

I bk YhhYf!5`Ufa `ni a `Gca a YfVY[ ]bb.  
< YZh][ Y `; Yk ]hhYf`i bX`Ghi fnfY[ Yb`Xfc\Yb°

K YhhYfk Ufbi b[ Yb`ZØf`8Yi hgWk`UbX.`GhUf\_Y` ; Yk ]hhYf`i bX  
I bk YhhYf`UV` " %"A U]`Yfk UfhYh"J cfVYfY]hi b[ Yb`Xf]b[ YbX  
Ya dZc\`Yb"



8Yi hgWk`UbX`!`5a`&- "A U] &\$&) `ghY\h`8Yi hgWk`UbX`j cf`Y]bYf  
K YhhYfÅbXYfi b[ žX]Y`ni a `Gca a YfVY[ ]bb`Ua`%"`ž b]Y]bhYZZYb  
k ]fX" `@Ui h`**cd!cb`]**Y`VYXYi hYh`X]Yg`Y]bY`D\UgY`gWk Ø`Yf`< ]hnYž  
[ YZc`[ hij cb`gWk YfYb` ; Yk ]hhYfb" `8]YgY`I bk YhhYfgYf]Y`VY[ ]bbh  
Ua`GUa ghU[ žXYa` " %"A U]ž`i bX`VfY]hYh`g]Wk`j cb`K YghYb`bUWk  
CghYb`Xi fWk`XUg`@UbX`Ui`g"

5b`XYb`YfghYb`HU[ `XYf`I bk YhhYf`g]bX`GhUf\_fY[ Yb`j cb`V]g`ni`(` \$  
`#e a ž`YZh][ Y`< U[ Y`ZÄ`Y`i bX`Ghi fa VØYb`ni`Yfk UfhYb`" `ž`XYf  
BUWk`h`ni a `GcbbhU[ žXYa` %" `ž b]ž`\_ØbbhY`Yg`ja`K YghYb`i bX  
GØXk YghYb`gc[ Uf`a`Y\ fghØbX][ Yb`GhUf\_fY[ Yb`[ YVYb" `8]Y  
K YhhYfVYX]b[ i b[ Yb`g]bX`VYfY]hg`gc`Ub[ YgdUbbhž`XUgg`X]Y  
5ha cgd`ÄfY`Ua`GcbbhU[ `Ui Z[ Y`UXYb`V`Y]Vhž`k Ug`ni`f`9bhghY\`i b[

bYi Yf'; Yk ]hhYfnY`Ybž'VYgcbXYfg'ja 'BcfXk YghYbž'ZØ\ fYb '\_Ubb"

? cb\_fYhY 'F ]g]\_Yb 'i bX 'K Ufbi b[ Yb

: Øf'A cbhU[ ž'XYb '&' 'ž b]ž'dfc [ bcgh]n]Yfh'XYf'8Yi hgWXY  
K YhhYfX]Ybgh'fB K 8Ł'k Y]hYf\]b'; Yk ]hhYf'a ]h\YZh][ Ya  
B]YXYfgW`U[ ž'ghUf\_Yb'Ghi fa VØYb'i bX'a Ø[ `]WXYfk Y]gY' [ fØ» YfYa  
<U[ Y`'8]Y'6ØXYb'g]bX'VYfY]hg' [ YgÅhh][ hž'k Ug'X]Y'; YZU\ f'j cb  
, VYfZi hi b[ Yb'i bX'ØVYf'Ui ZYbXYb'?Y`Yfb'Yf\Ø'h'8]Y  
K Ufbi b[ Yb'g]bX'XYi h]W. 'BYVYb'Zi hYbXYb'GhfU» Yb'i bX  
ØVYfZi hYhYb'l bhYfZØ\ fi b[ Yb'g]bX'Ui W'J Yf\_Y\fgVY\]bXYfi b[ Yb  
ni 'Yfk UfhYb"

8]Y'J cf\YfgU[ Y'V]g'8]YbghU[ ž'XYb' " 'ž b]ž'g]Y\h'XYb'<Ø\Ydi b\_h  
XYf'i bk YhhYfgYf]Y": `ÅWYbXYW\_YbXYg'; Yk ]hhYfUi Z\_ca a Yb'k ]fX  
j cf\Yf[ YgU[ hž'i bX'X]Y'a YhYcfc`c [ ]gWYb'9I dYfhYb'a U\ bYb'ni f  
J c f g]W'h"@Ui hi **l bk YhhYfnYbhfU`Y`**ghY\Yb'a ]h'XYb  
YbhgdYfWYbXYb'K Ufbghi ZYb'CF5B; 9'ZØf'a cXYfUHY'i bX'FCH'ZØf  
ghUf\_Y'l bk YhhYf'VYXYi hYbXY'; YZU\ fYb'VYj cf"8]Y'9I dYfhYb'XYf  
l bk YhhYfnYbhfU`Y'UfVY]hYb'fi bX'i a 'X]Y'l \fž'i a 'U\_hi Y`Y  
K YhhYf'U[ Yb'ni 'VYcVUW'hYb'i bX'X]Y'6Yj Ø`\_Yfi b[ 'ni ']bZcfa ]YfYb"

@Ub [ Zf]gh][ Y'J YfÅbXYfi b[ Yb 'i bX

9I hfYa k YhhYf

8]Y'U\_hi Y`Y'l bk YhhYf'U[ Y'ghY\h]ja '?cbhYl h'Y]bYf'`Åb[ YfZf]gh][ Yb  
9bhk ]W`i b[ 'XYg'K YhhYfg']b'8Yi hgW`UbX"9]bY'Ghi X]Y'XYg'8K 8  
nY][ hž'XUgg'X]Y' [ `cVU`Yb'HYa dYfUhi fUbgh]Y[ Y'i bX'XUa ]h  
j YfVi bXYbY'?`ja Uj YfÅbXYfi b[ Yb'Ui W'Yl hfYa Y  
K YhhYfYfY][ b]ggY']b'8Yi hgW`UbX'VY]bZi ggYb"9g']gh'Y]bY  
XYi h]WY'Ni bU\ a Y'j cb'<]hYk Y`Yb'i bX'Y]bY'5VbU\ a Y'ghfYb[ Yf  
: fØghY'ZYghni ghY`Yb"BYk 'D\Åbca YbYž'X]Y']b'XYb'`YhYb'`X\ fYb  
VYcVUW'hYh'k i fXYbž'g]bX'`Ub[ Ub\U'hYbXY'<ØW'ghhYa dYfUhi fYb  
ØVYf' '\$'; fUX'7Y`g]i g"

8]Y'k U\fgWY]b`]WYb'5i gk ]f\_i b[ Yb'XYg'?`ja Uk UbXY'g'g]bX'b]W'h  
bi f'Ui Z'ghY][ YbXY'HYa dYfUhi fYb'VYgWfÅb\_h"

< cWk UggYfYfY][ b]ggYžk ]Y'g]Y'&\$&%]b' BcfXf\Y]b!K YghZU`Yb`i bX  
 F\Y]b`UbX!DZU`n'ghUhhZUbXYbž`\_ÒbbYb`Xi fW`XYb`?'`]a Uk UbXY`  
 j YfghÀf`h`Ui ZhfYhYb"8]YgY`9f`Ybbhb]ggY`ghUa a Yb`Ui g`Y]bYf`  
 5hhf]Vi h]cbggghi X]Yž`X]Y`VY`Y[ hž`XUgg`XYf`?'`]a Uk UbXY`X]Y  
 K U\fgWY]b`]W`\_Y]hj`cb`GhUf`fY[ YbYfY][ b]ggYb`Yf\Ò\h"i`@Ui h`XYf`  
 8K 8`k ]fX`Yfk UfhYhž`XUgg`g]W`X]YgY`HfYbXg`]b`XYb`\_ca a YbXYb  
 8Y`UXYb`k Y]hYf`j YfgW`ÀfZYb"

8YhU]`g	
J cfZU``	I bk YhhYf
I fgUWY	; `cVU`Y`9fk Àfa i b[
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "i bk YhhYfnYbhfU`Y"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh