

I bVY_UbbhY a Ub]di `]YfYb A YfWXYg]b F\Y]bgVYf[. 5`Ufa 'fYhhYh'XUg 5i hc °

I bVY_UbbhY`YbhZYfbhYb`FUXVc`nYb`j cb`A YfWYXYg`]b F\Y]bgVYf[":: U\fnYi [\U`hYf`U`Ufa]Yfh'j]U`5dd/'Dc`]nY]`_Ua c\bY`GWXUXYb"



F\Y]bgVYf[ž8Yi hgWX`UbX`!'=b`XYfBUWkhj ca`, "'Ui Z'XYb'-'''* b] &\$&)`_Ua `Yg`Ui Z'Y]bYa `< chY`dUf_d`Uhn`]b`F\Y]bgVYf[`ni `Y]bYa j Yfgi WkhYb`9]b[f]ZZ'Ub`Y]bYa `[YdUf_hYb`A YfWYXYg"'8Yf : U\fnYi [\U`hYfžY]b') -!^À\f][Yf`A UbbžYf\]Y`h'ØVYf`Y]bY`5dd`Y]bY 6YbUWkf]Wkh][i b[`ØVYf`Y]bY`I bfY[Y`a À»][_Y]h`Ub`gY]bYa K U[Yb"'9]b`Ui Za Yf_gUa Yf`NYi [Y`\ÒfhY`Y]bYb`U_i gh]gWkYb`5`Ufa j ca :: U\fnYi [`i bX`VYa Yf_hY`Y]b`i bVY_UbbhYg`5i hcžXUgʻa]h \c\Yf`; YgWkk]bX][_Y]h'j ca `DUf_d`Uhn`Zi \f"`Dc`]nY]VYUa hYžX]Y gWkbY```U`Ufa]Yfh'k i fXYbžghY``hYb`ZYghžXUgg`Ub`nkY]`FY]ZYb`XYg A YfWYXYg`X]Y`FUXVc`nYb`YbhZYfbh'k cfXYb`k UfYb" ; `ØW_`]WXYfkY]gY`YbhghUbX`_Y]b`GWkUXYbžXUX]Y`FY]ZYb`kY]hYf\]b Ua `: U\fnYi [`V`]YVYb"'8]Y`HÀhYf`\UhhYb`cZZYbVUf`[Ybi [`NY]hži a]\fY`D`AbY`Ui Zni [YVYbž'bUWkXYa `g]Y`Xi fWk`XYb`S`Ufa `i bX`X]Y

5i Za Yf_gUa _Y]h'XYg'NYi [Yb'[YghÒfh'k i fXYbž'k]Y'A 5NVYf]VX hYh"

9]b'k Y]hYfYf'J cfZU``ž'XYf'nY][hž'k]Y'j i `bYfUVY`: U\fnYi [Y\Yi hni hU[Y'g]bXž'YfY][bYhY'g]W\"Ua "%\$"'5df]``&\$&) ']b'K Òfh\"Ua A U]b"'<]Yf'k i fXY'Y]b'j Yfgi W\hYf'@UXYbX]YVghU\``]b'Y]bYa '@*& @! A Uf_h'j Yf\]bXYfh"'9]bY'A]hUfVY]hYf]b'VYcVUW\hYhY'Y]bYb'A Ubbž XYf'a]h'Y]bYa 'j c```VY`UXYbYb'9]b_Ui Zgk U[Yb'XYb'? UggYbVYfY]W\dUgg]YfhYž'c\bY'ni 'nU\'Yb"'BUW\XYa 'g]Y']\b'UbgdfUW\ž'`]Y'y 'XYf A Ubb'X]Y'K UfYb']a 'K Yfh'j cb'ØVYf'*\$\$'9i fc'ni fØ_'i bX ZØW\hYhY''8]Y'Dc`]nY]'_cbbhY'XYb': 'ØW\hYbXYb'U``YfX]b[g'b]W\h a Y\f'Ui gZ]bX]['a UW\Yb"'Ni XYa 'gi W\h'X]Y'Dc`]nY]'CVYfbVi f[NYi [Yb'Y]bYg'k Y]hYfYb'J cfZU``g']b'9`gYbZY`Xž'VY]'XYa 'Y]b [YdUf_hYf'A YfWXYg'Ub[YZU\fYb'k i fXYž'i bX']b'; fc*k U``ghUXh k i fXY'Y]b'@Udhcd'Ui g'Y]bYa ': U\fnYi ['Ybhk YbXYh'A Y]bY'BYk g VYf]W\hYh"

8]Y'ni bY\a YbXY': U\fnYi [_f]a]bU`]hÀh

8]Y'[Ygh]Y[YbY'5bnU\``Ub': U\fnYi [X]YVghÀ\`Yb']b'8Yi hgW\`UbX]gh'U`Ufa]YfYbX"=a '\\fr\&\\\ 'gh]Y[X]Y'NU\``XYf'[Yghc\`YbYb5i hcg'Ui Z'%)"-&(': À``Yž'k Ug'Y]bYa '5bgh]Y['j cb'Yhk U'-'i ']a JYf[`Y]W\'ni a 'Jcf'U\f'Ybhgdf]W\'h''6YgcbXYfg'VYhfcZZYb'g]bX: U\fnYi [Y'Ug]Uh]gW\Yf'<YfghY``Yf'k]Y'HcmchUž'<mi bXU]'i bX'?]U"8]YVY'\UVYb'cZh'Y]bYb'VYgcbXYfYb': c_i g'Ui Z'GI Jg'i bX A]hhY`_`UggYk U[Ybž'k À\fYbX'X]YVghU\`[YZÀ\fXYhY?'Y]bhfUbgdcfhYf'i a '(, ž('i 'ni [Ybca a Yb'\UVYb"G]W\Yf\Y]hga U\' bU\a Yb'k]Y'; DG!HfUW_Yf'k YfXYb'Xf]b[YbXYa dZc\`Ybž'i a '[Yghc\`YbY': U\fnYi [Y'gW\bY``Yf'ni '`c_U`]g]YfYb i bX'ni 'j Yf\]bXYfbž'XUgg'X]Y'HÀhYf']\fY'HUhYb'i b[YghÒfh Xi fW\ZØ\fYbž'qc'5i hcfUb"

9]b'k Y]hYfYg'DfcV`Ya 'g]bX'a cXYfbY': U\fnYi [Y'a]h'?Ym`Ygg!; c! GmghYa Ybž'X]Y'j YfghÀf_h'N]Y`'j cb'FY`Um!5hhUW_Yb'[Yk cfXYb'g]bX" <]YfVY]'j Yfk YbXYb'8]YVY'gdYn]Y``Y': i b_j YfghÀf_Yfž'i a 'XUg GWX`ØggY`!G][bU``ni 'j Yf`Àb[Yfb'i bX'i bVYZi [h'Ni [Ub['ni 'XYb': U\fnYi [Yb'ni 'Yf`Ub[Yb"'+bhYfdc``\Uh'j]Y`Y']bhYfbUh]cbU`Y A U» bU\a Yb'Yf[f]ZZYbž'i a ': U\fnYi [X]YVghU\``ni 'VY_Àa dZYbž

8 UgʻDfcV`Ya 'XYf': U\fnYi [_f]a]bU`]hÀhʻVYhf]ZZhʻgck c\`
Df]j UhdYfgcbYbʻU`gʻUi W\`I bhYfbY\a Ybʻ]bʻ8Yi hgW\`UbXʻi bX
YfZcfXYfhʻj YfghÀf_hYʻDfÀj Ybh]cbga U» bU\a Ybži a 'X]YʻG]W\Yf\Y]h
XYfʻ: U\fnYi [Yʻni 'Yf\Ò\Ybʻi bX`8]YVghÀ\`Yʻni 'j Yf\]bXYfb"

8 Y hU]`g	
J c fZU``	JYfgi WXhYf@UXYbX]YVghU\`žI bZU``ž8]YVghU\`
Cfh	F\Y]bgVYf[ž8Yi hgWX`UbX
GWX UXYb ']b '	* \$\$
Ei Y``Yb	• k k k "a Un!cb`]bY"XY
	• k k k "a Y]bY!bYk g"XY
	• Ui hcfUb"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh