

# I G5 'V`cW\_]YfYb 'YfbYi h'K UZZYbfi \Y. 'I B! F Uh']b 'XYf' ? f]gY °

I G!J Yhc 'ja 'I B!G]WYf\Y]hgfUh'V`cW\_]Yfh'F Ygc`i h]cb`ZØf  
K UZZYbfi \Y']b'; UnU/'\_f]h]gWY'Gh]a a Yb'Ui g'9i fcdU'i bX  
< ]ZgZcfXYfi b[ Yb"



; UnUž'DU`Àgh]b U'!'8]Y'I G!F Y[ ]Yfi b[ ' \Uh`Yi hY`YfbYi h'Y]b'J Yhc  
]a 'I B!G]WYf\Y]hgfUh'Y]b[ 'Y'Y[ hž'i a 'Y]bY'F Ygc`i h]cb`ni  
V`cW\_]YfYbž'X]Y'Y]bY'gc Zc fh][ Y'K UZZYbfi \Y']a ' ; UnU!?'cbZ]\_h  
ZcfXYfhY" '8]Yg']gh'XUg'ZØbZhY'A U`gY]h'C \_hcVYf'&\$&' žXUgg'X]Y'I G5  
Y]bY'j cb`%( 'UbXYfYb'A ]h[ `]YXgghUUhYb'i bhYfghØmhY'F Ygc`i h]cb  
ni f'6YYbX][ i b[ 'XYf' ? Àa dZY'UV`Y\bhYb" '8Yf'9bhk i fZ'ZcfXYfhY  
b]W h'bi f'Y]bY'gc Zc fh][ Y'K UZZYbfi \Y'ž'gcbXYfb'Ui W`X]Y  
: fY]'Uggi b[ 'U`Yf']gfUY`]gWYb'; Y]gY`b'i bX'X]Y'5i ZYVi b[ 'XYf  
\i a Ub]hÀfYb`< ]ZY!6YgWfÀb\_i b[ Yb'ZØf'X]Y'&ž%A ]`]cbYb  
A YbgWYb'ja ' ; UnUghfY]ZYb" '8]Y'Ua Yf]\_Ub]gWY'I B!6chgWUZhYf]bž  
8cfch\mìG\YUž'\_f]h]g]YfhY'X]Y'F Ygc`i h]cb'U'g' i bgYf]Øg' i bX  
VYgW`Àa YbX žXU'g]Y'X]Y'<Ua Ug'b]W'hj Yfi fhY]hY'i bX'gca ]h'X]Y  
X]d`ca Uh]gWYb'6Ya Ø\i b[ Yb'i a 'Y]bY'K UZZYbfi \Y'i bhYf[ fUVYž

VYf]W hYh HU[ YggW Ui "

5`Y`UbXYfYb`A ]h[ `]YXYf`XYg`G]WXYf\Y]hgfUhgž`XUfi bhYf`Ui W`X]Y  
Vf]h]gWY`I B!6chgW UZhYf]b`6UfVUfU`K ccXk UfXž`gdfUWYb`g]W`ZØf  
XYb`9bhk`i fZ`Ui g`K ccXk UfX`VYnY]WbYhY`X]Y`a` ]]hÅf]gWYb  
A U»bU`a Yb`gUfUY`g`U`g` b]W`h`a Y`f`ni`fYW`hZYfh][ Ybž  
i bj Yf\`À`hb]ga`À»][`i bX`\_cbhfUdfcXi`\_hj]`i bX`ZcfXYfhY`Y]b`9bXY  
XYf`9]bgW`fÅb`\_i b[ Yb`ZØf`\i a Ub]hÅfY`<`]ZYb`"8Yf  
dU`Àgh]bYbg]gWY`J YfhfYhYf`F`U`X`A Ubgc`i f`VYgW`i`X][ hY`gUfUY`ž  
[ Y[ Yb`J`Ò`\_YffYW`h`i bX`A YbgW`YbFYW`hY`ni`j Yfg`hc» Ybž`k`À`fYbX  
X]Y`I G5`Uf[ i a Ybh]YfhYbž`XUgg`Y]bY`I bhYfghØ`mi b[ `XYf`FYgc`i h]cb  
X]Y`<Ua Ug`Yfa`i h][ Yb`\_ØbbhY`"gUfUY`g`I B!6chgW UZhYf`8Ubbm  
8Ubc`b`\]b[ Y[ Yb`XUb`\_hY`XYb`I G5`ZØf`]\f`J Yhc`i bX`Ya`dZU`\`  
UbXYfYb`A ]h[ `]YXgghUUhYbž`\_Y]bY`k Y]hYfYb`FYgc`i h]cbYb`]b`X]YgYf  
5b[ Y`Y[ Yb\Y]h`ni`\_]b]h]YfYb"

## 8 ]Y`@U[ Y`]a` ; UnUghfY]ZYb

8]Y`\i a Ub]hÅfY`G]hi Uh]cb`]b` ; UnU`\Uh]g]W`]b`XYb`YhnhYb  
A cbUhYb`k Y]hYf`j YfgW`YW`hYfh`"@Ui h`6Yf]W`hYb`g]bX`VY]`XYb  
]gfUY`]gWYb`@ ZhUb[ f]ZZYb`]b`XYb`YhnhYb`HU[ Yb`(`DU`Àgh]bYbgYf  
i a g`@VYb`[ Y`\_ca`a Ybž`XUfi bhYf`Y]b`nk`Ò`Z`Å`\f][ Yg`?]bX`"GY]h  
6Y[ ]bb`XYg`?cbZ]\_hg`]a`C`\_hcVYf`&\$&`'k`i fXYb`ØVYf`) ("\*\$`\$`\$  
DU`Àgh]bYbgYf`[ YhØhYhž`i bX`X]YgY`9bhk`]W`\_i b[ Yb`ØVYb`ghUf`\_Yb  
8fi`W`\_Ui`Z`X]Y`X]d`ca`Uh]gW`Yb`6Ya`Ø`i b[ Yb`Ui`g`"8]Y`I G5`\UVYb  
]b`XYf`J Yf[ Ub[ Yb\Y]h`nU`\fY]W`Y`FYgc`i h]cbYb`ni`f`6Y`YbX][ i b[  
XYf`?Ua`dZ`UbX`i b[ Yb`i bX`ni`f`5i`gk`Y]hi b[ `i a Ub]hÅfYf`<`]ZY  
V`cW`\_Y]fhž`k`Ug`ni`k`UW`gYbXYa` : fi`gh`i bhYf`XYb`8]d`ca`UhYb`]a  
G]WXYf\Y]hgfUh`ZØ`fh`"@Ui h`8]Y`DfYggY`k`]fX`X]Y`Ua`Yf]\_Ub]gWY  
Dcg]h]cb`U`g`ni`bY`a`YbX`]gc`]Yfh`k`U`\f[ Ybca`a`Yb"

8]Y` : cfXYfi b[ Yb`bUW`Y]bYf`K UZZYbfi` \Y`i bX`i bY]b[ YgW`fÅb`\_hYb  
<`]Zg`]YZYfi b[ Yb`V`Y]VYb`XfÅb[ YbX`"8]Y`FYgc`i h]cb`ni`Y]bYf  
gc`Zcfh][ Ybž`VYX]b[ i b[ g`cgYb`i bX`XUi Yf\UZhYb`K UZZYbfi` \Y  
\_cbbhY`b]W`h`Ub[ Ybca`a`Yb`k`YfXYb`"8]Y`I G!FY[ ]Yfi b[ `ZcfXYfh  
Y]bY`J Yfi`fhY`i b[ `XYf`<Ua`Ug`]b`\_ØbZh][ Yb`9bhk`ØfZYbž`k`Ug`g]W  
U`g`<]bXYfb]g`ZØf`Y]bY`9]b][ i b[ `Yfk`Y]gh`"8]Y`I B!gUb`\_h]cb]YfhY  
; UnU`<i a Ub]hUf]Ub` : ci bXUh]cbž`X]Y`X]Y`J YfhY]i b[ `i a Ub]hÅfYf`

<]`ZY`]b'; UnU`\_ccfX]b]Yfhž`k ]fX`j cb`XYb`l G5`i bX`ǵfUY``[ YZØfXYfhž  
 ^XcW`b]W`h]a`cZ]n]Y``Yb`l B!`?cbhfc``a YW`Ub]ga i g  
 VYfØW\_g]W`h][ hž`k ]Y`HU[ YggW`Ui `VYf]W`hYh`K Å\fybX`X]Y`?Åa dZY  
 nk ]gW`Yb`ǵfUY``i bX`XYf`<Ua Ug`UbXUi Yfbž`V`Y]Vh`X]Y` : cfXYfi b[  
 bUW`i]bhYfbUh]cbU`Yb`A U»bU`a Yb`ni f`J YfVYggYfi b[ `XYf  
 \i a Ub]hÅfyb`@U[ Y`]a` ; UnUghfY]ZYb`i bYfZØ``h"

8YhU]`g	
J c f Z U ``	G _ Ub X U `
C f h	; UnUž`DU`Ågh]bU
J Y f `Y h n h Y	( %
E i Y ``Y b	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "X]YdfYggY"Wč a</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh