

J YfVcf[YbY`Fi]bYb`]a `? fY]g`? i gY`.
: `YXYfa Ui gdUfUX]YgY`]b` ; YZU\ f°

9bhXYW_Yb`G]Y`X]Y` : Ugn]bUh]cb`XYf`@cgh`D`UW`g`]a `? fY]g
? i gY`žX]Y`k]W`h][Y`@YVYbgf`Ài a Y`ZØf` : `YXYfa `Ài gY`V]YhYb`"



?]bY`ž`8 Yi hgW`UbX`!`@cgh`D`UW`gž`U`gc`VY`Ubbh`U`g`j Yf`UggYbY
Fi]bYbž`YfZFYi Yb`g]W`k UW`gYbXYf`6Y`]YVh`Y]hi bhYf`K UbXYfYfb
i bX`5VYbhYi fYfb`8]YgY`CfhYž`cZhi]b`XYf`BUhi f`j YfVcf[Ybž`g]bX
b]W`h`bi f`gdUbbYbXY`N]Y`Y`ZØf`9bhXYW`Yfž`gcbXYfb`Ui W`k]W`h][Y
FØW`ni [gcfhY`ZØf`i bgYfY`H]Yfk Y`h`"æ `? fY]g`? i gY` []Vh`Yg`bcW`
j]Y`Y`gc`W`Yf`[Y`Y]a b]gj c`Yb`CfhYž`XUfi bhYf`j Yf`UggYbY
a]]h`f]gW`Y ; YV`Ài XYž`U`hY`š][X`Ài gYf`i bX`Gh]`Y`[i b[Yb`k]Y`XUg
ZfØ`YfY`B5HC!HUb`_U[Yf`VY]`6YXYgVUW`"K UbXYfYf`bi hnYb
ni bY`a YbX`5ddg`i bX`Cb`]bY!H]ddgž`i a`X]YgY`j Yf[YggYbYb
D`ÀhnY`ni `YbhXYW`Ybž`k Ug`XUg`6Yk i gghgY]b`i bX`æbhYfYggY`Ub
X]YgYb`ZUgn]b]YfYbXYb`Gh`ÀhYb`Yf`\Ø`h`"

šXcW` [Y`h`X]Y` : Ugn]bUh]cb`ZØf`@cgh`D`UW`g`Ui W`a`]h

<YfUi gZcfXYfi b[Yb`Y]b\Yf"8Uj]X`F ch\ž`Dfc`Y_h`Y]hYf`XYf
?ccfX]bUh]cbgghY`Y: `YXYfa Ui ggW`i hn`F`Y]b`UbX!DZU`nž`Uh
VYhc`bž`XUgg`j]Y`Y`X]YgYf`Fi]bYb`YggYbh]Y`Y`@YVYbgf`Ai a`Y`ZØf
H]YfYž`]bgVYgcbXYfY`ZØf: `YXYfa`Ai`gYž`V]YhYb"8Ug`6YgcbXYfY
XUfUb`]ghž`XUgg`X]Y`GhØfi`b[Yb`Ub`X]YgYb`C`fhYb`c`Zh`U`g`i`bgW`i`X][
Ub[YgY`Yb`k`YfXYbž`c`V`k`c`\`g]Y`Yf`YV`]W`Y`?`cbgYei`YbnYb`\UVYb
_ØbbYb"6Y]gd]Y`gk`Y]gY`k`i`fXY`Y]b: `YXYfa`Ui`gei`Ufh]Yf`]a
?]bbgZ`Y`ghi`bbY`]a`B`UW`V`Uf`_fY]g`6`UX`?`fYi`nb`UW`X`i`fW`Y`]b
@U[YfZYi`Yf`n`YfghØfhž`k`Ug`X]Y`6`YXYi`hi`b[`XYg`G`W`i`hnYg`g`c`W`Yf
GhY`Yb`j`YfXYi`h]W`h"

8]Y`6`YXYi`hi`b[`j`c`b`@`c`gh`D`UW`g`ZØf`X]Y H]Yfk`Y`h

8Ug`6i`bXYgbUhi`fgW`i`hn[YgYhn`gW`Øhnh`k`]X`YVYbXY`H]YfY`i`bX
]\fY`@YVYbgf`Ai`a`Y"8U\Yf`]gh`Yg`VYgcbXYfg`U`Ufa`]YfYbXž`k`Ybb
gc`W`Y`F`ØW`ni`[`gc`fhY`X`i`fW`i`b`UW`hgUa`Y`<`UbX`i`b[Yb`c`XYf
J`UbXU`]ga`i`g[YZ`A`\fXYh`k`YfXYb"8]Y`GhØfi`b[`X]YgYf`D`À`hnY`k`]fX
c`Zh`U`g`?`Uj`U`]YfgXY`]_h`VYhfUW`hYh`ž`k`Ufbh`F`ch`" `a`@UbX`_fY]g
?i`gY`VY`Y]a`UhYh`X]Y`B`Uhi`f`YVYbZU`g`VYXYi`hYbXY
: `YXYfa`Ui`gei`Ufh]YfY`]b`@`c`gh`D`UW`gž`X]Y`Ui`g`G`W`i`hn[fØbXYb
YXcW`b]W`h[YbUi`Yf`gdYn]Z]n]Yfh`k`YfXYb"

8]Y`Ghc`Yb`i`bX`<`Ø`Yb`]b`XYf`F`Y`[]cb`g]bX`VYgcbXYfg
gW`ØhnYb`gk`Yfh"J`cb`C`_hc`VYf`V]g`A`Àfn`gc`hYb`X]YgY`C`fhY
[Ya`]YXYb`k`YfXYbž`XU`g]Y`U`g`K`]bhYfei`Ufh]YfY`ZØf`X]Y`H]YfY
X]YbYb"5i`W`k`À`fYbX`XYg`Gca`a`YfhYa`dYfUhi`fYb`_ØbbYb
: `YXYfa`Ai`gY`Ub`j`Yf`UggYbYb`<`Ai`gYfb`i`bX`8`UW`ghØ`Yb
Ub[Yhfc`ZZYb`k`YfXYbž`k`Ug`]fY`5bdUggi`b[gZ`A`\[_Y]h`Ub
j`Yf`ÀbXYfhY`@YVYbgf`Ai`a`Y`XYa`c`bghf]Yfh"

J`Yf[YggYbY`C`fhY`]b`8`Yi`hgW`UbX

@cgh`D`UW`g`g]bX`YXcW`b]W`h`bi`f`]a`?`fY]g`?`i`gY`ni`Z]bXYb" `b
[Ubn`8Yi`hgW`UbX`[]Vh`Yg`j`]Y`Y`VYa`Yf`_Yb`gk`YfhY`C`fhYž`X]Y`j`c`b
XYf`B`Uhi`f`ni`fØW`_Yfc`VYfh`k`i`fXYb"9]b`YI`Ya`d`Uf]gW`Yg`6Y]gd]Y`]gh
XYf`GdfYYdUf`_]b`6Yf`]bž`XYf`U`g`Y]bn][Yf: fY]nY]hdUf`_XYf`88F

YfÖZZbYhik i fXY"BUW`đ\fyb`XYg`J YfZU`g`k]fX`XUg; Y`ÀbXY`bi b
 gWf]hkk Y]gY`ni`Y]bYa`BUhi f!`i bX`?i`hi fdUf`_i a [YghU`hYhž`k cVY]
 X]Y`WUfU`_hYf]gh]gWYb`5hffU`_h]cbYb`k]Y`XUg`F]YgYbFUx`Yf\U`hYb
 V`Y]VYb`gc`Yb"8Yf`GdfYydUf`_nY][h`Y]bXfi W_gj c`ž`k]Y
 [YgW]W hghfÀW h][Y`C fhY`fYj]hU`]g]Yfh`k YfXYb`_ÖbbYb"

9]bYf`UbXYfYb`9f`_i bXi b[gfY]gY`ZØ\fhY`ni`Y]bYf`j Yf`UggYbYb
 : UVf]`_]b`BcfXf\Y]b!K YghZU`Ybž`]b`XYf`U`hY`A UgW]bYb`i bX
 K Yf`_nYi [Y`ni fØW_[Y`UggYb`k i fXYb"5i W`Y]b`gh]`[Y`Y[hYg
 GWk]a a VUX`]b`6fUbXYbVi f[`VYY]bXfi W_hY`Xi fW`gY]bY
 [Y\Y]a b]gj c`Y`5ha cgd`ÀfYž`XU`X]Y`BUhi f`VYfY]hg`[fc»Y`HY]Y`XYg
 ; YVÀi XYg`ØVYfbca a Yb`\UhhY" `Gc`W`Y`9f`YVb]ggY`g]bX`b]W`h`bi f
 hci f]gh]gW`UhhfU`_h]j ž`gc bXYfb`Ui W`Y]bY`9f]bbYfi b[`XUfUbž`k]Y
 gW`bY`X]Y`BUhi f`g]W`j\fyb`FUi a`ni fØW`YfcVYfhi bX`k]Y`k]W`h][
 Yg`]ghž`gc`W`Y`C fhY`ni`fYgdY`_h]YfYb"

K `À\fybX`X]Y`Gi W`Y`bUW`@cgh`D`UW`g`k Y]hYf\]b`nU`fY]W`Y
 5VYbhYi Yf`ZØf`9bhXYW`Yf`V]YhYhž`]gh`Yg`i bYf`Àgg`]W`ž`X]Y`I a k`Y`h
 i bX`X]Y`Xcfh`YVYbXYb`H]YfY`ni`gW`ØhnYb"8Yf`bUW`U`h][Y
 I a [Ub[`a`]h`X]YgYb`VYgcbXYfYb`Gh`ÀhhYb`ghY`h`g]W`Yfž`XUgg`g]Y`ZØf
 ni`_ØbZh][Y; YbYfUh]cbYb`VYk U`fh`k YfXYb`_ÖbbYb"

8YhU]`g	
J c f Z U ``	6fUbXgh]Zhi b[
I f g U W X Y	@U[YfZYi Yf
C f h	?]bY`ž`8Yi hgW`U`bX
: YghbU`a`Yb	%
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "j ci W`Yfk cbXYf`UbX"W`a • k Y`cj Yi f`Ui V"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh