

J Yf_Y\fgW Ucg]b @]bX`Uf. '&+! Å\ f][Yf
bUW`i bZU`Y]W h`j Yf`Yhnh°

J Yf_Y\fgi bZ`Y]b @]bX`Uf. '9]b '&+! Å\ f][Yf`5i hcZU\fyf`Y]W h
j Yf`Yhnh`VY]`?c`]g]cbž`k Å\fybX`Y]b`F YbbfUXZU\fyf`YVYbZU`g
VYhfcZYb`]gh"

@]bX`Ufž`8Yi hgW`UbX`!`5a`A]hk cWžXYb`&, "A U]`&\$&) ž
Yfy][bYhY`g]W]b @]bX`Uf`Y]b`J Yf_Y\fgi bZU`ž`VY]`XYa`Y]b
&+! Å\ f][Yf`5i hcZU\fyf`Ui`g`?øfhYb`Y]W h`j Yf`Yhnh`k`i`fXY`"8Yf
I bZU`hfi`[`]g]W`[`Y`[`Yb`%-`.'`\$`I` \f`ni`ž`U`g`XYf`:`U\fyf`Y]bYg`J`K
VY]a`'5VV]Y`[`Yb`bUW`i]b_g]b`Y]bY`;`fi`bXghØW_gY]bZU\fh`a`]h`Y]bYa
Ybh`[`Y`[`Yb_ca`a`YbXYb`:`U\fnYi`[`_c`X]YfhY`"8]YgYg`:`U\fnYi`[`ž`Y]b
7i`dfUž`k`i`fXY`j`cb`Y]bYf`&)! Å\ f][`Yb`@]bX`UfYf]b`[`YghYi`Yfh`"8]Y
?c`]g]cb`ZØ\fhY`ni`Y]bYa`Yf\YV`]W Yb`GUW`gW`UXYb`Ub`VY]XYb
:`U\fnYi`[`Ybž`X]Y`UbgW`Y]Y»YbX`UV[`YgW`Yddh`k`YfXYb`a`i`gghYb"

8Yf`&+! Å\ f][`Y`k`i`fXY`ni`f`a`YX]n]b]gW`Yb`J`Yfgcf`[`i`b`[`]b`Y]b
?fUb_Yb\Ui`g`[`YVfUW`hž`k`Å\fybX`X]Y`&)! Å\ f][`Y`:`U\fyf]b`i`bX`]f
&)! Å\ f][`Yf`6Y]ZU\fyf`ni`a`;`ØW`i`bj`Yf`Yhnh`V`]YVYb`"8]YgY`5fh
j`cb`I`bZ`Yb`j`YfXYi`h]W`h`X]Y`ghY][`YbXY`B`chk`YbX][`_Y]h`ZØf
J`Yf_Y\fgg]W`Yf\Y]hga`U»bU`a`Ybž`i`a`]bgVYgcbXYfY`X]Y`F]g]_Yb
VY]a`'5VV]Y`[`Yb`Ub`?fyi`ni`b`[`Yb`ni`a`]b]a`]YfYb`"8]Yg`k`]fX`Xi`fW
8UhYb`i`bX`GhUh]gh]_Yb`i`bhYfghf]W`Ybž`X]Y`nY][`Ybž`k`]Y`g]W
J`Yf_Y\fgi`bZ`Y`Ui`Z`X]Y`G]W`Yf\Y]h`i]a`GhfU»Ybj`Yf_Y\f`Ui`gk`]f_Yb
_ØbbYbž`k`]Y`8YghUh]g`VYf]W`hYh"

K Y]hYfY`J Yf_Y\fgi bZ`Y]b @]bX`Uf

8YhU]`g	
J`c`f`ZU`	J`Yf_Y\fgi`b`ZU`
C`f`h`	@]bX`Ufž`8Yi`hgW`UbX`

8YhU]`g	
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "dfYggYdcfhU`"XY • k k k "XYghUh]g"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh