

I _fU]b]gW\Y '8 fc \ bYbUb[f]ZZY. 'B 5 HC
k Ufbh'j cf 'Yf\ Ò\ hYb ' ; YZU\ fYb 'ZØf
F i gg`UbX

5a ' ("\$* "&\$&) 'X]g_i h]YfYb 'B 5 HC ! GhUUhYb 'ØVYf'a]']hÅf]gW\Y
I bhYfghØhni b['ZØf'X]Y 'I _fU]bY 'i bX'X]Y 'Øb[ghYb '5b[f]ZZY 'Ui Z
fi gg]gW\Y 'A]']hÅfZi [\ÅZYb"



≠_i hg_ž'F i gg`UbX '! '5a ' (" ' † b] ' & \$ &) \ UVYb 'i _fU]b]gW\Y
GhfY]h_fÅZhY 'Y]bYb 'VYXYi hYbXYb '5b[f]ZZ'Ui Z'a Y\fyfY 'fi gg]gW\Y
A]']hÅfZi [\ÅZYb 'Xi fW\ [YZØ\fhž'k]Y 'j cb 'XYf' 'B 5 HC 'i bX
i _fU]b]gW\Yb 'E_i Y`Yb 'VYghÅh[h' @Ui h' ðZcfa Uh]cbYb 'j cb '@J N 'k Uf
X]YgYf '5b[f]ZZ'XYf 'gW\k Yfk]Y [YbXghY 'gY]h'6Y []bb 'XYg '?f]Y [Ygž'XYf
bi b 'ØVYf'XfY] 'ſ\fy 'UbXUi Yfh" 'I _fU]bY 'g; Y\Y]a X]Ybgh'G6I
VYf]W\hYhY 'j cb '5b[f]ZZYb 'Ui Z'a Y\fyfY 'A]']hÅfZi [\ÅZYbž'XUfi bhYf
Y]bYf 'j b '≠_i hg_ž'i bX 'Yf_`ÅfhYž'XUgg'a Y\f 'U`g' (\$ 'fi gg]gW\Y
' : 'i [nYi [Yž'XUfi bhYf 'Hi dc`Yk !-) 'i bX 'Hi dc`Yk !&&ž [YhfcZZYb
k i fXYb"

J YfhYX][i b[ga]b]ghYf'6cf]g'D]ghcf]i g'VYnY]W\ bYhY'XYb'5b[f]ZZ'U'g
k]f_]W'gdY_hU_i `Àf žk À\fybX'X]Y'B5HC!5bU'mgYb'gW\ÀhnhYbž
XUgg%'\$'V]g%' ' : 'i [nYi [Y'nYfghØfh'i bX'ØVYf' (\$'VYgW\ÀX][h
k i fXYb"i bY]b][_Y]h'V'Y]Vh'YXcW\ 'VYnØ[`]W\ 'XYf'k Y]hYfYb
9bhk]W_i b[Ybž'XU'X]Y'fi gg]gW\Yb'@ ZhUb[f]ZZY`Ui h'B5HC!
6YUa hYb'Ub'÷hYbg]hÀh'ni bY\ a Yb'i bX'X]Y'i _fU]b]gW\Y'A cfU'
[YZÀ\ fXYb'_ØbbhYb"

5b[f]ZZY'i bX']\fY': c`[Yb

5a `J cfhU['XYg'5b[f]ZZg'ZUbXYb'VYfY]hg'i a ZUggYbXY'@ ZhUb[f]ZZY
VY]XYf'?f]Y[gdUfhY]Yb'ghUhh"Fi gg'UbX'gYhnhY'(+&
?Ua]_UnYXfc\bYb'gck]Y'a Y\fyfY'VU`][gh]gW\Y'FU_YhYb'[Y[Yb
i _fU]b]gW\Y'GhÀXhY'k]Y'7\Uf_]k 'i bX'CXYggU'Y]b"8]Yg'ZØ\fhY'ni
nU\`fY]W\Yb'NYfghØfi b[Yb'i bX'JYf'i ghYbžk À\fybX'X]Y'i _fU]bY
j Yfg]W\YfhYž'X]Y'a Y]ghYb'8fc\bYb'i bX'Y]b][Y'A UfgW\Zi [_ØfdYf
UV[YgW\cggYb'ni `UVYb"8Yb'bcW\Yfn]Y'hY'Fi gg'UbX'9fZc`[Yž
]bXYa '%, 'N]Y'Y]b'XYf'i _fU]bY[YhfcZZYb'k i fXYbž'XUfi bhYf'Y]b
Hfi ddYbØVi b[gd`Uhnž'VY]'XYa `nk Ò`Z'Gc`XUhYb'ghUfVYb"

9]b'k Y]hYfYf'Di b_h'XYf'6Ygcf[b]g'k Uf'X]Y'FYU_h]cb'Ui Z'XYb
i _fU]b]gW\Yb'5b[f]ZZ'Fi gg]gW\Y'GhY`Yb'VYghÀh][hYb'X]Y'5b[f]ZZYž
[UVYb'YXcW\k Yb][Y'8YhU]g'VY_Ubbh"@Ui h'6Yf]W\hYb'XYg
; ci j YfbYi fg'j cb'A i fa Ub_g_[UV'Yg'Y]bYb'ZY]bX']W\Yb
8fc\bYbUb[f]ZZ'Ui Z'XYb'A]]hÀfZi [\UZYb'C`Yb'U"

A]]hÀf\]ZYb'i bX'B5HC!5bghfYb[i b[Yb

÷a]hYb'X]YgYf'bhYbg]j Yb'?Àa dZY`Uh'X]Y'i _fU]bY!
?cbhU_h[fi ddYž'X]Y'Ui g'Yhk U') \$'GhUUhYb'VYghY\hž'hYi fY
A]]hÀf\]ZYb'VYgdfcW\Yb"i _fU]bY g'J YfhY]X][i b[ga]b]ghYf
Fi ghYa `i a `Yfck `VYhcbhY'XYb'_f]h]gW\Yb'6YXUfZ'Ub
@ ZhUVk Y\fgmghYa Yb'i bX'A i b]h]cb"; fc» Vf]hUbb]Yb`\Uh'X]Y
@]YZYfi b['j cb'%'\$'\$'\$'8fc\bYb'Ub'X]Y'i _fU]bY'ni [YgU[hž
k À\fybX'X]Y'B]YXYf'UbXY'Y]b'bYi Yg'G]W\Yf\Y]hg!DU_Yh]b'< Ø\Y
j cb'(\$\$'A]])cbYb'9i fc'Ub[Y_ØbX][h'\UVYb"

8]Y'9i `Uh'YVYbZU`g']\fYb'?i fg'ni f'a]]hÀf]gW\Yb'i bhYfghØhni b[

XYf'I _fU]bY`VY_fÅZh][h"8]Y`?ca a]gg]cb`d`Ubhž`X]Y`A`]]hÅf\`ZY`ZØf
 X]Y`I _fU]bY`ni`j`YfXcddY`bž`i`a`'gc`XYb`ni`bY`a`YbXYb
 5bZcfXYfi`b[`Yb`[`YfYVW`h`ni`'k`YfXYb`"8]Yg`ghY`h`]a`'9]b`_`Ub[`'a`]h
 XYf`Dcg]h]cb`XYg`9I`!5i`»`YbVYUi`ZhFU[`hYb`æ`gYd`6c`ffY`"i`bX`XYb
 :`cfXYfi`b[`Yb`a`Y`fYfYf`9I`!GhUUhgW`Y`Zg`bUW`Y`Y]bYf`ghÅf`_YfYb
 Ni`gUa`a`YbUfVY]h]b`XYf`J`YfhY]X][`i`b[`"8]Y`9I`'Yfk`Å[`h`ni`XYa
 ni`gÅh`h`]W`Y`GUb`_h]cbYb`[`Y[`Yb`fi`gg]gW`Y`C`][`UfW`Yb`i`bX`X]Y
 fi`gg]gW`Y`K`]fhgW`UZh"

B5HC!;`YbYfU`gY`_fYhÅf`A`Uf`_`F`i`hYž`XYf`Ui`W`VY]a`'Y`h`hYb`HfY`ZYb
 XYf'I _fU]bY!`?cbhU`_h[`fi`ddY`X]Y`B`chk`YbX][`_Y]h`Y]bYf
 J`Yf`UbX`i`b[`g`Ògi`b[`'i`b`hYfghf]W`ž`VY`hc`b`hYž`X`Ugg`XYf`?`cbZ`_`h
 k`]W`h][`Y`@`Y`fYb`ZØf`X]Y`5`]]Ub`n`n]Y`Y`"6Y`gcb`XYfg`X]Y
 @`Zhj`YfhY]X][`i`b[`ggmghY`a`Y`gc`Y`b`Ui`Z[`YfØghY`h`k`YfXYbž`i`a`'Ui`ZX]Y
 U[`[`fYgg]j`Yb`GhfUHy[`]Yb`F`i`gg`UbXg`VYggYf`fYU[`]YfYb`ni`'_`ÒbbYb`"
 8Yi`hgW`UbX`i`bX`i`fc»`Vf]hUbb]Yb`UVYb`XUg`?`ca`a`UbXc`ØVYf`X]Y
 I`_fU]bY!`?cbhU`_h[`fi`ddY`j`cb`XYb`I`G5`ØVYfbca`a`Ybž`k`Å`fYbX`X]Y
 J`YfY]b][`hYb`GhUUHyb`k`Y]hYf`b`b`Zcfa`Uh]cbYb`ni`f`J`YfZØ[`i`b[
 ghY`Ybž`Y`XcW`_Y]bY`[`fÒ»`YfYb`K`UZZYb`]YZYfi`b[`Yb`a`Y`f`ni`[`YgU[`h
 \UVYb"

:`ØW`h`]b[`gg]hi`Uh]cb`]b`XYf`9I`

æa`]hYb`X]YgYf`?`f]Y[`gYb`hk`]W`_i`b[`Yb`V`Y]Vh`X]Y`G]hi`Uh]cb`ZØf
 i`_fU]b]gW`Y`i`YZØW`hY`hY`VY`gcf[`b]gYffY[`YbX`"8]Y`9I`!`?`ca`a`]gg]cb
 \Uh`XYb`G`W`i`hng`hUhi`g`ZØf`X]YgY`i`YZØW`hY`hYb`V]g`A`Åfn`&\$&+
 j`Yf`Åb[`Yfh`"5`_hi`Y`"YVYb`Y`hk`U`(`ž`'A`j`)]cbYb`j`Yfhf]YVYbY`I`_fU]bYf
]b`XYb`9I`!GhUUHybž`k`cVY]Y]b`8f]hY`XUj`cb`?`]bXYf`g]bX`"
 8Yi`hgW`UbX`U`h`fi`bX`%ž`'A`j`)]cbYb`j`cb`]bYb`Ui`Z[`Ybca`a`Yb`"
 A`h[`]Y`Xg`hU`U`hYb`k`YfXYb`Ui`Z[`Y`Zc`fXYfhž`Y]bY`9I`]h!GhfUHy[`]Y`ZØf
 [`YZØW`hY`hY`I`_fU]bYf`ni`Yb`hk`]W`_Y`bž`i`a`XYfYb`æ`hY[`fUh]cb`ni
 ZØfXYfb"

8YhU]`g	
J`c`f`ZU`"	@`ZhU]b[`f]ZZY
C`f`h`	≠`_i`hg`_ž`F`i`gg`UbX

8YhU]`g	
J Yf`YhnhY	%&
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • k k k "gi YXXYi hgWXY"XY • k k k "fU]bYk g"]h

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh