

J ZF '5 U`Yb 'j YfdZ`]W\ hYh`HU`Yb h`HUf]_ GW\ k]b [Yf. '9]b `>U\ f`j c ``Yf`< c ZZbi b [Yb °

HUf]_`GW\ k]b [Yf`Yf\`Ä`h`Y]bYb`9]b`U\`fYgj`YfhfU[`VY]a`J ZF`5U`Yb`"Gdcfhj`cfghUbX`A`UfW9`gYf`g]Y\`h[`fc»`Yg`DchYbn]U``]a`&bYbj`YfhY]X][`Yf"

5 U`Yb ž`8 Yi hgW\`UbX`!`8Yf`J ZF`5U`Yb`\`Uh`Y]bYb`VYXYi`hYbXYb`GW\ f]h`i]b`gY]bYf`?`UXYfd`Ubi`b[`Z0f`X]Y`GU]gcb`&\$&)*`#&\$&*[`Ya`UW\`h`GW\ k`ÄV]gW\ Y`Dc gh`VYf]W\ hYhž`XUgg`HUf]_`GW\ k]b [Yf`Y]bYb`9]b`U\`fYgj`YfhfU[`VY]`XYf`C`VYf`][`U!A`UbbgW\`UZh`i`bhYfgW\ f]YVYb`\`Uh`8Yf`%-`!`Ä\`f][`Y`5V`k`Y\`fgd]Y`Yfž`XYf`Ui`g`XYf`Y][`YbYb`i`%-`ghUa`a`hž`_ca`a`h`a`]h`Y]bYf`j`]Y`j`Yfgd`fYW\`YbXYb`J`Yf[`Ub[`Yb\`Y]h`ni`XYb`<`YffYb"

Gdcfhj`cfghUbX`A`UfW9`gYf`nY][`h`g]W\`ØVYfnYi`[`h`j`cb`GW\ k]b [Yfg`DchYbn]U``8Yf`↑`b[`Y`Gd]Y`Yf`_`cbbhY`]b`XYf`i`%-`XYg`J ZF`5U`Yb`VYfY]hg`'`\$`DUfh]Yb`]b`XYf`C`VYf`][`U`VY`ghfY]hYb`i`bX`\`Uh`Ui`W\`gW\`cb`a`Y\`fZUW\`]a`?`UXYf`XYf`<`YffYba`UbbgW\`UZh[`YghUbXYb`"GY]bY`Z`»`VU`Yf]gW\`Y`5i`gV]`Xi`b[`Yf\`Y`h`Yf`]b`XYb`BUW\`k`i`W\`gUVhY]i`b[`Yb`XYg`:`GJ`K`U]V`]b[`Yb`i`bX`XYg`: `7`9gg`]b[`Yb"

HU`Yb h`Ui`g`XYf`i`%-

GW\ k]b [Yf`]gh`XYf`nk`Y]hY`i`%-`!Gd]Y`Yfž`XYf`XYb`Gdfi`b[`ni`f`YfghYb`A`UbbgW\`UZh`XYg`J ZF`5U`Yb`gW\`UZZhž`bUW\`XYa`VYfY]hg`@cf]g`;`fc»`]b`XYb`<`YffYb`VYfY]W\`]bhY[`f]Yfh`k`i`fXY`"8]YgY`9bhk`]W`i`b[`nY][`hž`XUgg`XYf`J`YfY]b`U`_hj`Ui`ZX]Y`Y][`YbY`ž`[`YbX`gYhnh`i`bX`HU`Yb`hY`Z0f`XYfh`8Yf`GW\ f]h`j`cb`XYf`i`%-`]b`X]Y`YfghY`A`UbbgW\`UZh`]gh`b]W\`h`bi`f`Y]b[`fc»`Yf`d`Yfg`0b`]W\`Yf`9fZc`[`Z0f`GW\ k]b [Yfž`gcb`XYfb`Ui`W\`Y]b`dcg]hj`Yg`NY]W\`Yb`Z0f`XYb`J`YfY]bž`XYf`Ui`Z`gY]bY`

B UWX k i WXgUfVY]hghc`n'gY]b`_Ubb"

Ni gÄhn`]WX`d`Ubh`XYf`J ZF`5U`Ybž'g]WX`ZØf`X]Y`VYj c fghY\YbXY
GU]gcb`k Y]hYf`ni`j YfghÄf`_Yb`"A]h`GWX k]b[Yf`[Yk]bbh`XYf`J YfY]b
Y]bYb`Gd]Y`Yfž`XYf`]b`XYb`"YmhYb`GU]gcbg`VYfY]hg
j]Y`j YfgdFYWX`YbXY` : Ä\][`_Y]hYb`i bhYf`6Yk Y]g`[YghY`"h`\Uh`"8]Yg
_ÖbbhY`ZØf`X]Y`A UbbgWX`UZhž`X]Y`]b`XYf`C VYf`][`U`6UXYb!
K ØfhYa VYf[`gd]Y`hž`j cb`Yb hgWX`Y]XYbXYf`6YXYi hi b[`gY]b"

5_hi Y`Yf`GhUbX`]b`XYf`C VYf`][`U

⊖`XYf`U_hi Y`Yb`HUVY`Y`XYf`C VYf`][`U`6UXYb!K ØfhYa VYf[`VY`Y[h
XYf`J ZF`5U`Yb`bUWX`" ` `Gd]Y`Yb`XYb`ZØbZhYb`D`Um`"8]Y`A UbbgWX`UZh
\Uh`%*`G]Y[Yž`-`I bYbhgWX`]YXYb`i bX` ; `B]YXYf`U[Yb`Yfn]Y`hž`a]h
Y]bYa`Hcfj`Yf\Ä`hb]g`j cb`i` *.`' %i bX`]bg[YgUa`h`i` +`Di`b_hYb`"8]Y
Gd]hnY`k]fX`j cb`XYf`G; `GcbbYb`cZ;`fc» UgdUWX`Ub[YZØ`fhž
[YZc`[hij`cb`HG; `6U`]b[Yb`i bX`J ZF`A Ubb\Y]a`"8]Y`U_hi Y`Y
F Ub[`]ghY`nY][`hž`k]Y`\Ufhi`a`_Äa`dZh`X]Y`@[`U`]ghi`bX`XUg`N]Y`ZØf
X]Y`bÄWX`ghY`GU]gcb`_`Uf`XYZ]b]Yfh`k YfXYb`a`i`gg"

D`Um A Ubbg Gd]Y`Y G]Y[Y I bYbhg B]YXYf` HcfY Di b_hY
WX`UZh WX`]YXY U[Yb
b

%	G; `Gcb bYb`cZ ; fc» Ug dUWX	' '	' \$	&	%	%(.&'	- &
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: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'C VYf'] [U'6UXYb!K ØfhYa VYf['i bX
 XYb' _ca a YbXYb'Gd]Y'hU[Ybž' _ÒbbYb']bhYfYgg]YfhY'@YgYf'X]Y
 , VYfg]W h'Ui Z' _]W_Yf"XY'Y]bgY\Yb" '8]Y'Dcg]h]cb]Yfi b['XYg'J ZF']b
 X]YgYf'\Ufh'i a _Åa dZhYb'@[U'k]fX'ZØf'X]Y'bÅW ghYb'A cbUHy
 YbhgW Y]XYbX'gY]b"

8YhU]`g	
J cfZU``	Gcbgh][Yg
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E i Y``Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y!dcgh"XY • k k k "Zi dU"bYh • k k k "_]W_Yf"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U["bYh