

I f`Ui VYf`fYhhYh`@Ja a `Ui g`GW`Ua a ` H]Yf]gW`Yg`5VYbhYi Yf`Ui Z`Gm`h`

9]b`l f`Ui VYf`fYhhYh`Ui Z`Gm`h`Y]b`]a `GW`Ua a `ZYghghYW`YbXYg @Ja a `a]h`<]`ZY`Y]bYg`XÄb]gW`Yb`DUUfYg`i bX`Xc`_i a Ybh]Yfh XUg`h]Yf]gW`Y`5VYbhYi Yf`



Gm`hž`8Yi hgW`UbX`!`9]b`l f`Ui VYf`Ui Z`Gm`h`Yf`YVhY`_Øfn`]W`Y]b i bYfk UfhYhYg`5VYbhYi Yfž`U`g`Yf`Ui Z`gY]bYf`: chc!Hci f`Y]b`]b`Bch [YfUhYbYg`@Ja a `YbhXYW`_hY``@Ui h`XYfk YghYb`"XY`V`]YV`XYf`?cdZ XYg`@Ja a Yg`]a `GW`Ua a `ghYW`Ybž`k Ug`gY]bY`FYhhi b[YfZcfXYf`]W`a UW`hY``GcZcfh`k i fXY`<]`ZY`[Y`c`hž`i bX`Y]b XÄb]gW`Yg`DUUf`i bhYfghØhnhY`XYb`l f`Ui VYf`hUh`fÄZh][ž`i a `XUg`H]Yf ni `VYZfY]Yb`

8Ug`@Ja a `k Uf`j cb`?cdZV]g`i »`gW`Ua a][`i bX`n]hYfhYž`ghUbX`YXcW`_ØfdYf`]W`[Ygi bX`XU``BUW`XYf`YfZc`[fY]W`Yb`6YZfY]i b[gW`cgg`XYf`l f`Ui VYf`Y]b`5VgW`]YXgV`]X`a]h`XYa `[YfYhhYhYb @Ja a ``Ni f`, VYffUgW`i b[`U`Yf`k Uf`ZØf`XYb`5VYbX`FY[Yb Ub[YgU[hž`XYf`XYa `H]Yf`Y`ZYb`_ØbbhYž`XYb`fYgh]W`Yb`GW`Ua a

UVni k UgWYb"

<]bhYf[fi bX`ni f`H]Yfg]hi Uh]cb`Ui Z`Gm`h

8Yf`J cfZU`Yf]bbYfh`Ub`Y]bYb`gWk Yfk]Y[YbXYb`Nk]gWYbZU`žXYf
Ua`&)"`5df]`&\$&)"`b`@]gh`Ua`A`Òj`YbVYf[XY]W`ghUhhZUbX"8cfh
[f]Z`Y]b`<i`g`m!A]gW`b[`Y]b`@Ja`a`Ub`i`bX`j`Yf`YhhY`Yg`gWk`Yfž
hfc`hn`XYf`J`cf`gW`f]Zž`XUgg`<i`bXY`Ub`_i`fnYf`@Y]bY`[`YZ`Ø`fh`k`YfXYb
a`ØggYb"8]Yg`ZØ`fhY`ni`Y]bYf`5bnY][`Y`[`Y`[`Yb`X]Y`<i`bXY`U`hYf]b
k`Y`[`Yb`Y]bYg`J`Yfg`h`c»`Yg`[`Y`[`Yb`XYb`DUfU[`fUZ`&\$`XYg
<i`bXY`[`YgY`hnYg"8Ug`C`fX`bi`b`[`gUa`h`df`Ø`Z`h`ni`XYa`ž`cV`XYf`<i`bX`]b
XYf`J`Yf[`Ub`[`Yb`Y]h`VYfY]hg`Ui`Z`Z`A`][`k`Uf"8]g`_i`gg]cbYb`Ui`Z
:`UW`V`cc`_`U`UVYb`VYfY]hg`U`Ø`YfY`Ghf`UZ`Yb`ZØf`<i`bXY`U`hYf
[`YZ`c`fXY`fh`ž`k`cVY]Y]bY`Bi`hnYf]b`gc`[`Uf`X]Y`9]bZØ`fi`b`[`Y]bYg
<i`bXY`!`Ø`YfYfgWY]bg`ZØf`8Yi`hgW`UbX`j`cf`gW`i`[`ž`k`Y]b`Y]bYa
6Yf]W`h`j`cb`Y]bY!fY]gY"XY`ni`YgYb`]gh"

8]Y`H]YfgW`i`hnVYa`Ø`li`b`[`Yb`Ui`Z`Gm`h`g]bX`b]W`h`b`Yi`"8Yf`YfghY
bUW`k`Y]g`]W`Y`9]bhFU[`Y]bYg`H]YfgW`i`hnj`YfY]bg`ZUbX`%-`*`&`ghUhhž
U`g`Yb`[`U[`]YfhY`DYfg`cbYb`ZØf`Y]ZgVYXØfZh][`Y`H]YfY`Y]bhFUhb"8]Y
i`fgd`fØb`[`]W`Y`;`fi`dd]Yfi`b`[`_c`bbhY`g]W`Y`X`c`W`b]W`h`Ui`ZFY`W`h
Yf`U`hYb`ž`k`Ug`ni`f`BYi`[`fØb`Xi`b`[`XYg`H]YfgW`i`hnj`YfY]bg]a`Y`U`f
%-`+-`ZØ`fhY`ž`Ui`h]Yf`Y]a`!gm`h`XY"8]YgY`C`f`[`Ub]gUh]cb`gY`hnY
g]W`ZØf`XYb`ni`bY`a`YbXYb`6YXUfZ`Ub`<]ZY`ZØf`H]YfY`Ui`ZXYf`b`gY`
Y]b"à`@Ui`ZY`XYf`Y`U`UVYb`Df]j`UhdYfg`cbYb`ž`k`]Y`X]Y`:`Ua`]Y
F`ØW`_]b`H]bbi`a`ž;`]hYf]b`Y`fYb`GW`Yi`bYb`ZØf`Y`ffYb`cgY`<i`bXY
[`YVUi`hž`k`A`YfYb`X`F`Y]hghU`Y`d`gYb`]b`?`Ua`dYb`?`U`hYb`Ui`ZbU`a`"

8]Y`;`YgW`]W`hY`XYg`[`YfY`hhY`hYb`@Ja`a`Yg`]gh`b]W`h`bi`f`Y]b`6Y]gd]Y`
ZØf`XYb`a`Yb`gW`]W`Yb`9]bgU`hn]b`B`ch`U[`Yb`ž`g`cb`XYfb`i`bhYfghfY]W`h
Ui`W`X]Y`k`Y]hYf`]b`VYghY`YbXYb`<`YfUi`gZc`fXYfi`b`[`Yb`]a
H]YfgW`i`hn`Ui`Z`Gm`h"8]Y`9]bghY`i`b`[`j`]Y`Yf`A`YbgW`Yb`ž`g]W`U`_h]j
ZØf`H]YfY`Y]bni`gY`hnYb`ž`_Øb`bhY`XYb`i`bhYfgW`]YX`ZØf`j`]Y`Y
Y]ZgVYXØfZh][`Y`H]YfY`a`UW`Yb"

J c fZU``	B c hZU``
I f gUW X Y	< i b X Y U b [f] Z Z ` J c f g W X f] Z h j Y f g h c »
C f h	G m h ž 8 Y i h g W X ` U b X
J Y f ` Y h n h Y	%
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " X Y f k Y g h Y b " X Y • Y] b Y ! f Y] g Y " X Y • h] Y f \ Y] a ! g m ` h " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h