

J YfVfUi W X YfgW ØhnYf'gW `U[ Yb'5`Ufa . '9I !  
F YZcfa `VYXfc \ h: `i [ [ UghfYW hY °

J YfVfUi W X YfgW ØhnYf'k UfbYb'j cf'bY[ Uh]j Yb': c`[ Yb'XYf'9I !  
F YZcfa `ni '9bhgW`ÅX][i b[ Yb'VY]: `i [ j Yfgd`Åhi b[ Yb'"8YhU]`g  
ni f'8YVUhhY` \ ]Yf"



@i I Ya Vi f[ ž'@i I Ya Vi f[ '! J YfVfUi W X YfgW ØhnYf'k UfbYb'j cf  
a Ö[ `]W Yb'BUW hY]`Yb'ZØf': `i [ fY]gYbXY'Ui Z[ fi bX'Y]bYf' [ Yd`UbhYb  
9I !F YZcfa `XYf'9bhgW`ÅX][i b[ gfY[ Y`i b[ Yb'VY]: `i [ j Yfgd`Åhi b[ Yb  
i bX'!Ui gZ`Yb"5bXf`Å'8i XYfghUYXhž'F YZYfYbh'ZØf': `i [ [ UghfYW hY  
VY]a `J YfVfUi W X YfnYbhfU`Y'6i bXYgj YfvUbX'fj nVj Łž`Ài » Yfh'gY]bY  
6YXYb\_Ybž`XUgg'nU\`fY]W X Y`DUggU[ ]YfY`Yhnh]W X`YYf'Ui g[ Y`Yb  
\_ÖbbhYb"8]Y`J cfgW`Å[ Y`XYf'9I !?ca a ]gg]cb'Ui g`XYa `X\`f'&\$%  
gY`Yb'Y]bY'5b`YVi b[ `XYf'GW`k Y`Y'ZØf'9bhgW`ÅX][i b[ Yb'j cb  
XYfnY]h'XfY]`Ghi bXYb'Ui ZZØbZ`Ghi bXYb'j cf'/VY]  
@Ub[ ghfYW\_YbZØ[ Yb'\_ÖbbhY`X]YgY'gc[ Uf'Ui Znk Ö`Z`Ghi bXYb  
ghY][ Yb"8]Y`F YZcfa `]gh'YXcW`bcW`b]W X h'VYgW`cggYb" `b'Y]bYf  
G]mi b[ `\_cbbhYb'g]W X]Y`&+`9I !@`ÅbXYf'b]W X h'Ui Z`YbXYfi b[ Yb  
Y]b][ Ybž`gcXUgg`X]Y`J Yf\UbX'i b[ Yb'k Y]hYf[ Y`Yb'a ÖggYb"

8]Y'dc`b]gWkY'DfÅg]XYbhgWkUZh'ja`FUh'XYf'9I!@AbXYf`Uh  
g][bU`g]Yfhž'XUgg'g]Y`UiZY]bY'9]b][i b[`\]bUfVY]hYhž'i bX`\cZžž  
\_ca a YbXY'K cWkY'VY]'Y]bYa`HfYZZYb'XYf'9I!JYf\_Y\fga`]b]ghYf']b  
@|Ya Vi f[':cfhgWk f]hhY'ni`Yfn]Y`Yb"K Å\fybX'Dc`Yb`Ui ZX]YgYf  
FYZcfa`XfÅb[hž`\Uh'8Yi hgWk`UbX`VYfY]hg`Y]bYb'; Y[ YbYb hk i fZ  
Y]b[ YVfUWk h"8]YgYf'gWk`Å[hj cfž'X]Y`GWk k Y`Y`ZØf  
9bhgWk ÅX][i b[ Yb`VY]'XfY]'Ghi bXYb'ni`VY`UggYbž`YXcWk`Y]bY  
dUi gWkU`Y`9bhgWk ÅX][i b[ 'j cb'' \$\$'9i fc`Y]bni ZØ\fyb"  
8i XYfghUYXh'VY[fØ»h'X]YgYb`J cfgWk`U[ ž'VYhc bh'UVYfž'XUgg'XYf  
j nVj`k Y]hYf\]b`ZØf`\Ø\YfY`9bhgWk ÅX][i b[ Yb`Y]bhfYhYb`a`ØWk hY"  
Gc`hY`Yg'ni f'9]b][i b[ 'i bhYf`XYb`&+`A]h[`]YXghUUhYb`\_ca a Ybž  
k Åfyb`]a`5bgWk`i gg`Ui Wk`J Yf\UbX`i b[ Yb`a`]h'XYa`9i fcdÅ]gWkYb  
DUf`Ua`Yb'h'bc hk YbX][ž'X]Y`j cfUi gg]Wk h`]Wk`]a`<YfVgh`&\$&)  
Zcfh[ YgYhnh'k YfXYb"

## F YWk hY`XYf':`i [ [ ÅghY`]a`8YhU)`

8]Y`U\_hi`Y`Y':`i [ [ UghfYWk hY!J Yf c f X bi b[ `fU C`f9; Ľ'B f" &\* %&\$\$ ( Ľ  
fY[ Y`h'X]Y`F YWk hY`j cb`5]f`]bY! ? i bXYb`i a ZUggYbX"8]YgY  
FY[ Y`i b[`]h'ZØf`U`Y':`Ø[ Y`j cb`Y]bYa`9I!:`i [ \UZybž'i bUV\Åb [ ]]  
j ca`G]hn`XYf':`i [ [ YgY`gWk UZh"6Y]':`Ø[ Yb`j cb`8 f]hhghUUhYb`ni`9I!  
:`i [ \ÅZYb`]gh'g]Y`bi f`ZØf`9I!:`i [ [ YgY`gWk UZhYb`Ub k YbXVUf"  
DUggU[ ]YfY`\UVYb`VY]'5b\_i bZhgj YfnØ[ Yfi b[ Yb`j cb`a`]bXYghYbg  
XfY]'Ghi bXYb`5bgdfi Wk`Ui Z`5i g[ `Y]Wk nU\`i b[ Yb"8]YgY`VYk Y[ Yb  
g]Wk`Y`bUWk`:`i [ ghfYW`Y`nk ]gWkYb`%&)`i bX`\* \$\$'9i fcž'k cVY]  
Zc`[ YbXY`? f]hYf]Yb`ni`VYUWk hYb`g]bX.

:`i [ ghfYW`Y`	9bhgWk ÅX][i b[
%) \$\$`_a`cXYf`k Yb][ Yf	&) \$\$'9i fc
A Y`f`U`g`%) \$\$`_a`]bbYf`U`V` XYf`9I`cXYf`%) \$\$`V]g`"`) \$\$`_a`	( \$\$'9i fc
A Y`f`U`g`"`) \$\$`_a`	* \$\$'9i fc

; YbYfY`a`ØggYb':`i [ [ YgY`gWk UZhYb`ZØf`XUg`K`c`\`XYf`DUggU[ ]YfY  
gcf[ Ybž`]bgVYgcbXYfY`k Ybb`Yg'ni``Åb[ YfYb`5i ZYbh`U`hYb`Ua  
:`i [ \UZyb`cXYf`Ua`fY]gYn]Y`\_ca a h"6Y]'Y]bYf  
5VZi [ j YfnØ[ Yfi b[ 'j cb`a`]bXYghYbg`ZØbZ`Ghi bXYb`XØfZYb  
FY]gYbXY`j cb`] \fyb`:`i [ `ni fØW`hfYhYb`i bX`Yf\U`hYb`Y]bY

j c`ghÅbX)[ Y`9fghUhi b[ "I bhYfghØhni b[ g`Y]ghi b[ Yb`k ]Y  
A U\`nY]hYb`i bX`<chY`ØVYfbUW`hi b[ Yb`a ØggYb`YVYbZU``g  
VYfY]h[ YghY``h`k YfXYb"

## Ni \_i bZh`XYf` : `i [ [ UghfYW`hY

8]Y`FYZcfa`XYf` : `i [ [ UghfYW`hY`Uhi]b`XYb`YhnhYb`Å\`fYb`]a a Yf  
k ]YXYf`ZØf`? cbhfcj YfgYb`[ Ygcf[ h`9fghY`GW`f]hhY`ni f`BYi fY[ Y`i b[  
`Y]Y`Yb`VYfY]hg`gY]h`nY\`b`Å\`fYb`Ui Z`9]g`i bX`gc`Yb`bi b`YbX`]W`  
j`cfUb[ Yhf]YVYb`k YfXYb`"Dc`Yb`ghfYVh`Ubž`V]g`9bXY`gY]bYf`9I !  
F UhgdFÅg]XYbhgW`UZh`]a`YfghYb`<U`V`U\`f`&\$&) `Y]bY`9]b][ i b[ `ni  
Yfn]Y`Yb`"8Yf`FYZcfa`Ybhk`i fZ`VUg]Yfh`Ui ZY]bYa`GhUbXdi b`h`XYg  
9i fcdÅ]gW`Yb`DUf`Ua`Ybhg`ni f`Y`bXYfi b[ `XYf`J`YfcfXbi b[ `j`cb  
&\$%( ž`k`cVY]j ]Y`Y`XYf`i fgdfØb[ `]W`Yb`6Ygh]a a i b[ Yb`b]W`h`a`Y\`f  
XYf`FYU`]hÅ`h`j`cb`&\$&) `YbhgdFYW`Yb"

I bhYf`UbXYfYa`g]bX`]b`XYf`8]g`\_i`gg]cb`bYi`Y`9bhZYfbi b[ g[ fYbnYb  
ZØf`9bhgW`ÅX][ i b[ Yb`Ub[ YXUW`hž`k`Ug`i`bhYf`I`a`ghÅbXYb  
b]YXf][ YfY`5i`g[ `Y]W`gnU\`i`b[ Yb`ni`f` :`c`[ Y`\`UVYb`\_ØbbhY"  
HYW`b]gW`Y`8YZY`\_hY`i`bX`GhfY]\_g`\_ØbbhYb`U`g`Ui » Yf[ Yk`Ø\`b`]W`Y  
I`a`ghÅbXY`[ Y`hYbž`k`Ug`X]Y`NU\`XYf`YbhgW`ÅX][ i b[ gdZ]W`h][ Yb  
 :`Ø[ Y`k`Y]hYf`fYXi`n]YfYb`k`ØfXY"8Yf`A`]b]ghYffU`h`ghY`h`Y`XcW`j`cf  
i`b[ Yk`]ggYb`5Vgh]a a i b[ Ybž`XU`\_Y]b`?`cbgYbg`\`YffgW`h`9]b][ Y  
@ÅbXYf`k`]Y`2`ghYffY]W`ž`GW`k`YXYb`i`bX`X]Y`G`ck`U`\_Y]`Y\`bYb  
nYbhfU`Y`9`Ya`YbhY`XYf`FYZcfa`UVž`k`Å\`fYbX`UbXYfYž`XUfi`bhYf  
≠U`]Yb`i`bX`8`ÅbYa`Uf`ž`X]Y`dc`b]gW`Yb`J`cfgW`Å[ Y`i`bhYfghØ`h`nYb"

8]Y`G]hi`Uh]cb`V`Y]Vh`Ub[ YgdUbb`hi`bX`X]Y`J`YfVfUi`W`Yfj`YfhfYhYf  
ZcfXYfb`Y]bY`\_`UfY`J`YfVYggYfi`b[ `]b`XYf`8i`fW`gYhni`b[ `XYf  
5bgdfØW`Y`i`bX`XYg`J`YfVfUi`W`YfgW`i`h`nYg"9]bY`a`Ub[ Y`\`UZhY  
8]g`\_i`gg]cb`i`bX`Y]b`i`bni`fY]W`YbXYf`GW`i`h`n`\_ØbbhYb`gcbgh`ni`f  
9bhZYfa`Xi`b[ `nk`]gW`Yb`9I`!`≠gh]hi`h]cbYb`i`bX`6Øf[ Yfb`ZØ\`fYb`"  
**?`Ø`bYf`GhUXh!5bnY][ Yf`VYf]W`hYh`j`cb`XYb`U`\_hi`Y`Yb`  
9bhk`]W`\_i`b[ Ybž`k`Å\`fYbX`J`YfVfUi`W`YfnYbhfU`Y`i`a`ZUggYbXY  
≠Zcfa`Uh]cbYb`ni` :`i`[ [ UghfYW`hYb`VYfY]hghY``hi`bX`@HC`XYb  
fYW`h]W`Yb`?`cbhYI`h`b`Å\`Yf`VY`Yi`W`hYh"**

8YhU]`g	
J c fZU``	; YgYhn[ YVi b[
Cfh	@ I Ya Vi f[ ž@ I Ya Vi f[
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "j YfVfUi WYfnYbhfU`Y"XY</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi WYb `G]Y `i bg`Ui Z. `b!U[ "bYh