

I G!F Y[]Yfi b['ghc d d h'J]gU! ðhYfj]Yk g'ZØf
]bhYfbUh]cbU`Y`Ghi XYbhYb` `k Ug`bi b3

8]Y`I G!F Y[]Yfi b[`dUi g]Yfh`bYi Y`Ghi XYbhYbj]gU! ðhYfj]Yk g
k Y`hk Y]hž`i a `J YfZU`fYb`ni f`GcWU`!A YX]U! , VYfdfØZ b[`ni
ØVYfUfVY]hYb"

I G5`!5a`&, "A U] &\$&) `Uh`X]Y`I G!F Y[]Yfi b[`i bhYf`DfÅg]XYbh
8cbU`X`Hfi a`d`Y]bY`gcZc fh][Y`DUi gY`VY]`XYf`D`Ubi b[`bYi Yf`J]gU!
ðhYfj]Yk g'ZØf`Ghi XYbhYb`i bX`5i ghUi gW`VYgi W`Yf`Ub[YcfXbYh"
@Ui h`Y]bYa` `]bhYfbYb`? UVY`ž`XUg`j cb`B UW`f]W`hYbU[Ybhi fYbž
XUfi bhYf`5` `>UnY Y fU`ž`Y]b[YgY`Yb`k`i fXY`ž`Uh`5i »Yba`]b]ghYf
A UfW`F`i V]c`X]YgY`9bhgW`Y]Xi b[`[Yhfc`ZYb``8Yf`<Ui dh[fi bX`ZØf
X]Y`DUi gY`]gh`X]Y` , VYfdfØZ b[`VYghY`YbXYf`J YfZU`fYb`ni f
, VYfdfØZ b[`j cb`Ghi XYbhYbj]gU!5bhfÅ[Ybž`]bgVYgcbXYfY`Y]bY
[Yd`UbhY`9fk Y]hYfi b[`XYf`gcn]U`Yb`A YX]YbØVYfdfØZ b["

8]YgY`5bk Y]gi b[`[]`h`ZØf`U`Y`I G!6chgW`UZhYb`i bX`?cbgi`UhY
k Y`hk Y]h`i bX`hf]hh`gcZc fh]b`?fUZh`9]bY`5i gbU`a Y`[]Vh`Yg`YXcW`.
6YfY]hg`[Yd`UbhY`J]gU! ðhYfj]Yk g`g]bX`j cb`X]YgYf`A U»bU`a Y
b]W`h`VYhfc`ZYb``9g`VYghY`h`YXcW`i b`_`Uf`Y]h`XUfØVYfž`k]Y`Ub[Y
X]YgY`DUi gY`UbXUi Yfb`k]fX`i bX`k]Y`j]Y`Y`Ub[Y`YbXY`Ghi XYbhYbž
X]Y`ja` <YfVgh`&\$&(`VY[]bbYb`a` ÒW`hYbž`Y]fj cb`VYhfc`ZYb`g]bX"

9fk Y]hYfHY` , VYfdfØZi b[`i bX`5i gk]f`_i b[Yb

8]Y`Hfi a`d!5Xa`]b]ghfUh]cb`Yf`_`Àfhž`XUgg`U`Y`ni f`J YfZØ[i b[
ghY`YbXYb`A]hY`ni f` , VYfdfØZ b[`j cb`9]bfY]gYk]`][Yb
Y]b[YgYhnh`k YfXYb`gc`Yb`` ð`Y]bYa` `GW`fY]VYb`Ub`X]Y`I G!
6chgW`UZhYb`i bX`?cbgi`UhY`k]fX`XUfUi Z`]b[Yk]YgYbž`XUgg
_ØbZh][`Ui W`X]Y` ð`U`hY`XYf`GcWU`!A YX]U!DfcZ]Y`j cb
5bhfU[ghY`Yfb`i]bhYbg]j Yf`ØVYfdfØZ`h`k YfXYb`gc`Yb``8]Yg`_ØbbhY

]bgVYgcbXYfY`Ui Z5bnY]WXYb`j cb`5bh]gYa]h]ga i gi bX
dchYbn]Y`Yf`hYffc]g]g]WXYf`5_hj]]h`h`UVn]Y`Yb": YfbYf`k]fX`X]Y
5fVY]hg`Ugh`i bX`X]Y`F Yggci fWbUbZcfXYfi b[Yb`VY]`XYf
6YUfVY]hi b[`YXYg: U`g`VYfØW_g]W h[h`k Ug`YVYbZU`g`X]Y
VYghY`YbXYb`DfU_h]_Yb`VYY]bZi ggYb`_ÖbbhY"8]Y`9bhgWXY]Xi b[
k i fXY`VYfY]hg`ni j cf`j cb`Y]b[Yb`6YUa hYb`U`g`dfcV`Ya Uh]gW
VYgWf]YVYb`ž`XU`Yg`i b`_UfY`F]W h`b]Yb`ni f`ž`Ybh]Z]n]Yfi b[`j cb
K Ufbg][bU`Yb`]b`XYb`gcn]U`Yb`A YX]Yb`[YVYž`gc`I D="

K]Y`j]Y`Y`]bhYfbUh]cbU`Y`Ghi X]YfYbXY`j cb`XYf`U_hi Y`Yb
A U» bU`a Y`VYhfcZYb`gY]b`k YfXYbž`V`Y]Vh`UVni k UfhYb"ā
U_UXYa]gWXYb`ž`f`&\$&!&\$&(`j YfnY]W`bYhYb`X]Y`I G5`Y]bYb
FY`cfX`j cb`%ž%` `A]`cbYb`]bhYfbUh]cbU`Yb`Ghi X]YfYbXYbž`k Ug
Y]bYb`5bgh]Y[`i a` *ž*`i` `]a` `j Yf[`Y]W`ni a` `j cf`U`f`VYXYi hYh"
6YgcbXYfg`Ui g`5g]Ybž`j cf`U`Ya` `Ui g`ž`X]Yb`i bX`7`]bUž`ghUa` a Yb
X]Y`a Y]ghYb`Ghi X]YfYbXYb"

6YgcbXYfY`< YfUi gZcfXYfi b[Yb`ZØf Ghi X]YfYbXY

8 Ug: !%J]gi a ž`Y]bYg`XYf`< Ui dhj]gU`ZØf`]bhYfbUh]cbU`Y
Ghi X]YfYbXYž`Yf`Ui Vh`X]YgY`bcfa U`Yfk Y]gY`V]g`ni` `*)` `HU[Y`j cf
XYa`6Y[]bb`Y]bYg`Dfc[fUa` a g"5`YfX]b[g`XØfZYb`X]Y
Ghi X]YfYbXYb`b]W`h`a Y`f`U`g` ` \$`HU[Y`j cf`XYa` `Dfc[fUa` a ghUfh`]b
X]Y`I G5`Y]bYf]gYb"9g]ghi b`_Ufž`cV`X]Y`XYfnY]h[Y`DUi`gY`Ui`W`ZØf
Ghi X]YfYbXY`[]hž`X]Y`VYfY]hg`]b`XYb`I G5`g]bX`i bX`]\fY`J]gU
j Yf`Ab[Yfb`a` ÖW`hYb"ž`ž`XYf`F Y[Y`k]fX`XUg: !%J]gU`ZØf`ZØbZ`ž`f`Y
Ui g[YghY`h`i bX`XYf`J Yf`Ab[Yfi b[gdfcnYgg`[YghU`hY`h`g]W`Ä`b`]W
XYa`i fgd fØb[`]W`Yb`5bhfU[gdfcnYggž`k]Y`ja` `@]hZUXYb`j cb`J]gU
< Y`d`VYgWf]YVYb"

Ni gUa` a YbZUggYbX`nY][h`g]W`ž`XUgg`X]YgY`DUi`gY`a` Ö[`]W`Yfk Y]gY
9]bZi gg`Ui Z`XYb`Ni` `Ui Z`]bhYfbUh]cbU`Yf`Ghi X]YfYbXYf`ni` `I G!
I b]j Yfg]h`hYb` \UVYb`_ÖbbhY"K` Ä`fYbX`X]Y`I b]j Yfg]h`hYbž`X]Y`Y]bY
\c\Y`5bnU`\`Ub`]bhYfbUh]cbU`Yb`Ghi X]YfYbXYb`Ui Zk Y]gYbž`k]Y
BM` `a]h`+`"&(+`Ghi X]YfYbXYb`i bX`< Ufj UfX`a]h`*`, \$\$
]bhYfbUh]cbU`Yb`Ghi X]YfYbXYbž`j cb`XYf`9bhgWXY]Xi b[`VYhfcZYb
g]bXž`k]fX`VYgcbXYfg`XYf`8fi W`_Ui ZI b]j Yfg]h`hYb

k U\ f[Ybca a Ybž'X]Y'g]W\ 'ZØf'gcn]U`Y'; YfYW\h][_Y]hi bX`F'YW\hY
 XYf'DU`Àgh]bYbgYf`Y]bgYhnYb""8]YgY`A U» bU\ a Y`k]fX`U`g`HY]'`XYf
 6Ya Ø\i b[Yb`XYf`Hfi a d!5Xa]b]ghfUh]cb`[Yk YfhYhž`XYb`Ni [Ub[
 ni `I G!6]`Xi b[`ZØf`]bhYfbUh]cbU`Y`Ghi X]YfYbXY`ni `fY[`Ya Ybh]YfYb
 i bX`ni `\"bYfZfU[Yb"

8 YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUW\Y	‚ VYfdfØZ] b[`XYf`VYghY\YbXYb`J YfZU`fYb`ni f ‚ VYfdfØZ] b[`j cb`Ghi XYbhYbj]gU!5bhfÀ[Ybž 9fk Y]hYfi b[`XYf'gcn]U`Yb A YX]YbØVYfdfØZ] b[
C fh	I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "i d]"Ła • j]gU\Y`d"i g"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh