]]hÅf]gWX`Yb  
l`bhYfghØ`hni b[ `Xi`fWX`XYb`K`YghYb`gck`]Y`GUb`\_h]cbYb`[ Y[ Yb  
F`i`gg`UbX`"

## B5HC!C ghYfk`Y]hYfi b[ `]a`i`c`\_i`g`

8]Y`GdUbbi b[ Yb`nk`]gWX`Yb`Fi gg`UbX`i`bX`XYa`K`YghYb`UVYb`]`fY  
K`i`fnY`b`Ui`WX`]b`XYf`B5HC!C ghYfk`Y]hYfi b[ ž`X]Y`gY]h`%-`-`+  
j`cfUb[ Yhf]YVYb`k`i`fXY`"<`]ghcf]gWX`Y`J`YfY]bVUfi b[ Yb`ž`k`]Y`X]Y  
B5HC!F`i`gg`UbX!;`fi`bXU`\_hYž`Uh`hYb`ni`a`N]Y`ž`Y]bYb`XUi`Yf`UZhYb  
: f]YXYb`]b`9i`fcdU`ni`gWX`UZZYbž`VUg]YfYbX`Ui`Z`?`ccdYfUh]cb`i`bX  
i`bhYfgWX`f]YVYb`j`cb`j`YfgWX`]YXYbYb`GhUUhgZØ`fYfbž`XUfi`bhYf`Ui`WX  
XYa`XUa`U`][ Yb`I`G!DfÅg]XYb`hYb`6]`"7`]bhcb`i`bX`Fi`gg`UbXg  
DfÅg]XYb`hYb`6cf]g`š`n]b`"8]Y`i`fi`bXU`\_hYž`hf`c`h`i`]`fYf`fYWX`h`]WX`Yb  
l`bj`YfV]bX`]WX`\_Y]hž`k`i`fXY`j`cb`š`n]b`U`g`6Ug]g`ZØf`X]Y`ni`\_ØbZh][ Y  
DUf`hb`YfgWX`UZh`Ub[ YgY`Y`b`i`bX`ÖZZb`YhY`XYb`K`Y[ `ZØf`X]Y`B5HC!  
C ghYfk`Y]hYfi b[ "8cWX`X]Y`fi`gg]gWX`Y`: Ø`fi`b[ `g]Y`h]b`X]YgYf`Y]bY  
J`Yf`Y`hni`b[ `j`cb`ZfØ`YfYb`5Vgd`fUWX`Yb`Ui`g`XYb`%-`-\$Yf!š`fYbž  
k`Ug`ni`f[ Y[ Ybk`Åfh][ Yb`?f]gY`VY]hfÅ[ hž`k`]Y`8Yi`hgWX`UbXgZi`b`\_`  
VYf]WX`hYh`"

@Ui`h`Y]bYa`6Yf]WX`hj`cb`7c`ffY`Wh]j`XUfZ`Fi`gg`UbX`\_Y]b`J`Yhc`fYWX`h  
ni`f`B5HC!9fk`Y]hYfi b[ `VYUbgdfi`WX`Yb`"8Yb`bcWX`Uh`XYf`?fYa`  
k`]YXYf`c`h`gY]bYb`l`ba`i`h`ØVYf`X]Y`a` ]]hÅf]gWX`Y`DfÅgYbn`b`U`Y  
gY]bYf`;`fYbnYb`[ YÅi`»Yfh`i`bX`hi`h`X]Yg`ja`F`U`a`Yb`XYf`U`\_hi`Y`Yb`  
a` ]]hÅf]gWX`Yb`5[ [ fYgg]cb`k`Y]hYf`"<`]ghcf]\_Yf`k`]Y`K`c`Z[ Ub[ `A`Ø`Yf  
VYhc`bYbž`XUgg`Di`h]b`gY]bY`G]WX`h`Ui`Z`X]Y`i`\_fU]bY`Ui`Z`Y]bYa  
j`YfU`hY`hYb`;`YgWX`]WX`hgV`]X`i`bX`XYa`G]WX`Yf`Y]hgVYXØfZb]g  
F`i`gg`UbXg`ghØ`hnhž`k`Ug`Xi`fWX`XYb`Hfi`ddYbUi`Za`UfgWX`j`cb`)`"\$\$\$\$

Gc`XUHyb`Ub`XYf`i`\_fU]b]gW!fi gg]gWYb`; fYbnY`i`bhYfghf]WYb  
k`]fX"

DfÅg]XYbh`GY`Ybg\_m^g]Y`h`i]b`XYf`9g\_U`Uh]cb`XYf`?Åa`dZY`XYb`6Y`Y[  
ZØf`F`i`gg`UbXg`GW`i`X`Ua`GW`Y]hYfb`XYf`: f]YXYbgj`Yf\UbX`i`b[`Yb"  
9f`]gh`ØVYfnYi`[`hž`XUgg`Di`h]b`XYb`?f]Y[`b]W`h`VYYbXYb`k`j`ž`c`bY  
Y]bY`hc`hU`Y`B]YXYf`U[`Y`XYf`i`\_fU]bY`"8]Y`Ub\U`hYbXYb`?cbZ]\_hY  
i`bX`XYf`8fi`W\_`Ui`Z`X]Y`J`YfhY]X][`i`b[`g\_`f`Å`ZhY`b`XYf`i`\_fU]bY  
i`bhYfghfY]WYb`X]Y`Xf]b[`YbXY`B`chk`YbX][`\_Y]h`i]bhYfbUh]cbU`Yf  
l`bhYfghØhni`b[`i`bX`8]d`ca`Uh]Y"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g
C`f`h	I`_fU]bY
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"h!`c`b`b]bY"XY</li><li>• k`k`k`"XYi`hgW`UbXZi`b_"XY</li><li>• W`c`ffYWh]j`"cf[</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh