

I G5 'n]Y\Yb 'DYfgcbU`'Ui g'XYa 'BU\Yb
CghYb 'UV' '≠Ub!?'cbZ']_h'Yg_U`]Yfh°

I G5 'fYXi n]YfYb '6chgW\UZhgdYfgcbU`'ja 'BU\Yb 'CghYb
Ui Z[fi bX'a Ò[`]W\Yf'GdUbbi b[Yb'a]h'≠Ub"
5hca j Yf\UbX'i b[Yb`'Ui ZYb'k Y]hYf"



A Ug_Uhž'C a Ub'!'8]Y'GdUbbi b[Yb'ja 'BU\Yb 'CghYb 'bY\ a Yb'ni ž
k Å\fybX'X]Y'I G5']\f'6chgW\UZhgdYfgcbU`'i bX'X]Y'A]]hÅfdFÅgYbn
]b'XYf'F Y[]cb'fYXi n]YfYb"8]Y'9bhgW\Y]Xi b['XYf'Ua Yf'_Ub]gW\Yb
F Y[]Yfi b[žb]W\h'i ba]hY`VUF'VYbÒh[]hYg'DYfgcbU`'Ub
A]]hÅfghØhndi b_hYb'gck]Y`]b'XYb'6chgW\UZhYb'ja '≠U_ž'?i k U]h'i bX
6U\ fU]b'UVni n]Y\Ybžk i fXY'\Yi hY'VY_Ubbh[Y[YVYb"DfÅg]XYbh
8cbU'X'Hfi a d'VYghÅh[]hY'X]YgY'A U»bU\ a Y'i bX'Ài »YfhY
6Ygcf[b]gž'XUgg'Yg' Y]b' [YZÅ\ f']W\Yf' CfhigY]b'_ÒbbhY "'9f'VYhcbhY
ni XYa ž'XUgg'≠Ub'_Y]bY'Bi _YUfk UZZYb'VYg]hYb'XØfZYž'i bX
j Yfk]Yg'Ui Z' Øb[ghY'5bU'mgYb ž'X]Y'ni 'X]YgYf
G]W\Yf\Y]hga U»bU\ a Y'ZØ\fhYb" '@Ui h'ZUn"bYh[]Vh'Yg'6Yf]W\hY
ØVYf'X]Y'5b[ghj cf'Y]bYa 'a Ò[`]W\Yb']gfUY']gW\Yb'5b[f]ZZ'Ui Z'≠Ubž
k Ug'X]Y '@U[Y'ni gÅhn`]W\ 'Ub\Y]nh"

; YbYfU`A]WUY`?i f]`Už?ca a UbXYi f`XYg`Ua Yf]_Ub]gWYb
NYbhfU`_ca a UbXcgž`Y[hY`VYbZU`g`K YfhUi ZX]Y`G]WYf\Y]h`XYf
Gc`XUHyb`i bX`5b[Y\Öf][Ybž`k Ä`fYbX`Yf`Y]bY`5b\Öfi b[`j cf`XYa
GYbUh`Ui Z[fi bX`XYf`Ub[YgdUbbhYb`G]hi Uh]cb`j YfgW`cV" `a
?cbhYI h`X]YgYf`9bhk]W`i b[Yb`Äi » YfhY`fUbg
J YfhY]X][i b[ga]b]ghYf`5g]g`B Ug]fgUXY\ž`XUgg`X]Y`I G5`VY]`Y]bYf
a]]hÄf]gWYb`9g_U`Uh]cb`a]h`?cbgYei YbnYb`fYW`bYb`a ØggYb"
; `Y]W`nY]h][`Äi » YfhY`Yf`X]Y`<cZZbi b[`Ui Z`YfZc`[fY]W`Y
5hca j Yf\UbX`i b[Yb`a]h`K Ug\]b[hcb"

5_hi Y`Y`J Yf\UbX`i b[Yb`ni `fUbg
5hca dfc[fUa a

8]Y`J Yf\UbX`i b[Yb`nk]gWYb`HY\YfUb`i bX`K Ug\]b[hcb`ØVYf`XUg
i a ghf]hYbY`5hca dfc[fUa a `g]bX`XYfk Y`]b`j c`Ya `; Ub[Y`9]bY
j]YfhY`; YgdfÄW`gfi bXY`ZUbX`\Yi hY`]b`A Ug_Uhž`C a Ubž`ghUhž`Ub
XYf`I G!GcbXYf[YgUbXhYf`GhYj Y`K]h_cZZi bX`XYf`]fUb]gWY
5i » Yba]b]ghYf`5VVUg`5fU[\hgW`]hY]`bY\`a Yb``Ca Ub`j Yfa]hY`h
nk]gWYb`XYb`VY]XYb`GhUUhYbž`bUW`XYa `Y]bY`i fgdfØb[`]W`ZØf
XYb`("A U][Yd`UbhY`; YgdfÄW`gfi bXY`Ui g`c[]gh]gWYb`; fØbXYb
j YfgW`cVYb`k YfXYb`a i gghY``9I dYfhYb`ZØ`fYb`X]Y`J YfgW`]YVi b[
Ui Z8]ZYfYbnYb`]b`XYb`J Yf\UbX`i b[gdcg]h]cbYb`ni fØW`ž`k]Y`
hU[YggW`Ui "XY`VYf]W`hYh"

8]Y`; YgdfÄW`Y`ghY\Yb`i bhYf`XYa `8fi W`ni bY\`a YbXYf
GdUbbi b[Yb`i bX`Y]bYf`VYj cfghY\YbXYb`F Y]gY`j cb`DfÄg]XYbh
Hfi a d`]b`X]Y`F Y[]cb``8Yf`GhfY]h`i a `fUbg`5hca dfc[fUa a `V`Y]Vh
_ca d`YI ž`XU`HY\YfUb`X]Y`n]]Y`Bi hni b[`XYg`Dfc[fUa a g`VYhcbž
k Ä`fYbX`XYf`K YghYb`6YXYb`_Yb`VYnØ[`]W`XYg`dchYbn]Y`Yb`6Ui g
j cb`5hca k UZZYb`Äi » Yfh`A Äf`_]W``]ghž`XUgg`fUbi fUb`XYfnY]h`V]g
ni `* \$`DfcnYbh`UbYf]W`Yfhž`k Ug`ØVYf`X]Y`]a `K]YbYf
5hca UV`_ca a Yb`Yf`Ui VhYb`` ž`+`DfcnYbh`\]bUi g[Y\`h"

< YfUi gZc fXYfi b[Yb`ZØf`Y]bY`9]b][i b[

Hfi a d`\Uhi ba]ggj YfghÄbX`]W`_]`Uf[Ya UW`hž`XUgg`Yf`]a `: U`Y
Y]bYg`GW`Y]hYfbg`XYf`J Yf\UbX`i b[Yb`a]h`a Ugg]j Yb`a]]hÄf]gWYb

?cbgYei YbnYb`Xfc\hž`k Ug`X]Y`HU_h]_`XYg`J Yf\UbX`i b[gZØ\ fYfg
 K]h_cZZ`bcW`_ca`d`n]YfhYf`a UW`h"8]YgYf`ZcfXYfhž`XUgg`fUb`gY]b
 5bfY]W`Yfi b[gdfc[fUa`a`j`c`gh`bX][`Ui`Z[]Vhž`k Ug`j`cb`b`g]XYfb
 U`g`i`bk`U`fgW`Y]b`]W`Y]b[YgW`Å`h`h`k`]fX" fUb`b[Y[Yb`j`Yf`_bØdZh
 X]Y`5i`gg]W`h`Ui`ZY]bYb`bYi`Yb`8YU`a`]h`XYf`9bhgW`ÅfZ`b[
 a`j]h`Åf]gW`Yf`GdUbbi`b[Yb`i`bX`XYf`5i`Z`YVi`b[`j`cb`GUb`_h]cbYbž
 k`]Y`Ui`W`]b`ZfØ\YfYb`gd]Y[Y`"XY`6Yf]W`hYb`Ub[YXYi`hYh`k`]fX"

8]Y`U`_hi`Y`Yb`J`Yf\UbX`i`b[Yb`g]bX`b]W`h`X]Y`YfghYb`]\`fYf`5fh"
 6YfY]hg`ja`j\`f`&\$%)`k`i`fXY`ja`K`]YbYf`5hca`UV`_ca`a`Yb`Y]bY
 9]bgW`f`Å`b`_i`b[`XYg`Bi`_`YUfdfc[fUa`a`g`j`YfY]bVUfhž`j`cb`XYa
 Hfi`a`d`Y`XcW`&\$%,`Y]bgY]h[`ni`fØW`hfUh"BUW`X]YgYf
 9bhgW`Y]Xi`b[`\]Y`h`g]W`fUb`b]W`h`a`Y`f`Ub`X]Y`5i`ZU[Yb`XYg
 5V`_ca`a`Ybgž`k`Ug`X]Y`J`Yf\UbX`i`b[Yb`k`Y]hYf`j`Yf`_ca`d`n]Yfh`U`h"
 8]Y`j]bhYfbUh]cbU`Y`;`Ya`Y]bgW`UZh`]gh`bi`b[YgdUbbhž`cV`X]Y
 hYW`b]gW`Yb`9]bnY`Y]hYb`ZØf`Y]b`bYi`Yg`5V`_ca`a`Yb`V]g`9bXY`ž`b]
 ZYgh[Y`Y[`h`k`YfXYb`_ØbbYb"

8]Y`[`Ycdc`h]gW`Y`@U[Y`V`Y]Vh`Ub[YgdUbbhž`k`Å`fYbX`g]W`X]Y
 J`Yf\UbX`i`b[Yb`ZcfhgYhmYb`i`bX`VY]XY`GY]hYb`i`bhYf`8fi`W`_ghY`Ybž
 Y]bY`@Øgi`b[`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	A`U`g`_`U`hž`C`a`U`b
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[YggW`Ui`"XY • k k k "gd]Y[Y`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh