

J Z6 'Ghi hh[Ufh. ' >Y hnh' _ca a h'XYf Gca a YfZU\fd`Ub`ZØf': Y`VUW` °

9fZU\fyb`G]Y`U`Yg:ØVYf`XYb`Gca a YfZU\fd`Ub`XYg`J Z6
Ghi hh[Ufh.&\$&) .`HYghgd]Y`Yž`HfU]b]b[g`U[Yf`i bX`k]W]h[Y
HYfa]bY"



: Y`VUW` ž`8Yi hgW`UbX`!`5a` %" ' ě b]`&\$&) `]gh`X]Y`J`cfZfYi`XY
VY]a` J Z6`Ghi`hh[`Ufh`Ui`Z`X]Y`bYi`Y`GU]gcb`gdØfVUf`"B`UW`Y]bYa
YfZc`[`fY]W]Yb`5VgW`i`gg`XYf`j`Yf[`Ub[`YbYb`Gd]Y`nY]hž`X]Y`a`]h`XYa
;`Yk`]bb`XYg`8: `6!Dc`_U`g`]b`6Yf`]b`YbXYhYž`[`Yb]Y»`Yb`X]Y`Dfc`Z]g`i`bX
B`Uh]cb`U`gd]Y`Yf`bi`b`]\fyb`Gca`a`Yfi`f`Ui`V`"8`cW`]b`XYb
J`YfY]bgf`Äi`a`Yb`Ub`XYf`A`YfW`XYgghfU»`Y`Ui`Z`Yb`VYfY]hg`X]Y
D`Ubi`b[`Yb`ZØf`X]Y`_ca`a`YbXY`GU]gcb`Ui`Z`<cW`hci`fYb`"8`Yf`J`Z6
k`]fX`]b`XYf`J`cfVYfY]hi`b[`gnY]h`Ui`W`Y]b`HYghgd]Y`]b` :`Y`VUW`
Ui`ghfU[`Yb"

⊕`X]YgYa`Gca`a`YfZU\fd`Ub`g]bX`Y]b][`Y`k`]W]h[`Y`HYfa`]bY
ZYgh[`Y`Y[`h`Gc`ghUfhYb`Ua` `+`"i`bX` ;`" ě `]`X]Y`@Y]ghi`b[`ghYghg`XYf
Gd]Y`Yfž`[`Y`Zc`[`hij`cb`Y]bYa`c`ZZ]n]Y`Yb`J`cfVYfY]hi`b[`gghUfh`Ua` ` -` "

đ`]"5a`%&"đ`]"Z]bXYh`XUg`YfghY`HYghgd]Y`[Y[Yb`XYb`GJ` : Y`VUW
i a`%(.`\$`I` \f`ghUhhž`k`Y`W`Yg`U`g`đ`_c! : fYi`bXgW`UZhggd]Y`
Ui`g[YhfU[Yb`k`]fX`"8]Y`J`cfVYfY]hi`b[Yb`ZØ`fYb`XUg`HYUa`Ui`W`ni
Y]bYa`HfU]b]b[g`U[Yfž`XUg`j`ca`&,"`đ`]"V]g`"5i`[i`gh`Ua
HY[YfbgYY`]b`F`c`hUW!9[Yfb`UV[Y`U`hYb`k`]fX"

HYfa`]bY`i`bX`HYghgd]Y`Y`

Ni`g`h`n`]W`g]bX`ZØf`X]Y`NY]h`bUW`X`Ya`HfU]b]b[g`U[Yf`k`Y]hYfY
HYghgd]Y`Y`]b`D`Ubi`b[ž`j`cb`XYbYb`bcW`8YhU]`g`VY`_Ubbh[Y[YVYb
k`YfXYb`"8]Y`GU]gcbYfØZbi`b[`k`]fX`Ua`-`"5i`[i`gh[Y[Yb`XYb` : 7
6c`c[bU]b`XYf`A`<D!5fYbU`ghUhhZ]bXYbž`[YZc`[h]`cb`Y]bYa
Gi`dYfW`d!<Y]a`gd]Y`[Y[Yb`XYb` : 7`6UmYfb`Ua``%*`"5i`[i`gh`
6YgcbXYfg`Ui`ZFY[YbX`ZØf`X]Y` : Ub]g]ghž`XUgg`XYf`J`Z6`Ghi`hh[Ufh
bUW`%)`đ`fYb`k`]YXYf`]b`XYf`7`Ua`d]cbg`@YU[i`Y`gd]Y`hž`k`Ug`X]Y
9fk`Ufhi`b[Yb`Ub`X]Y`_ca`a`YbXY`GU]gcb`bcW`k`Y]hYf`Yf`Ø`h`"

8]Y`J`cfVYfY]hi`b[`VY[]bbh`Ui`h`-`\$a`]b`"XY`VYfY]hg`Ua`(`"đ`]"ž`U`gc
gYW`gY]b`U`V`K`cW`Yb`bUW`X`Ya`Y`h`hYb`DZ]W`hgd]Y`"đ`]"X]YgYf
NY]h`k`YfXYb`X]Y`9A`! : U`fYfž`XUfi`bhYf`7`f]g` : Ø`f]W`i`bX`8Yb]n
l`bXUj`ž`ni`b`W`gh`b]W`h`hY]`bY`a`Yb`"9]b`HYghgd]Y`[Y[Yb`XYb` : GJ
<c`YbVUW`YfØZbYh`X]Y`J`cfVYfY]hi`b[Yb`ž`k`À`fYbX`Ui`W`
6Y[Y[bi`b[Yb`[Y[Yb`XYb` : 7`@`nYfb`i`bX` : cfhi`bU`G]hhUfX`[Yd`Ubh
g]bX"

đ`hYfbUh]cbU`Yf` : c`_i`g`i`bX`đ`dUb!Hci`f`

8]Y`VYgcbXYfY`B`chY`XYf`J`cfVYfY]hi`b[`]gh`X]Y`6i`bXYg`][U`đ`dUb
Hci`f`ž`X]Y`j`ca`&)"đ`]"V]g`&"5i`[i`gh`&\$&(`]b`đ`dUb`ghUhhZ]bXYb
k`]fX`"GhUh]cbYb`g]bX`?`mc`hc`i`bX`<]fcg`[ja`Už`nk`Y]`Gh`X`hY`ž`X]Y`ZØf
XYb`J`Z6`Ghi`hh[Ufh]`cb`6YXYi`hi`b[`]g]bX`"8Yf`A`Uf`_Yh]b[!J`cfghUbX
F`ci`j`Yb`?`UgdYf`VYhc`bh`X]Y`Ub[`À`f][Yb`?`cbhU`_hY`]a`đ`dUb]gW`Yb
 : i`»`VU`"i`bX`X]Y`dcg]h]j`Yb`9fZU`fi`b[Yb`a`]h`đ`dUb]gW`Yb`Gd]Y`Yfb`"

đ`đ`dUb`k`YfXYb`k`À`fYbX`XYf`Hci`f`nk`Y]`HYghgd]Y`Y`Ui`g[YhfU[Ybž
VYj`cf`X]Y` ; YbYfU`dfcVY`Ua``%\$`"5i`[i`gh[Y[Yb`5h`Yh]W6]`VUc`]b
Ghi`hh[Ufh`YfZc`[h` ; `Y]W`nY]h][`]gh`XYf`%*`"V]g`%-`"5i`[i`gh`ZØf`X]Y`%
F`i`bXY`XYg`8 : 6!Dc`_U`g`Ub[YgYhnhž`[YZc`[h]`ca`6i`bXYg`][U!GhUfhž

XYf'nk]gWYb'XYa '&' "i bX'&) "'5i [i gh'Ui g[YhfU[Yb'k]fXž'k]Y'
 gdcfhg"mU\cc"WŁa 'VYf]W hYh"8]Y'J cfZfYi XY'Ui Z'X]Y
 _ca a YbXYb'<YfUi gZcfXYfi b[Yb']gh'VY]'XYb'5b\Ab[Yfb'i bX
 J YfUbnk cfh]WYb'XYg'J Z6'Ghi hh[Ufh'Y]bXYi h]['gdØfVUf"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	: Y``VUW ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • gdcfhg"mU\cc"WŁa • k k k "- \$a]b"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh