

J Z@K]`XYbZY`g. ' : fUi YbZi » VU`!HYUa
_fÒbh'GU]gcb'a]h', . \$!Dc_U`g]Y[°

8]Y': i » VU`Yf]bbYb`XYg`J Z@K]`XYbZY`g`ZY]Yfb`Y]bYb', . \$!G]Y[
i bX`XYb`Dc_U`g]Y["HfU]bYf`GW`ÀZYf`i bX`&' + `Ni gW`Ui Yf
k UfYb`XUVY]"



K]`XYbZY`gž`8Yi hgW`UbX`!`8]Y': fUi Yba UbbgW`UZh`XYg`J Z@
K]`XYbZY`g`U`h`Ua ' , " ' ð b] & \$ &) `b]W`h`bi f`gci j Yf`Å`b`XYb
?fY]ga Y]ghYfh]hY`[Yk cbbYbž`gcbXYfb`Ui W`X`Yb`Dc_U`Yffi b[Ybž
k Ug`]f`Y]b`VYY]bXfi W`YbXYg`8ci V`Y`VYgW`YfhY" `Nk Y]`K cW`Yb
bUW`XYa `YfghYb`H]hY`hfUh`XUg`HYUa `gY]bY`F`Y]gY`]bg`J`c[`h`UbX`Ub
i bX`_cbbhY`a]h`Y]bYa `U`fYb', . \$!G]Y[`[Y[Yb`]fYb'; Y[bYf
hf]i a d`Y]fYb" `NU`fY]W`Y : Ubğž]bg[YgUa `h`&' + `Ni gW`Ui Yfž
i bhYfgh`Ø`hnYb`X]Y`A UbbgW`UZh`i bX`ZY]YfhYb`XYb`[`Ubnj`c`Yb`9fZc`["
K `Å`fYbX`XYf`†`V]`YfYbXYb : Y]Yf`]W`_Y]hYb`bU`a `HfU]bYf`GhY`ZYb
GW`ÀZYf`ZFYi X][`Ub`XYf`hfUX]h]cbY`Yb`GY`hXi gW`Y`bUW`XYa `G]Y[
hY]"

8]Y`GU]gcb`k Uf`ZØf`X]Y`Gd]Y`Yf]bbYb`XYg`J Z@K]`XYbZY`g`gca]h

VYgcbXYfgYfZc`[fY]W`"8Yf'Dc_U`[Yk]bb'a Uf_]Yfh'Y]bYb
k]W'h][Yb'A Y]YbghY]b`ZØf'XUg'HYUa ž'k Y`WYg'k Y]hYf\]b`Ui ZY]b
k Y]hYfYg'<][\`][\h`\]bZ]VYVfh"

: fUi YbZi » VU``]a `5i Zk]bX

8]YgYf'9fZc`[`]gh'HY]'Y]bYg'[fØ»YfYb`HfYbXg']a`XYi hgWYb
: fUi YbZi » VU``ž'XYf'ni`Yhnh'Ub': U\fh'Ui Z] Ybca a Yb`\Uh"@Ui h'XYb
U_hi Y`Yb`GhUh]gh]_Yb'[]Vh'Yg']b`8Yi hgW`UbX`Yhk U`%\$\$"\$\$\$U_h]j Y
: fUi Yb'i bX`%\$+"\$\$A`XWYb'i bhYf`%*`ž\fybž'X]Y': i » VU``
gd]Y`Yb`"8UfØVYf`\]bUi g'k i fXYb`]b`XYf`YhnhYb`GU]gcb`ZUgh`- "+\$\$
k Y]V`]WY`HYUa g`VY]a`8: 6`[Ya Y`XYhž'k Ug`Y]bYb`ghUf`Yb`5bgh]Y[
]b`XYf`NU\`XYf`Gd]Y`Yf]bbYb'i bX`HYUa g']b`XYf`5`hYfg[fi ddY`V]g
%*`ž\fy j YfXYi h]W'h"8]YgY`9bhk]W`i b[`nY][h'X]Y`ghY][YbXY
Dcdi`Uf]h`h'XYg': fUi YbZi » VU``gž'gck c`\`]a`5a UhYi fi`U`g`Ui W`]a
DfcZ]VYfY]W"

ž`X]YgYa`?cbhYi h]gh'X]Y`VYj c'fghY\YbXY`I 9: 5`K ca Yb g'9I FC
&\$&) `]b`XYf`GWk Y]n`j cb`[fc»Yf`6YXYi hi b[ž'VY]`XYf`8Yi hgW`UbX
a]h'H]hY`Ua V]h]cbYb`Ubhf]hh"5_hi Y`ghY\h'X]Y`XYi hgWY': fUi Yb!
BUh]cbU`a UbbgW`UZh'Ui Z`XYa`Xf]hYb`D`Uhn`]b`XYf`K Y`hfUb[`]ghY
i bX`k]fX`]b`XYf`J c'ffi bXY`[Y[Yb`8`AbYa Uf`ž'Dc`Yb'i bX`GWk YXYb
gd]Y`Yb`"8]Y`XYi hgWY`A UbbgW`UZh]gh`VYfY]hg`nk Y]ZUWYf
K Y`ha Y]ghYf'i bX`UW`hZUWYf`9i fcdUa Y]ghYfž'k Ug`XYb`\c\Yb
GhY`Ybk Yfh'XYg': fUi YbZi » VU``g]a`@UbX`i bhYfghfY]W'h"

8]Y`9fZc`[Y`XYg`J Z@K]`XYbZY`g]a`FU\`a Yb`XYg`?fY]ga Y]ghYfb`i bX
Dc_U`g]Y[g'ghY`Yb`b]W'h`bi f`Y]bYb`9fZc`[`ZØf'XUg'HYUa`XUfž
gcbXYfb`g]bX`Ui W`Y]b`NY]WYb`ZØf'XYb`5i ZgW`k i b[`XYg
: fUi YbZi » VU``g]b`8Yi hgW`UbXž'XYf']a`a Yf`a Y`f': Ubg`i bX
Gd]Y`Yf]bbYb`VY[Y]ghYfh"8]Y`9f]bbYfi b[Yb`Ub`XYb`Hf]i a`d\
k YfXYb`Ui Z`YXYb': U`X]Y`A ch] Uh]cb`ZØf'X]Y`_ca`a YbXYb
Gd]Y`nY]hYb`gh`f`_Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg

8YhU]`g	
C fh	K]`XYbZY`gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "bcfXVUmYfb"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb `G]Y`i bg`Ui Z. `b!U["bYh