

J Z6 `Ghi hh[Ufh`ZY]Yfh`b UWX `%, `>U\ fYb `XYb
Dc_U`g]Y[`!`9a ch]cbYb `]b `6Yf`]b °

J Z6 `Ghi hh[Ufh`g]WYfh`g]W `b UWX `%, `>U\ fYb `XYb `8: 6!
Dc_U`g]Y[`[Y[Yb `5fa `]b]U`6]Y`YZ`X`]a `C`ma `d]UghUX]cb
6Yf`]b": Y]Yfb`XYf`: Ubg°



6Yf`]bYf`C`ma `d]UghUX]cbž`6Yf`]bž`8Yi hgW`UbX`!`5a `&*''A U]
&\$&) `Yf`YVhYb`X]Y`: Ubg`XYg`J Z6 `Ghi hh[Ufh]a `6Yf`]bYf
C`ma `d]UghUX]cb`Y]bYb`a`U[]gWYb`5VYbX``8Yf`J Z6 `Ghi hh[Ufh`hfUh
]a `8: 6!Dc_U`Z]bU`Y[Y[Yb `5fa `]b]U`6]Y`YZ`X`Ub`i`bX`ZY]YfhY`Y]bYb
[`cffY]WYb`(.`&!G]Y[``8]Yg`a`Uf_]YfhY`XYb`YfghYb`H]hY`Z0f`XYb
J YfY]b`gY]h`&\$+\$`i`bX`VYbXYhY`Y]bY`Ub[Y`8i`fghghfYW_Y``i`bhYf
XYb`↑`VY`bXYb`: Ubg`k`Uf`Ui`W`XYf`: UbWi`V`F`ch`K`Y}»`-`-`
<]fgW`a`Ø`Y`Ui`g`GW`k`ÅV]gW`;`a`ØbXž`XYf`a`]h`&`A`]h[`]YXYfb
Ub[YfY]gh`k`Uf"

J cf`XYa `5bghc»`j`YfgUa`a`Y`hYb`g]W`nU`fY]WY`J Z6!: Ubg`Ua
6fY]hgWY]Xd`Uhnž`k`c`X]Y`Gh]a`a`i`b[`VYfY]hg`Ui`g[Y`UggYb`k`Uf`
8cW`XYf`9]b`Ugg`]bg`GhUX]cb`j`Yf`]YZW`Uch]gW`ž`i`bX`j`]Y`Y

5b\Ab[Yf'a i gghYb'fi bX'%ž) 'Ghi bXYb'Ui Z'XYb'Ni [Ub['k UfhYb"
Hfchn'X]YgYf'bY[Uh]j Yb'9fZU\fi b['ØVYfk c[Yb'X]Y'dcg]h]j Yb
9a ch]cbYb'k Å\fybX'i bX'bUW\XYa 'Gd]Y'": Ubg'i a Ufa hYb'g]W\ž
Y]b][Y'nc[Yb'Yg'j cfž'\fY': fYi XY']b'gh]'Yb'HfÅbYb'Ui gni XfØW_Ybž
k Å\fybX'UbXYfY'Y]bZUW'bi f'j c''Yf'; 'ØW_XYb'A ca Ybh'[YbcggYb"

8 Yf'Gd]Y`j Yf`Ui Z

8 Ug'Gd]Y`VY[Ubb'j]Y`j YfgdfYW\YbX'ZØf'XYb'J Z6'Ghi hh[Ufhž'XYf']b
XYf'YfghYb'<U`VnY]h'Ui g'j]Yf'7\UbW'b'XFY]'HcfY'Yfn]Y`Yb'_cbbhY"
Gd]Y`Yf'XYg'Gd]Y`g'k Uf'5b[Y`c'Gh]'Yfž'XYf' [`Y]W`nk Y]'5gg]ghg
'YZYfhY'"A]h'X]YgYa 'YZZ]n]YbhYb'Gd]Y`gh]'gW\UZZhY'Yg'XYf'J Z6ž'g]W\
Y]bY`_ca ZcfhUV`Y': Ø\fi b['ni `YfUfVY]hYb"

5fa]b]U'6]Y`YZ`Xž'U`g'8f]h][]gh'Ub[YhfYhYbž'_Åa dZhY'hUdZYfž
_cbbhY']b'XYf'nk Y]hYb'<U`VnY]h'YXcW'bi f'VYX]b[h[Y[Yb'X]Y
, VYfa UW'h'XYg'J Z6'Ub'_Åa dZb'"Ni `Yhnh'gd]Y`hY'XYf'J Z6'Ghi hh[Ufh
]a'8: 6!Dc_U`%- - + [Y[Yb'Y]bYb'8f]h][]ghYbž'XUa U'g[Y[Yb
9bYf[]Y'7chVi g'"8]Y`U_hi Y`Y'GU]gcb'ZUbX'ZØf'XYb'J Z6'a]h'XYa
:]bU`Y`Y]bYb'_fØbYbXYb'5VgW`i ggž'bUW\XYa 'XUg'HYUa 'X]Y
'YhnhYb'XFY]'6i bXYg'[U!Gd]Y`Y' [Yk cbbYb'\UhhY"

: Y]Yf`]W\ _Y]hYb' bUW\ 'XYa 'Gd]Y`

B UW\ 'XYa 'GW\`i ggdZ]Z'VfUW\`ja 'GhUX]cb'Y]bY'ZfØ\`]W\Y': Y]Yf'Ui g"
8]Y': Ubg'ZY]YfhYb'b]W\h'bi f'ja 'GhUX]cbž'gcbXYfb'nc[Yb'Ui W\
Xi fW\ 'X]Y'GhfU»Yb'6Yf']bg'"6Y[Y[bi b[Yb'a]h'6]Y`YZ`X!: Ubg
j Yf']YZYb'dcg]h]j 'i bX'ZfYi bXgW\UZh]W\'"5`YI UbXYf'K Y\`f'Yž'XYf
J c fghUbX'XYg'7`i Vgž'g]Y\`h'XYb'Hf]i a d\`U`g'5bZUb[`Y]bYf
dcg]h]j Yb'9bhk]W`i b[`XYg'J Z6'Ghi hh[Ufh'i bhYf'bYi Yf': Ø\fi b[ž'ni
XYf'Ui W`GdcfhX]fY_hcf': UV]Ub'K c\`[Ya i h\`i bX'HfU]bYf
GYVUgh]Ub'<cYbY» [Y\`ØfYb"

8 Yf'8: 6!Dc_U`'\Uh]b'8Yi hgW\`UbX'Y]bY`Ub[Y`HfUX]h]cbž'i bX'X]Y
G]Y[Yf']ghY']gh'a]h'[fc»Yb'B Ua Yb'[YZØ`h"@Ui h'XZV"XY`Yfn]Y`hY
XYf'J Z6'Ghi hh[Ufh'a]h'gY]bYa 'G]Y[[Y[Yb'5fa]b]U'6]Y`YZ`X'XUg
YfghY'A U`gY]h'&\$\$+`k]YXYf'Y]bYb'H]hY'"8 Yf`YhnhY'Dc_U`g]Y[`XYg
J Z6'k Uf'%- - +"

8]Y`Ya ch]cbU`Y`5W\hYfVU\ bžX]Y`X]Y` : Ub g`]b`XYb`HU[Yb`i a`XUg
 :]bU`Y`Yf`YVhYbžk Uf`i bVYnU\`VUf``8Yf`k YXghf]`XXU[`k]fX
 g]W\Yf`]W\`]b`X]Y`5bbU`Yb`XYf`J YfY]bg[YgW\]W\hY`Y]b[Y\Ybž`b]W\h
 bi f`k Y[Yb`XYg`[Yk cbbYbYb`H]hY`gž`gcbXYfb`Ui W\`k Y[Yb`XYf
 i bj Yf[Ygg`]W\Yb`A ca YbhYž`X]Y`X]Y` : Ub g`a]hY]bUbXYf`hY]`Yb
 _cbbhYb"

GW\ k ÄV]gW\ Y`Dc gh

XZV"XY

<Y]`Vfcb bYf`Gh]a a Y

8YhU]`g	
J c fZU``	Gdcfh
C fh	6Yf`]bYf`C`ma d]UghUX]cbž`6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gW\ k UYV]gW\ Y!d c gh"XY • k k k "XZV"XY • k k k "gh]a a Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh