

J ca ' , VYf[Yk]W h'ni f': fY]\ Y]h.
Nk]W_Ui Yf'hfc hnh'XYf'5X]dcg]hUg!
7\ U``Yb[Y°

A UfWc'Jc][h_Àa dZhY'[Y[Yb'5X]dcg]hUg'i bX'j Yf'cf'+*'_[
Xi fW'Y]bY'A U[Ybj Yf'_Y]bYfi b["9]b'6`]W_Ui Z'gY]bYb'K Y[
]a'5X]dcg]hUg!NYbhfi a'Nk]W_Ui "



Nk]W_Ui ž'8 Yi hgW`UbX'!A UfWc'Jc][hžY]b'' -!^À\ f][Yf
Nk]W_Ui Yfž'\Uh]b'XYb''YhnhYb'gYWg'A cbUhYb'Y]bY
VYY]bXfi W_YbXY'HfUbgZcfa Uh]cb'Xi fW[Ya UW'h''Jcf'Y]bYa
\U'VYb'ſ\ f'k c['Yf'bcW'&) \$'?']c[fUa a ž'XcW'Xi fW'Y]bY
?ca V]bUh]cb'Ui g'9fbÀ\fi b[gi a ghY''i b['i bX'a YX]n]b]gWYf
≠hYfj Ybh]cb'_cbbhY'Yf'VYfY]hg'+* '?']c[fUa a 'UVbY\ a Yb''8]YgY
J YfÀbXYfi b['k i fXY'Xi fW'gY]bYb'5i ZYbh\U'h]a'5X]dcg]hUg!
NYbhfi a'Nk]W_Ui 'i bhYfghØhnhž'k c'Yf'Ui ZY]bY
A U[Ybj Yf'_Y]bYfi b['j cfVYfY]hYh'k i fXY''≠'XYf'NY]h'bUW'gY]bYf
CdYfUh]cb'\Uh]g]W'gY]b'@VYbggh]'fUX]_U''[YÀbXYfh''Jc][h
VYf]W'hYhž'XUgg'Yf'Yhnhj Y[UbY': f]_UXY''Yb'VYj cfni [h'i bX'_Y]bY

; i a a]VÅfWYb'a Y\fa U[žk Ug'gY]bYb': c_i g'Ui ZY]bY' [Ygi bXY
9fbÅ\fi b['i bhYfghfY]W h"

, VYf[Yk]W h]gh]b'8Yi hgW\UbX'Y]b'k Y]hj YfVfY]hYhYg'DfcV`Ya " "
@Ui h'U_hi Y`Yb'GhUh]gh]_Yb'g]bX'ØVYf') \$i 'XYf'9fk UWgYbYb
ØVYf[Yk]W h][ži bX'&\$i 'XYf'ØVYf')) !Å\f][Yb' [Y'hYb'U'g'UX]dÒg
f6A = ' '\$'8]Y'G]hi Uh]cb']gh'U'Ufa]YfYbXž'XU'5X]dcg]hUg'k Y'hk Y]h
U'g'YfbghYg'; Ygi bX\Y]hgdV`Ya 'UbYf_Ubbh'k]fX'i bX'a]h
nU\`fY]WYb': c` [Yf_fUb_i b[Yb'k]Y'8]UVYhYg'Hmd'&i bX'<Yfn!
?fY]g'Ui Z9f_fUb_i b[Yb'j YfVi bXYb']gh'GY]h'ž']&\$&\$'k]fX
5X]dcg]hUg']b'8Yi hgW\UbX'cZZ]n]Y`U'g'W fcb]gWY' ?fUb_\Y]h
UbYf_Ubbh"8]YgY' ?`Ugg]Z_Uh]cb'\Uh'ni f'9bhk]W_i b['j cb'8]gYUgY!
A UbU[Ya Ybh'Dfc[fUa a Yb' [YZØ\fhž'X]Y'DUh]YbhYb'VY]`XYf
H\YfUd]Y'i bhYfghØhnYb'gc`Yb"

8 Yf'dYfgÒb`]W Y'? Ua dZ

Jcf'gY]bYf'; Yk]W hgYfYXi _h]cb'k Uf'Yg'ZØf'Jc][h'bU\Yni
i ba Ò[`]W žg]W\ _ØfdYf'W\ ni `VYhÅh][Yb"9f' [UV'Ubž'b]W h'Y]ba U'
j ca '6Øfc'ni f'HØf' [Y\Yb'ni _ØbbYbž'c\ bY'bUW\ '@ Zh'ni 'f]b[Yb"
A]hh'Yfk Y]Y']gh'Yf'YXcW\]b'XYf'@U[Yžk Å\YbX'gY]bYf
A]hU[gdUi gY' (\$\$'A YhYf'Ua 'F UgYb'XYg'K YghgUWgYbghUX]cbg
Ybh'Ub['ni 'gdUn]YfYb"8]YgY' j YfVYggYfi b['gY]bYf':]hbYgg'\Uh
b]W h'bi f'gY]bY '@VYbgei U']hÅh'[YghY][Yfhž'gcbXYfb'j Yf'Y'\h']\a
Ui W\Y]b'bYi Yg'; YZØ\`XYf'GY'VghVYgh]a a i b["

8 Ug'; Ygi bX\Y]hgVYk i ggghY]b']b'8Yi hgW\UbX'\Uh]b'XYb'`YhnhYb
ž\Yb'ni [Ybca a Yb": UW [YgY`gW UZhYb'Zc fXYfb' A U» bU\ a Yb
ni f'6Y_Åa dZi b['j cb'5X]dcg]hUgž'XUfi bhYf'Y]bY'Ni W_YfghYi Yf'i bX
j YfV]bX`]W Y'GhUbXUfXg'ZØf'GW i `YggYb"8]Y'ghY][YbXYb
j c`_gk]fhgW UZh]W Yb'?cghYb'j cb'fi bX' () ž% 'A]`]UfXYb'9i fc
Å\f`]W 'j YfXYi h]W Yb'XYb'Xf]b[YbXYb'<UbX'i b[gVYXUfZ'ni f
6Y_Åa dZi b['X]YgYf'9d]XYa]Y"

H\YfUd]Yb'i bX'≡bhYfj Ybh]cbYb

8]Y'6Y\UbX'i b[ga Ò[`]W _Y]hYb'ZØf'5X]dcg]hUg'g]bX'j]Y`ZÅ'h]["
BYVYb'_cbgYfj Uh]j Yb'H\YfUd]Ybž'k]Y'9fbÅ\fi b[gi a ghY`i b[Yb

i bX'a Y\f'6Yk Y[i b[ž[Yk]bbYb'W]fi f[]gWY'9]b[f]ZY'k]Y'X]Y
 A U[Ybj Yf_Y]bYfi b['ni bY\ a YbX'Ub'6YXYi hi b["' 8Yi hgW\UbX
]gh'X]Y'8i fWZ0\fi b['gc'WYf'C dYfUh]cbYb'YXcW'ja
 Yi fcdÀ]gWYb'J Yf['Y]W'bcW' i bni fY]WYbX"'8]Y'5bYf_Yb bi b[
 j cb'5X]d cg]hUg'U'g'? fUb_\Y]h'Yfa Ò['W'h'Yg'a Y\ f'A YbgWYbž
 Ni [Ub['ni 'gdYn]Y''Yb'6Y\UbX'i b[ga Ò['W_\Y]h'Yb'ni 'Yf\U'hYbž
 XcW'V'Y]VYb'X]Y'Ni [Àb[Y'cZhi bni fY]WYbX'i bX'j Uf]]YfYb'Y
 bUW'K c\bcfh'i bX'? fUb_Yb_UggY"

A UfW'J c][h']gh'Y]b'6Y]gd]Y'XUZ0fž'k]Y'k]W'h]['Yg']ghž'<]ZY'ni
 gi WYb'i bX'XfUb'ni 'V'Y]VYb"'GY]b'K Y['gh'Y]bY' 8gd]fUh]cb'Z0f
 j]Y'Yž'X]Y'a]h', VYf[Yk]W'h'_Àa dZYb"'9g]gh'k]W'h][ž'XUgg
 6YhfcZYbY'Yf_YbbYbž'XUgg'5X]d cg]hUg'b]W'h'Y]bZUW'Xi fW
 8]gn]d']b'cg][_Y]h] Yfi fgUW'h'k]fXž'gcbXYfb'XUgg[YbYh]gWYž
 dgmW]gWY'i bX'i a k Y'hVYX]b[hY': U_hcfYb'Y]bY'F c''Y'gd]Y'Yb"
 9]bY'i a ZUggYbXY'H\YfUd]Y'gh'b'ch'k YbX][ž'i a 'X]Y'@YVYbgei U'hÀh
 bUW\U'h]['ni 'j YfVYggYfb'i bX'XUg'F]g]_c' [Ygi bX\Y]h]WYf
 : c' [YgW'ÀXYb'ni 'a]b]a]YfYb"

K Y]hYfY' 8Zcfa Uh]cbYb'0VYf'5X]d cg]hUg'i bX'XYggYb'6Y\UbX'i b[
 Z]bXYb'G]Y'Ui Z'ZfY]YdfYggY"XYž'0VYf'X]Y'U_hi Y''Y': cfgW'i b['Ui Z'
 YW'XYa m"XY'i bX'0VYf'X]Y[Ygi bX\Y]h]WYb'5i gk]f_i b[Yb'Ui Z'
 YfbUY\ fi b[gfUXUf"XY"

8YhU]`g	
J cfZU`	; Ygi bX\Y]hg_f]gY
I fgUWY	5X]d cg]hUg
C fh	Nk]W_Ui ž'8Yi hgW\UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • YW'XYa m"XY • k k k "YfbUY\ fi b[gfUXUf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh