

J YW hU`Yf]b bYfh'g]W . '8]Y`Xi b_`Y
; YgW]W hY`XYf` < UZhUb ghU`h`k]fX`Ybh\ Ø`h°

9]b`?ccdYfUh]cbgdfc`Y_h'nk]gWYb`XYf`i b]j Yfg]h`h`J YW hU
i bX`XYf`> 5`ZØf` : fUi Yb`VY`Yi W hYh`X]Y ; YZ`b[b]g[YgW]W hY
J YW hU`j cb`%, %* `V]g`%- () "



J YW hUž`8Yi hgW`UbX`!'5a` '&' "A U] &\$&) `k i fXY`Y]b
VYXYi hYbXYg`?ccdYfUh]cbgdfc`Y_h`ni f`9fZc fgW i b[`XYf
; YZ`b[b]g[YgW]W hY`]b`J YW hU`j cf[YghY`h`'8]Y`Ni gUa`a`YbUfVY]h
nk]gWYb`XYf`> gh]nj c`ni [gUbghU`h`ZØf` : fUi Yb`]b`J YW hUž`XYf
I b]j Yfg]h`h`J YW hU`f]bgVYgcbXYfY`XYf`8]XU`h]_`XYf` ; YgW]W hY
i bX`XYa` `bXi ghf]Ya i gYi a`@`b`Y`n]Y`h`XUfUi Z`UVž`X]Y ; YgW]W hY
XYg`GhfUž`c`ni [g`nk]gWYb`%, %* `i bX`%- () `Ui Zni UfVY]hYb`"I bhYf
XYf`@Y]hi b[`j cb`8f`?Uh\Uf]bU`HYVVYbž`XYf`@Y]hYf]b`XYf`> 5ž`i bX
DfcZ`8f`'9i [Yb`?chhY`k i fXYb`VYfY]hg`YfghY`GW`f]hhY
i bhYfbca`a`Ybž`i a`5fW`j] VYgh`bXY`ni `YfZUggYb`i bX`ni
_UhY[cf]g]YfYbž`X]Y`ZØf`X]Y` [Yd`UbhY`5i gghY`i b[`]a
`bXi ghf]Ya i gYi a`@`b`Y`j`cb`nYbhfU`Yf`6YXYi hi b[`g]bX`'8]YgY
5i gghY`i b[`]gh`ZØf`9bXY`GYdhYa`VYf`&\$&*` [Yd`Ubhi bX`k]fX`g]W

a]h'XYa '5`hU['XYf'; YZ'df]gcbYfg'i bX'XYb'6Yhf]YVgUV`Ai ZYb']b
XYf'< UZhUbghU'h'J YW hU'VYgW`ÀZh][Yb"

: f]YXf]W` ; fØhYf]W`ž'Y]b'Y\Ya U`][Yf'A]hUfVY]hYf'XYf'> 5ž`U h
VYfY]hg'Y]bY'VYa Yf_Ybgk YfhY'GUa a`i b['Ub'@U[Yd`ÀbYbž
: chc[fUZ]Yb'i bX`\]ghcf]gW`Yb'; Y[Ybgh`AbXYb'ni gUa a Yb[YhfU[Ybž
X]Y'X]Y'5`hU[gUV`Ai ZY'i bX'@YVYbgfYU`]h`hYb'XYf'`b\UZh]YfhYb'gY]h
%, %*`Xc_i a Ybh]Yfh"Ni`X]YgYf'NY]h'k i fXY'XUg
: fUbn]g_UbYf`_cghYf']b'J YW hU'ni a`Ni W`h\Ui g'i a [Yk]Xa Yh"8]Y
GhUXh'J YW hU [Y\Øfh'ni`XYb'hfUX]h]cbgfY]W`ghYb
ž gh]nj c``ni [gghUbXcfhYb']b'8Yi hgW`UbX'i bX'Yb'hk]W_Y'hY'g]W`
gY]h'XYa`%+"`ž\`f\i bXYfh'ni a`[fØ» hYb'ž gh]nj c``ni [gghUbXcfh]a
C`XYbVi f[Yf'A ØbghYf'UbXž'k]Y'X]Y'ž gh]nj c``ni [gUbghU`h
J YW hU'VYf]W`hYh"

<]ghcf]gW`Y'<]b hYf[fØbXY'XYg'GhfUZ] c``ni [g

8Yf'GhfUZ] c``ni []b'8Yi hgW`UbX`\UhY]bY`Ub[Y'i bX
j]Y'gW]W`h][Y'; YgW]W`hYž'X]Y'ni a`HY]`]a`%+"`ž\`f\i bXYfh
VY[]bbž'U'g'X]Y'YfghYb'Ni W`h\Ai gYf'[Y[fØbXYh'k i fXYb'"8]YgY
X]Yb'hYb'b]W`h'bi f'XYf'J YfVØ» i b[]j cb'GhfUZ]bž'gcbXYfb'Ui W`XYf
l bhYfvf]b[i b[]i b`]YVgUa Yf'A]hVØf[Yf'k]Y'6Yhh'Yf'i bX
Dfcgh]hi]YfhY"6]g'ni f'9]bZØ\fi b['XYg'FY]W`gghfUZ[YgYhnVi W`Yg']a
ž\`f`%, +%[UV'Yg'k Yb]['FY[Y'i b[Ybž'X]Y'X]Y'< UZhXUi Yf'i bX
9bh'Uggi b['XYf'; YZUb[YbYb'fY[Y'hYbž'k Ug`\Ai Z]['k]`_Øf']W`Y
9bhgW`Y]Xi b[Yb'ni f': c'[Y'\UhY"`, VYf'X]Y'ž\`f\i bXYfhY'\UVYb
g]W`X]Y'6YX]b[i b[Yb']b'XYb'< UZhUbghU'hYb'YXcW`_cbh]bi]Yf']W`
j Yf`AbXYfh'i bX'k Y]hYfYb'hk]W_Y'hž'i a`XYb'5bZcfXYfi b[Yb'XYf
; YgY`gW`UZh[YfYW`h'ni`k YfXYbž'k]Y'XYf'> 5!6`c []j YfXYi h']W`h"

8]Y'ž gh]nj c``ni [gUbghU'h'ZØf': fUi Yb']b'J YW hU']gh'gY]h'%- - *`Y]bY
Y][Ybgh`AbX][Y'5bghU'h'i bX'k Uf'j cf'U`Ya`ZØf']\fY'F c``Y]b'XYf
l bhYfvf]b[i b[]j cb': fUi Yb'i bX'ž [YbX`]W`Yb'VY_Ubbh"8]Y
; YgW]W`hY'XYg'GhfUZ] c``ni [g]b'X]YgYf'FY[]cb']gh'VYgcbXYfg
VYa Yf_Ybgk Yfhž'XU'X]Y'5bghU'h]a`@Ui ZY'XYf'ž\`fY'j YfgW]YXYbY
: i b_h]cbYb'ØVYfbca a Yb'\Uhž'Y]bgW`]Y»`]W`XYf'6YfY]hghY`i b[
j cb'< UZh`ÀhYb'ZØf'ž [YbX`]W`Yb'i bX': fUi Yb" `a`ž\`f`%-\$(
k i fXY'XUg'[fØ» hY'GhfUZ] c``ni [g[YVAi XYž'XUg'< Ui g'ž'YfØZbYhž

XUg`D`Uhn`Z0f`fi bX`(\$`\$`b\UZh]YfhY`Vch`Ni XYa`k i fXY`X]Y`5
 J YW hU`ni f`[f0» hYb`š [YbXUbghU`h]b`B]YXYfgUW h gYb`]b`XYb
 Zf0\Yb`) \$Yf`š\ fYb`i a [YghU`hYh`

8 Ug`Dfc`Y`_h`i bX`5i gV`]W`_

æa`GYdhYa`VYf`&\$&(`k i fXY`XUg`Dfc`Y`_hgYa`]bUf`ni f`9fZUggi b[`XYf`
 ; YgW h]W hggUa`a`i b[`XYf`5`cZZ]n]Y`XYf`5bghU`hg`Y]hi b[
 j`cf[YghY`h`8f`A`Ufh]b`<`0`nYb`hfi [`U`_h]`ni f`D`Ubi b[`XYg`
 Dfc`Y`_hYg`VY]ž`XUg`]a`Gca`a`YfgYa`YghYf`&\$&)`i bX`]a`
 K`]bhYfgYa`YghYf`&\$&)`#&\$&`*`Zcfh[YZ0\fh`k`YfXYb`gc`8Yf`[Yd`UbhY`
 ?UhU`c[`ni f`5i gghY`i b[`k`]fX`YVYbZU`g`HY]`XYf`5i ZUfVY]hi b[
 gY]bž`X]Y`b]W h`bi f`\]ghcf]gW h`Y`5gdY`_hY`VY`Yi`W h`hž`gcbXYfb`Ui`W h`
 X]Y`F`Ygcn]U`]g]Yfi b[`XYf`;`YZUb[YbYb`]b`XYb`:`c`_i`g`b]a`a`h`N]Y`
 XYg`Dfc`Y`_hg`]gh`Ygž`X]Y`²`ZZYbh`]W`_Y]h`Z0f`X]Y`9bhk`]W`_i`b[Yb`]a`
 GhfUž`c`ni [`]b`J`YW hU`ni`gYbg]V`]g]YfYb`i bX`X]Y`_i`hi fY`Yb`i bX`
 [YgW h]W h]W h`Yb`K`i`fnY`b`X]YgYg`GhUbXcfhg`ni`k`0fX][`Yb`

Ni`gUa`a`YbZUggYbX`nY][`h`X]Y`[Yd`UbhY`5i gghY`i b[`b]W h`bi f`X]Y`
 9bhk`]W`_i`b[`XYg`GhfUž`c`ni [gž`gcbXYfb`Yfa`0[`]W h`Ui`W`_Y]bYb`
 9]bV`]W`_]b`X]Y`gcn]U`Yb`i bX`fYW h]W h`Yb`<`YfUi`gZcfXYfi b[Ybž`X]Y`
 XYb`GhfUž`c`ni [`]b`8Yi`hgW h`UbX`gY]higY]bYf`9bhghY\i b[`[YdfÀ[h`
 \UVYb`

8 YhU]`g`	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	J`Y`W`h`U`ž`8`Y`i`h`g`W`h`_`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`m`b`Y`k`g`X`Y`g`_`"W`c`a` • ĩ`gh]nj`c`ni`[`g`U`b`g`h`U`h`! j`Y`W`h`U`"b]Y`X`Y`f`g`U`W`h`g`Y`b`"X`Y` • ĩ`gh]nj`c`ni`[`g`U`b`g`h`U`h`"c`f`[

6Ygi`W`h`Y`b`G]Y`i`bg`Ui`Z`b`!U[`"b`Y`h`