

I bk YhhYf'ØVYf'DZ]b[ghYb.'6]g'ni '&\$\$
@]hYf'F Y[Yb'Xfc\Yb°

K Ufbi b[Yb'j cf'YI hfYa Yb'; Yk]hhYfb'i bX'ØVYf'&\$\$'@]hYfb
F Y[Yb'ØVYf'DZ]b[ghYb']b'8Yi hgW\`UbX.'5_hi Y`Y
K YhhYfdfc[bcgYb'UbU`mg]Yfh"



5`dYbž'8Yi hgW\`UbX'!`8]Y`K YhhYf`U[Y`ni a` , VYf[Ub[`j cb`A U]
ni`ž b]`j Yfgdf]W\h`Y]b`ghØfa]gW\Yg`GW\Ui gd]Y`a]h`Yf\YV`]W\Yf
I bk YhhYf[YZU\`f"@Ui h`XYb`Dfc[bcgYb`XYg`Yi fcd`À]gW\Yb
K YhhYfa cXY`g`97A K : ` _ØbbhYb`]b`XYb`_ca a YbXYb`%\$`V]g`%(
HU[Yb`]b`]]Y`Yb`FY[]cbYb`8Yi hgW\`UbXg'ØVYf'&\$\$'@]hYf'F Y[Yb
dfc`E i UXfUha YhYf`ZU`Yb" : ÆgVYgcbXYfY`X]Y`5`dYbfY[]cb`]ghj`cb
YI hfYa Yb`B]YXYfgW\`À[Yb`VYhfcZYbž`k c`gc[Uf`a Y\`f`U`g`&\$\$'@]hYf
F Y[Yb`Yfk UfhYh`k YfXYb" `8]YgY`B]YXYfgW\`À[Y`g]bX`U`g
gW\k Ø`k Ufa` i bX`[Yk]hhYfhf`ÀW\h[`VYgW\`f]YVYb`i bX
i bhYfgW\Y]XYb`g]W\`Yf\YV`]W\`j cb[`Y]W\`a`À»] [Ya` @UbXfY[Ybž
k Y`W\Yf`ZØf`X]Y`@UbXk]fhgW\UZh]j cb`6YXYi hi b[`]gh" `8]Y
A YhYcfc`c[]b`? Uh\m`GW\`fYm`VYnY]W\`bYh`X]YgY`K YhhYf`U[Y`U`g`X]Y
YfghY`Yfbgh\UZhY` ; Yk]hhYf`U[Y`XYg`ž\`fYg`&\$&) ž`X]Y`ØVYf`XUg

DZ]b[ghk cWYbYbXY`Z0f`5i ZfY[i b[`gcf[Yb`_0bbhYž`XU`X]Y
d\mg]gWYb`6YX]b[i b[Yb`XUni`dfAXYgh]b]Yfh`g]bXž`gWk YfY
; Yk]hhYf`ni`dfcXi n]YfYb"

8Yf`@ ZhXfi W_`i bX`X]Y`]bghUV]`Y`<0\Yb`i Zh`ghY\Yb`]a`A`]hhY`di b_h
XYf`9bhk]W_`i b[Yb`XYf`; Yk]hhYf`U[Y``9]b`GWi V`ZYi W`hk Ufa Yf
@ Zha UggYb`Ui g`g0Xk Ygh`]WYf`F]W`hi b[ž`X]Y`j ca`k Ygh`]WYb
A]hhY`a Yf`ffUi a`0VYf`; fUb`_fY]W`bUW`8Yi hgW`UbX`ghf0a Ybž
Z0\fh`UV`XYa`%`ž b]`ni`gWk 0`k Ufa Ya`K YhhYfž`XUg`VYgcbXYfg
X]Y`G0X\`À`ZhY`XYg`@UbXYg`VYhfYZZYb`k]fX``8]Y`a YhYcfc`c[]gWYb
6YX]b[i b[Yb`_0bbhYb`ni`D`UhnfY[Ybž`<U[Y``i bX`c`_U`Yb
Ghi fnZi hYb`Z0\fyb``F Y]gYbXY`i bX`DYfgcbYb`a]h`Ci hXccf!D`ÀbYb
k]fX`[YfUhbž`X]Y`K YhhYfYb`hk]W_`i b[`] YbUi`ni`VYcVUW`hYbž`XU
Y]b][Y`F Y[]cbYb`ghUf`_VYhfcZZYb`gY]b`_0bbhYbž`k À\fyb`X`UbXYfY
hfcW`Yb`V`Y]VYb"

9]bZ`i gg`Ui Z`X]Y`@UbXk]fhgW UZh

8]Y`VYj c fghY\YbXYb`K YhhYfYfY][b]ggY`k YfZYb`Ui W`i: fU[Yb`ni f
@UbXk]fhgW UZh`Ui Z`8]Y`5VhY]`i b[`5[fUfa YhYcfc`c[]Y``]YZfh
fY`Yj UbhY`žZcfa Uh]cbYb`ni`U`_hi Y``Yb`; YZÀ\fxi b[g`U[Ybž
]bgVYgcbXYfY`]a`<]bV`]W_`Ui ZXYb`<]hnYghfYgg`VY]; YZ0[Y``8]YgY
F]g_]Yb`ghY][Yb`VY]`Y]bYa`; YgUa`hk Àfa Y]b\U`h`XYf`@ Zhž`k cVY]
Y]b`_f]h]gWYf`Di b_h`VY]`+&`_#`_`[`]b`XYf`GhU``i Zh``Y[h``5V\`Àb[]]
j cb`XYf`cdh]a`U`Yb`DZY[Y`i bX`XYa`@ Zh] c`i a Ybghfca`_0bbYb
HYa`dYfUhi fYb`YXcW`Ui W`i bhYf`?cbhfc``Y[Y\U`hYb`k YfXYb"
5i W`X]Y`60XYb`_0bbhYb`i bhYf`XYb`K YhhYfVYX]b[i b[Yb``Y]XYbž
k Ug`X]Y``UbXk]fhgW UZh]W`Y`DfcXi _]h]cb`VYY]bZi ggh"
žZcfa Uh]cbYb`ni`6cXYbZfcghi bX`hYa`dYfUhi fUV\`Àb[]][Yb
DZUbnybgW`i hna`]hhY`b`k YfXYb`XU`Yf`j cb`gdYn]U`]g]YfhYb
K YVg]hYg`k]Y`k k k "U[fck YhhYf`XY`VYfY]h[YghY``h"

8Yf`?`]a Uk UbXY`j YfghÀf`_h`ni XYa`X]Y`<YfUi gZcfXYfi b[Yb`Z0f`X]Y
@UbXk]fhgW UZh]b`9i fcdU``5bU`mgYb`XYf`j Yf[Ub[YbYb`ž\fy
nY][Ybž`XUgg`Yi hfYa`Y`K YhhYfVYX]b[i b[Yb`k]Y`80ffY`i bX
GhUf`_fY[Yb`VYfY]hg`g][b]Z_]UbhY`5i gk]f`_i b[Yb`Ui Z`X]Y`9fhfÀ[Y
\UVYb``ž`X]YgYa`Ni gUa`a Yb\Ub[`k]fX`]b`6Yf]W`hYb`j cb`XYf
9i fcdÀ]gWYb`?ca`a]gg]cb`Ui Z`X]Y`B`chk YbX][_Y]h`\]b[Yk]YgYbž

5bdUggi b[gghfUhY[]Yb`ni `Ybhk]W_Y`bži a `XYb` : c`[Yb`YI hfYa Yf
 K YhhYfYfY][b]ggY`ni `VY[Y[bYb"8]YgY`9bhk]W_`i b[`k]fX`Xi fW
 nU\`fY]W\Y` : cfgW\i b[gUfVY]hYb`i bhYfghØhnhž`X]Y`XYb`9]bZi gg
 gc`W\Yf`6YX]b[i b[Yb`Ui Z`X]Y`9fhfU[gg]W\Yf\Y]h`XYf`Yi fcdÅ]gW\Yb
 @UbXk]fhgW\UZh`i bhYfgi W\Yb"

8]Y`VYj c fghY\YbXYb`I bk YhhYfYfY][b]ggY`ghY``Yb`U`gc`b]W\h`bi f
 Y]bY`a YhYcfc`c[]gW\Y`<YfUi gZcfXYfi b[`XUfž`gcbXYfb`\UVYb`Ui W\
 h]YZ[fY]ZYbXY`5i gk]f_i b[Yb`Ui Z`XYb`5[fUfgY`hc fž`XYf`]b`XYb
 _ca a YbXYb`HU[Yb`VYgcbXYfg`Ui Za Yf_gUa `i bX`ZYI]VY`
 fYU[]YfYb`a i gg"

8YhU]`g	
J c fZU``	I bk YhhYf
I fgUW\Y	ZYi W\hk Ufa Y`@ Zha UggYb
C fh	5`dYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ bU"XY • k k k "k YhhYf[YZU\ fYb"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh