

I f`Ui VYf`gW cW\_]Yfh. `K i W X Y f d f Y]gY `VY]  
6i f[ Yf`?]b[ `Ua `: `i [ \ UZYb `=ghUbVi `°

8Yi hgW X Y `I f`Ui VYf`VYf]W X h Y b `ØVYf` \ c \ Y `DfY]gY `VY]`6i f[ Yf`  
?]b[ `Ua `: `i [ \ UZYb `=ghUbVi `""`bZUh]c b `i b X `@]fU!`?i fg  
VYY]bZi ggYb `F Y]gY\_cghYb"



=ghUbVi `ž`HØf`\_Y]`!`b`X Y b `Y h h Y b `K c W X Y b ` \ U V Y b `g]W X `6Yf]W X h Y  
ØVYf`X]Y ` \ c \ Y b `DfY]gY `Ua `: `i [ \ UZYb `=ghUbVi `VYgcbXYfg`i bhYf  
X Y i hgW X Y b `I f`Ui VYf b `j Y f V f Y]h Y h" `J ]Y `Y `F Y]gY b X Y ž`X]Y `Ui Z`X Y a  
K Y [ `ni f`hØf`\_]gW X Y b `F ]j ]Y f U `c X Y f `ni f`Y [ `À]g`g]b X ž`n Y][ Y b `g]W  
gW cW\_]Yfh`ØVYf`X]Y `?cghYb `ZØf`: Ugh`: ccX!5b[ YVchYž  
]bgVYgcbXYfY `VY]`6i f[ Yf`?]b[ "`

9]b `Ui Z`F Y X X]h j Y f Ø Z Y b h]W X h Y g`6]X `Y]b Y f `6i f[ Yf`?]b[ !  
GdY]gY\_`UfhY `j Y f X Y i h]W X h`X]Y `Y I c f V]h U b h Y b `DfY]gY. `9]b `8ci V`Y  
K ` \ c d d Y f `\_cghYh`Xcfh`&` `9i fcž`k `À` \ f Y b X `Y]b`; f]`Y X `6Y Y Z`6i f[ Yf  
%, ž) \$`9i fc`\_cghYh`8]Yg` \ U h j ]Y `Y `Hci f]ghYb `X Uni `j Y f U b `U g g h ž`X]Y  
DfY]gdc`h]\_`a ]h`5VncW`\_Y`ni `j Y f[ `Y]W X Y b ž`k ]Y `8 Y f K Y ghYb  
VYf]W X h Y h"

# DfY]gY`Ui Z`Y]bYa`bYi Yb`< Ò\Ydi b\_h

9]b`l f`Ui VYf`Ài » YfhY`gY]bYb`l ba`i h`]b`Y]bYa` : UWVcc\_!Dcghi bX  
ghY`hY`ZYghž`XUgg`X]Y`DfY]gY`ja` :`i [ \UZyb`fYghUi fUb`h`b]W`h`bi f  
\cW`ž`gcbXYfb`hY`]k`Y]gY`i bj`YfgW`Àa`h`g]bX``8]Y`DfY]gY`ZØf  
j`YfgW`]YXYbY`6i f[ Yf`Y]Y[ Yb`XUVY`]nk`]gW`Yb`&&`9i fc`ZØf`Y]bYb  
K \cddYf`i bX`" \$`9i fc`ZØf`Y]bYb`Hf]d`Y`K \cddYf``9]b`8ci V`Y  
K \cddYf!A`YbØ`\_cghYh`&\*`ž) \$`9i fc`ž`k`À`fYbX`6][`?`]b[`!`i`bX  
8ci V`Y`7\YYgYVi f[ Yf!A`YbØg`VY]`&%`ž) \$`9i fc`VY[ ]bYb`"8Yf  
FcXYc`K \cddYf`\_cghYh`&( `ž) \$`9i fc``8Ug`J`]XYc`XYg`Yb`hgY`mhYb  
Hci f]ghYb`\Uh`VYfY]hg`ØVYf`%ž) `A`j``]cbYb`5i Zfi ZY`Yfn]Y`h`ž`k`Ug`X]Y  
8]g`\_i`gg]cb`ØVYf`K`i`W`Yfd`fY]gY`Ua` :`i [ \UZyb`k`Y]hYf`Ub`\Y]nhY`ž  
k`]Y`A`Yf`\_i`f`VYf]W`hYh`"

Bi`hYf`Ui`Z` : UWVcc\_`fUhYb`Ub`XYfYb`ž`Ui » Yf`U`V`XYg` :`i [ \UZybg  
ni`YggYb`ž`i`a`XYb`ØVYfhYi`YfhYb`DfY]gYb`ni`Yb`h[`Y`Yb`"  
J`Yf`U`hYbg`Ø`\_cbca` :` ;`]Ub`i`WU`GW`Y]XY[ [ Yf`Yf`\_`Àfhž`XUgg`\c`Y  
6Yhf]YVg`\_cghYb`ž`G]W`Yf`Y]hg`\_cb`hfc``Yb`i`bX`Y]b`E`i`Ug]!A`cb`cdc``Ua  
 :`i [ \UZyb`Yf`YV`]W`ni`XYb`[`Ygh]Y[`YbYb`DfY]gYb`VY]hfU[`Yb`"

## 6Y`]YVh`Y]h`XYf`HØf`\_Y]`i`bX`k`]fhgW`UZh`]W`Y < YfUi`gZc`fXYfi`b[`Yb`

Hf`ch`XYf`\c`Yb`DfY]gY`V`Y]Vh`X]Y`HØf`\_Y]`ZØf`j`]Y`Y`8Yi`hgW`Y`XUg  
VY`]YVhYghY`l`f`Ui`Vgn]Y``@Ui`h`XYa`8Yi`hgW`Yb`FY]gYj`YfVUbX  
fB`F`J`L`]gh`X]Y`HØf`\_Y]`Ui`W`ja` :`X`f`&`\$`&( `k`Y]hYf`\]b`Y]b`Uh`fU`\_h]j`Yg  
N]Y`ž]bg`VYgcbXYfY`ZØf`DUi`gW`U`i`f`Ui`VYf``8]Y`F`Y[ ]cbYb`Ub`XYf  
hØf`\_gW`Yb`Y`[`À]g`i`bX`XYf`hØf`\_gW`Yb`F`j`]YfU`g]bX`VYgcbXYfg  
[`Y`ZfU[`h`"

8]Y`hØf`\_]gW`Y`Hci`f]ga`i`gVfUb`W`Y`g]Y`h`g]W`Y`XcW`ni`[`Y]W`a`]h  
Yf`YV`]W`Yb`k`]fhgW`UZh]W`Yb`< YfUi`gZc`fXYfi`b[`Yb`\_cb`Zf`cb`h]Yfh`"  
8]Y`b`ZUh]cb`gf`UhY`]gh`j`cb`` ,`i`ja` :`b`]`&`\$`&`Ui`Z`\*(`ž`i`ja  
8YnYa`VYf`&`\$`&`[`Ygh]Y[`Yb`ž`i`bX`Yg`k`]fX`ZØf`&`\$`&( `Y]b`k`Y]hYfYf  
5bgh]Y[ `dfc[`bcgh]n]Yfh``8]Yg`k`]fX`j`cfUi`gg]W`h]W`ni`bcW  
\Ò\YfYb`DfY]gYb`]b`<`chY`g`i`bX`FYghUi`fUb`hg`ZØ`fYb`ž`VYf]W`hYh`  
F`Y]gYfY`d`c`fhYf`"

- 8i fWgWb]hgdFY]gY`ZØf`<chY`n]a a Yf.
  - ðhUbVi ```%' , `9i fc
  - 5bhU`mU` `%%\$`9i fc

Hfchn`X]YgYf`DfY]gghY][ Yfi b[ Yb`V`Y]Vh`X]Y`NU\`XYf`6i Wxi b[ Yb  
 Ui g`8Yi hgW`UbX`Ui ZY]bYa` \c\Yb`B]j YUi ``J]Y`Y`XYi hgWY  
 I`f`Ui VYf`g]bX`VYfY]hž`k`À\FYbX`]\fYg`5i ZYbh\U`hg`ni`gdUfYbž  
 UbghUhh[ Ubni`Ui Z`FY]gYb`ni`j`Yfn]W`hYb``9]b`J`cfhY]`ZØf`FY]gYbXY  
 Ui g`9i fc!@AbXYfb`]gh`XYf`b]YXf][ Y`@]fU!`?i fgž`XYf`]\fY`?Ui`Z`fUZh  
 Yf\YV`]W`Yf\`Ø\h``K`À\FYbX`ðX]j`]Xi`U`fY]gYb`GWb`AddW`Yb  
 j`YfgdFYW`Ybž`V`Y]VYb`DUi`gW`U`fY]gYb`c`Zh`hYi`Yf``F`Y]gYj`YfUbghU`hYf  
 fYU[ ]YfYb`Ui`Z`X]Y`[ Ygh]Y[ YbYb`?cghYbž]bXYa`g]Y`[ Øbgh][ YfY  
 6Ug]gdU`\_YhY`UbV]YhYbž`i`a`XYb`Z]bUbn]Y``Yb`8fi`W`\_`Ui`Z`I`f`Ui`VYf  
 ni`j`Yff]b[ Yfb"

8YhU]`g	
J`c`f`Z`U``	G`c`b`g`h][`Y`g
I`f`g`U`W`Y	\c\Y`DfY]gYž`k`]fhgW`U`Zh]W`Y <YfUi`gZc`fXYfi`b[`Yb
C`f`h	ðhUbVi`ž`HØf`_Y]
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"XYfk`YghYb"XY</li> <li>• k`k`k`"a`Yf`_i`f"XY</li> <li>• k`k`k`"fY]gYfYdcfhYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh