I a n]Y\Yb`bUW\`XYb`bYi Yb`F Y[Y`b. `Gc
j Yfa Y]XYb`G]Y`hYi fY`Ni gUhn\_cghYb`°

5V`\*`"† b]`&\$&) ` [Y`hYb`bYi Y`F Y[ Y`i b[Yb`ZØf
I a ni [gUba Y`Xi b[ Yb`VY]`Ghfca `!`i bX` ; Ugj YfhfÀ [Yb`
‡Zcfa]YfYb`G]Y`g]Wž`i a `Ni gUhn_cghYb`ni `j Yfa Y]XYb`

< Ua Y`bž`8Yi hgW\`UbX`!`5V`XYa `\*`"† b]`&\$&) `hfYhYb`]b
8Yi hgW\`UbX`bYi Y`F Y[ Y`i b[Yb`]b`?fUZhž`X]Y`A]YhYf`i bX
9][YbhØa Yf`VY]a `I a ni [`VYhfYZZYb`"8]YgY`ŸbXYfi b[ Yb`VUg]YfYb
Ui ZY]bYf`9i fcdÀ]gW\Yb`F]W\h`]b]Yž`X]Y`XUfUiZ`UVn]Y`hž`X]Y`9ZZ]n]Ybn
]a `9bYf[ ]Ya Uf`_h`ni `ghY][Yfb`"8]Y`bYi Yb`J`c`fgW\`f]ZhYb`j YfV]YhYb
Yg`9bYf[ ]Yj Yfgc`f[Yfbž`fØW\_k ]f`_YbXY`5b!ž`5V!`i bX`I a a Y`Xi b[Yb
j`cb`Ghfca `!`i bX` ; Ug]YZYfj YfhfÀ [ Yb`j`c`fni bY`a Ybž`k Ug`VYXYi hYhž
XUgg`U`Y`A Y`Xi b[Yb`ni `ØbZh][`]b`X]Y`Ni `i bZh[Yf]W\hYh`gY]b
a ØggYb`"K ]Y`XYk YnYh"XY`VYf]W\hYhž`g]bX`j`c`f`U`Ya
A]YhYfk YW\gY`ž`9][YbhØa Yfk YW\gY`i bX`K`c`b`i b[ g`YYffÀ`i a Y
VYhfcZZYb`"

K]W\h][`]ghž`XUgg`X]Y`NÀ`\`YfUba Y`Xi b[ `ZØf`Ghfca `i bX` ; Ug
a]bXYghYbg`%( `HU[Y`j`c`f`XYf`GW\`ØggY`ØVYf[ UVY`YfZc`[ Yb`a`i`gg`
K Ybb`Y]bY`j Yfgd`ÀhYhY`A Y`Xi b[ `YfZc`[ hž`V`Y]Vh`XYf`5i`gn]Y\YbXY
k Y]hYf\]b`ZØf`XYb`J`YfVfUi W\`Ua `U`hYb`GhUbXcfhj YfUbhk`cfh]W\`
Ni XYa `ØbbYb`VY]`Y]bYf`j Yfgd`ÀhYhYb`9]bni [ga Y`Xi b[ `?cghYb
j`ca`J`cfa ]YhYf`cXYf`9][ YbhØa Yf`ZØf`XYb`Ghfca`j`YfVfUi W\
j`Yf`Ub[h`k`YfXYb`"

B Yi Y` : f]ghYb`i bX`5bZcfXYfi b[Yb

8]Y` [ YgYh`]W\Yb`ŸbXYfi b[ Yb`ni`f`?ØbX][i b[]j`cb
Ghfca`j`YfhfÀ [Yb`ØgYb`X]Y`V]g\Yf][ Yb`F Y[Y`i b[ Yb`UV`"8]Y`bYi Y
F Y[Y`i b[ `VYgU[hž`XUgg`5b!`i bX`5Va Y`Xi b[ Yb`UV`XYa `*`"† b]

&\$&) `b]W\h'a Y\ffØW\_k ]f\_YbX`YfZc`[ Yb`_ÖbbYb" `b`Y]bYf
i a ZUggYbXYb`bZcfa Uh]cb`k]fX`XUfUi Z`]b[Yk]YgYbž`XUgg`XYf
hYW\ b]gW\Y`K YW\gY`XYg`Ghfca `]YZYfUbhYb`bi b`]bbYf\U`V`j cb`&
Ghi bXYb`Ub`K Yf_hU[Yb`YfZc`[Yb`gc`hYž`a `J Yf[`Y]W\`ni `XYb
XYfnY]h`UW\h`K Yf_hU[Yb`"8 ]Yg`gc`"Ui h`YbYf[]Y!YI dYfhYb`cf[
Y]bY`gW\ bY`YfY`i bX`YZZ]n]YbhYfY`5V k ]W`i b[`[ Yk Å\`f`Y]ghYb`

9]b`k Y]hYfYg`k]W\h][Yg`9`Ya Ybh`]gh`X]Y`A Uf`h`c`_Uh]cbg!`8 ž`Ui W\
A U@!`8 `[YbUbbhž`X]Y`YXY`J YfVfUi W\gghY`Y`Y]bXYi h][
]XYbh]Z]n]Yfh`8 ]YgY`8`VYghY`h`Ui g`Y]bYa `bi a a Yf]gW\Yb`7cXY
a]h`%`N]ZZYfb`i bX`_Ubb`Ui Z`XYf`Y`hnhYb`Ghfca fYW\bi b[ `[YZ bXYb
k YfXYb`"I a `Y]bYb`fY]Vi b[ g`cgYb`I a ni [ `ni [Yk Å\`f`Y]ghYbž
gc`hYb`J YfVfUi W\Yf`j cf`]\fYa `9]bni [ `fYW\hny]h][`]\fYb`J Yf`cXYf
J cfa]YhYf`bUW\`XYf`A U@!`8`ZFU[ Yb`

8 i fW\ gYhni b[`XYf`9I !F]W\ h`b]Y

8]Y`FY[ Y`i b[Yb`g]bX`HY]`XYf`a d`Ya Ybh]Yfi b[ `XYf`9I !F ]W\ h`b]Y
&\$%- # ((ž`X]Y`Ua `) " `ž b]&\$%-`Yf`UggYb`k i fXY`i bX`XUfUi Z
UVn]Y`hž`Y]bYb`j YfVfUi W\Yfcf]Ybh]YfhYb`9`Y`_hf]n]hÅhga Uf`\_h]b`XYf
9I `ni `gW\ UZZYb`"9]b`nYbhYf`U`Yg`N]Y`X]YgYf`F ]W\ h`b]Y]gh`X]Y
: ØfXYfi b[`YfbYi YfVUfYf`9bYf[]Yb`gck ]Y`X]Y`J YfVYggYfi b[ `XYf
J Yfgcf[i b[gg]W\Yf\Y]h]b`XYb`A]h[`]YXghUUhYb`"9]bY`XYf
[fi bX`Y[ YbXYb`Y`bXYfi b[ Yb`]gh`XYf`A Uf`hni [ Ub[ `ZØf
J YfVfUi W\Yfž`X]Y`X]Y`: fY]\Y]h`\UVYb`gc`Ybž`]\fYb
9`Y`_hf]n]hÅhgj Yfgcf[Yf`ni `k Å\`Yb`"K]Y`Yi f!`YI "Yi `Yf`Äi hYfhž`k]fX
ni XYa `XYf`9]bgUhm`]bhY`][YbhYf`A YgggmghYa Y`[YZØfXYfhž`i a `X]Y
J YfVfUi W\ghfUbgdUfYbn`ni `Yf\Ø`Yb`

: Øf`X]Y`J YfVfUi W\Yf`]gh`Yg`bi b`j cb`YbhgW\Y]XYbXYf`6YXYi hi b[ž
g]W\`ZfØ`nY]h][`ØVYf`X]Y`bYi Yb`FY[Y`i b[ Yb`i bX`: f]ghYb`ni
]bZcfa]YfYbž`i a `a Ø[`]W\Y`Ni gUhm`\_cghYb`ni `j Yfa Y]XYb`
5ba Y`Xi b[ Yb`ZØf`I a nØ[ Y`_ÖbbYb`fi bX`i a `X]Y`I `f`cb`]bY`Ui Z
XYf`K YVg]hY`k k k "ghk `k "XY`UV[Yk]W`Y`h`k YfXYbž`ni XYa `]gh`Y]bY
hY`YZcb]gW\Y`6YfUhi b[`i bhYf`XYf`\_cghYb`cgYb`GYfj]W\bi a a Yf
\$, \$\$+, , , \$\$\$\$j YfZØ[VUf`

8YhU]`g	
C fh	< Ua Y`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "YbYf[]Y!YI dYfhYb"cf[• Yi f!`YI "Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh