

K UXYd\i ``g]W\ Yfh' =gfUY``bYi Y K UZZYb\]`ZY`ni `` < i a Ub]hÅfY`6YXYb_Yb V`Y]VYb`

5i » Yba]b]ghYf`K UXYd\i ``_ØbX][h' =gfUY``k Y]hYfY`K UZZYb\]`ZY
Ubž`VYhcbh`8Yi hgW\`UbXg`l bhYfghØhni b[`hfchn`]bhYfbYf`? f]h]_
i bX` , VYfdfØZ b["



6Yf`]bž`8Yi hgW\`UbX`!`5i » Yba]b]ghYf`æ\Ubb`K UXYd\i ``f78I Ł
\Uh`VY`_Ubbh`[Y[YVYbž`XUgg`8Yi hgW\`UbX` =gfUY``k Y]hYf\]b
K UZZYb\]`ZY`ni [YgU[Yb`k]fX``8]Yg`[YgW\U\`]a`JcfZY`X`XYg
6Ygi W\g`j cb` =gfUY`g`5i » Yba]b]ghYf` ;]XYcb`GUUf`]b`6Yf`]b`
K UXYd\i ``VYhcbhY`X]Y`Bch`k YbX][_Y]h`X]YgYf`l bhYfghØhni b[ž`X]Y
]bgVYgcbXYfY`]b`5bVYhfUW\h`XYf`Ub\U`hYbXYb`5b[f]ZY`Xi fW\`X]Y
<Ua Ug`gck]Y`XYb`<i h\]!A]`nYb`i bX`XYf`<]gVc``U\`U`g
YbhgW\Y]XYbX`YfUW\hYh`k]fX``8Yi hgW\`UbX`\Uh]g]W\`XUa]h`]b`Y]bY
Dcg]h]cb`VY[YVYbž`X]Y`gck c\`G]W\Yf\Y]h[Yk Å\`f`Y]ghYb`U`g`Ui W\
\i a Ub]hÅfY`GhUbXUfXg`Y]b\U`hYb`gc``"

þ·Y]bYf·ZØf·X]Y·78I·'gYbg]V·Yb·'5i·ggU[·Y·Ài·»·YfhY·K·UXYd\i·'ž·XUgg
X]Y·K·UZZYb·]YZYfi·b[·Yb·'j·cb·Y]bYf·'j·Ò·_YffYW·h]W·Yb·',·VYfdfØZ·b[
XYg·'a·']·]hÀf]gW·Yb·'<·UbXY·'bg·'gfUY·'g·]a·'·;·UnUghfY]ZYb·UV\Àb[·]]
[·Ya·UW·h·k·YfXYb·'gc·''hYb·''8]YgY·'Yi·»·Yfi·b[·'gcf[·hY·']bhYfb·'ZØf
=ff]hUh]cbYbž·XU·'g]W·'XYf·'J·cfghUbX·'XYf·'i·b]cbgZfU·_h]cb·'XUfUi·Z
Y]b][·hYž·XUgg·'f]h]_·'Ub·'gfUY·''nk·Uf·'[·Y·Ài·»·Yfh·k·YfXYb·'XUfZ·UVYf
_Y]bY·'?'cbgYei·YbnYb·'j]b·':·cfa·'j·cb·'K·UZZYb·]YZYfghcdd·'cXYf
GUb_h]cbYb·'Zc·'[·Yb·'gc·''Yb·''8]Y·'XYi·hgW·Y·'Dc·']h]_·'a·ØggY·'g]W·'Ua
\i·a·Ub]hÀfYb·'J·Ò·_YffYW·h·c·f]Y]bh]YfYbž·Yf·_·ÀfhY·K·UXYd\i·''

F Øghi b[gYI dcfhY·]a·'·:·c·_i·g

K·UXYd\i·''k·]Yg·]b·'gY]bYb·'5i·gZØ\fi·b[·Yb·'Ui·W·'Ui·ZX]Y·'F·c·''Y·'XYg
6i·bXYgg]W·Yf\Y]hgfUhg·'\]bž·XYf·'ZØf·X]Y·'9bhgW·Y]Xi·b[·'ØVYf
K·UZZYbYI·dcfhY·'ni·ghÀbX][·'j]gh·''8]Y·'G]W·Yf\Y]h·'gfUY·'g·'[·Y·'hY·'U·'g·'HY]
XYf·'XYi·hgW·Yb·'GhUUhgfÀgc·b·''·?f]h]_di·b·_hY·'_ØbbYb·'i·bhYf
:·fyi·bXYb·'[·Y·Ài·»·Yfh·k·YfXYb·'ž·VYhc·bhY·'XYf·'5i·»·Yba·]b]ghYfž
k·À\fybX·'Yf·'[·Y]W·nY]h][·'X]Y·'i·bhYfghØmi·b[·'ZØf·'gfUY·''VY·_f·ÀZh][·hY''

þ·X]YgYa·'?'cbhYI·h·'Àggh·g]W·'Ui·W·'X]Y·'9bhk·]W·'i·b[·'XYf
F Øghi b[gYI dcfhY·'bUW·'gfUY·''VYhfUW·hYb·''8Yi·hgW·'UbX·'nÀ\·'h·'bUW·
XYb·'i·G5·'ni·'XYb·'k·]W·h][·ghYb·'K·UZZYb·]YZYfUbhYb·'ZØf·'gfUY·''·'a·'·\·f
&\$&'·'[·YbY\·a·]][·hY·'X]Y·'6i·bXYgfY[·]Yfi·b[·'K·UZZYbYI·dcfhY·]a·'K·Yfh
j·cb·''·&*·ž·'A·]·]cbYb·'9i·fcž·k·Ug·]a·'J·Yf[·'Y]W·'ni·a·'J·cf·U·'f·Y]bYb
XfUgh]gW·Yb·'5bgh]Y[·'XUfghY·''h·''8]YgYf·'5bgh]Y[·'_ØbbhY·'ni·a·'HY]
Y]bY·'FYU·_h]cb·'Ui·ZX]Yb·'HYffc·fUb[·f]Z·XYf·<·Ua·Ug·'Ua·'·+'·C·_hc·VYf
&\$&&'gY]b''

5_hi Y·''Y·'HfYbXg·'i·bX·NU\·'Yb

6]g·'A·]hY·'5i·[·i·gh·&\$&(·'k·i·fXYb·'F Øghi b[gYI dcfhY·]a·'K·Yfhj·cb
%(·ž·'A·]·]cbYb·'9i·fc·'[·YbY\·a·]][·hž·k·Ug·Y]bYb·'g][·b]Z]_UbhYb
F ØW·_ [·Ub[·'j]a·'J·Yf[·'Y]W·'ni·a·'J·cf·U·'f·XUfghY·''h·''8Yf·'ØVYfk·]Y[·YbXY
HY]·'X]YgYf·'9i·dcfhY·'VYghUbX·'Ui·g·GW·i·hna·U·hYf]U·]Yb·'k·]Y·<·Y·'a·Yb
i·bX·'GW·i·h·nk·YghYbž·k·À\fybX·'bi·f·nk·Y]Dfc·nYbh·XYf·'[·YbY\·a·]][·hYb
9i·dcfhY·'bUW·'XYa·'·+'·C·_hc·VYf·'&\$&&'?f]Y[·gk·UZZYb·'VY]b·\·U·'hYhYb·'
GY]h·'A·Àfn·&\$&(·'k·i·fXYb·'_Y]bY·'?'f]Y[·gk·UZZYbYI·dcfhY·'a·Y·f·Ub
=gfUY·''[·YbY\·a·]][·hž·k·Ug·X]Y·'ghf]_hY·',·VYfdfØZ·b[·'XYf·'XYi·hgW·Yb

F Øghi b[gYl dcfhdc`h]_i bhYfghfY]Wk h"

8]Y`6i bXYgfY[]Yfi b[`UhVYhcbhž`XUgg`Yg`_Y]bYb`[YbYfY`Yb
9l dcfhghcdd`[]Vh`i bX`XUgg`YXY`9bhgWkY]Xi b[`]a`9]bnY`ZU`
[YhfcZZYb`k]fX`"A]b]ghYf`F cVYfh`< UVYW`_k]Yg`XUfUi Z`\]bž`XUgg
VYgcbXYfg`Ui ZX]Y`5fh`XYf`K UZZYbgmghYa Y`[YUWk hYh`k]fXž`X]Y
a Ò[`]Wk Yfk Y]gY`]a` ; UnUghfY]ZYb`ni a`9]bgUhn`_ca a Yb`_ÒbbhYb"

K UXYd\i `nY][h]g]Wk`YbhgWk`cggYbž`X]Y` ; YgdfÅWkY`a]h`XYa
]gfUY`]gWkYb`5i » Yba]b]ghYf`Zcfhni gYhnYb`"8Yf`6Ygi Wk`XYg
<c`cWUi gh!A U\ba U`žVY`]XYa`Y]b`?fUbn`b]YXYf[Y`Y[h`k]fXž
i bhYfghfY]Wk h`X]Y`\]ghcf]gWkY`J YfUbhk cfh`i b[`8Yi hgWk`UbXg"
Dc`h]gWkY` ; YgdfÅWkY`i bX`Y]bY`DfYggY`_cbZYfYbn`g]bX`ZØf`bUWk
X]YgYb`9fY][b]ggYb`[Yd`Ubh"

8]Y`Ub\U`hYbXY`8]g_i gg]cb`ØVYf`X]Y`K UZZYbYl dcfhY`i bX`X]Y
XUa]h] YfVi bXYbYb`a cfU`]gWkYb`i bX`dc`h]gWkYb`æ d`_Uh]cbYb
V`Y]Vh`Y]b`nYbhfU`Yg`H\Ya U`]b`XYf`XYi hgWkYb`5i » Ybdc`h]_"

: Øf`k Y]hYfY`æZcfa Uh]cbYb`g]Y\Y`Ui Wk`@J Nž`Gd]Y[Y`i bX`
HU[YggWkUi "

8YhU]`g	
J c fZU`	K UZZYbj Yf[Y\Yb
l fgUWkY	HYffc`f`Xi fWk`X]Y`<Ua Ugž`5b[f]ZZY`XYf`<i h\]! A]`nž`5b[f]ZZY`XYf`<]gVc``U\
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "gd]Y[Y`"XY • k k k "hU[YggWkUi "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh