

J c [Y`gW i hn`Ua : YbghYf. `Gc `fYhhYb `G]Y
A]``]cbYb `J Ò[Y`j c f`XYa `HcX`

9fZU\ fYb `G]Yž`k]Y`G]Y` Æ fY` : YbghYf`j c [Y`g]W Yf` [YghU`hYb
_ÒbbYbž`i a `?c``]g]cbYb`ni `j Yfa Y]XYb`i bX`XUg` , VYf`VYb
XYf`J Ò[Y`ni `gW`ØhnYb`



GW k Y]n`!` ð`8Yi hgW`UbX`ghYfVYb`YXYg` ð\ f`V]g`ni `%\$ \$
A]``]cbYb `J Ò[Y`Xi fW `?c``]g]cbYb`a]h; `UgZYbghYfb`i bX`!ZÀW Yb`
8]Yg`]gh`Y]bY`gW k Yfk]Y [YbXYž`cZh`ØVYfgY\YbY`6YXfc` \i b [`ZØf`X]Y
J c [Y`dcdi `Uh]cb`" **h!c b`]b Y`XY`VYf]W hYhž`XUgg`** `J Ò[Y`bY\ a Yb
hfUbgdUfYbhY`GW Y]VYb`b]W h`k U\ f`i bX`gY\Yb`YX][`]W`X]Y
@UbXgW UZhž`k Ug`g]Y`]b`Y]bYb` : `ØW h][`_Y]hgZY`\`Yf`ZØ\ fhž`XYf
hÒX`]W Y` : c` [Yb`\UVYb`_Ubb`

8]Y` ; YZU\ fYb`j cb` ; `UgZÀW Yb`g]bX`j]Y`ZÀ`h][``Gd]Y [Y`i b [Yb`gck]Y
_`UfY`8i fW g]W hYb`ZØ\ fYb`XUni ž`XUgg`J Ò[Y`XUg` ; `Ug`ZØf`Y]b
8i fW [Ub [g\]bXYfb]g`\U`hYb`"@Ui h`a i ghYf!**Zc`]Yb`XY`ghY`][h`X]Y
; YZU\ f`a]h`XYf` ; fÒ» Y`XYf` ; `UgZÀW Yb`"C Zha U`g` []Vh`Yg`bUW
?c``]g]cbYb`_Y]bY`Gdi fYbž`XU`F Ui Vh]YfY`k]Y`?UhnYb`i bX` : ØW gY**

X]Y`[Yh`hYhYb`cXYf`j Yf`YhnhYb`J`O[Y`k Y[hfU[Yb`

K]f_gUa Y`GWk i hna U» bU\ a Yb

I a`J`O[Y`ni`gWk`ØhnYb`ž`g]bX`gdYn]Y`Y`A`Uf_]Yfi`b[Yb`i`bX`A`i`ghYf`
Ui`ZXYb`:`YbghYfgWkY]VYb`b`Øh][`ž`X]Y`XUg`[YgUa`hY`:`Ug`UVXYW`Yb`
9]bnY`bY`J`c[Y`!G]`ci`YhYb`i`bX`X]Y`J`Yfk`YbXi`b[`j`cb`!`J`!:`UfVYb`
g]bX`]b`XYf`DfUI`]g`i`bk`]f_gUa`"H\`ÅcfYh]gWk`]gh`Yg`a`O[`]Wk`ž`a`]h`8`≠M`
Dfc`Y`_hYb`k`]Y`XYf`<`YfghY`i`b[`j`cb`J`c[Y`gWk`i`hn!5i`Z`_YVYfb`U`_h]j`
ni`k`YfXYb`"A`i`ghYf!Zc`]Yb`"XY`Yf`Åi`hYfh`ž`k`]Y`a`Ub`
J`c[Y`gWk`i`hn!5i`Z`_YVYf`gY`Vgh`YfghY`Yb`_`Ub`" <]YfZØf`
VYb`Øh][`h`a`Ub`hf`Ub`gd`UfYb`hY`ž`k`YhYf`ZY`ghY`?`YVYZc`]Y`i`bX`
k`UggYf`ZY`ghY`:`c`]Yba`Uf`_Yf`"

9]b`Y`ZZY`_h]j`Yg`A`i`ghYf`VY`ghY`h`i`Ui`g`gYb`_fYWk`hYb`GhfY]ZYb`ž`X]Y`
a`]bXY`ghY`bg`\$ž)`Wá`VfY]h`g]bX`i`bX`Y]bYb`a`UI`]a`U`Yb`5Vgh`Ub`X`j`cb`
nY`b`NYb`h]a`YhYfb`UVYb`"8]Y`5bVf]b[`i`b[`gc`hY`ghY`hg`Ui`»`Yb`Ub`
XYf`:`YbghYfgWkY]VY`YfZc`[Yb`ž`i`a`X]Y`K`]f`_i`b[`ni`a`UI`]a`]YfYb`
;`YY][`bYhY`:`UfVYb`g]bX`GWk`Ufn`ž`K`Y]»`ž`F`chi`bX`C`fUb[Y`"8]Y`
cdh]a`U`Y`:`UfV`Ui`gk`U`_`gh]j`cb`[`fc`»`Yf`6YXY`i`hi`b[`ZØf`X]Y`
G]Wk`hV`Uf`_Y]hž`XU`J`O[Y`Ui`Z`_Y`Y`:`UfVYb`VY`ggYf`fYU[]YfYb`"

GYbg]V`Y`A`U» bU\ a Yb`VY]`J`O[Y`b`b`UWk` Y]bYa`5i`ZdfU`

K`YfXYb`J`O[Y`b`UWk`Y]bYa`?`c`]g]cbgj`cfZU`bcWk`YVYbX`
[YZ`bXYb`ž`gc`hYb`X]YgY`j`c`fg]Wk`h][`]b`Y]bYb`Xi`b`_`Yb`?`Ufhcb`a`]h`
@`Zh`ØWk`Yfb`[YgYhnh`i`bX`Ub`Y]bYa`fi` \][`Yb`C`fh`ZØf`nk`Y]V]g`j`]Yf`
Ghi`bXYb`Ui`ZVYk`U`fh`k`YfXYb`"»`b`UWk`Ni`gh`Ub`X`XYg`J`c[Y`g`_`Ubb`
X]YgYf`gd`Å`hYf`ZfY][`Y`UggYb`c`XYf`]b`Y]bY`H]Yf`Ufn`hdfUI`]g`c`XYf`
F`Yhhi`b[`ggh`Uh]cb`[`YVf`UWk`h`k`YfXYb`ž`k`Ybb`J`Yf`Yhni`b[`Yb`c`XYf`
GWk`ÅWk`Yb`ZY`gh[`YghY`h`k`YfXYb`"

≠`XYf`GWk`Y]n`]gh`XUg`Dfc`V`Ya`XYf`:`Ug`_`c`]g]cbYb`Å`b`]Wk`
[`fUj`]YfYbX`"»`Å`f`]Wk`ghYfVYb`_`Y]f`a`Y`fYfY`A`j`]cbYb`J`O[Y`Ub`
[`Ug`VYX]b[`hYb`i`b`Z`_`Yb`"8]Y`GWk`k`Y]nYf]gWk`Y`J`c[Y`k`UfhY`
VY`gWk`ÅZh][`h`g]Wk`U`_h]j`a`]h`XYa`H`Ya`U`i`bX`UfVY]hYh`Ub`

@Ògi b[Ybž'i a 'X]Y'F]g]_Yb'ni 'a]b]a]YfYb""8]Y' Cf[Ub]gUh]cb
 \UhY]bY'6fcgW\ØfY'YfghY''hž'X]Y'ØVYf'X]Y'; YZU\ fYb'ZØf'J Ò[Y''VY]a
 6Ui 'i bX'XYf'Bi hni b['j cb'; 'Ug'i]bZcfa]Yfh'i bX'Ui ZnY][hž'k]Y'a Ub
 X]YgY'F]g]_Yb'a]b]a]YfYb'_Ubb"

8]Y'5i Z_Àfi b['i bX'GYbg]V]`g]Yfi b['XYf'^2 ZZYbh]W\ _Y]h'g]bX
 YbhgW\Y]XYbXž'i a 'XYb'GW'i hni'j cb'J Ò[Y'b'ni 'j YfVYggYfb'i bX'X]Y
 ; YZU\ fYb'Xi fW\ ; 'Ug'ni 'fYXi n]YfYb""8]Y'A U» bU\ a Yb'ni f
 J Yfa Y]Xi b['j cb'?c``g]cbYb'a]h'; 'Ug'g]bX'b]W'h'bi f'k]W'h]['ZØf
 XYb'9f\U'h'XYf'J c[Y'dcdi 'Uh]cbž'gcbXYfb'Ui W\ 'ZØf'X]Y'; ÒfXYfi b[
 Y]bYg'\Ufa cb]gW\Yb'Ni gUa a Yb'YVYbg'j cb'A YbgW\Yb'i bX'XYf
 H]Yfk Y'h"

8YhU]`g	
J cfZU``	J YfgW\ a i hni b[
I fgUW\Y	?c``]g]cbYb'a]h'; 'Ug
C fh	GW\k Y]n
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "a i ghYf!Zc`Yb"XY • k k k "j c[Y`k UfhY"W\

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh