

J Yf\_Y\fgWk Ucg]b'6UmYfb.; cc[ `Y'A Udg  
a Y`XYh`ZU`gWk Y`GdYffi b[ Yb`

J Yf\_Y\fgWk Ucg]b'6UmYfb`Ua`&- "A U] &\$&) .; cc[ `Y'A Udg  
nY][ h'nU\`fY]Wk Y`GdYffi b[ Ybž'k Å\`fYbX`5857`\_Y]bY`GhUi g  
a Y`XYh"

B ØfbVYf[ ž'8Yi hgWk `UbX`!`b'6UmYfb`YffgWk h'XYfnY]hY]b  
J Yf\_Y\fgWk Ucgž]bgVYgcbXYfY`]b`BØfbVYf[ ž'k c'; cc[ `Y'A Udg  
nU\`fY]Wk Y`gWk Y]bVUFY`GdYffi b[ Yb`Ui Z`5i hcVU\`bYb`i bX  
6i bXYgghfU» Yb`UbnY][ h"J cb`X]YgYb`bZcfa`Uh]cbYb`VYhfcZZYb`g]bX  
k ]Wk h][ Y`GhfYW`Yb`k ]Y`X]Y`5+' ž`X]Y`GØXk YghUb[ Yb`hYž`X]Y`6, ž  
gck ]Y`a Y\`fYfY`6i bXYgghfU» Yb`fi bX`i a`XYb`FUi a`BYi Vi f[ `Ub  
XYf`8cbUi ž`A UbWk]b[ `i bX`i: ØfghYbZY`XVfi W`"5i Wk`]b`A ØbWkYb`]gh  
X]Y`6%%i bX`X]Y`5-- ) ]b`XYf`BÅ\`Y`j cb`A ØbWkYb`VYhfcZZYb`"8]Yg  
VYf]Wk hYh`A Yf`\_i f"

8Yb`bZcfa`Uh]cbYb`ni Zc`[ Y`nY][ Yb`YXcWk`gck c`\`X]Y`5857  
J Yf\_Y\fg]bZcfa`Uh]cbYb`U`g`Ui Wk`X]Y`]bhYfU`\_hj`Y`J Yf\_Y\fg\_UfhY  
XYg`6UmYf]gWk Yb`Fi bXZi b\_gž`XUgg`Yg`\_Y]bY`g][ b]Z]\_UbhYb  
J Yf\_Y\fgVY\]bXYfi b[ Yb`cXYf`GhUi g[ YVYž`X]Y`Y]bYa`7\`Ucg  
Ybhgd`fYWk Yb`"8]Yg`k ]fZh: fU[ Yb`ni f`J Yf`Ågg`]Wk`\_Y]h'XYf`j cb  
; cc[ `Y'A Udg`VYfY]h[ YghY`hYb`bZcfa`Uh]cbYb`Ui Z`"9]b`GdfYWk Yf  
j cb'; cc[ `Y`\Uh]bhYfb`X]Y` , VYfd`fØZi b[ `X]YgYf`J cfZÅ`Y  
Ub[ Y\_ØbX][ hž`i a`a`Ø[ `]Wk Y`i bfY[ Y`a`Å»][ \_Y]hYb`ni`\_`ÅfYb"

### 5\_hi Y`Y`J Yf\_Y\fgg]hi Uh]cb`]b'6UmYfb

Ni gÅh`i]Wk`ni`XYb`; cc[ `Y'A Udg!8UhYb`j YfnY]Wk`bYb  
J Yf\_Y\fga`Y`Xi b[ Yb`j ca`i&- "A U] &\$&) `j YfgWk]YXYbY`GhØfi b[ Yb  
Ui Z`6UmYfbg`GhfU» Yb`"5i Z`XYf`5-`\*`nk ]gWk Yb`GWk`ÖZY`X]b[ `i bX  
@UbXgVYf[ `Ua`i@YWk!Cgh`V`cW`\_Yfh`Y]b`Y[ Yb[ YV`]YVYbYg

: U\fnYi [ `XYb` ]b\_Yb : U\fghfY]ZYb"5i W`Ui ZXYf'5- - `]b`XYf`B`À`Y  
j cb`A`ØbW`Yb`\_Ua`Yg`ni`Y]bYa`i bZU``a`]h`J`Yf`YhnhYb`ž`VY]`XYa  
Y]bY`; UggY`ZØ`F`Yhhi`b[ g!`i bX`9]bgUhnZU\fnYi [ Y`[ YV]`XYh`k`YfXYb  
a`i`gghY``8]YgY`i bX`UbXYfY`6Yf]W`hY`j`YfXYi`h]W`Yb`X]Y`j`Y`Z`À`h][`Yb  
<YfUi`gZc`fXYfi`b[`Yb`]a`VUmYf]gW`Yb`J`Yf`\_`Y`f`"

5i ZXYf'5- `nk`]gW`Yb`B`Øfb`VYf[ `i`bX`A`ØbW`Yb`[ `]Vh`Yg`gck`]Y  
6Yf]W`hY`ØVYf`Y]bYb`; Y[`YbghUbXž`XYf`Ui`ZXYf` : U\fvU`b`U[`ž`k`Ug  
ni`Y]bYf`; YZU`fYba`Y`Xi`b[ `ZØ`fhY``8]Y`5` `i`bX`X]Y`5+` \UVYb  
YVYbZU``g`A`Y`Xi`b[`Yb`ØVYf`J`Yf`\_`Y`f`g`VY` \]bXYfi`b[`Yb`ž`k`À`fYb`X`X]Y  
5, `i`bX`5-`&`hY]`g`a`]h`GhUi`g`\_`cb`Z`c`b`h]Y`f`h`g]bX``5`\_`hi`Y``Y`A`Y`Xi`b[`Yb  
nY][`Yb`VY]gd]Y`gk`Y]gYž`XUgg`Ui`ZXYf`5, `nk`]gW`Yb`?`fYi`n`A`ØbW`Yb!  
GØX`i`bX`F`Ughd`U`hn`C`hYfZ]b[ `Y]b`GhUi`j`cb`(`ž`\_`a`j`YfnY]W`bYh  
k`]fXž`a`]h`Y]bYf`8i`fW`gW`b]h`hg[`YgW`k`]bX][`\_Y]h]j`cb`&(`\_a`#`"

; cc[ `Y`A`Udg`i`bX`X]Y  
J`Yf`\_`Y`f`g]b`Zc`fa`U`h]c`b`Y`b`

; cc[ `Y`A`Udg`V]YhYh`gY]bYb`B`i`hnYfb`X]Y`A`Ø[ `]W`\_`Y]hž`j`j`Y  
J`Yf`\_`Y`f`g]b`Zc`fa`U`h]c`b`Y`b`ni`j`YfZc`[`Yb`ž`X]Y`Ui`g`Y]bYf`J`Y`n`U` \`j`cb  
E`i`Y``Yb`ghUa`a`Yb`ž`XUfi`bhYf`B`i`hnYfVY]hf`À[`Y`i`bX`Ub`cb`ma`]g]YfhY  
8`UhYb``8]YgY`b`Zc`fa`U`h]c`b`Y`b` \`Y`Z`Yb`XYb`5i`hc`ZU`fYfb`ž`g]W`Y]bYb  
,`VYfV`]W`\_`ØVYf`XYb`U`\_`hi`Y``Yb`J`Yf`\_`Y`f`g`Zi`gg`ni`j`YfgW`UZZYb``8]Y  
5dd`]gh]b`%` `@`AbXYfb`j`YfZØ[`VUfž`XUfi`bhYf`8Yi`hgW`\_`UbXž  
2`ghYffY]W`i`bX`X]Y`GW`k`Y]n``B`i`hnYf`\_`Øb`b`Y`b`XYb`@]Y`!`HfUZZ]WUi`Z  
XYf`K`YVgY]hY`i`bX`]b`XYf`a`cV`]Yb`5dd`U`\_`h]j`]YfYbž`]bXYa`g]Y`XUg  
J`Yf`\_`Y`f`g`g`ma`Vc``Ui`gk`À`Yb`i`bX`Yf`U`hYb`gc`ZUfV`]W`a`Uf`]YfhY  
b`Zc`fa`U`h]c`b`Y`b`ØVYf`J`Yf`\_`Y`f`g`Zi`gg``;`fØb`nY][`h`Z]Y`»`Yb`XYb`J`Yf`\_`Y`f`  
Ubž`k`À`fYb`X`F`ch`Ui`Z`GhUi`g` \]bk`Y]gh``A`Y`f`ØVYf`X]YgY` :`i`b`\_`h]c`b`]gh  
Ui`ZXYf`K`YVgY]hY`j`cb`**H]d`d`g`Hf]W`\_`g`?`b]ZZY`ni`Z]bXYb`"**

8]Y`Øb[`ghYb`J`cfZ`À`Y`]b`6UmYfb`k`YfZYb`XYZ]b]h]j` :`fU[`Yb`Ui`Zž`k`]Y  
ni`j`Yf`À`gg][`X]Y`J`Yf`\_`Y`f`g]b`Zc`fa`U`h]c`b`Y`b`j`cb` ;`cc[ `Y`A`Udg`g]b`X  
i`bX`cV`X]YgY`a`Ø[ `]W`Yfk`Y]gY`ni` :`Y`U`Ufa`Yb`ZØ`fYb`\_`Øb`b`Y`b`"  
5i`hc`ZU`fYf`g]bX`[`i`h`VYfU`hYb`ž`g]W`ni`g`À`hn`]W`Ui`Z`Ub`XYfY  
J`Yf`\_`Y`f`g`ei`Y``Yb`k`]Y`XYb`5857`c`XYf``c`\_`U`Y`F`UX]c`ghU]c`b`Y`b`ni  
ghØ`hnYb`ž`i`a`X]Y`U`\_`hi`Y``Y`J`Yf`\_`Y`f`g`U[`Y`f]W`h][`Y]b`ni`gW`À`hnYb`"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	I bZU``
C fh	B ØfbVYf[ ž'8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• ghUi "]"bZc</li> <li>• k k k "h]ddg!hf]W_g!_b]ZZY"XY</li> </ul>

6Ygi WXYb `G]Y `i bg`Ui Z. `b!U[ "bYh