

I fgi `U'j cb`XYf`@YmYb.`Dc`]h]_Yf]b`XYg
›U\ fYg` `9\ fY`ZØf` : Ø\ fi b[gghÄf`_Y`°

I fgi `U'j cb`XYf`@YmYb`k]fX`ni f`Dc`]h]_Yf]b`XYg`›U\ fYg`&\$&)
[YY\fh"5i gnY]W\bi b[`]b`6Yf`]b`ZØf`]\fYb`9]bgUhn`]b
? f]gYbnY]hYb"



H]d]`Ua` `? Ubn`YfUa` hž`6Yf`]bž`8Yi` hgW\`UbX`!`I fgi `U'j cb`XYf`
@YmYbž`X]Y`DfÄg]XYbh]b`XYf`9I`!`? ca` a`]gg]cbž`k`i` fXY`\`Yi` hY`j` ca`
A`U[`Un]b` `Dc`]h]_ / `? ca` a` i`b`_Uh]cb` `U`g`Dc`]h]_Yf]b`XYg`›U\ fYg`
Ui`g[`YnY]W\`bYh`"8]YgY`9\`fi`b[`k`]fX`]f`ZØf`]\fY` : Ø\`fi`b[`]b`Y]bYf`
\`YfUi`gZc`fXYfb`XYb`[`Ycdc`]h]gW\Yb`NY]h`ini`hY]`"8`Ug`9j`Ybh`Z]b`XYh`ja`
H]d]`Ua` `? Ubn`YfUa` h]b`6Yf`]b`ghUhhž`k`c`ØVYf`(`\$\$`;`ÄghY`Ui`g`Dc`]h]_ž`
A`YX]Yb`i`b`X`K`]fhgW\`UZh`ini`a` :`Y]Yfb`Yfk`UfhYh`k`YfXYb`"A`UfW8Y`
J`cgž`Y]b`VY`[`]gW\Yf`GhfUH`Y[`]YVYfUH`Yf`i`b`X`5i`hc`fž`k`]fX`X]Y`@Ui`XU]h]c`
Ui`Zj`cb`XYf`@YmYb`\`U`hYb`"5a` `8`cbbYfghU[`Yf\]Y`h`g]Y`VYfY]hg`XYb`
`b`hYfb`Uh]cb`U`Yb`?`Uf`gd`fY]g`]b`5`UW\Ybž`XYf`]\f`ZØf`]\f`9b[`U[`Ya`Ybh`
ZØf`9]b`\Y]hž`G]W\Yf\Y]h`i`b`X`K`Y`hhVYk`YfVgZÄ\][`_Y]h`9i`fcd`Ug`
j`Yf`]Y\Yb`k`i`fXYž`XU`g]Y`Y]bYb`VYXYi`hYb`XYb`6Y]hfU[`ni`f`
K`]XYfgh`Ub`XgZÄ\][`_Y]h`i`b`X`<`UbX`i`b[`gZÄ\][`_Y]h`i`XYf`9I` `[`Y`Y]ghYh`

\ Uhž'k]Y'N8: 'VYf]W hYh"

≠Y]bYf'NY]hž'j b'XYf'X]Y'9i fcdÄ]gWXY'i b]cb'j cf'\]ghcf]gWXYb
<YfUi gZcfXYfi b[Yb'ghY\hž'k]Y[Ycdc`h]gWXYb'6YXfc\i b[Ybž
k]fhgWUZh]WYa 'K UbXYž'?`ja UgWxi hni bX'X][]hU'Yf
HfUbgZcfa Uh]cbž'gd]Y'hj cb'XYf'@YmYb'Y]bY'\YfUi gfU[YbXY'Fc`Y"
≠f'i a [Ub['a]h'XYf'7CJ-8!%-!DUbXYa]Yž'X]Y'FYU_h]cb'Ui ZXYb
fi gg]gWXYb'5b[f]Zg_f]Y['gck]Y'X]Y'GhÄf_i b['XYf'Yi fcdÄ]gWXYb
K]fhgWUZh]g]bX'nYbhfU'Y'H\Ya Yb']\fYf'5a hgnY]hž'k]Y'XUg'
HU[Yggd]Y[Y'VYhcbh"

8 Yf' ≠bhYfb Uh]cbU`Y`? Uf`gdfY]g

8 Yf' ≠bhYfbUh]cbU`Y`? Uf`gdfY]g'ni '5UWXYb'k]fX'gY]h%-) \$'Ub
DYfgÖb`]W_X]hYb'i bX'≠gh]hi h]cbYb'j Yf']Y\Ybž'X]Y'g]W'ia`X]Y
Yi fcdÄ]gWXY'9]b][i b['j YfX]Ybh[Ya UW'h\UVYb"J cb'XYf'@YmYb
Yf\Ä'h'X]YgY'fYbca a]YfhY'5i gnY]W]bi b['i bhYf'UbXYfYa 'ZÖf']\f
YbhgW`cggYbYg'5i ZhfYhYb'[Y[Yb'Fi gg`UbX'i bX']\fYb'6Y]hfU['ni f
9]bXÄa a i b['XYf'7cfc bU!DUbXYa]Y"'G]Y'k]fX'U'g' ghUf_Y'Gh]a a Y
9i fcdUg']b'XYf'K Y'h '[Yk ØfX][hž'k Ug'XYa 'DfY]g!8]fY_hcf]i a
ni Zc`[Y'j b'X]YgYb'NY]hYb'VYgcbXYfg'k]W]h[']gh"≠fY
K U\fbY\ a i b['j b'X]YgYf'Fc`Y'\Uh'XUni 'VY][YhfU[Ybž'Y]bY
dfcYi fcdÄ]gWXY'A Y\ f\Y]h'ni 'V]XYb'i bX'; Y[bYf']b'X]Y'A]bXYf\Y]h
ni 'XfÄb[Yb"

8]Y'8ch]Yfi b['XYg'? Uf`gdfY]gYg'VYhfÄ[h]b'X]YgYa '≠\f'Y]bY
A]`cb'9i fcž'X]Y'ZÖf'dfcYi fcdÄ]gWXY'Dfc'Y_hY'j Yfk YbXYh'k YfXYb
gc`""<]ghcf]gW_X[YgY\Yb'nÄ'h'Yf'VYXYi hYbXY'DYfgÖb`]W_X]hYb
k]Y'?cbfUX'5XYbUi Yfž'K]bghcb'7\i fW]j`ž'≠Ub!7`Ui XY'ž bW_Yf
i bX'≠Wèi Yg'8Y'c'fg'ni 'gY]bYb'DfY]ghfÄ[Yfb"'8Yf'YhnhY'8Yi hgWYž
XYf'XYb'DfY]g'Yf\Y]hž'k Uf'A Ufh]b'GWxi 'n']a '≠\f'&\$%) "

5 bghY\YbXY'5i gnY]W]bi b[Yb

BVYb'XYf'9\fi b['ZÖf'j cb'XYf'@YmYb'k YfXYb'Ua 'A cbhU['Ui W
UbXYfY'DYfgÖb`]W_X]hYb'Ui g[YnY]W]bYh"'æUW]a "; Ui W_k]fX'ZÖf
gY]b'@VYb'gk Yf_'[YY\fhž'k Ä\YfYbX'J YfYbU<i VYfhn]j cb'XYf'GD8
XYb'H]hY`'5i ZghY][Yf]b'XYg'≠\fYg'Yf\Ä'h'8]YgY'5i gnY]W]bi b[Yb

i bhYfghfY]W\Yb`X]Y`6YXYi hi b[`XYg`dc`]h]gW\Yb`9b[U[Ya Ybhg`]b
 XYf`\Yi h][Yb`NY]h`i bX`hfU[Yb`ni f`K YfhgW\`hni b[`XYf`@Y]ghi b[Yb
 Y]bnY`bYf`J c`_gj YfhfYhYf`VY]ž`k]Y`? Uf`gd`fY]g`ZYghghY``h"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	H]d]`Ua `? Ubn`YfUa hž`6Yf`]bž`8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "_Uf`gd`fY]g"XY • k k k "nXZ\Yi hY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh