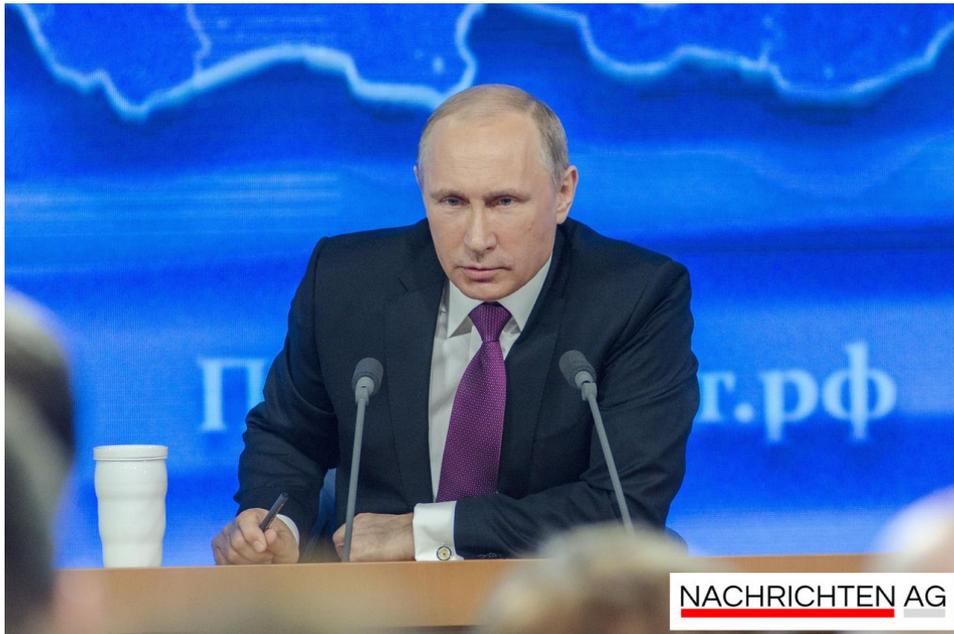


I _fU]bY`gW`À[h'ni fØW_.'8 fUa Uh]gW`Y A]`hÀfU_h]c bYb`[Y[Yb`F i gg`UbX`°

F i gg`UbX`ZØ\fh`bYi Y`5b[f]ZZY`Ui Z'?]Yk`Xi fW`ž`k`À\fybX`X]Y
I _fU]bY`a]h'8fc\bYb`Ubhk cfhYh"8 f]b[YbXY`9bhk]W`i b[Yb
]a`I _fU]bY!`?cbZ`_h"



?]Yk`ž`I _fU]bY`!`đ`XYf`B`UW`h'ni`a`"*"'đ`b]`&\$&)`\`Uh`F`i`gg`UbX`
bYi`Y`5b[`f]ZZY`Ui`Z'?]Yk`[`YghUfhYhž`k`Ug`ni`Yf`YV`]W`Yb
NYfghØfi`b[`Yb`i`bX`J`Yf`i`ghYb`ZØ\fhY"8`UVY]`k`i`fXYb`a`Y\`fyfy
K`c\b[`YV`Ai`XY`]b`XYf`i`_fU]b]gW`Yb`<`Ui`dghUXh[`Yhfc`ZZY`bž`k`Ug`ni
a`]bXYghYbg`j`]Yf`HcXYgZ`À`Yb`ZØ\fhY"8`Yf`?`fYa`f`fYW`hZYfh[`hY
X]YgY`@`ZhUb[`f]ZZY`U`g`J`Yf[`Y`hi`b[`ZØf`Øb[`ghY`i`_fU]b]gW`Y
8`fc\b`Yb`Ub[`f]ZZY`Ui`Z`ghf`UhY[`]gW`k`]W`h[`Y`N]Y`Y`]b`F`i`gg`UbX" `@`Ui`h
6`Yf]W`hYb`\`UVYb`X]Y`i`_fU]b]gW`Yb`GhfY]h`f`À`ZhY`]\`fY`c`ZY`bg]j`Y
GhfUhY[`]Y`j`Yfgh`À`f`_`hi`b`X`k`UfYb`]b`XYf`@U[`Y`ž`a`Y\`fyfy`fi`gg]gW`Y
A]`h`À`f`Z`i`[`d`À`hnY`ni`U`hh`UW`_Y`fyb"

8]Y`I`_fU]bY`fYU[`]YfhY`a`]h`_ccfX]b]YfhYb`8`fc\b`Yb`Ub[`f]ZZY`bž`X]Y
i`bhYf`XYa`7`cXYbUa`Yb`5_h]cb`Gd]bbYbbYhn`VY`_Ubbh]g]bXž`i`bX

[f]Z' a Y \ fYfY ' A]] hÅfZi [\ ÅZYb '] b ' Fi gg`UbX`Ub" cd!cb`] bY"XY
VYf]W\hYhž`XUgg`i _fU]b]gW\Y`8fc\ bYb`i bhYf`UbXYfYa `X]Y`@ ZhVUg]g
9b[Y`g`]a `GUfUhc k `C V`Ugh`gck]Y`Y]bY`2 `fUZZ]bYf]Y`]b`9b[Y`g
hfUZYb" `5i ZXYa `A]] hÅfghØhndi b_`h`9b[Y`g`g]bX`k Yfhj c`Y
6ca VYfZi [nYi [Y`XYg`Hmdg`Hi !-) `i bX`Hi !%* \$`ghUh]cb]Yfhž`X]Y
YbhgW\Y]XYbX`ZØf`X]Y`fi gg]gW\Y`@ Zhk UZZY`g]bX"

I _fU]b]gW\Y`9fZc` [Y`i bX`fi gg]gW\Y`J Yf`i ghY

I _fU]b]gW\Y`A YX]Yb`VYf]W\hYb`j cb`Y]bYa `YfZc` [fY]W\Yb`5b[f]ZZ
Ui ZXYb`:`i [\UZyb`6f`Ubg_ž`VY]`XYa `Y]b`A]!, `<Y`]_cdhYf`nYfghØfh
i bX`Y]b`A]!`) `<Y`]_cdhYf`VYgW\ÅX][h`k i fXY" `b]g[YgUa`h`gc`Yb
a Y\`f`U`g`(\$`?Ua`dZ`i bX`5i Z_`Åfi b[gZi [nYi [Y`]b`X]YgYb
5b[f]ZZYb`nYfghØfh`k cfXYb`gY]b" `8]Y`i _fU]b]gW\Yb`; Y\Y]a`X]YbghY
\UVYb`VYghÅh][hž`XUgg`X]Y`5b[f]ZZY`Ui Z:`i [nYi [Y`UVn]Y`hYbž`X]Y
fY[Y`a`Å»][`i _fU]b]gW\Y`GhÅXhY`Vca`VUFX]YfYb" `nXZ\Yi hY"XY
VYf]W\hYhY`ni XYa`ž`XUgg`Ub[ghfYW`YbZi [hUi [`]W\Y`6ca`VYf`k]Y
X]Y`Hi !-) `?Yfbk UZZYb`UVZYi Yfb`_ØbbYbž`k Ug`X]Y`ghfUhY[]gW\Y
6YXYi hi b[`X]YgYf`5b[f]ZZY`i bhYfa`Ui Yfh"

F i gg`UbX`j YfnY]W\ bYhY`]bbYf\U`V`Y]bYg`HU[Yg`\c\Y`J Yf`i ghYž`a`]h
ØVYf`%`%* \$`Gc`XUhYbž`X]Y`[YhØhYh`cXYf`j Yfk i bXYh`k i fXYb" `GY]h
6Y[]bb`XYg`?cbZ]_hg`bÅ\Yfb`g]W\`X]Y`; YgUa`hj`Yf`i ghY`Fi gg`UbXg
`Ui hi _fU]b]gW\Yb`5b[UVYb`XYf`A]``]cbYb[fYbnYž`YXcW\`g]bX
i bUV\`Åb[] [Y`; VYfd`fØZi b[Yb`X]YgYf`NU\`Yb`b]W\h`a`Ø[`]W`"
DUfU`Y`XUni`d`Ub`h`Fi gg`UbX`c`ZYb`VUF`Y]bY`6cXYbc`ZZYbg] Yž`i a
XUg`[YgUa`hY`i _fU]b]gW\Y`; YV]Yh`Øgh]W\`XYg`:`i ggYg`8b]dfc`ni
VYgYhnYb"

8fc\ bYb`U`g`YbhgW\Y]XYbXYg

?f]Y[g]bghfi a Ybh

8]Y`8fc\ bYb`hYW\bc`c []Y`gd]Y`h`Y]bY`nYb`hfU`Y`F`c`Y`]a` `?cbZ]_hž
k`cVY]`X]Y`i _fU]bY`VYa`Yf`_Ybgk`YfhY`:`cfhgW\`f]hY`VY]`XYf
9bhk]W`_i b[`i bX`XYa`9]bgUhn`j`cb`8fc\ bYb`[Ya`UW\h`\Uh`"
nXZ\Yi hY"XY`YVh\`Yfj`cfž`XUgg`i _fU]b]gW\Y`8fc\ bYb`gc[Uf`]b
XYf`@U[Y`k`UfYbž`fi gg]gW\Y`<i`VgW\`fUi`VYf`UVni`gW\]Y»`Yb" `8]Y

i _fU]b]gW\Yb`GhfY]h_fÅZhY`UVYb`Y]bY`c\Y`5VgW\i ggei chY`j cb
 ØVYf`-\$`i`[Y[Yb`fi gg]gW\Y`G\U\YX!8fc\bYb`YffY]W\h"
 ;`Y]W\hY]h][`bi`hnh`Fi`gg`UbX`Y]bY`J]Y`nU\`j`cb`HU_h]_Yb`i`bX
 HYW\bc`c[]Ybž`i`a`gY]bY`8fc\bYb`gmghYa`Y`ni`cdh]a`]YfYb`i`bX`XYb
 i _fU]b]gW\Yb`5Vk`Y\fa`U»`bU\`a`Yb`Ybh[Y[Ybni`k`]f`_Yb"

5_hi`Y`Y`9bhk`]W_`i`b[Yb`nY][Ybž`XUgg`gck`c`\`i`_fU]bY`U`g`Ui`W\
 Fi`gg`UbX`j`Yfgh`Åf`h`Ui`Z`8fc\bYb`hYW\bc`c[]Y`gY`hnYb``i`_fU]b]gW\Y
 A`]]h`Åf`ghf`UhY[Yb`\UVYb`gdYn]Y`Y`Gc`XUhYb`Ui`g[YV]`XYhž`i`a
 ZY]bX`]W\Y`:`DJ!8fc\bYb`a`]h`GW`fchZ]bhYb`UVni`ZUb[Yb`i`bX`bYi`Y
 U_i`gh]gW\Y`8YhY`_h]cb`ggmghYa`Y`Ybhk`]W_Y`hž`i`a`ZY]bX`]W\Y
 8fc\bYbY]bg`ÅhnY`ZfØ`nY]h][`ni`Yf`_YbbYb"

8]Y`U_hi`Y`Y`@U[Y`]a`i`_fU]bY!`?`cbZ]_h]gh`Ub[Ygd`Ubb`hi`bX`X]Y
 a`]]h`Åf]gW\Yb`9g`_U`Uh]cb`Yb`nY][Yb`_Y]bY`5bnY]W\Yb`Y]bYf
 8YYg`_U`Uh]cb``6Y]XY`GY]hYb`k`Y]hYb`]\fY`5b[f]ZY`Ui`gž`k`Å`fYbX`X]Y
]bhYfb`Uh]cb`U`Y`;`Ya`Y]bgW\U`Zi`X]Y`9bhk`]W_`i`b[Yb`a`]h`Gcf[Y
 j`YfZc`[`h"

8YhU]`g	
J`c`f`ZU``	?`f]Y[
I`f`g`UW\Y	a`]]h`Åf]gW\Y`5b[f]ZY
C`f`h	?`]Yk`ž`i`_fU]bY
J`Y`f`Y`hnhY	%%*(
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "nXZ\Yi`hY"XY • k k k "nXZ\Yi`hY"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh