

I bVYghÄbX][Yg`DZ]b[ghk cW YbYbXY.
F Y[Yb`i bX` ; Yk]hhYf`]b`6Yf`]b`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`k YW gY`\ UZhY`K YhhYf`]b`6Yf`]b`
i bX`6fUbXYbVi f[`Ua` DZ]b[ghk cW YbYbXYž]b`_i gj] Y
; Yk]hhYf`i bX`FY[Ybdfc[bcgYb"



6Yf`]bž`8Yi hgW`UbX`!`5a` DZ]b[ghk cW YbYbXY`k]fX`]b`6Yf`]b`
i bX`6fUbXYbVi f[`Y]b`k YW gY`\ UZhYg`K YhhYf`Yfk UfhYh`8]Y
\ÖW ghYb`HYa dYfUhi fYb`Ua` : fY]hU[`VYk Y[Yb`g]W`nk]gW Yb`&%
i bX`&(; fUX`7Y`g]i g`@Ui h`fVV&(`g]bX`Ub`X]YgYa`HU[
k]YXYf`c`hY`FY[YbZ`Y`i bX`c`_U` ; Yk]hhYf`a]h`Ghi fa VÖYb
a Ö[`]W`"8Yf`GUa ghU[`Vf]b[hY]bYb`A]i`Ui g`K c`_Yb`i bX
j cfØVYf[Y\YbXYf`HfcW_Yb\Y]h`Ua`A cf[Ybž`[YZc`[hj cb`FY[Yb
i bX` ; Yk]hhYfb`bUW`a]hU[g`5VYbXg`g]bX`gcb]b][YfY`5VgW`b]hhY
ni`Yfk UfhYb`"Y`b`]W`Yg`K YhhYf`\YffgW`h`Ui W`Ua`GcbbhU[ž`k cVY]
XYf`FY[Yb`b]W`hZ`W`YbXYW_YbX`gY]b`k]fX`"BUW`hg`_ÖbbYb`X]Y
_`UfYb`6YX]b[i b[Yb`X]Y ; Y`Y[Yb\Y]h`ni f`GhYfbYVYcVUW`hi b[
V]YhYb"

: Øf`XYb`DZ]b[gha`cbhU[`VYfi` \][`h'g]W`XUg`K`YhhYf`U`a`À` \]W`" `8]Y
HYa`dYfUhi`fYb`g]b`_Yb`Ui`Z`a`U`i`]a`U``%+`V]g`%-` ;`fUX`ž`k`À`fYb`X`Yg
bUW`hg`i`bhYf`%\$` ;`fUX`7`Y`g]i`g`ZU`Yb`_Ubb`" `J`YfU`bhk`c`fh`]W`ZØf`
X]Yg`Y`K`YhhYf`VYX]b[`i`b[`Yb`]gh`XUg`Ghi`fa`h]YZ` `H]a` ž`XUg`ØVYf`XYa`
B`c`f`X`U`h`U`b`h]_`U`_h]j` `]gh`"

9fk`UfhY`hY`K`YhhYf`VYX]b[`i`b[`Yb`]a` `GØXYb`

≠`Ub`XYfYb`HY]`Yb`8`Yi`hgW`Ub`Xgž`]bg`VYgcb`XYfY`]a` `GØXYb`i`b`X`
C`ghYb`ž`g]b`X`Ui`h`b`!`hj` `GhUf`_`fY[`Yb`i`b`X` ;`Yk`]hhYf`ni` `Yfk`UfhYb`"
Ghi`fa`h]YZ` `H]a` `k`]fX`8`Yi`hgW`Ub`X`A`]hhY`XYf`K`c`W`Y`hfY`ZYb`i`b`X`
Vf]b[`h`6`YX]b[`i`b[`Yb`a`]h`g]W`ž`X]Y`j`cb`ghUf`_`Ya` `F`Y[`Yb`V]g` \]b`ni`
H`c`f`b`U`X`c`g`f`Y]W`Yb`_`Ø`b`b`Yb`" `<`Yf`g]b`X` ,`VYf`Zi`hi`b[`Yb`a` `Ø[`]W`ž`XU`
]b`bi`f`_i`fnYf`NY]h[`fc`»`Y`B]YXYfgW`U[`ga`Yb[`Yb`ZU`Yb`_`Ø`b`b`Yb`"
8]Y` ;`Yk`]hhYf[`YZU`f`]gh`VYgcb`XYfg`Ua` `A`]hhk`c`W`]b`6`UmYfb`ž`
H`Øf]b[`Yb`i`b`X`G`U`W`g`Yb` `c`W`" `8]Y`HYa`dYfUhi`fYb`j`Uf]]YfYb`X`U`V`Y`
j`cb`%` `V]g`" ` \$` ;`fUX`ž`Y`b`U`W` `F`Y[`]cb`"

9g`k`]fX`a`]h` ;`Yk`]hhYfb`i[`YfY`W`b`Y`hž`X]Y`V]g`ni` `) ` \$`@]hYf`F`Y[`Yb`d`f`c`
E`i`U`X`f`U`h`a` `Y`h`Y`f`V`f]b[`Yb`_`Ø`b`b`Yb`" `5`i`W` `<`U[`Y`i`b`X` ` \`Y`Z`h][`Y`Ghi`fa` !`
V]g`C`f`_`Ub`V`Ø`Yb`g]b`X`b]W`h`Ui`gni`g`W` `]Y`»`Yb`ž`k`c`Xi`f`W` `X]Y` ;`YZU`f`
j`cb`a`]hhYfYa` `V]g`[`fc`»`Ya` `<`U[`Y`V`Y`gh`Y`h`" `9]bnY`b`Y`H`c`f`b`U`X`c`g`
_`Ø`b`b`Yb`]a` `l`a`Z`X`X]Y`g`Yf` ;`Yk`]hhYf`Ui`Z`hfY`hYb`" `8]Y`
K`]hhYfi`b[`g`V`Y`X]b[`i`b[`Yb`gc`h`Yb`b`U`W` `A`]hhk`c`W`k`Yb][`Yf`]b`h`Y`bg]]
k`Yf`X`Yb`ž`Y`X`c`W`g]b`X`k`Y]hYf` \]b` ;`Yk`]hhYf`a` `Ø[`]W`"

;`Yk`]hhYf`i`b`X`?` `]a`Uk`Ub`X`Y`

K`]Y`5`F`8`5`d` \`U`VYf]W`hY`hž`_`U`b`b`X`Yf`?` `]a`Uk`Ub`X`Y`Y]b`Yb`X]fY`_`hYb`
9]b`Zi`gg`Ui`Z`K`YhhYfYfY][`b]ggY` \`U`V`Y`b`" `≠`8`Yi`hgW`Ub`X` ` \`U`h`g]W` `X]Y`
8`i`f`W`g`W`b]hhghYa`dYfUhi`f`gY]h`%` ,`%`i`a` ` %ž`+` ;`fUX`7`Y`g]i`g`Yf` \`Ø`hž`
k`Ug`X]Y`K`U`f`g`W`Y]b`]W`_`Y]h`i`b`X` `≠`hYbg]h`h`j`cb`
9i`hfYa`k`YhhYfYfY][`b]ggYb`k`]Y`GhUf`_`fY[`Yb`ž` ;`Yk`]hhYfb`i`b`X`
<]hnYk`Y`Y`b`V`Y`Y]b`Zi`ggh`" `8`Yf`8`Yi`hgW`Y`K`YhhYfX]Yb`gh`
d`f`c[`bc`g]h]n]Yf`h`ZØf`X]Y`Ni`_i`b`Zi`Y]b`Y`Ni`b`U`a`Y`gc`W`Y`f`
K`YhhYfYi`hfYa`Y`"

GhUf`_`fY[`Yb`YfY][`b]ggY`g]b`X`j`cb`&`\$`\$`%`V]g`&`\$`%-`b`U`Y`ni` `Y`X`Y`b`C`f`h`

]b`8Yi hgW`UbX`VYhfcZZYbž`k cVY]`6Yf[fY[]cbYb`VYgcbXYfg`UbZ`][
g]bX"8]Y`Ni gUa a Yb`Àb[Y`nk]gWYb`?`]a Uk UbXY`i bX
9l hfYa k YhhYfYfY][b]ggYb`k YfXYb`Xi fW`X]Y
Ni cfXbi b[gZc fgW`i b[`i bhYfgi W`h"5_hi Y`Y`Ghi X]Yb`nY][Ybž`XUgg
+\$i `XYf`i bhYfgi W`hYb`9l hfYa k YhhYfYfY][b]ggY`k U`fgW`Y]b`]W`Yf
cXYf`]bhYbg]j Yf`[Yk cfXYb`g]bXž`k Ug`]b`XYf`ÒZZYbh`]W`Yb
8]g_i gg]cb`ØVYf`XYb`?`]a Uk UbXY`]a a Yf`a Y`f`Ub`6YXYi hi b[
[Yk]bbh"

8YhU]`g	
J cfZU``	B Uhi f_UhUghfcd\Y
I fgUW`Y	?`]a Uk UbXY`
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "b!hj "XY • k k k "UfXU`d`U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh