

I bZU``[YZU\ f'6(, * .
G]W\ Yf\ Y]hgj c fgW\ `À[Y `b UW\ `hØX`]W\ Yb
? c``]g]cbYb°

I bZU``ghUh]gh]_`XYf'6(, * `]b'8fY]Y]W\ . `G]W\ Yf\ Y]hgj c fgW\ `À[Y
b UW\ `&* `? c``]g]cbYb`nk]gW\ Yb `&\$&&`i bX `&\$&(`YfØfhYfh"

6(, * ž* ' ' \$' `8fY]Y]W\ ž'8Yi hgW\ `UbX`!`b`XYf`NY]hgdUbbY`j`cb
&\$&&`V]g`&\$&(`Ua `Yg`Ui ZXYf`6i bXYgghfU»Y`(` , * `]b'8fY]Y]W\ `ni
]bg[YgUa `h`&* `? c``]g]cbYbž`k Ug`X]YgY`GhfYW`Y`ni `Y]bYa `I bZU``!
< chgdch`a UW`h`8Yf`VYgcbXYfg`_f]h]gW\ Y`5VgW`b]h`YfghfYW`h]g]W\
ØVYf`&ž) `? `]ca`YhYf`nk]gW\ Yb`XYf`D`]`]ddgY]W\ Yf`GhfU»Y`i bX`XYf
@ \$\$\$\$`8Ug`gh`Xh]gW\ Y`CfXbi b[gUa `h`\Uh`XU\Yf`XfY]`A U»bU`a`Yb
ni`f`9f\Ø\i b[`XYf`J`Yf`Y\fgg]W\ Yf\Y]h`YfUfVY]hYh`8Ufi b`hYf`ZÄ`h
X]Y`5i ZghY`i b[`j`cb`6`]h`Yfg`Äi `Yb`]b`< Ø\Y`XYf`5fU`!HUb`ghY`Yž
XUg`J`YfVch`ZØf`F`UXZU\Yf`Ui ZX]YgYa `5VgW`b]h`i bX`Y]bY
YbXYfi b[`XYf`5a`dY`gW`U`hi b["`8]YgY`J`c fgW\ `À[Y`a`ØggYb`YXcW
j`cb`ØVYf[YcfXbYhYb`6Y\ØfXYb`[YbY`a`][`h`k`YfXYbž`k]Y`cd!
cb`]bY`XY`VYf]W\ hYh"

5_hi`Y`k`YfXYb`j`Yfgh`Äf`hY`?`cb`hfc`Yb`Ub`bYi`fU`[]gW\ Yb`Di`b`hYb
Xi`fW[YZØ`fh`HfU[]gW\ Y`I`b`ZÄ`Y`XYf`Y`hnhYb`NY]hž`XUfi b`hYf`XYf
hØX`]W\ Y`I`b`ZU`Y]bYg; , - !`Ä`f][Yb`A`UbbYg`VY]a` , VYfei`YfYb`XYf
GhfU»Y`Ub`Y]bYf`5a`dY`i`bX`XYf`HcX`Y]bYf`(%!`Ä`f][Yb
F`UXZU\Yf]b`]a`A`Äfn`&\$&(ž`\UVYb`X]Y`8f]b[`]W\ _Y]h`X]YgYf
A U»bU`a`Yb`j`YfXYi`h]W`h`Ni`XYa`Yf`]h`Y]b`F`Yb`b`f`UXZU\Yf`b`UW
Y]bYa`5i`ZU`fi`b`ZU`gW`k`YfY`J`Yf`Y`mi`b[Yb"

I bZU``i fgUW\ Yb`i bX`[Yd`Ub`hY`Y`bXYfi b[Yb

8]Y`5a`dY`Ub`XYf`HUb`ghY`Y`\Uh`Y]bY;`fØbd`UgY`j`cb`YX][`]W\`%\$
GY`i`bXYbž[YZc`[h]`cb`Y]bYf`%&!gY`ØbX][Yb`GW`i`hnhY]h"

: i » [Åb[Yfb`ghY\h]bg[YgUa h&&GY_i bXYb`ni f`J YfZØ[i b[ži a
X]Y`GhfU» Y`ni `ØVYfei YfYb""9l dYfhYb`_f]h]g]YfYbž`XUgg`Yg
DfcV`Ya Y`VY]`XYf`5a dY`gW\U`hi b[[]Vhž]bgVYgcbXYfY`k Ybb
: i » [Åb[Yf`i bX`5i hcZU\fyf`[`Y]W\ nY]h][` [fØb` \UVYb""Ni `ØbZh][`]gh
Y]bY`gYdUfUHY`5a dY`gW\U`hi b[`ZØf`X]Y`F YW\hgUVV]Y[Ygdi f
[Yd`Ubh`5i » YfXYa`k]fX`[YdfØZhž`cV`Y]b`F UXZU\fyf!J YfVch`Ui Z
XYf`6(, *`Y]b[YZØ\fh`k YfXYb`gc`ž`i a`f]g_UbhY`, VYf\c`a UbØ] Yf
ni`j Yfa Y]XYb""8]Y`bghU`U]cb`j cb`_ca V]b]YfhYb`F ch]W\h`i bX
HYa dcØVYfk UW\i b[ggÅi`Yb`Ub`XYf`5a dY`ni f`9]ba ØbXi b[`]gh
YVYbZU`g]b`J cfVYfY]hi b["

8]Y`YhnhY` ; YgW\k]bX][_Y]hg_c bhfc`Y`Yf[UVž`XUgg`j cb`&"+&,
ØVYfd fØZhYb` : U\fnYi [Yb`&+`ni`gW\ bY`Z` \fybž`k cVY]`XYf
gW\ bY`ghY` : U\fyf`a]h`%&&`_a #`VY]`Yf`Ui VhYb`+\$`_a #` [YV`]hnh
k i fXY""8]Y`Dc`nY]`Yfa]hhY`hY`a Y\fyfY`i bZU`i fgUW\Ybž`XUfi bhYf
ni` [Yf]b[Yf`G]W\Yf\Y]hgUVghUbXž`F ch]W\h] Yfghc» ž`ØVYf\Ø`hY
; YgW\k]bX][_Y]hi bX`i bUi Za Yf_gUa Yf`Gdi fk YW\gY""

5_hi Y`Yf`J cfZU`

9]b`k Y]hYfyf`VYa Yf_Ybgk YfhYf`J cfZU`YfY][bYhY`g]W\`_Øfn`W\`Ui Z
XYf`6(, *""5a`A cbhU[a cf[Yb`_Ua`Yg`ni`Y]bYa`J Yf_Y\fgi bZU`ž
VY]`XYa`nk Y]`5i hcg`Ub`XYf`?fYi ni b[`a]h`XYf`@UbXYgghfU» Y` "%+
_c`X]YfhYb""8Yf`i bZU`_ØbbhY`a Ø[`]W\Yfk Y]gY`Ui Z[fi bX`Y]bYf
a]ggUW\hYhYb`fchYb`5a dY`j Yfi fgUW\h`k cfXYb`gY]b""6Y]XY
: U\fnYi [Yž`Y]b`A YfW\XYg`i bX`Y]b`J K ž`k i fXYb`Yf\YV`]W\
VYgW\ÅX][hi bX`X]Y`j]Yf`b`gUggYbž`nk Y]`dfc` : U\fnYi [ž`a`i gghYb`]b
Y]b`bU\Y[Y`Y[YbYg`?fUb_Yb`Ui g[YVfUW\h`k YfXYb""8]Y`5fh`XYf
J Yf`Yhni b[Yb`]gh`V]g\Yf`i bVY`_Ubbh""8]Y`6(, *`k Uf`XUfUi Z]b`ZØf
Yhk U`Y]bY]b`U`V`Ghi bXYb` [YgdYffhž`k Ug`Yf\YV`]W\Y
J Yf_Y\fgVY\]bXYfi b[Yb`ni f` : c`[Y`UhhY""8]Y`Dc`nY]`Yfa]hhY`hi bX
gi W\h`NYi [Ybž`X]Y`<]bk Y]gY`ni a`i bZU`Yf[Ub[[YVYb`_ØbbYb"
G]Y`_ØbbYb`g]W\`i bhYf`HY`YZcbbi a`a Yf`\$`*`%\$`#`\$`\$\$`a`Y`XYbž`k]Y
hU[&("XY`VYf]W\hYh"

8]Y`J Yf_Y\fgi bZU`gh]h]gh]_`nY][hž`XUgg`gc`W\Y`J cfZÅ`Y`b]W\h`bi f
`c`_U`Y`gcbXYfb`Ui W\`ØVYffY[]cbU`Y`6YXYi hi b[`UVYb""@Ui h`
XYghUh]g"XY`X]YbYb`X]Y`9f[YVb]ggY`ni f`J YfVYggYfi b[`XYf

J Yf_Y\fgg]W\Yf\Y]hXi fW [YgYhn[YVYf]gW\Y'A U» bU\ a Ybž
 J Yf_Y\fgYfn]Y\i b['i bX'GhfU» YbVUi "'G]Y'Yfa Ò['j]W\Yb'Y]bYb
 i a ZUggYbXYb', VYfV`]W_ØVYf'i bZU`[YgW\Y\Yb'i bX'!i fgUW\Yb
 i bX'g]bX'YbHgW\Y]XYbX'ZØf'X]Y'9bhk]W_i b['Y]bYf'g]W\YfYb
 J Yf_Y\fgghfi _hi f"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUW\Y	F ch]W\hj Yfghc» ž'A]ggUW\hi b['XYf'J cfZU\fh
C fh	ó(, * ž*'' '\$' '8fY]Y]W\ž'8Yi hgW\`UbX
J Yf`YhnhY	(
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh