

I G!Dc`]h]\_Yf`[ Y[ Yb`J YfZUggi b[ ggW i hn.  
5 Z8 `]a `J ]g]Yf`XYf`? f]h]\_`

8 Ug`6i bXYgUa h`Z0f`J YfZUggi b[ ggW i hn`ghi ZhY`X]Y`5Z8`U`g  
fYWX hgYI hfYa `Y]bž`k Ug`ni `]bhYfbUh]cbU`Yf`? f]h]\_`i bX  
8]g\_i gg]cbYb`Z0\ fhY"



? 0`bž`8Yi hgW `UbX`!`5a`&`"A U]`&\$&`Yf`\_`ÀfhY`XUg`6i bXYgUa h  
Z0f`J YfZUggi b[ ggW i hn`X]Y`5`hYfbUh]j Y`Z0f`8Yi hgW `UbX`f5Z8`E`U`g  
[ Yg]WXYfh`fYWX hgYI hfYa ``"8]YgY`9]bghi Z b[ `Ybhn0bXYhY`Y]bYb  
Ghcfa`XYf`a YX]U`Yb`6Yf]W hYfghUhi b[ `i bX`Z0\ fhY`ni `Y]bYf  
VfY]hYb`8]g\_i gg]cb`0VYf`X]Y`dc`]h]gWXY`?`Ugg]Z]h]Yfi b[ `XYf`DUfhY]"  
? f]h]\_Yf`XYf`9b hgWXY]Xi b[ `gU\Yb`XUf]b`Y]bYb`GW f]h]ni f  
8Y`Y[ ]h]a ]Yfi b[ `i bX`a 0[ `]WXYfk Y]gY`gc[ Uf`ni f`J cfVYfY]hi b[  
Y]bYg`J YfVchj YfZU\ fYbg" `Dc`]h]gWXY`FYU\_h]cbYb`Ui g`XYb`I G5  
gc f[ hYb`Z0f`ni gÀh`]WXY`6f]gUbni`b`XYf`8YVUhYž`]bgVYgcbXYfY  
Xi fW`Yi » Yfi b[ Yb`j ]Y`Yf`dfca ]bYbhYf`Dc`]h]\_Yf`i bX  
K ]fhgW UZhj YfhYhYf"

I G!5i » Yba ]b]ghYf`A UfWc`F i V]c`\_f]h]g]YfhY`X]Y`GW f]h]hY`XYf

XYi hgWYb'6Y\ÖfXYb'U'g'i bXYa c\_fUh]gW' i bX'gdFuw' j cb'Y]bYf  
j Yf\_UddhY'HmfUbbY] "'9f'VYhcbhYž'XUgg'XYf'k U\fy'9I hfYa ]ga i g  
b]W'h'vY]'XYf'5Z8 ']'Y[ Yž'gcbXYfb' ]b'XYf'9]bk UbXYfi b[ gdc`h]\_  
8Yi hgW'UbXg'i bX'XYf'cZYbYb'; fYbnYb"'8]YgY'5bg]W'hYb'k i fXYb  
Ui W' j cb'>'8" J UbWž'XYa 'J ]nYdfÄg]XYbhYb' i bhYf'8cbU'X'Hfi a dž  
i bhYfghØhñž'XYf'XUfUi Z\]bk ]Ygž'X]Y'A Yh\cXYb']a 'l a [ Ub[ 'a ]h  
XYf'5Z8 'Yf]bbYfhYb'ghUf\_'Ub'gc`WY'Ui hcf]hÄfYf'FY[ ]a Y"

? f]h]\_ 'Ub'XYf'XYi hgWYb'Dc`h]\_

5a '+'A U]ZcfXYfhY'GYbUhcF'Hca '7chhcb'X]Y'I G!  
; Y\Y]a X]YbghWYz]b'Ui Zž'X]Y'Ni gUa a YbUfVY]h'a ]h'XYa  
6i bXYgbUW'f]W'hYbX]Ybgh'f6B8Ě'Ui gni gYhnYb"'Bi f'Y]bYb'HU[  
gdÄhYf'k i fXY'X]Y'9]bghi Ži b[ 'XYf'5Z8 'U'g' [ Yg]WYfh  
fYW'hgYI hfYa ' j cb'XYf'K YVgY]hY'XYg'J YfZUggi b[ ggW'i hnYg  
YbhZYfbh"'K Ä\fybX'Y]b'J Yfk U'hi b[ g[ Yf]W'h']b'?Ö'b'XYf'5Z8 'Y]bY  
Gh]''\U'hYni gU[ Y'YfhY]'hYž'X]Y'X]Y'J YfVfY]hi b[ 'X]YgYf'9]bghi Ži b[  
V]g'ni f'; Yf]W'hgYb'hgWY]Xi b[ 'i bhYfgU[ hYž'\_Ua 'Yg'ni 'Y]bYa  
i bYfk UfhYhYb'X]d`ca Uh]gWYb'?cbZ]\_h'ink ]gWYb'XYb'I G5'i bX  
8Yi hgW'UbX"'?f]h]\_Yf']b'8Yi hgW'UbXž'k ]Y'<Ubgl; Ycf[ 'A UU»Ybž  
k UfZYb'XYf'6i bXYgfY[ ]Yfi b[ 'j cfž'XYb'J YfZUggi b[ ggW'i hn'ZØf  
dc`h]gWY'Nk YW\_Y'ni 'a ]ggVfUi WYb"

8 Ug'5i gk Äfh][ Y'5a h'k ]Yg'Fi V]cg'?f]h]\_ni fØW\_'i bX'Yf'\_ÄfhYž'X]Y  
9bhgWY]Xi b[ 'XYg'J YfZUggi b[ ggW'i hnYg'gY]'HY]'XYf'8Ya c\_fUh]Y  
i bX'XUg'9f[ YVb]g'Y]bYf'[ fØbX']WYb' i bX' i bUV\Äb[ ][ Yb  
I bhYfgi W'i b[ 'ni a 'GW'i hn'XYf'XYi hgWYb'J YfZUggi b[ 'i bX  
FYW'hgghUUh']W\_Y]h"'8]Y'8YVUhhY'ØVYf'X]Y'9]bghi Ži b[ 'XYf'5Z8 'i bX  
]\fy'dc`h]gWY'FY'Y] Ubn'k ]fX'ni XYa 'Ui Z'XYf'\_ca a YbXYb  
≠bYba ]b]ghYf'\_cbZYfYbn'Y]b'nYbhfU'Yg'H\Ya U'gY]b"'8]Yg'ghY''hY  
Y]b'Yf\YV']WYg'GdUbbi b[ gj Yf\Ä`hb]g'nk ]gWYb'XYi hgWYb' i bX  
I G!Ua Yf]\_Ub]gWYb'dc`h]gWYb'≠gh]hi h]cbYb'XUfž'XU'X]Y  
≠hYfj Ybh]cb'XYf'Ua Yf]\_Ub]gWYb'Dc`h]\_Yf'U'g'X]d`ca Uh]gWY  
NÄgi f'VYhfUW'hYh'k ]fX"

F YW'hgYI hfYa ]ga i g']a ': c\_i g

9]b'nYbhfU'Yg'5b`Y[ Yb'XYf'8]g\_i gg]cb']gh'X]Y'6Y\_Äa dž b[ 'j cb

F YW\hgYI hfYa ]ga i g]b`8Yi hgW\`UbX"8]Y`Dc`h]\_g]Y\`h]g]W\`b]W\`h  
bi f`a ]h`XYf`5Z8 ž`gcbXYfb`Ui W\`a ]h`UbXYfYb`fYW\hgYI hfYa Yb  
; fi dd]Yfi b[ Yb`\_cbZfcbh]Yfh" C f[ Ub]gUh]cbYb`k ]Y` 7ca VUh`%,  
8Yi hgW\`UbX ž` K Y]ggY`K Ò`ZY`HYffcWfYk ž`i bX  
Ghi fa !#K c`ZgVf][ UXY` ( ( `k i fXYb`]b`XYb`YhnhYb`>U\`fYb  
j YfVchYbž`k Ug`X]Y`6Ya Ø\`i b[ Yb`XYg`6i bXYga ]b]ghYf]i a g`XYg  
≠bYfb`i bhYfghfY]W\`h`X]Y`ÒZZYbh]W\`Y`G]W\`Yf\`Y]h`ni` [ Yk`À\`f`Y]ghYb"  
8 Ug`ÒZZYbh]W\`Y`NY][ Yb`i bX`J Yfk YbXYb`VYgh]a a hYf  
fYW\hgYI hfYa ]gh]gW\`Yf`Gma Vc`Y`i bX`NY]W\`Yb`k ]fX`ghfYb[ `j YfZc`[ h  
i bX`]gh`Ui h`z`, \*`i bX`z`, \*U`XYg`GhfUZ[ YgYhnVi W\`Yg`ghfUZVUf"

8]Y` [ Y[ Ybk`Àfh][ Y`G]hi Uh]cb`k ]fX`U`g`\ ]ghcf]gW\`Y]b[ YgW\`Àhnhž  
VYgcbXYfg`i bhYf`XYa `9]bZi gg`j cb`8cbU`X`Hfi a dg`Dc`h]\_ž`X]Y  
g]W\`ni bY\`a YbX`ZØf`bUh]cbU`Y`Gci j Yf`Àb]h`Àh`i bX`VØf[ Yf`]W\`Y  
: fY]\`Y]h`Y]bgYhnh"9`cb`A i g\_ž`XYf`I G!HYW\`a ]``UfX`Àfž`Ài » YfhY`g]W\`  
YVYbZU`g`dfc`5Z8`i bX`VYnY]W\`bYh`Y]b`J YfVch`XYf`DUfhY]`U`g  
YI hfYa Yb`5b[ f]Z`Ui Z`X]Y`8Ya c\_fUh]Y"8]Y`J YfV]bXi b[ `X]YgYf  
]bhYfbUh]cbU`Yb`dc`h]gW\`Yb`8]g\_i fgY`nY][ h`X]Y`h]YZYb`F ]ggY`]b`XYf  
K U\`fbY\`a i b[ `j cb`fYW\hgYI hfYa ]ga i g`i bX`8Ya c\_fUh]Y`gck c`\`  
]b`8Yi hgW\`UbX`U`g`Ui W\`]b`XYb`I G5`Ui Z"

8YhU]`g	
J c fZU``	F YW\hgYI hfYa ]ga i g
C fh	? Ò`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "W\`a dUW\`!cb`]bY"XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> <li>• k k k "j YfZUggi b[ ggW\`i hn"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh