

J Z6!HfUX]h]cbgY`Z`ZY]Yfh`F Y[Ybg]Y[`a]h`%(
Hc fYb `]b `5`ZXcfZ`

: i »VU`gd]Y`. J Z6`Ghi hh[Ufh`hf]Zhi`Ua `*" ' † b] '\$&)' `]b `5`ZXcfZ
Ui Z`N: `@]ZYhYW`GhUf`fY[Yb`i bX`j]Y`Y`Ni gWX`Ui Yf`VY[`Y]hYb
XUg`A UhWX "



5`ZXcfZž`8Yi hgWX`UbX`!`5a `*" ' † b] '\$&)' `ZUbX`]b `5`ZXcfZ`Y]b
Ui »Yf[Yk Ò\b`]WX`Yg: i »VU`gd]Y`nk]gWX`Yb`XYf
HfUX]h]cbga UbbgWX`UZh`XYg`J Z6`Ghi hh[Ufh`i bX`Y]bYf
5i gk U\`a UbbgWX`UZh`XYf:]fa U`N: `@]ZYhYWghUhh`Hfcm`XYg
\YfUVdfUggY`bXYb`GhUf`fY[Ybg`ZUbXYb`nU\`fY]WX`Y`Ni gWX`Ui Yf`XYb
K Y[`ni a `Gdcfhd`Uhnž`i a `XUg`5i ZY]bUbXYfhfY`ZYb`XYf`VY]XYb
HYUa g`ni `j YfZc`[Yb`"5bghc»`[UV`7`f]gh]bU`Ghi a ddž`X]Y
6i bXYghU[gUV[YcfXbYhYž`k Ug`XYa `9fY][b]g`Y]bY`ni g`Ähn`]WX`Y
dc`]h]gWX`Y`BchY`j Yf`]Y\ "

8]Y`YfghYb`A]bi hYb`XYg`Gd]Y`g`k UfYb`[YdfÄ[hij`cb`8fUa`Uh]_.
6YfY]hg`]b`XYf)`"A]bi hY`Yfn]Y`hY: Y`]l `@`n`XUg`YfghY`Hcf`ZØf`X]Y
J Z6!5`ghUfg`"a `k Y]hYfYb`J Yf`Ui ZXYf`YfghYb`<U`VnY]h`Y[hYb`X]Y

Ghi hh[UfhYf`@Y[YbXYb`bUW`"BUW`HcfYb`j`cb`8Yb]g`6Yf[Yf`f%`
A`]bi`hYŁ`7UWUi`f%-`"A`]bi`hYŁ`i`bX`A`Uhh\Ug`<U[bYf`f&`*`"A`]bi`hYŁ`
ghUbX`Yg`VYfY]hg`(.`.\$`ž`VYj`cf`A`UfWc`;`fØhnbYf`_i`fn`j`cf`XYf`<U`VnY]h
Ui`Z)`.\$`i`bX`<Ubg]`A`Ø`Yf`Ui`Z`*`.\$`Yf\`Ø\`hY`"A`]h`X]YgYa
VYY]bXfi`W`YbXYb`<U`VnY]hghUbX`j`cb`*`.\$`[`]b[`Yg`]b`X]Y`?UV]bY`"

9]b`i`bdUfhY]]gW`Yf`a`]h`c`_U`Ya`6Yni`[

8Ug`5i`ZY]bUbXYfhfYZZYb`k`Uf`b]W`h`bi`f`Y]b`gdcfh]W`Yg`GdY`hU`Y`ž
gcbXYfb`Ui`W`Y]bY`Ni`gUa`a`Yb`_i`bZh`j`cb`c`_U`Yb
DYfgØb`]W`_Y]hYb`"6Øf[`Yfa`Y]ghYf`F`cbU`X`?`fØh`ØVYfbU`a`X]Y
GW`]YXgf]W`hYffc`Y`i`bX`gc`f[`hY`gc`ZØf`Y]b`Y]a`Uh]W`Yg`:`U]f`
K`Y]hYfY`5`_hYi`fYž`XUfi`bhYf`7UfghYb`:`YfW`cž`@`h\Uf`6i`Y]b[`i`bX
DfYXfU[`8`nU`Už`i`bhYfghØhnbYb`XUg`9j`Yb`hi`bX`hfi`[`Yb`ni`f
fY]Vi`b[`g`c`gYb`C`f[`Ub]gUh]cb`VY]"8Ug`VYa`Yf`_Ybgk`YfhY`9f[`YVb]g
k`Uf`b]W`h`bi`f`gd]Y`Yf]gW`Yf`B`Uhi`fž`gcbXYfb`Ui`W`Y]bY
;`Ya`Y]bgW`UZhj`YfUbghU`hi`b[`ž`X]Y`XYb`Ni`gUa`a`Yb`U`h]bbYf\U`V
XYf`F`Y[`]cb`ZØfXYfhY`"

⊖`XYf`nk`Y]hYb`<U`VnY]h`i`[`]b[`XYf`Hc`ffY][`Yb`k`Y]hYf`"8]Y`J`Z6!
Gd]Y`Yf`gY`hnbYb`]fYb`5b[`f]ZZ`Zc`fhž`i`bX`bUW`XYa`:`fØhnbYf`i`bX
A`Ufh]b`@Ub][`XUg`9f[`YVb]g`Ui`Z`,`.\$`Yf\`Ø\`h\`UhhYbž`[`Y`Ub[`Yg
;`ØbhYf`GW`k`Y]nYfž`XYf`5i`gk`U`Y]cb`N:`@]ZY`hY`WXUg`YfghY`Hc`f`ni
Yfa`Ø[`]W`Yb`f`f`\$`"A`]bi`hYŁ`"8cW`X`Yf`J`Z6`Y]Y`»`g]W`XUj`cb`b]W`h
VY]ffYb`i`bX`V`Ui`hY`X]Y`:`Ø`fi`b[`k`Y]hYf`Ui`g`"7UWUi`ž`A`]Ub`ž`f`_c`j]Wž
i`bX`7`f]gh]Ub`Hf`À`gW`k`UfYb`i`bhYf`XYb`Hc`fgW`ØhnbYbž`k`À`fYbX`N:
@]ZY`hY`W]b`XYb`Y`hnbYb`nY`b`A`]bi`hYb`nk`Y]k`Y]hYfY`Hc`fY`Yfn]Y`hY`"
8Ug`9bXYf[`YVb]g`j`cb`%(`.`"ZØf`X]Y`HfUX]h]cbgY`Z`XYg`J`Z6`Ghi`hh[`Ufh
]b`Y]bYa`gdY`hU`_i`Å`fYb`Gd]Y`Y]Y`»`X]Y`Ni`gW`Ui`Yf`ghUi`bYb`"

9]b`9f`YVb]g`ZØf`U`Y`6YhY]`][`hYb

B`UW`X`Ya`G`W`i`ggdZ]Z`bi`hnbYb`X]Y`J`Z6!Gd]Y`Yf`X]Y`:`Y`Y[`Yb`Y]hž
i`a`5i`hc[`fUa`a`Y`ni`gW`fY]VYb`i`bX`a`]h`XYb`:`Ubg`ni`]bhYfU[`]YfYb`"
9Xi`UfX`6Ui`gW`j`cb`N:`@]ZY`hY`W`A`i`»`YfhY`g]W`VY[`Y]ghYf`h`ØVYf`XUg
9fY][`b]g.`8]YgYg`9f`YVb]g`U`h`i`bg`U`g`HYUa`bcW`k`Y]hYf
ni`gUa`a`Yb[`YgW`k`Y]»`h`"8]Y`Gd]Y`YfnY]`Yb`XYg`J`Z6`Ghi`hh[`Ufhž`ni
XYbYb`Ui`W`VY`_Ub`bhY`B`Ua`Yb`k`]Y`;`i`]Xc`6i`W`k`U`Xž`7UWUi`i`bX

< Ubg]`A Ø`Yf`[Y\ ÕfhYbžgcf[hYb`b]W\h`bi f`ZØf`gdY`hU`i `ÄfY`HcfYž
 gcbXYfb`YVYb`Ui W`X]Y`6YXYi hi b[`j cb` ; Ya Y]bgW\UZh`i bX
 HYUa ni gUa a Yb\U`h`Yfj cf"

8]Y`J YfUbgH`hi b[`nY][h`Y]ba U`a Y`fž`k]Y` : i » VU``U`g`gcn]U`Yg
 i bX`_i `hi fY`Yg`6]bXY[`]YX`Zi b[]Yfh`8]Y`a cXYfbY` ; YgW]W`hY`XYg
 : i » VU``gž`X]Y`k Y]hfY]W`YbXY`K i fnY`b`U`hž`j cb`XYb`YfghYb
 FY[Y`Yb`hk]W`_i b[Yb`]b`9b[`UbX`ØVYf`X]Y` ; fØbXi b[`XYf`YfghYb
 J YfY]bY`V]g`_`b`ni `Yi h][Yb`J YfUbgH`hi b[Yb`k]Y`X]YgYa ž
 j YfXYi h]W`h`X]Y`nY]h`cgY` : Ugn]bUh]cb`XYg`Gdcfhg`GY`Vgh`VY]
 k]Xf][Yb`K YhhYfVYX]b[i b[Yb`nY][h`g]W`X]Y`i b[YVfcW`YbY
 @Y]XYbgW\UZh`ZØf`XYb` : i » VU``"

: Øf` : fY]nY]hgdcfh`Yf`i bX`Y]XYbgW\UZh]W`Y` : Ubg`V`Y]Vh`X]YgYg
 9j Yb`h`a` ; YX`W`hb]gž`i bX`XYf`5i ghUi gW`nk]gW`Yb`XYb`Gd]Y`Yfb
 i bX`XYf` ; Ya Y]bXY`k]fX`X]Y`J cfVYfY]hi b[Yb`Ui Z`ni _ØbZh][Y
 gdcfh]W`Y`6Y[Y[bi b[Yb`gh`Äf`_Yb"

8 YhU]`g	
J cfZU``	J YfUbgH`hi b[
C fh	5`ZxcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "nj k "XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh