

# J YfdUW\_i b[ g\ÀbX`Yf`? ]fgW\`]b K U]V`]b[ Yb.`6cca `cXYf`? f]gY3

J YfdUW\_i b[ g\ÀbX`Yf`? ]fgW\`]b`K U]V`]b[ Yb`ZY]Yfh`+) `\fY  
i bX`]bZcfa ]Yfh`ØVYf`U\_hi Y`Y`<YfUi gZcfXYfi b[ Yb`]b`XYf  
6fUbW\Y`i bX`@c[ ]gh`\_"



K U]V`]b[ Yb`ž`8Yi hgW\`UbX`!`8]Y`:]fa U`? ]fgW\`ž`Y]b  
fYbca a ]YfhYf`J YfdUW\_i b[ g\ÀbX`Yf`]b`K U]V`]b[ Yb`ž`ghY`h`ja  
GdUbbi b[ gZY`X`nk ]gW\Yb`XYb`Vcca YbXYb`J YfgUbXghf`Øa Yb`i bX  
XYb`<YfUi gZcfXYfi b[ Yb`XYf`Xi ghf]Y`"A ]h`Y]bYa `l a gUhn`j cb  
\_bUdd`&\$`A ]`]cbYb`9i fc`i bX`&, `A ]hUfVY]hYfb`ž`Y]bgW\`]Y»`]W\`XYf  
; YgW\`À`ZhgZØ\fi b[ ž`ZY]Yfh`XUg`l bhYfbY`a Yb`]b`X]YgYa `\f`gY]b  
+) !`\f][ Yg`6YghY`Yb`"bgVYgcbXYfY`ja `<cW\fy[ U`U[ Yf`hØfa Yb  
g]W\`ni gUa a Yb[ YghUdY`hY`? Ufhcbg`V]g`ni `nk `Ò`ZA YhYf`cW\`ž  
k `À`fYbX`Y`Y`\_hf]gW\Y`GhUd`Yf`ZØf`XYb`YZZ]n]YbhYb`HfUbgdcfh`XYf  
K UfYb`Y]b[ YgYhnh`k YfXYb`"J ]Y`Y`9]bk c`bYf`j cb`K U]V`]b[ Yb`g]bX  
g]W\`a `Ø[ `]W\Yfk Y]gY`b]W\h`VYk i ggh`ž`XUgg`Yg`ja `; Yk YfVY[ YV]Yh  
9]gYbhU`gc`W\`Y]b`<UbXY`g\Ui g`ZØf`J YfdUW\_i b[ Yb`[ ]Vh"

9]bY`bYi`Y`Ghi`X]Y`XYg`<`AbX`YfVi`bXYg`UhiX]Y`@[`]gh]\_dfcnYggY  
j`cb`Cb`]bY!`bhYfbY\`a`Yb`VY`Yi`W`hYh`"8]Y`9f[`YVb]ggY`nY][`Ybž  
XUgg`X]Y`5i`gk`]f\_i`b[`Yb`XYf`7cfcU!DUbXYa`]Y`\_Ui`a`bcW`U`g  
k`YgYb`h]W`YfUW`hYh`k`YfXYb`"J]Y`a`Y`f`ghY`Yb`U`hi`Y`Y`  
<`YfUi`gZc`fXYfi`b[`Yb`k`]Y`X]Y`bZUh]cbž`X]Y`XYb`9]bZi`gg`Ui`Z`+(`i`  
XYf`VY`ZfU[`hYb`i`bhYfbY\`a`Yb`U`hž`gck`]Y`XYf`?`f]Y[`]b`XYf`i`\_fU]bY  
f])`i`Ł`i`bX`X]Y`F`c`g`hc`ZZ`\_bUdd`Y]h`f)`\*`i`Ł`]a`J`c`f`XYf[`fi`bX`",`VYf  
)`\$`i`XYf`6Y`ZfU[`hYb`VYf]W`hYb`j`cb`VYgW`AX][`hYb`F`Y`hci`fYb`ž`k`Ug  
]a`8i`fW`gW`b]h`h`%-`ž)`i`XYf`DU`\_Y`hY`VYhf]Z`h`Ni`XYa`Yf`Y]XYb`)%`i`  
XYf`i`bhYfbY\`a`Yb`Xi`fW`F`Y`hci`fYb`A`]bi`g[`YgW`À`Z`h`"

## B UW \ U`h][`\_Y]h`i`bX`J`YfgUbXX]Ybgh`Y]ghYf`

8]Y`Ghi`X]Y`\`YVh`Ui`W`\`Yfj`c`fž`XUgg`bUW`\`U`h][`Y`DfU`\_h]\_Yb`Ub  
6YXYi`hi`b[`[`Yk`]bbYb`"\*`\*`i`XYf`HY]`bY\`a`Yf`Y[`Yb`K`Yfh`Ui`ZX]Y  
?`c`ghYb`XYf`J`YfgUbXj`YfdUW`\_i`b[`Yb`ž`k`À`fYbX`\*`%`i`j`Yfgi`W`Ybž  
]\`fY`J`YfgUbXa`UhYf]U`]Yb`i`a`k`Y`h`ZfYi`bX`]W`Yf`ni`i`[`YghU`hYb`"  
6YgcbXYfg`[`Y`ZfU[`h`g]bX`J`YfgUbXX]Ybgh`Y]ghYf`a`]h`Y]bYf`\`c`Yb  
Ni`j`Yf`À`gg][`\_Y]h`i`bX`[`i`hYf`GYbXi`b[`gj`YfZc`[`i`b[`/,`&`i`XYf  
<`AbX`Yf`UggYb`]fY`6YghY`i`b[`Yb`j`cb`8`<`@`UV`\`c`Yb`"

h`X]YgYa`?`cbhYi`h]gh`X]Y`J`YfdUW`\_i`b[`g]bXi`ghf]Y`Y]bYf`gh`AbX][`Yb  
K`UbXY`i`bhYfk`c`fZ`b`"9]bY`<`c`fj`½`h`!`Ghi`X]Y`nY][`hž`XUgg`:`Y`i`c`!`i`bX  
F`c`hc[`fUj`i`fXfi`W`\_k`Y]hYf\]b`Y]bY`nY`bhfU`Y`F`c`Y`]b`XYf`DfcXi`\_h]cb  
[`fc`»`Yf`Gh`W`\_nU`\`Yb`gd]Y`Yb`"8Yf`6YfY]W`Ga`Ufh`DUW`\_U[`]b[`ž`XYf  
]b`hY`][`Yb`hYg`J`YfdUW`\_Yb`i`a`ZUgghž`[`Yk`]bb`h`YVYb`ZU`g`Ub  
6YXYi`hi`b[`"6YgcbXYfg`\_Y]bYfY`i`bhYfbY\`a`Yb`dfc`Z]h]YfYb`j`cb  
XYb`A`Ò[`]W`\_Y]hYb`XYg`8][`]hU`Xfi`W`\_gž`]bXYa`g]Y`g]W`Xi`fW  
]bX]j`]Xi`U`g]YfhY`\_Y]bY`@cg[`f`Ò`»`Yb`j`cb`]fYb`K`Y`h`VYk`YfVYfb  
UV`YVYb`\_`Ò`bbYb`"

## 8]Y`6YXYi`hi`b[`XYf`8][`]hU`]g]Yfi`b[`

8]Y`8][`]hU`]g]Yfi`b[`]V]f[`h`Y`bc`fa`Y`7`\`Ub`W`b`Z`f`X]Y  
J`YfdUW`\_i`b[`gVfU`b`W`Y`"@`Ui`h`XYf`<`c`fj`½`h`!`Ghi`X]Y`]gh`XYf`Gh`Ub`X`XYf  
8][`]hU`]g]Yfi`b[`]gY`\`f`i`bhYfgW`]YX`]W`i`bX`fY]W`h`j`cb  
Dfc`nY`gg`Ui`h`ca`Uh]g]Yfi`b[`]V]g`ni`f`X][`]hU`Yb`i`bhYfgh`Ø`hni`b[`]ja  
J`Yfhf]YV`";`fc`»`a`U`»`gh`AVY`k`YfXYb`ni`bY\`a`Yb`X`X][`]hU`]g]Yfhž

k Å\fybX`\_Y]bYfY`i bX`Å`hYfY`8 fi W\_a UgW]bYb`cZh`bcW`UbU`c[  
VYhf]YVYb`k YfXYb"

8]Y`<YfUi gZcfXYfi b[ Yb`i bX`7\UbWbžj cf`XYbYb`X]Y  
J YfdUW`i b[ g]bXi ghf]Y`ghY`hž`g]bX`nU`fY]W`"K Å\fybX`X]Y`:]fa U  
?]fgW`]b`K U]V`]b[ Yb`]\fyb`D`Uhn`k Y]hYf`]b`VY`Ui dhYhž`V`Y]Vh  
UVni k UfhYbž`k ]Y`g]W`X]Y`6fUbW`Y`i bhYf`XYa`8 fi W`j cb`ZUh]cb  
i bX`F c`ghc`ZZ\_bUdd`Y]h`Yb`hk ]W`Y`b`k ]fX`"8]Y`5bdUggi b[ `Ub  
bUW`U`h][ Y`Dfc`nYggY`i bX`X]Y`8][ ]hU`]g]Yfi b[ `k YfXYb  
YbhgW`Y]XYbX`gY]bž`i a`k YhhVYk YfVgZÅ`][ `ni`V`Y]VYb"

8YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	K U]V`]b[ Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k k k "\UYbX`YfVi bX"XY</li><li>• k k k "]"[ YdU"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh