

J c`\_gk U[ Yb`]a `Ghi fa .`6`i a Y`\_Åa dZh  
[ Y[ Yb`? f]gY`i bX`=bj YghcfYbj cfk ØfZY`

C`j Yf`6`i a Yž79C`j cb`J c`\_gk U[ Yb`i bX`DcfgWXYž`\_Åa dZh  
a ]h`? f]h]\_`Ub`gY]bYf`8cddY`fc`Y`k Å\ fYbX`Y]bYf  
<Ui dhj YfgUa a `i b[ `i bX`d`UbhFYzcf a Yb`]b`XYf`? f]gY`



K c`ZgVi f[ ž`8Yi hgW`UbX`!`J c`\_gk U[ Yb`ghY`h`Ub[ Yg]W`hg  
k UW`gYbXYb`8fi W`g`i bX`]bhYfbYf`<YfUi gZcfXYfi b[ Yb`U`g`Gma Vc`  
ZØf`Y]bY`? f]gY`]b`XYf`5i hca cV`]bXi ghf]Y`"? cbnYfbW`YZ`C`j Yf  
6`i a YžXYf`gY]h`\_i fnYa `gck c`XYb`J c`\_gk U[ Yb`!`? cbnYfb`U`g  
Ui W`X]Y`HcW`hYf[ YgY`gW`UZh`DcfgW`Y`Y]hYhž`g]Y`h`g]W`gW`UfZYf  
? f]h]\_`j cb`=bj YghcfYb`i bX`5`\_h]cbÅfYb`[ Y[ Yb`ØVYf`" `= Y]bYa  
=hYfj ]Yk`]a`%`" `GhcW`XYg`J`K`!<cW`Ui gYg`]b`K c`ZgVi f[ `Åi » YfhY  
6`i a YžXUgg`Yf`YXYb`ZØf`YfgYhnVUf`U`hY`" `Ui W`g]W`gY`Vgh"  
<]bhYf`]Na`[ `ÅbnhXUg`@c[ c`XYf` J c`\_gk U[ Yb`; fci d`Ub`XYf  
K UbX`i bX`Y]b`; `Ug`A ]bYfU`k UggYf`a ]h`XYa `GW`f]Zni [ `; H=`]gh  
gY]b`6Y[ `Y]hYf`"

8]Y`<Ui dhj YfgUa a `i b[ `Ua`%\*`" A U] &\$&) `VfUW`hY`X]Y`6YXYb`\_Yb

ØVYf'6`i a Yg'8cddY`fc`Y`]bhYbgj] `ni f'GdfUWXY"?'f]h]\_Yf'k ]Y`đUbbY  
K Yfb]b[ `j cb`l b]cb`đj Ygha YbhZcfXYfb`Y]bY`?`Àfi b[ `XYf  
; cj YfbUbW!Ghfi \_hi fYbž`k À\ fYbX`<YbXf]\_`GWa ]Xhj cb`8K G`XYb  
79C `U`g` HY]`nY]h!79C `VYnY]W`bYhY`i bX`X]Y`dchYbn]Y`Yb  
?cbZ]\_hY`gY]bYf`Dcg]h]cb`U`g`dfcV`Ya Uh]gW`U`bdfUb[ YfhY"  
7\ f]gh]Ub`GhfYb[ Yf`g]Y`h`X]Y`8cddY`fc`Y`U`g`\_cbZ]\_hVY`UghYhi bX  
gW`AX`]W`Z0f`XUg`l bhYfbY`a Yb`i bX`X]Y` ; YgY`gW`UZh"

## K UW`ghi a `hfc`hn`< YfUi gZcfXYfi b[ Yb

đa ]hYb`X]YgYf`GW`k ]Yf][ \_Y]hYb`nY][ h`g]W`6`i a Y`i bni Zf]YXYb  
ØVYf`X]Y`9bhk ]W`i b[ `XYf`J c`\_gk U[ Yb!5\_h]Yž`X]Y`]a ``YhnhYb`đ\`f  
i a `&\$`i` [ Ygi b`\_Yb`]gh"6YgcbXYfg`VYgcf[ h`]gh`Yf`ØVYf`XUg  
9f[ YVb]g`XYg` ; YgW`ÀZh`U`fYg`&\$&("8YbbcW`d`Ubh`J c`\_gk U[ Yb  
K UW`ghi a `]a`đ\`f`&\$&) ži bhYfgh`0hnh`Xi fW`Y]bY`FY`Y`j cb  
GdUdfc[ fUa`a Yb`i bX`Y]bYa`Ub[ Y`0bX][ hYb`GhY`YbUVVUi`j cb  
ØVYf`("\$\$\$\$5fVY]hgd`ÀhnYb`]a` [ YgUa`hYb`?cbnYfb"6`i a Y  
j YfhY]X][ h`gY]bY`8cddY`fc`Y`i bX`j Yfk Y]gh`XUfUi Zž`XUgg`XYf  
5i Zg]W`hgfUh`X]Y`9bhgW`Y]Xi b[ Yb`hf]Zh"5i Zg]W`hgfUhj`c`fg]hnYbXYf  
<Ubg`8]YhYf`D0hgW`j Yfhf]h`X]Y`A Y]bi b[ ž`XUgg`X]Y`8cddY`fc`Y`  
J cfhY]`Y`Z0f`VY]XY`A Uf`\_Yb`Vf]b[ Yb`\_Ubb"

8]Y`<YfUi gZcfXYfi b[ Yb`Z0f`J c`\_gk U[ Yb`k YfXYb`Xi fW`Yi hYfbY  
: U`\_hcfYb`j Yfgh`Àf`\_h"NO`Y`j cb`l G!Df`Àg]XYbh`8cbU`X`Hfi a`d`i bX  
X]Y`gh`ÀbX][ Y`l bg]W`Yf`Y]h]a`l G!; YgW`ÀZh`ghY`Yb`ni g`Àhn`]W`Y  
F]g]\_Yb`XUf"8]Yg`[ YgW`U`]b`Y]bYa`?cbhYi hž`]b`XYa`X]Y  
A Y`f`Y]hgj Yf`À`hb]ggY`VY]`J c`\_gk U[ Yb`k Y]hYf`]b`[ Y[ YVYb`g]bXž  
a ]hfi bX`- \$`i`XYf`Gh]a`a fYW`hYž`X]Y`j cb`<Ui dhU`\_h]cb`ÀfYb  
\_cb`hfc`Yfh`k YfXYb"J cfni [ gU`\_h]cb`ÀfY`UVYb`XUVY]`YX][ `]W`  
: fU[ Y!`i bX`FYXYfYW`hž`\_0bbYb`YXcW`b]W`h`UVgh]a`a Yb"8]Y  
F0W`\_Y`f`ni`Y]bYa`fY]b`j ]fhi Y`Yb`5\_h]cb`ÀfghfYZZYb`bUW`Y]bYf  
Df`ÀgYbnj YfgUa`a`i b[ `j cf`nk Y]`đ\`fYb`k i fXY`U`g`\_cghYbgdUfYbXž  
UVYf`Ui W`\_f]h]gW`VYhfUW`hYh"

## 9]b`đ\`f` 5VW`YfUhY`!GhfUhY[ ]Y

I a`XYb`<YfUi gZcfXYfi b[ Yb`ni`VY[ Y[ bYbž`\Uh`J c`\_gk U[ Yb`]a  
j Yf[ Ub[ YbYb`đ\`f`X]Y` 5VW`YfUhY`!GhfUhY[ ]Y`i a [ YgYhnhž`X]Y`Ui Z

XYf`GhÅf\_i b[ `XYf`K ]fhgWÅ UZh`WÅ \_Y]hi bX`XYf`6YgWÅ`Yi b][ i b[ `XYf`  
HfUbgZcfa Uh]cb`XYg`l bhYfbY\`a Ybg`Zc\_i gg]Yfh`]gh"9]b`nYbhfU`Yg  
N]Y`]gh`X]Y`FYXi \_h]cb`XYf`; Ya Y]b`cghYbž`X]Y`g][ b]Z\_Ubh`i bhYf`  
XYa `B]j YUi `j cb`&\$%- ``]Y[ Yb" `a `d\`f`&\$&%\_cbbhY`XYf`l a gUhn  
Ui Z+\*ž%A ]`]UfXYb`9i fc`[ YghY][ Yfhk YfXYbž`Y]b`5bgh]Y[ `i a `+`i  
]a `J Yf[ `Y]WÅ`ni a `J cf`U\`f" `Hfchn`Y]bYg`F ØW\_[ Ub[ g`XYf`  
5i g`]YZYfi b[ Yb`i a `; `i `Ui Z(`ž`A ]`]cbYb`9]b\`Y]hYb`\_cbbhY`XUg  
cdYfUh]j Y`9f[ YVb]g`Ui Z`&ž) `A ]`]UfXYb`9i fc`ghY][ Ybž`k Ug`Y]bY  
gc`]XY`FYbX]hY`j cb`" ž`i `Yfa Ø[ `]WÅh"

9]b`VYgcbXYfYf`: c\_i g`]Y[ h`Ui Z`XYf`9`Y`\_hfca`cV]`]hÅhi bX`XYa  
5i gVUi `j cb`DfcXi \_h]cbg\_UdUn]hÅhYb`ZØf`9`Y`\_hfcZU\`fnYi [ Y"6]g  
&\$&\*`d`Ubh`J`c`\_gk U[ Ybž`%, `A ]`]UfXYb`9i fc`]b`X]Y  
9`Y`\_hfca`cV]`]hÅhž`<mVf]X]g]Yfi b[ `i bX`8][ ]hU`]g]Yfi b[ `ni  
]bj Ygh]YfYb"8 Ug`l bhYfbY\`a Yb`\Uh`a ]h`ØVYf" \* - "\$\$\$  
Ui g[ Y`]YZYfhYb`9`Y`\_hfcZU\`fnYi [ Yb`]a `d\`f`&\$&%`i bX`XYf`  
9]bZØ\`fi b[ `bYi Yf`A`cXY`Y`k ]Y`XYa `8"(`i bX`8") `VYXYi hYbXY  
: cfhgWÅf]hhY`[ Ya UWÅh"8Yf`GhUfhXYg`J`cfj Yf\_Ui Zg`XYg`8"6i nn`]a  
A U]`&\$&&`i bX`X]Y`[ Yd`UbhY`9i dUbg]cb`XYf`  
DfcXi \_h]cbg\_UdUn]hÅhYb`]b`j YfgWÅ]YXYbYb`K Yf\_Yb`]b`XYb`l G5  
i bX`9i fcdU`i bhYfghfY]WÅYb`X]YgY`5a V]h]cbYb"

8 YhU]`g	
J`c`f`ZU``	?`f]gY
C`f`h	K`c`ZgVi`f[`ž`8Yi`hgWÅ`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWÅ Y"XY</li> <li>• k k k "hU[ YggWÅ Ui "XY</li> <li>• k k k "j`c`_gk U[ Yb! bYk gfcca "Wċa</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh