

I fgi `U'j cb `XYf`@YmYb. `Dc`]h]\_Yf]b `XYg  
›U\ fYg` `5i gnY]W\ bi b[ `]b `6Yf`]b`

I fgi `U'j cb `XYf`@YmYb`k ]fX`U`g`Dc`]h]\_Yf]b `XYg`›U\ fYg  
Ui g[ YnY]W\ bYh"8 ]Y`J Yf`Y]\i b[ `Z]bXYh`Ua `&"' † b] &\$&) `]b  
6Yf`]b`ghUhh`



6Yf`]bž`8Yi hgW\ `UbX`!`5a` `&"' † b] &\$&) `k ]fX`I fgi `U'j cb `XYf`  
@YmYbž`X]Y`Df`Äg]XYbh]b`XYf`9i fcd`Ä]gW\Yb`?ca`a` ]gg]cbž[ `Y]W\  
nk`Y]VYXYi`hYbXY`5i gnY]W\ bi b[ `Yb`Z0f`]\fY`YfUi`gfU[ `YbXY`  
dc`]h]gW\Y`5fVY]hj`Yf`Y\Yb"8 Ug`A`U[ `Un]b` `Dc`]h]\_`/  
?ca`a`i`b]\_Uh]cb` `Y\fh`g]Y`U`g`Dc`]h]\_Yf]b`XYg`›U\ fYg`i`bX`k`0fX][`h`  
XUa` ]h`]\fY`:`0\fi`b[`ggh`Äf`\_Y`]b`YfUi`gZc`fXYfbXYb`NY]hYb"8 ]YgY`  
9\fi`b[ `fYZY`\_h]Yfh`]\fY`:`Ä\][`\_Y]hž`9i fcd`U`Xi`fW\`[ `Ycdc`]h]gW\Y`  
I`bg]W\Yf`Y]hYb`ni` `Y]hYb`i`bX`@0gi`b[ `Yb`Z0f`Xf]b[ `]W\Y`:`fU[ `Yb`  
Ubni`V]YhYb"8 ]Y`J Yf`Y]\i`b[ `Z]bXYh`]a`ZYgh`]W\Yb`F`U\`a`Yb`]a`H]d`  
Ua`?`Ubni`YfUa`h]b`6Yf`]b`ghUhhž`k`c`0VYf`(`\$\$`:`ÄghY`Ui`g`Dc`]h]\_ž`  
A`YX]Yb`i`bX`K` ]fhgW\`UZh`Yfk`UfhYh`k`YfXYb" `b`XYf`@Ui`XUh]c`k`0fX][`h`  
A`UfW8`Y`J`cgž`Y]b`VY`[ `]gW\Yf`GhfUHy`[ `]YVYfUHyfž`X]Y`J`YfX]YbghY`j`cb`  
j`cb`XYf`@YmYbž`k`Ä`fYbX`YVYbZU`g`XYf`Zf0\YfY`6i`bXYgdf`Äg]XYbh`

æUW]a ; Ui W\_ Z0f'gY]b @VYb gk Yf\_ 'Ui g[ YnY]W.bYh'k ]fX''Ni XYa  
k ]fX'X]Y' bYi Y' 6i bXYgVUi a ]b]ghYf]b' J YfYbU' < i VYfh'U'g  
5i ZghY][ Yf]b' XYg' ð\ fYg' '[ YY\ fh'

6YfY]hg'Y]b][ Y' HU[ Y' ni j cfž'Ua' 8 cbbYfghU[ ž'Yf\ ]Y' h'j cb' XYf' @YmYb  
XYb' ðhYfbUh]cbU'Yb' ? Uf'gdFY]g' ]b' 5UWYb'' 8Yf' DfY]gž'XYf' Å\ f' ]W  
Z0f' 6Y]hfÅ [ Y' ni' : f]YXYbž' A YbgWYb fYW hYbž' 8Ya c\_ fUh]Y' i bX  
ðhY [ fUh]cb' j Yf [ YVYb' k ]fXž' ]gh'Y]b' k Y]hYfYf' 6Yk Y]g' Z0f' ]\ fY  
dc' ]h]gWY' F Y' Yj Ubn' i bX' ]\ f' 9b [ U [ Ya Ybh' ]b' 9i fcdU'' ð ]\ fYf' F YXY  
]a' ? f0bi b [ ggUU' XYg' 5UWYbYf' F Uh\ Ui gYg' VYhc bhY' g]Y' X]Y  
Bch k YbX][ \_Y]h'Y]bYg' i bUV\ Åb [ ] [ Yb' 9i fcdUg ž' XUg' Ui Z'X]Y  
< YfUi gZcfXYfi b [ Yb' XYf' U\_ hi Y' Yb' K Y' hc fXbi b [ 'fYU [ ]Yfh' G]Y  
ZcfXYfhY' Y]bY' 5i ZfghY\ i b [ ' 9i fcdUgž' i a' XYb' [ Ycdc' ]h]gWYb  
6YXfc\ i b [ Ybž' k ]fhgWUZh' ]WYb' J YfÅbXYfi b [ Yb' i bX' XYf' X] [ ]hU'Yb  
HfUbgZcfa Uh]cb' [ Yk UW.gYb' ni' gY]b''

## 8 ]Y' < YfUi gZcfXYfi b [ 'XYf' 9]b \ Y]h

I fgi' U' j cb' XYf' @YmYbg' 5bgdfUWY' ]b' 5UWYb' i a fY]» hY' b]W h' bi f  
X]Y' < YfUi gZcfXYfi b [ Ybž' j cf' XYbYb' X]Y' 9i' ghY\ hž' gc bXYfb' Ui W  
]\ fY' J ]g]cb' Z0f' X]Y' Ni \_i bZh' Ni' XYb' j ]Yf' Df]cf]hÅ hYbž' X]Y' g]Y' Z0f' Y]b  
i bUV\ Åb [ ] [ Yg' 9i fcdU' g\_]nn]YfhYž' [ Y\ 0fYb' X]Y' 9b hk ]W\_ i b [ 'Y]bYf  
bYi Yb' DU' 9i fcdUYUž' X]Y' : 0fXYfi b [ ' j cb' ðbcj Uh]cb' i bX  
K YhhVYk YfVgZÅ\ ] [ \_Y]hž' X]Y' J cfVYfY]hi b [ 'Ui Z'X]Y' 5i ZbU\ a Y' bYi Yf  
A ]h [ ' ]YXgghUUhYb' k ]Y' XYf' i \_fU]bY' i bX' X]Y' GhÅ f\_ i b [ 'XYf  
Yi fcdÅ]gWYb' K YfhY' ]a' 5b [ Yg]W h' Yi hfYa ]gh]gWYf' Ghf0a i b [ Yb''  
8]YgY' H\ Ya Yb' g]bX' VYgcbXYfg' fY' Yj Ubh' ]b' NY]hYbž' X]Y' j cb' XYf  
6Yk Å'h] [ i b [ 'XYf' DUbXYa ]Y' i bX' XYa' i a [ Ub [ 'a ]h'XYa  
fi gg]gWYb' 5b [ f]Zg\_f]Y [ ' [ YdfÅ [ h'g]bX''

9g' ]gh'YbhgWY]XYbXž' XUgg' 9i fcdU' U' g' 9]b \ Y]h' Ui Zhf]hh ž' gc  
VYhc bhY' Y]b' A ]h [ ' ]YX' XYg' 8]fY\_ hc f]i a g' XYg' ? Uf'gdFY]gYgž' k Y' WYg  
X]Y' Bch k YbX][ \_Y]h'Y]bYf' Yb [ YfYb' Ni gUa' a YbUfVY]h' XYf  
Yi fcdÅ]gWYb' GhUUhYb' \ Yfj cf\ cV'' : f]YXf]W' A Yfnž' XYf' YVYbZU' g' ]b  
5UWYb' gd fUW ž' Yf\_ UbbhY' Y]bYb' bYi Yb' ; Y]gh' XYf  
; YgW' cggYb \ Y]h' ]bbYf\ U' V' XYf' 9i' i bX' ghY' h' Y' ZYghž' XUgg' : fY] \ Y]h  
i bX' 8Ya c\_ fUh]Y' Ui W' ]b' gWk ]Yf] [ Yb' NY]hYb' [ Yk U\ fh' k YfXYb  
a 0ggYb'' 8]YgY' dc' ]h]gWYb' 9ffi b [ YbgWUZhYb' g]bX' XUg

fYgi `h]YfYbXY`K Yf\_ j cb`j cb`XYf`@YmYbg`5a hgnY]hž`]b`XYf`g]Y`X]Y  
 K ]XYfghUbXgZÅ\][ \_Y]h`9i fcdUg`a U» [ YV`]W` [ YZÒfXYfh`\Uh"

## 9]b`6`]W\_`]b`X]Y`Ni \_i bZh

8Yf` ðhYfbUh]cbU`Yb`? Uf`gdFY]g`]gh`Y]b`VYXYi hYbXYf`A Y]`YbghY]b`]b  
 l fgi `U`j cb`XYf`@YmYbg`? Uff]YfY`i bX`k ØfX][ h`]\fY`\_cb]bi ]Yf`]W`Yb  
 6Ya Ø\i b[ Yb`i a `X]Y`9]b\Y]hž`G]W`Yf\Y]hi bX  
 K YhhVYk YfVgZÅ\][ \_Y]h`9i fcdUg`": Øf`X]Y`9i `g]bX`X]Y`\_ca a YbXYb  
 ð\`fY`YbghW`Y]XYbX`"A ]h`<YfUi gZcfXYfi b[ Yb`k ]Y`[ Ycdc`]h]gW`Yb  
 6YXfc`i b[ Ybž`k ]fhgW`UZh`]W`Yb`l a k`À`ni b[ Yb`i bX`XYa  
 ?`]a UgW`i hn`g]Y\`h]j cb`XYf`@YmYb`X]Y`Bchk YbX][ \_Y]hž`dfcU`\_hj Y  
 GW`f]hh`Y`ni `i bhYfbY\`a Ybž`i a `X]Y`<UbX`i b[ gZÅ\][ \_Y]h`XYf`l b]cb  
 ni `[ Yk`À`f`Y]ghYb"

ðg[ YgUa h`VYhfUW`hYh`a Uf\_]Yfh`XYf`HU[ `XYf`5i gnY]W`bi b[ Yb  
 Y]bYb`<Ò\Ydi b\_h`ZØf`l fgi `U`j cb`XYf`@YmYb`i bX`i bhYfghfY]W`h`X]Y  
 nYbhfU`Y`F`c`Yž`X]Y`g]Y`]b`XYf`Yi fcd`À]gW`Yb`Dc`]h]\_`gd]Y`h`"8]Y  
 5bYf`\_Ybbi b[ `Xi fW` `Dc`]h]\_`/?ca a i b]\_Uh]cb` `i bX`X]Y  
 JYf`Y]\i b[ `XYg`? Uf`gdFY]gYg`g]bX`b]W`h`bi f`Y]b`dYfgØb`]W`Yg`@cVž  
 gcbXYfb`Ui W` `Y]b`5i žfi Z`Ub`X]Y [ YgUa h`Y`9i ž`g]W` `XYb  
 <YfUi gZcfXYfi b[ Yb`[ Ya`Y]bgUa` `ni`ghY`Yb`i bX`X]Y  
 9ffi b[ YbgW`UZhYb`XYf`YmhYb`ð\`fY`ni`j`YfhY]X][ Yb"

8]YgY`9fY][ b]ggY`nY][ Yb`XUg`9b[ U[ Ya`Ybh`j cb`l fgi `U`j cb`XYf  
 @YmYbž`9i fcdU`ni`Y]bYa` `Cfh`XYg`: f]YXYbg`i bX`XYf  
 Ni gUa a YbUfVY]h`ni`a UW`Ybž`i bX`V]YhYb`Y]bYb`5i gV`]W\_`Ui ZX]Y  
 UbghY\YbXYb`5i Z[ UVYb`i bX`X]Y`XUa` ]h] YfVi bXYbYb`dc`]h]gW`Yb  
 6YghfYVi b[ Yb"

8YhU]`g	
J c fZU`	Gcbgh][ Yg
C fh	6Yf`]bž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "_Uf`gdFY]g"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh