

I _fU]b]gW\ Yf'8 fc\bYbUb[f]ZZ. 'Fi gg`UbXg
@i Zhk UZZY`Yf`Y]XYh'gW\ k YfY`J Yf`i ghY`°

I _fU]b]gW\ Y`GhfY]h_fÄZhY`ZØ\ fhYb`Y]bYb`VY]gd]Y``cgYb
8 fc\bYbUb[f]ZZ`Ui Z`fi gg]gW\ Y`@i Zhk UZZYbghØhndi b_hY`Xi fW\`
K]W\ h][Y`9fZc`[Y`i bX`ghfUhY[]gW\ Y`J Yf`i ghY`ZØf`Fi gg`UbX`



Hc fYn_ž`I _fU]bY`!`5a`j Yf[Ub[YbYb`K cW\YbYbXY`ZØ\ fhY`X]Y
I _fU]bY`Y]bYb`VY]gd]Y``cgYb`a Ugg]j Yb`8 fc\bYbUb[f]ZZ`Ui Z`X]Y
fi gg]gW\ Y`@i Zhk UZZY`Xi fW\`"HU[Yggd]Y [Y`VYf]W\ hYhž`XUgg`XUVY]
(%: `i [nYi [Yž`XUfi bhYf`ghfUhY[]gW\ Y`6ca VYf`k]Y`6Yf]Yk`5!) \$
i bX`Hi dc`Yk`Hi !%* \$ž`nYfghØfhcXYf`VYgW\ÄX][h`k i fXYb`
I _fU]b]gW\ Y`; Y\Y]a X]YbghghY`Ybž`]b`_i g]j Y`XYg`G6I ž`ZY]YfhYb
X]YgYb`5b[f]ZZ`U`g`[fc» Yb`9fZc`[ž`k Ug`ni`Y]bYf` VYfUfVY]hi b[`XYf
J Yf`i ghgW\Ähni b[Yb`Xi fW\`XYb`i _fU]b]gW\ Yb`; YbYfU`ghUV`ZØ\ fhY`

8]Y`5i gk]f`_i b[Yb`XYg`5b[f]Zg`g]bX`Yf\YV`W\ ž`XU`GW\Ähni b[Yb
j cb`6i bXYgk Y\fl; YbYfU`a U`cf`7\]f]gh]Ub`: fYi X]b[`VYghÄh][Ybž
XUgg`UbbÄ\YfbX`%\$i`XYf`ghfUhY[]gW\ Yb`6ca VYf`Fi gg`UbXg
VYhfcZYb`gY]b`_ÖbbhYb`"8]Yg`ghY\h`ja`?cbhYI h`Y]bYg`Ub\U`hYbXYb

@ Zh_f]Y[gž'XYb'Fi gg`UbX'[Y[Yb'X]Y'I _fU]bY'ZØ\fhž'i a 'X]Y'nj]Y
=bZfUghfi _hi f'i bX'X]Y'i _fU]b]gWXY'9bYf[]Yj Yfgcf[i b['ni
XYghUV]'g]YfYb"'@AbXYf!5bU`mgYb` \YVh\Yfj c fž'XUgg`X]Y
: fYeI Ybn'fi gg]gWXYf'@ ZhUb[f]ZZY']b`XYb`YmhYb`A cbUhYb
[Ygh]Y[Yb`]ghž'k Ug`Fi gg`UbX`b]W h'XUfUb` \]bXYfhYž'XYb`@ ZhUb[f]ZZ
Ui Z; YV]YhgUbgdfØWXY'ni `j Yfh]YZYb"

GhfUhY[]gWXY'5b[f]ZZY'i bX`dgmWc`c[]gWXY 5i gk]f_i b[Yb

8]Y'[Yn]Y'hYb'5b[f]ZZY'Ui Z'fi gg]gWXY'@ Zhk UZZYbghØhndi b_hY']b`XYf
BÀ\Y'j cb'A cg_Ui `i bX`Ub`UbXYfYb`GhUbXcfhYb`j YfgYhnYb`Di h]bg
A]]hÅf`b`Y]bY`dfY_ÅfY`@U[Y"'HU[Yggd]Y[Y`VYgWfY]Vhž'XUgg`g]W
X]YgY`ghfUhY[]gWXY`C ZZYbg]j Y`ØVYf`a Y`f`U`g`UbXYfh\U`V`đ\Yf
YfghfYW_hi bX`U`g` C dYfUh]cb`Gd]bbYbbYhn`h]hi`Yfh`k]fX"8 UVY]
k i fXYb`%%+`8fc`bYb`a]hY][YbYb`D]`chYb`Y]b[YgYmhž'k Ug`b]W h
bi f`a]]hÅf]gWž'gcbXYfb`Ui W`dgmWc`c[]gW`Ui Z`X]Y`fi gg]gWXYb
GhfY]h_fÅZhY`Y]bk]f_Yb`_ØbbhY"

8]Y`@ ZhUb[f]ZZY`Fi gg`UbXg`UVYb`ja`đ\`f`&\$&(žY]bYa`đ\`f
]bhYbg]j Yf`5i`gY]bUbXYfgYhni b[Ybž`U`Y`8]a Ybg]cbYb`YffY]W h"A]h
Y]bYf`ghY][YfbXYb`5bnU\`Ub`A UfgWZi [_ØfdYfb`i bX`FU`YhYbž
j cb`XYbYb`j]Y`Y`X]Y'i _fU]b]gWXY'@ ZhUVk Y`f`ØVYf`UghYbž`UVYf`bi f
VY[fYbnh'ni fØW_[YgW`U[Yb`k YfXYb`_ØbbYbž`V`Y]Vh`XYf`FUi a`ZØf
J Yf[Y`hi b[gUb[f]ZZY`k Y]hYf\]b`VY[fYbnh"8 Yf'?f]Y[ž'XYf`VYfY]hg
j]Yf`đ\`fY`UbXUi Yfhž'j YfZc`[h'XUg`N]Y`ž'X]Y'I _fU]bY`U`g
i bUV`Àb[] [Yb`GhUUh`Ui gni`ØgWXYb`i bX`XYa`c`fUh]gWXY
Ghfi _hi fYb`ni`XYghUV]'g]YfYbž'k]Y'j cb`@AbXYf!5bU`mgYb
XUf[Y`Y[h`k]fX"

5_hi Y`Y`9bhk]W`i b[Yb`i bX`J Yf`i ghnU\`Yb

8]Y`G]hi Uh]cb`j cf`C fh]gh`Ub[YgdUbbh"8 Yf'i _fU]b]gWXY
; YbYfU`ghUV`a Y`XYhYž'XUgg`Fi gg`UbX`gY]h`XYa`6Y[]bb`XYg
?cbZ]_hg]ja` : YVfi Uf`&\$&&`Yhk U`- - *"%) \$`Gc`XUhYb`j Yf`cfYb`\Uhž
k À\`fYbX`X]Y`NYfghØfi b[]j cb`5i gfØghi b[]ja`Yf`YV`WXYb`5i ga U»
ghUhh[YZi bXYb`\Uhž`Y]bgW`Y»`]W`nU`\fY]WXYf`DUbnYf`i bX

; YZYW hgdUbnyfZU\fnYi [Y" B!HJ `VYf]WkhYhj cb`XYb`Ub\U`hYbXYb
 ?Àa dZYb`gck]Y`j Yf\YYfYbXYb`5b[f]ZZYbž`X]Y`gck c\``Ui Z
 a]`hÀf]gWXY`U`g`Ui W`Ui Zn]j]`Y`N]Y`Y`]b`XYf`I _fU]bY`UVn]Y`Yb"8]Y
 I _fU]bY`Yf\Ò\h`i\`fYb`8fi W_ž`]bXYa `g]Y`a]`hÀf]gWXY`9fZc`[Y
 a Y`XYhž`Ui W`k À\`fYbX`Fi gg`UbX`gY]bY`5b[f]ZZY`]bHYbg]Z]n]Yfh`i bX
 X]Y`G]hi Uh]cb`gck c\``a YbgW`]W`U`g`Ui W`]bZfUghfi _hi fY`
 j YfgW`ÀfZh"

÷g[YgUa h`V`Y]Vh`X]Y`@U[Y`]b`XYf`I _fU]bY`i bj YfÀbXYfh`_f]h]gW`ž
 a]hghÀbX][Yb`J Yf`i ghYb`Ui ZVY]XYb`GY]hYb`i bX`Y]bYa
 Zcfhk À\`fYbXYb`?Ua dZi a `?cbhfc``Y`i bX`G]WXYf\Y]h"

8YhU]`g	
J c f Z U ``	8 f c \ b Y b U b [f] Z Z
I f g U W X Y	@ Z h U b [f] Z Z Y
C f h	H c f Y n _ ž ` I _ f U] b Y
J Y f ` Y h n h Y	((
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "b!hj "XY • `UYbXYf!UbU`mgYb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh