

I G!; Yf]W\ h` \ YVh`Hfi a dg`NÒ`Y`Ui Z`
6ÖfgYb`'i VY`bž`Hfi a d`Xfc`h'a]h`FYhci f°

9]b`I G!; Yf]W\ h` \ Uh`Hfi a dg`GhfUZnÒ`Y`Ui Z[Y\cVYb`"6ÖfgYb`
k Y`hk Y]h`fYU[]YfYb`dcg]h]j "K Ug`VYXYi hYh`XUg`ZØf`X]Y
K]fhgW\ UZh3

I G5`!`9]b`I G!< UbXY`g[Yf]W\ h` \ Uh`Øb[gh`Yb`hgW\]YXYbž`Y]bYb`
; fc»hY]`XYf`j cb`8cbU`X`Hfi a d`Y]b[YZØ`fhYb`GhfUZnÒ`Y`ZØf`
fYW`hgk]Xf][`ni`Yf`_`ÄfYb`i bX`XYfYb`5bk YbXi b[`XUi Yf`UZh`ni
i bhYfgU[Yb`"8]YgYg`i fhY]`VfUW`hY`k Y`hk Y]h`dcg]h]j Y`FYU`_h]cbYb`
Ub`XYb`6ÖfgYb`a`]h`g]W\ ž`]bgVYgcbXYfY`]b`XYb`I G5`i bX`9i fcdU`
8Yf`I G!8c`Uf`[Yk Ubb`[Y[YbØVYf`XYa`GW`k Y]nYf`: fUb`_Yb`i bX`
XYa`UdUb]gW\Yb`M`b`Ub`K Yfhž`k`Ä`fYb`X`X]Y`I G!5`_h]YbZ`hi fYg`ZØf`
8ck`x`bYgž`B UgXUe`i bX`G/ D`) \$ \$ `i a`Yhk U`%DfcnYbh`ni`Y[hYb`"

5i W\`XYf`85L`]b`8Yi hgW\`UbX`j YfVi W`hY`?i fg[Yk]bbY`i bX`Y[hY`
i a`bU\Yni`%%&`Di b`_hY`fWU`"\$ž`DfcnYbh`ni`": Øf`X]Y`XYi hgW\Yb`
9i dcfh[ØhYf`k]Y`GhU\`ž`5`i a`]b]i a`i bX`5i hcgž`X]Y`bUW`k]Y`j cf`
i bhYf`XYb`VYghY\YbXYb`NÒ`Yb`Y]XYbž`k Uf`X]YgY`9bhgW\Y]Xi b[
YXcW`b]W\ h`X]fY`_h]cb`6YXYi hi b[""5bU`mghYb`j cb`; c`Xa Ub`
GUW`g`ghY`hY`ZYghž`XUgg`XUg`i fhY]`YX][`]W`X]Y`dUi gW`U`Yb`NÒ`Y`
j cb`%\$`DfcnYbh`VYhf]Zž`X]Y`Ui ZY]bY`J]Y`nU\`j cb`a`dcfhYb`
Yf\cVYb`k`i fXYb`"

F YU`_h]cbYb`i bX`fYW\ h`]W\ Y`GW`f]hhY

8]Y`I G!FY[]Yfi b[`d`Ubbž`[Y[Yb`XUg`i fhY]`]b`6Yfi Z`b[`ni`[Y\Ybž`
k cVY]`Yg`Ui W`X]Y`A`Ò[`]W`_Y]h`Y]bYg`9]`UbhfU[g[]Vhž`i a`X]Y`
9bhgW\Y]Xi b[`ni`b`ÄW`gh`Ui gni`gYhnYb`"Hfi a dg`GhUVgW\YZ`
VYnY]W\ bYhY`XUg`; Yf]W\ hgi fhY]`U`g` † gh]ndi hgW\ "8]Y`?`U[Y`k Uf`
j cb`XYa`@]VYfmi`† gh]W`7YbhYf`i bX`nk`Ò`Z`I G!6i bXYgghUUhYb`

Y]b[YfY]W h'k cfXYbž'X]Y'g]W X' Xi fW X]Y'Nc`dc`h]_`VYbUW hY']][h
ZØ\`hYb"

5bU`mghYb`gY\Yb`ni XYa`a Y\fyfy`fYW h]W X'K Y[Y`ZØf`Hfi a dži a
bYi Y`NØ`Y`Y]bni ZØ\fyb"8]YgY`C dh]cbYb`i a ZUggYb`i bhYf
UbXYfYa .

- GYWh]cb`%&&`XYg`HfUXY`5Whj`cb`%- +(` `9]bY`9f\Ø\i b[`XYg
Nc`g`j`cb`%\$`Ui`Z%)`DfcnYbhž`_i`fnZf]gh][`a`Ø[`]W`"
- GYWh]cb`'`\$%`XYg`HfUXY`5Whj`cb`%- +(` `C`ZZ]n]Y`Y`
9fa`]h`i`b[`Yb`[`Y[`Yb`<`UbXY`gdUfhbYf`ni`f`6Y[`fØbXi`b[
bYi`Yf`NØ`Y`"
- GYWh]cb`&`&`XYg`HfUXY`9l`dUbg]cb`5Whj`cb`%-`*`&`
9]bZØ\fi`b[`bYi`Yf`NØ`Y`VY];`YZÅ\fxi`b[`XYf`bUh]cbU`Yb
G]W`Yf\Y]h`"
- GYWh]cb`'`'` ,`XYg`HUf]ZZ`5Whj`cb`%-`'`\$`'`GhfUZnØ`Y`j`cb`V]g
ni`)`\$`DfcnYbh`Ui`Z`a`dcfhY`Ui`g`X]g_f]a`]b]YfYbXYb
@ÀbXYfb"

K]fhgW UZh`]W X Yf`?`c b hYI h

Hfi a d`\UhhY`X]Y`VYghY\YbXYb`NØ`Y`a`]hY]bYa` `c\Yb
<UbXY`gXYZ]n]h]j`cb`fi`bX`%ž&`6]`]cbYb`l`G!8c`Uf`ZØf`XUg`]U\`f`&\$&(
VY[`fØbXYh`"J`]Y`Y`9l`dYfhYb`VYnk`Y]ZY`b`YXcW`X]Y`K`]f_gUa`_Y]h
X]YgYf`NØ`Y`ž`XU`_Y]bY`g][`b]Z]_UbhY`J`Yf`U[`Yfi`b[`j`cb
DfcXi`_h]cbg`_YhhYb`ghUh[`YZ`bXYb`\Uh`i`bX`XUg
K`]fhgW`UZh`gk`UW`ghi`a`]b`XYb`Y`mhYb`]U\`fYb`k`Y]h[`Y\YbX
ghU[`b]YfhY`"8]Y`9l`g]Y`h`g]W`bi`b`ni`bY`a`YbXYa`8fi`W_
Ui`g[`YgY`hnhž`b`UW`XYa`Hfi`a`d`bYi`Y`GhfUZnØ`Y`j`cb`)`\$`DfcnYbh
Ub[`Y`ØbX][`h`U`hž`X]Y`V]g`ni`a`'`-`"ž` `]&\$&(`]b`?`fUZn`hfY`hYb`_ØbbhYbž
ZU`g`_Y]bY`9]b][`i`b[`Yfn]Y`h`k`]fX`"

8]Y`9b`hk`]W`_i`b[`Yb`fi`bX`i`a`X]Y`l`G!Nc`dc`h]_`_ØbbhYb`Yf\YV`]W`X`Y
5i`gk`]f`_i`b[`Yb`Ui`Z`XYb`]bhYfbUh]cbU`Yb`<UbXY`U`UVYb`"8]Yg`k`]fX
VYgcbXYfg]a`?`cbhYI`h`XYf`VYj`cfghY\YbXYb`l`G!K`U\`Yb`&\$&(
fY`Y`j`Ubhž`k`c`Ui`W`X]Y`K`]fhgW`UZh`gd`c`h]_`_Y]bY`nYbhfU`Y`F`c`Y`Y
gd]Y`Yb`_ØbbhY`"Zf"XY`VYf]W`hYh`ØVYf`X]Y`U`_hi`Y`Yb`F`YU`_h]cbYbž
k`Å\`fYbX`Gd]Y[`Y`k`Y]hYfY`8YhU]`g`ni`f`F`YW`hg`U[`Y`VYfY]hgY`h`"

5i W`Y]bY`i a ZUggYbXY`5bU`mgY`XYf`k]fhgW`UZh`]W`Yb`G]hi Uh]cb
Z]bXYb`G]Y`]a`~~K~~ !FYdcfh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "gd]Y[Y`"XY• k k k "]k`_cY`b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh