

K Āfa Yd`Ubi b[`]b`8Yi hgWΛ`UbX.
?ca a i bYb`Ui Z`XYa `K Y[`ni f
?`]a UbYi hfU`]hÀh°

6i bXYgk Y]hY`GhU_Y`c`XYf!8]g_i gg]cb`ni f`K Āfa Yd`Ubi b[`]b
6Yf`]b`Ua `%"`\$*`"&\$&).`?ca a i bYb`Yf\U`hYb`9a dZY\`i b[Yb
Z0f`_]a UbYi hfU`Y`K Āfa Yj Yfgcf[i b[`V]g`&\$() "



6Yf`]bž`8Yi hgWΛ`UbX`!`5a `%"` † b]`&\$&) `ZUbX`]b`6Yf`]b`X]Y
5VgWΛ`i ggj YfUbghU`hi b[`XYg`Vi bXYgk Y]hYb`GhU_Y`c`XYf!8]U`c[g
ni f`K Āfa Yd`Ubi b[`ghUhh`8]YgYf`8]U`c[ž`XYf`gY]h`A]hhY`XYg
j Yf[Ub[YbYb`>U`fYg`U`g`5i ghUi gWΛ`d`UhhZcfa `nk]gWΛYb`6i bXž
@ĀbXYfbž`?ca a i bYbž`J YfVĀbXYbž`l bhYfbY`a Yb`i bX`XYf
K]ggYbgWΛ UZh`VYghY`hž`n]Y`h`XUfUi Z`UVž`X]Y`_ca a i bU`Y
K Āfa Yd`Ubi b[`ni `i bhYfgh0hnYb`i bX`ni `Z0fXYfb`"J YfYbU`<i VYfhnž
X]Y`6i bXYga]b]ghYf]b`Z0f`K c`bYbž`GhUXhYbhk]W`i b[`i bX
6Ui k YgYbž`gck]Y`: fUb`_`; 0bhYf`K YhnY`ž`GhUUhgY`fYhĀf`]a
6i bXYga]b]ghYf]i a `Z0f`K]fhgWΛ UZh`i bX`9bYf[]Yž`\cVYb`X]Y
nYbhfU`Y`F`c`Y`XYf`?ca a i bYb`]b`X]YgYa `DfcnYgg`\Yfj cfži a `Y]bY

hfY]V\Ui g[UgbYi hfU`Y`K Āfa Yj Yfgcf[i b[`]b`8Yi hgW\`UbX`V]g
&\$() `ni `[Yk Ā\f`Y]ghYb``8]Yg`]gh`Y]bY`k YgYbh`]W\Y`A U» bU\`a YžXU
ØVYf`) \$i `XYg`bUh]cbU`Yb`9bYf[]Yj YfvfUi W\g`XYf
K Āfa Yj Yfgcf[i b[`ni ni fYW`bYb`g]bXž`k Ug`g]Y`ni `Y]bYa `XYf
<Ui dhfY]VYf`XYg`7C !5i gghc» Yg`a UW`h"

8Yf`GhU`_Y\c`XYf!8]U`c[`Uh`9a dZY`\`i b[Yb`ni f`l bhYfghØhni b[`XYf
?ca a i bYb`VY]`XYf`K Āfa Yd`Ubi b[`YfghY``hž`X]Y`g]W\`]b`YfghYf
@]b]Y`Ui ZX]Y`J YfY]bZUW`i b[`XYf`8 UhYbVYfY]hghY``i b[`i bX`X]Y
i bVØfc`_fUh]gW\Y`Bi hni b[`j cb`K Āfa Yd`Ubi b[gXUhYb
_cbnYbhf]YfYb``l a `Y]bY`?ca a i bYb`VYgcbXYfg`ni `Ybh`UghYbž
k i fXYb`_cb`_fYhY`J cfgW\`Ā[Y`ZØf`<]`ZYghY``i b[Yb`i bX
9f`Y]W\hYfi b[Yb`Yb`hk]W`_Y`h`Ni XYa `ZUbX`Y]bY`8]g`_i gg]cb`ØVYf
X]Y`G\W`b]hghY``Yb`nk]gW\Yb`K Āfa Yd`Ubi b[žGhUXhYb`hk]W`_i b[
i bX`9bYf[]Y]bZfUghfi _hi fd`Ubi b[`ghUhž`k Y`W\Y`X]Y`Bchk YbX][_Y]h
VYhc`bž`E i Ufh]YfgUbGĀhnY`U`g`VYXYi hYbXY`A Yh\cXY`]b`XYf
K Āfa Yd`Ubi b[`ni `]a d`Ya Ybh]YfYb"

:]bUbn]Y``Y`l bhYfghØhni b[`i bX`fYW\`h`]W\Yf
F U\`a Yb

8Yf`6i bX`\Uh`ZØf`X]Y`9fghY``i b[`XYf`K Āfa Yd`ĀbY`]bg[YgUa`h) \$\$
A]`]cbYb`9i fc`VYfY]h[YghY``hž`i a `X]Y`?ca a i bYb`VY]`XYf
l a gYhni b[`]\fYf`D`ĀbY`ni `i bhYfghØhnyb``8 Ug
K Āfa Yd`Ubi b[g[YgYhnž`XUg`UV`XYa `%`>Jbi Uf`&\$&(`j Yfv]bX`)W\
ZØf`U`Y`6i bXYg`ĀbXYf`]ghž`nk]b[h`X]YgYž`V]g`ni `ZYgh[Y`Y[hYb
HYfa]bYb`K Āfa Yd`ĀbY`ni `YfghY``Yb``8]YgY`f]ghYb`j Uf]]YfYb.
?ca a i bYb`a]h`a Y\`f`U`g`%\$\$`\$\$\$`9]bk c\`bYfb`a ØggYb`V]g`ni a
`\$``> b]`&\$&`*`ZYfh][ghY``Ybž`U`Y`UbXYfYb`V]g`ni a ``\$``> b]`&\$&`,`
8]YgY`F Y[Y`i b[Yb`gc``Yb`Y]bY`_ccfX]b]YfhY``c`_U`Y`9b`hk]W`_i b[
XYf`9bYf[]Y]bZfUghfi _hi f`Yfa Ò[`]W\Yb`i bX`X]Y`l a ghY``i b[`Ui Z
Y]bY`_]a UbYi hfU`Y`K Āfa Yj Yfgcf[i b[`j c fUbhfY]VYb"

8]Y`nYbhfU`Y`J YfUbhk cfhi b[`ZØf`X]Y`K Āfa Yd`Ubi b[``]Y[h`VY]`XYb
@ĀbXYfbž`X]Y`X]YgY`5i Z[UVYb`Ub`?ca a i bYb`cXYf`c`_U`Y
F YW\hghfĀ[Yf`XY`Y[]YfYb`_ØbbYb``: f]ghj Yf`Āb[Yfi b[Yb`g]bX
a Ò[`]W\`i bX`_ØbbYb`]a `F U\`a Yb`XYg`; YgYhnYg`[Y\`UbX\`UVh
k YfXYb``. VYf`(&i `XYf`XYi hgW\Yb`?ca a i bYb`g]bX`VYfY]hg`U`_h]

Ub]\fYf'K Åfa Yd`Ubi b[`VYhY][hž`YXcW\`UVYb`YX][`]W`&| `]\fY
D`ÅbY`j c`ghÅbX][`UV[YgW\`cggYb"

: cfhgW\ f]hh`XYf`_ca a i bU`Yb`K Åfa Yd`Ubi b[

@Ui hiU_hi Y`Yb`5bU`mgYb`UfVY]hYb`]b`6UXYb!K ØfhYa VYf[`]* (
?ca a i bYb`Ub`ZYfh][Yb`K Åfa Yd`ÅbYbž`k Å\fYbX`BcfXf\Y]b!
K YghZU`Yb` - *`GhÅXhY`nÅ`hž`j cb`XYbYb`' \$`]\fY`D`ÅbY`V]g`A]hhY
&\$&*`UVgW\`jY»Yb`a ØggYb" `#`F\Y]b`UbX!DZU`nž`k Y`W\Yg`a]h`&" \$%
?ca a i bYb`X]Y`ÅW\ghY`5bnU`Ui Zk Y]ghž`g]bX`j]Y`Y; Ya Y]bXYb
a]h[Yf]b[Yf`6Yj Ò`_Yfi b[gX]W\hY`VYhfcZZYb" `8Yb`bcW\ []Vh`Yg
: cfhgW\ f]hhYž`k]Y`ja : U`j cb`Fcg`hcW`ž`k c`XYf`YfghY`ZYfh][[YghY`hY
K Åfa Yd`Ub`]b`A YW`YbVi f[!Jcfdca a Yfb`% i `XYf
@UbXYgVYj Ò`_Yfi b[`UVXYW`h"

8]Y`<YfUi gZcfXYfi b[`VYghY`h`YVYbZU`g`XUf]bž`XUgg`ZØbZ
6i bXYg`ÅbXYf`Y][YbY`K Åfa Yd`Ubi b[g[YgYhY`Yf`UggYb`UVYbž
X]Y`hY]`g`UVk Y]W\YbXY`f]ghYb`gYhYb" `#`H\Øf]b[Yb
VY]gd]Y`gk Y]gY`g]bX`% i `XYf`?ca a i bYb`U`hj ž`XYW`Yb`UVYf
a Y`f`U`g`X]Y`<`Å`ZhY`XYf`Xcfh][Yb`6Yj Ò`_Yfi b[`UV" `I a `Y]bYfY
?ca a i bYb`ni`i bhYfghØ`hYbž`g]bX`?ccdYfUh]cbYb`]b` : cfa`j`cb
?cbj`c]g[YV]`XYh`k`cfXYbž`X]Y`XYb`9fZU`fi b[gUi ghUi gW`i`bX`X]Y
9bh`k]W`i`b[`j`cb`@Øgi b[Yb`ZØfXYfb"

Ni gUa a YbZUggYbX`nY][h`X]Y`5VgW\`i`ggj YfUbghU`hi b[`XYg
GhU`_Y`c`XYf!8]U`c[g`ni`f`K Åfa Yd`Ubi b[ž`XUgg`8Yi hgW\`UbX`Ui Z
Y]bYa`j`j]Y`j YfgdfYW\YbXYb`K Y[`]b`F]W\hi b[`Y]bYf`_]a UbYi hfU`Yb
K Åfa Yj Yfgcf[i b[`V]g`&\$`() `]gh" `8]Y`[YgYh`W\Y` ; fi bX`U[Y`i`bX
X]Y`Yb[U[]YfhY`?ca a i b]_Uh]cb`nk]gW\Yb`j`YfgW\]YXYbYb
5`_hYi fYb`g]bX`Yb`hgW\Y]XYbXž`i a `X]Y`<YfUi gZcfXYfi b[Yb`XYf
K Åfa Yd`Ubi b[`ni`a`Y]ghYfb" `8]Y`#]h]Uh]j Yb`k`YfXYb`k`Y]hYf\]b
Xi fW`X]Y`Ni gUa a YbUfVY]h`nk]gW\Yb`XYa`6i bXYga`]b]ghYf]i a
ZØf`K`c`bYbž`GhUXhYb`hk]W`i`b[`i`bX`6Ui`k`YgYb`i`bX`XYf
8Yi hgW\Yb`9bYf[]Y!5[Ybhi`f`i`bhYfghØ`hnhž`i a `Y]bY`YfZc`[fY]W\Y
I a gYhni b[`XYf`K Åfa Yd`Ubi b[`ni`[Yk`Å`f`Y]ghYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6Yf`]bž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Va k _"XY • k k k "XYbU"XY • k k k "VVgf"Vi bX"XY

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh