

K UWx gYbXY`6YXfc\i b[ .`7G8!8Ya cg  
 \YZh][ `Ub[ YZY]bXYh` `Dc`]nY]  
 Y]b[ YgWx U`hYh°

5bgh]Y[ `ei YYfZY]bX`]Wx Yf`GhfUZhUhYb`]b`8Yi hgWx`UbX`VYXfc\h  
 7G8!8Ya cbghfUh]cbYb" `G]Wx Yf\Y]hga U» bU\ a Yb`k YfXYb  
 j YfghÄf\_h"



< Ubbcj Yfž`8Yi hgWx`UbX`!`8Yf`5bgh]Y[ `ei YYfZY]bX`]Wx Yf  
 GhfUZhUhYb`]b`8Yi hgWx`UbX`]gh`U`Ufa ]YfYbX`i bX`\Uh]b`XYb`YhnhYb  
 >\fYb`Y]bY`\_f]h]gWx`Y`GWx`k`Y`Y`YffY]Wx`h`&#x2013;b`gVYgcbXYfY`]a`>\f  
 &\$&` `k`i`fXYb`Ui`h`U`\_hi`Y`Ya`6Yf]Wx`h`XYg`6i`bXYg`\_f]a`]bU`Ua`hg  
 ]bg[ YgUa`h`%"+, ) : Ä`Y`[ Y[ Yb`YgV]gWx`Yž`gWx`k`i`Yž`V]gYI`i`Y`Yž  
 hfUbg!`i`bX`]bhYf[ YgWx`YWx`h]Wx`Y`gck`]Y`UbXYfY`ei`YYfY`A`YbgWx`Yb  
 YfZUggh`8`]Yg`ghY`h`Y]bYb`5bgh]Y[ `j`cb`ZUgh`)\$`Dfc`nYb`h`]a  
 J`Yf[ `Y]Wx`ni`a`J`cf`U`f`XUfž`U`g`%`%` , `HUhYb`fY[ ]ghf]Yfh`k`i`fXYb`  
 8`Y`\Äi`Z][`ghYb`:`cfa`Yb`XYf`GhfUZhUhYb`g]bX`6Y`Y]X][`i`b[ Ybž  
 ;`Yk`U`hhUhYbž`J`c`\_gj`Yf\Yhni`b[ Ybž`B`Öh][`i`b[ Yb`i`bX`6YXfc\i`b[ Ybž  
 k`cVY]`ØVYf`Y]b`8`f]hhY`XYf`HUhYb`dc`]h]gWx`fYWx`hg`a`chj`]Yfh`]gh"

5i W\ja '6Yf]W\hg'U\fk UfYb '&%&'A YbgW\Yb'CdZYf'j cb  
; Yk U'hUhYbž'k Ug'ja 'JYf[ 'Y]W\ni '%- +'ja 'š\&'&\$&'VYbZU`g  
Y]bYb'VYgcf[ b]gYffY[ YbXYb'5bgh]Y[ 'XUfghY`h'Dc`h]gW\ 'a ch]j ]YfhY  
<Ugg\_f]a ]bU'hÅ'h'k ]fX'U'g' 6chgW\UzhghUh 'VYnY]W\ bYh'i bX'n]Y'h'Ui Z  
A YbgW\Yb'a ]h'VYgh]a a hYb'A Yf\_a U'Yb'UV"

6YgcbXYfg'VYi bfi \][ YbX']gh'X]Y'G]hi Uh]cb'fi bX'i a 'XYb  
7\f]ghcd\Yf'GhfYYh'8 Umif7G8 ěž'XYf'Å\`f]W\ 'i bnÅ\`][ Y  
HY]'bY\`a YbXY'Ubn]Y\`h" ð 'j Yf[ Ub[ YbYb'š\&'f[ UV'Yg'%) \$'7G8!  
JYfUbghU'hi b[ Yb'a ]h'fi bX'XfY]'A ]'cbYb'6Ygi W\Yf]bbYb'i bX  
6Ygi W\Yfb"?'U]'6Ò`Yž'J c fghUbXga ]h[ 'YX'XYg'J YfY]bg'7G8  
8Yi hgW\`UbXž'a Y'XYh'Y]bY'a Ugg]j Y'Ni bU\`a Y'j cb'Cb' ]bY!  
6YXfc\i b[ Yb' [ Y[ Yb'X]Y'J YfUbghU'hi b[ Yb"5i W\  
fYW\hgYI hfYa ]gh]gW\Y'; fi ddYb'\UVYb'VY[ cbbYbž'U\_h]j '[ Y[ Yb'X]Y  
8Ya cg'ni 'a cV]'g]YfYb'i bX'fi ZYb'ni '; Y[ YbU\_h]cbYb'Ui Ž'k cVY]  
]a 'š\&'&\$&('VYfY]hg'&+'cf[ Ub]g]YfhY'; Y[ YbU\_h]cbYb'[ YnÅ\`h  
k i fXYb"8]Yg'YfnYi [ h'Y]b'?`]a U'XYf'5b[ gh'i bhYf'XYb  
HY]'bY\`a YbXYb"

## GhY][ YbXY'6YXfc\i b[ Yb'i bX G]W\Yf\Y]hga U» bU\`a Yb

8]Y'Dc`nY]'gh'Vi bXYgk Y]h'gYbg]V]'g]Yfhž'i a 'X]Y'G]W\Yf\Y]h'XYf  
7G8!8Ya cbghfUh]cbYb'ni '[ Yk Å\`f'Y]ghYb"8Yb'bcW\`VYf]W\hYb  
HY]'bY\`a Yf'ØVYf'VYXfc\`]W\Y'A U]'gž'X]Y'X]Y'J YfUbghU'hYf' ]b  
5`Ufa VYfY]hgW\Uzh'j YfgYhnYb"6YgcbXYfg' ]b'XYb'6i bXYg'ÅbXYfb  
GUW\gYb'i bX'GUW\gYb!5b\U'h'k i fXYb'j Yfa Y\fh'5b[ f]ZY'j cb  
[ Yk U'hVYfY]hYb'F YW\hgYI hfYa ]ghYb'Ui Z'e i YfY'J YfUbghU'hi b[ Yb  
fY[ ]ghf]Yfh"i a 'XYa 'Ybh[ Y[ Ybni k ]f\_Ybž'\UVYb'j YfgW\]YXYbY  
Cf[ Ub]gUh]cbYb'k ]Y'7Ua dUW'hi bX'X]Y'5a UXYi '5bhcb]c'Gh]Zi b[  
Y]bYb'F Y[ YbVc[ YbgW\i hnZcbXg'Ui Z[ Y`Y[ hž'i a '7G8!J YfUbghU'hYfb  
VY]'XYf'J YfghÅf\_i b[ '\fYf'G]W\Yf\Y]hga U» bU\`a Yb'ni '\Y'ZYb"

8]Y'E i Ubh]hÅ'h'e i YfZY]bX']W\Yf'GhfUZhUhYb' ]gh'YfgW\ fYW\_YbXž'XU  
GW\Åhni b[ Yb'XYg'@YgVYb!'i bX'GW\k i 'Ybj YfVUbXg'8Yi hgW\`UbX  
f@GJ 8 ě'bU\Y`Y[ Ybž'XUgg'V]g'ni '- \$'DfcnYbh'XYf'HUhYb'i bYbhXYW\_h  
V'Y]VYb"8]Yg'k ]fX'Xi fW\`X]Y'ZY\`YbXY'Y]b\Y]h']W\Y'9fZUggi b[ 'i bX  
X]Y'Bchk YbX][ \_Y]h'Y]bYf'Vi bXYgk Y]hYb'A Y'XYghY`Y'i bhYfghf]W\Yb"

ðbYba ]b]ghYf]b`B UbWmi: UYgYf`ZcfXYfh`bUW\`U`h][ Y`A U» bU\`a Yb  
 ni f`\_cbgYei YbhYb`J YfZc`[ i b[ `X]YgYf`HUhYb``8]Y`Bchk YbX][ \_Y]h  
 ni f`GW\UZZi b[ `Y]bYg`6Yf]W\hg`ØVYf`X]Y`\_f]a ]bU`h`h`hgVYnc[ YbY  
 G]W\Yf\`Y]h`ei YYfYf`A YbgW\Yb`k i fXY`ja `FU\`a Yb`Y]bYg  
 5fVY]hg\_fY]gYg`ni f`6Y\_`Äa dZi b[ `ca cd\`cVYf`i bX  
 hfUbgZY]bX`]W\Yf`; Yk U`h`X]g\_i h]Yfhž`XYggYb`5VgW\`i ggVYf]W\h`ni f  
 : fØ\`U\`fg\_c`bZYfYbn`&\$&` `j`cf[ YghY``h`k i fXY"

5\_hi Y``a ØggYb`k ]f`i bg`XYf`FYU`]h`h`ghY``Ybž`XUgg`ei YYfZY]bX`]W\Y  
 GhfUZhUhYb`U`g`dc`]h]gW\`a`ch]j ]YfhY`<Ugg\_f]a ]bU`]h`h`[ Y`hYb`i bX`]a  
 dc`]h]gW\Yb`8]g\_i fg`i bX`XYf`; YgY``gW\UZh`Xf]b[ YbX`a Y\`f  
 5i Za Yf\_gUa \_Y]h`YfZcfXYfb``9f\_Ybbhb]ggY`k ]Y`X]Y`XYg  
 @U[ YVYf]W\hg`j YfXYi`h`]W\Ybž`XUgg`b]W\h`bi f`X]Y`NU\``XYf  
 GhfUZhUhYb`UbghY][ hž`gcbXYfb`Ui W\`XUg`XUa ]h] YfVi bXYbY`F]g]\_c  
 ZØf`X]Y`VYhfcZYbYb`DYfgcbYb``8]Y`; YgY``gW\UZh`i bX`X]Y`6Y\`ØfXYb  
 g]bX`[ YZcfXYfhž`i a`Y]b`g]W\YfYg`i a ZY`X`ZØf`U`Y`A YbgW\Yb`ni  
 gW\UZZYb"

**HU[ Yggd]Y[ Y`VYf]W\hYhž`XUgg`X]Y`5bZY]bXi b[ Yb`[ Y[ Yb`X]Y`7G8!**  
 8Ya`cbghfUh]cbYb`ni bY\`a Yb``K Y]hYfZØ\`fYbXY`ðZcfa Uh]cbYb`ni f  
 FYW\hgYi hfYa ]ghYbž`X]Y`[ Y[ Yb`X]Y`ei YYf`GnYbY`a`cV`]a UW\Ybž  
 Z]bXYb`g]W\`VY] **HU[ YggW\Ui ``**: Øf`h]YZYfY`9]bV`]W\_Y`]b`X]Y  
 H\Ya Uh]\_`ei YYfZY]bX`]W\Yf`GhfUZhUhYb`\_Ubb`X]Y`**VdV`\_cbgi`h]Yfh**  
 k YfXYb"

8YhU]`g	
J c fZU``	< Ugg_f]a ]bU`]h`h`
I fgUW\Y	ei YYfZY]bX`]W\`_Y]h
C fh	< Ubbcj Yfž`8Yi hgW\`UbX
J Yf`Y hnhY	&%&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "hU[ YggW\Ui ``XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh