

I _fU]b]gW Yf'; Y\Y]a X]Ybgh'gdfYb[h? f]a !
6fØW_Y. '%%\$\$ '?]`c `GdfYb[ghc ZZ°

I _fU]b]gW Yf'; Y\Y]a X]Ybgh'G6I `UhhUW_]Yfh'? f]a !6fØW_Y `a]h
%%\$\$ `_[`GdfYb[ghc ZZ''? Y]bY'n]j]`Yb `C dZYf''5i gk]f_i b[Yb
i b_`Uf''



? f]a !6fØW_Yž`F i gg`UbX `!`8Yf`G]W Yf\Y]hgX]Ybgh`XYf`I _fU]bY
fG6I È\`Uh`Y]bYb`VYXYi hYbXYb`GdfYb[ghc ZZUb[f]ZZ`Ui Z`X]Y`? f]a !
6fØW_Y[Ya Y`XYhž`XYf`Ua `8]YbghU[ž`XYa `'' " ð `]ž`i a `(. ((`I \f
a cf[Ybg`ghUhhZUbX''6Y]`X]YgYf`C dYfUH]cb`k i fXYb`%%\$\$
?]`c[fUa a `GdfYb[ghc ZZ`Y]b[YgYhnhž`i a `g][b]Z]_UbhY`GW`ÀXYb`Ub
XYf`6fØW_Y`ni `j Yfi fgUW`Ybž`]bgVYgcbXYfY`Ub`XYb
I bhYfk UggYfghØhnYb`XYf`DZY]`Yf''8Yf`G6I ` []Vh`Ubž`XUgg`VY]`XYf
9I d`cg]cb`_Y]bY'n]j]`Yb`C dZYf`ni `VY`_U[Yb`g]bX`i bX`j YfØZZYbh]W`h
ni XYa `5i ZbU\`a Yb`XYf`5hhUW_Y`gck]Y`XYf`VYgW`ÀX][hYb`6fØW_Y"
K Uggm`A U`† _ž`@Y]hYf`XYg`G6I ž`VYnY]W`bYhY`X]Y`? f]a !6fØW_Y`U`g
`Y[]h]a Yg`N]Y` `i bX`]`Y[U`Y`fi gg]gW`Y`9]b]W`hi b[" "

8]Y`? f]a !6fØW_Y`]gh`Y]bY`nYbhU`Y`HfUbgdcfhfci hY`ZØf`fi gg]gW`Y

Hfi ddYb`ja ``Ui ZYbXYb`l _fU]bY!`?f]Y[ž`k Yg\U`V`XYf`5b[f]ZZ`U`g
ghfUHy[]gW`k`]W`h[`Y]b[Yghi Zh`k`]fX"@Ui h`XYb`bZcfa Uh]cbYb`j`cb`
Zf`XY`gY]`X]Y`6fØW_Y`bUW`XYf`9l`d`cg]cb`]a`5i`gbU`a`Yni`ghUbX` "
K`À`fYbX`XYf`5hhUW_Y`k`i`fXY`XYf`J`Yf_Y`f`hYa`dcf`Å`f`
i`bhYfVfcW`Ybž`k`Ug`j`cb`XYb`fi`gg]gW`Yb`6Y`ØfXYb`VYgh`Å`h[`h`
k`i`fXY`"Nk`]gW`Yb`*`i`bX`-`l`f`k`i`fXY`XYf`J`Yf_Y`f`ØVYf`X]Y`6fØW_Y`
Y]b[YghY`hž``Ài`Zh`a`]hh`Yfk`Y]`Y`YXcW`k`]YXYf`"

5i`gk`]f`_i`b[`Yb`i`bX`FYU`_h]cbYb

8]Y`[`YbUi`Yb`5i`gk`]f`_i`b[`Yb`XYf`9l`d`cg]cb`Ui`ZX]Y`
J`Yf`U`bX`i`b[`gdcg]h]cb`XYf`l`_fU]bY`]b`XYb`];`Ygdf`ÅW`Yb`a`]h`
F`i`gg`U`bX`V`Y]VYb`i`b`_Uf`"8]YgY`];`Ygdf`ÅW`Y`]b`ghUbVi```YbXYhYb`
c`bY`_cb`fYhY`9f[`YVb]ggY`"8Yf`?`fYa```\`Uh`VYfY]hg`VYhc`bž`XUgg`
5b[`f]ZZ`U`i`Z`X]Y`?`f]a`!6fØW_Y`ni`Y]bYf`9g`_U`Uh]cb`XYf`G]hi`Uh]cb`
ZØ`fYb`_Øb`bhYb`"Ni`XYa`VYa`Yf`hY`XYf`i`_fU]b]gW`Y`Df`Åg]XYb`h`
GY`Ybg`m`^`Øfn`]W`Y]bYb`j`cfg`Å`h`]W`Yb`fi`gg]gW`Yb`FU`_YhYbUb[`f]ZZ`
Ui`ZGi`a`mž`VY]`XYa`a`]bXYghYbg`XfY]`A`YbgW`Yb`[`YhØhYh`i`bX`ZUgh`
&\$`j`Yf`Yhnh`k`i`fXYb`"

8Yf`i`_fU]b]gW`Y`];`Y`Y]a`X]Ybgh`VYf]W`hYhž`XUgg`X]Y`C`dYfUh]cb`ni`f`
NYfgW`U[`i`b[`XYf`?`f]a`!6fØW_Y`a`Y`fYfY`A`cbUHy`j`cfVYfY]hYh`
k`i`fXY`"6Y]`XYf`GdfYb[`i`b[`k`i`fXYb`i`bhYf`UbXYfYa`X]Y`
GhØhndZY]Yf`XYf`6fØW_Y`VYgW`ÅX][`h`bZcfa`Uh]cbYb`j`cb`**b!hj`"XY`
Yfk`À`bYbž`XUgg`X]Y`fi`gg]gW`Y`GY]hY`X]Y`9l`d`cg]cb`b]W`h`gcZcfh`
VYgh`Å`h[`hYž`gcbXYfb`j`cb`Y]bYf`Fi`gg]gW`Yb`8fc`bY`gdfUW`ž`XYfYb`
HfØa`a`Yf`HY]Y`XYf`6fØW_Y`[`YhfcZZYb`UVYb`gc`Yb`"**

J`cf[`YgW`]W`hY`j`cb`5b[`f]ZZYb`Ui`Z`X]Y`?`f]a`! 6fØW_Y

8]Yg`]gh`b]W`h`XYf`YfghY`5b[`f]ZZ`Ui`Z`X]Y`?`f]a`!6fØW_Y`"6YfY]hg`]a`
C`_hcVYf`&\$&`Yl`d`cX]YfhY`Y]b`@Ughk`U[`Yb`a`]h`GdfYb[`ghcZZ`i`bX`
f]W`hYhY`Yf`YV`]W`Y`GW`ÅX`Yb`Ubž`X]Y`XYb`J`Yf_Y`f`ØVYf`A`cbUHy`
ni`a`Gh]`ghUbX`VfUW`hYb`"5i`W`]a`]:`YVfi`Uf`&\$`'`k`i`fXY`X]Y`
6fØW_Y`k`]YXYf`j`c`gh`Å`bX][`ZfY][`Y[`YVYbž`YXcW`k`Uf`g]Y`]a`ž`]
&\$`'`YfbYi`h`N]Y`j`cb`nk`Y]i`_fU]b]gW`Yb`GW`k`]a`a`Xfc`bYb`"

8]Y`5i gk]f_i b[Yb`XYg`U_hi Y`Yb`5b[f]ZZg`Ui ZX]Y`? f]a !6fØW_Y
k YfXYb`j`cb`9I dYfhYb`U`g`Yb hgWXY]XYbX`ZØf`XYb`J Yf`Ui ZX]Yg
I _fU]bY!`? f]Y[g`Ub[YgY`Yb`"8]Y`6f]h]gWXY`FY[]Yfi b[`Uh`g]W
YVYbZU`ggW`i hn`VY]`k Y]hYfYb`9g_U`Uh]cbYb`]b`XYf`FY[]cb
[YÄi » Yfhi bX`k Ufbhj`cf`XYb` : c`[Yb`k Y]hYfYf`a]`]hÄf]gWYf
?cbZfcbhUh]cbYb`"8]YgY`9fY][b]ggY`nY][Yb`X]Y`Ub[YgdUbbhY`@U[Y
i bX`XUg`Zcfhk Ä`fYbXY`?cbZ]_hdchYbn]U`]b`XYf`FY[]cb"

8]Y`G]hi Uh]cb`V`Y]Vh`XmbUa]gW`i bX`X]Y`9bhk]W_`i b[Yb`]b`XYb
_ca a YbXYb`HU[Yb`k YfXYb`[YbUi`VYcVUW`hYh`6Yf]W`hY`ØVYf
`c`Y`J Yf`i ghY`Ui Zfi gg]gWYf`GY]hY`i bX`Ub`U`hYbXY`fi gg]gWY
5b[f]ZY`]b`XYf`I _fU]bYž`k]Y`Yhk U`]b`Gi a mi bX`?i d`Ubg`ž`_ØbbhYb
a Ö[`]WYfk Y]gY`k Y]hYfY`FYU_h]cbYb`bUW`g]W`n]Y`Yb`"8]Y
i _fU]b]gWY`8Y`Y[Uh]cb`]b`K Ug`]b[hcb`j YfZc`[h`VYfY]hg; YgdFÄWY
ØVYf`J YfhY]X][i b[`i bX`GUb_h]cbYbž`k Ug`X]Y`?ca d`YI]hÄh`XYf
G]hi Uh]cb`bi f`j YfghÄf`hž`k Ä`fYbX`X]Y`]bhYfbUh]cbU`Y
; Ya Y]bgW`UZh`Ui Z`Y]bY`@Ögi b[`c`Zh"

8YhU]`g	
J c f ZU``	GdfYb[ghcZZUb[f]ZZ
C fh	? f]a !6fØW_Yž`Fi gg`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "b!hj "XY • k k k "b!hj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh