

K UZZYbfi \Y`]b ; UnU3' =gfUY`i bX`I G5
\c ZZYb`Ui Z`9]b][i b[` ` < Ua Ug`nÒ[Yfh°

I G!J cfgW`U[`ZØf`* \$!hÀ[][Y`K UZZYbfi \Y`]a ; UnU! ?cbZ`_h
=gfUY`gh]a a hini ž< Ua Ug`d fØZh`J cfgW`U["`<i a Ub]hÀfY`@U[Y
Yg_U`]Yfh"



; UnUž`DU`Àgh]bYbg]gW`Y`5i hc bca]Y[YV]YhY`!`5a ` \Yi h][Yb
HU[Yž`XYa ` ` \$" A U] &\$&) ž` \Uh`g]W`X]Y`G]hi Uh]cb`]a ; UnUghfY]ZYb
k Y]hYf`j YfgW`ÀfZž`k `À\ fYbX`X]Y`<c Zbi b[Yb`Ui Z`Y]bY`K UZZYbfi \Y
nk]gW`Yb` =gfUY`i bX`< Ua Ug`VYghY`Yb`V`Y]VYb`"8]Y`I G5` \UVYb
=gfUY`i bX`< Ua Ug`Y]bYb`bYi Yb`J cfgW`U[`ZØf`Y]bY` ; Yi YfdUi gY
i bhYfVfY]hYhž`XYa ` =gfUY`VYfY]hg`ni [Ygh]a a h` \Uh`"8]Y`5b`hk cfh`XYf
< Ua Ug`ghY`h`YXcW`bcW`Ui gž`k Ug` : fU[YnY]W`Yb` \]bhYf`XYb
J Yf` \UbX`i b[Yb`Ui Zk]fZh` =gfUY`g`5fa YY`ZØ\fh`k Y]hYf` \]b`5b[f]ZY
[Y[Yb`a`]]hÀf]gW`Y`N]Y`Y`XYf`< Ua Ug`]a ; UnUghfY]ZYbž`k `À\ fYbX
N]j]`ghYb`]b`a Y\ fYfYb`b`ØfX`]W`Yb ; YV]YhYb`ni f`9] U_i]Yfi b[
Ui Z[YZcfXYfh`k YfXYb`"8]YgY` ; YV]YhY` \Uh`X]Y`]gfUY`]gW`Y`5fa YY
U`g` [YZÀ\f`]W`Y`? Ua dZncbYb`VYnY]W`bYh"

Ni gÀhn`]W\ [Y\Yb`6Yf]W\hY`XUj cb`Ui gž`XUgg`X]Y`<Ua Ug
J cfVY\U`hY` [Y [YbØVYf`XYa` I G!J c f g W\`U [` \ Y [h"8Yf`J c f g W\`U [
g]Y\h`Y]bY`* \$!hÀ [] [Y`K UZZYbfi \Y`j c f ž`k À\ f Y b X`X Y f`U`gc`Ui W\
; Ygd fÀW\Y`ØVYf`XUg`9bXY`XYg`?cbZ]_hg`ghUhhZ]bXYb`gc`Yb" `a
NYb hfi a`XYf`J Yf\UbX`i b [Yb`ghY\h`X]Y` : fY]`Uggi b [`j cb` ; Y]gY`b
i bX`Ui W\ `j cb`DYfgcbYbž`X]Y`j cb`XYb`]gfUY`]gW\Yb
G]W\Yf\Y]hg_ fÀZhYb`ZYgh [Ybca`a Yb`k i fXYb" `A]bXYghYbg`&\$
`VYbXY` ; Y]gY`b`VYZ]bXYb`g]W\`bcW\`]b` ; UnUž`i bX`X]Y`\i a Ub]hÀfY
@U [Y`\Uh`g]W\`XfUgh]gW\`j YfgW\`YW\hYfh` , VYf`) ("&\$ \$
DU`Àgh]bYbgYf`g]bX`gY]h`6Y []bb`XYg`?f]Y [Yg [YhØh`h`k cfXYbž
XUfi bhYf`Y]b`8f]hY` `A]bXYf`À\ f] [Y"

8 Yf`J c f g W\`U [`X Yf`I G5

8 Yf`bYi Y`J c f g W\`U [`X Yg`I G!GcbXYf [YgUbXhYb`GhYj Y`K]h_cZZ`g]Y\h
j c f ž`XUgg`]b`nk Y`]GW\ f]hYb` ; Y]gY`b`ZFY] [Y`UggYb`k YfXYb"
=bYf\U`V`Y]bYf`K`cW\Y`g]bX`X]Y` : fY]`Uggi b [Yb`j cb`nY\`b` ; Y]gY`b
i bX`X]Y` , VYf [UVY`j cb`% , `@Y]W\`bUa Yb`j cf [YgY\Yb" `a` ; Y [Ybni [
gc`Yb`%&) `DU`Àgh]bYbgYfž`X]Y`ni` `YVYbg`Ub [Yb`<UZhghfUZYb
j Yfi fhY]`h`k i fXYbž`gck]Y`"%%%"6Yk c\`bYf` ; UnUgž`X]Y`gY]h`XYa` `+"
C`_hcVYf`&\$&` `ZYgh [Ybca`a Yb`k i fXYbž`YVYbZU`g`ZFY]_ca`a Yb"
8UfØVYf`\]bUi`g`gc`Yb`% , \$`@Y]W\`bUa Y`j cb`DU`Àgh]bYbgYfb
ØVYf [YVYb`k YfXYb"

8]Y`I G5`i bX`X]Y`I B`\UVYb`bUW\XfØW`_]W\`VYhcbhž`XUgg
\i a Ub]hÀfY`<]Zg`]YZYfi b [Yb`k À\ f Y b X`X Y f`K UZZYbfi \Y
g]W\Yf [YghY`h`k YfXYb`a ØggYb" `6Yf]W\h`ni Zc` [Y`k]fX`X]Yg
YbhgW\Y]XYbX`gY]bž`i a`XYb`U`_i hYb`6YXUfZ`XYf`N]j`]VYj Ò`_Yfi b [
]a` ; UnUghfY]ZYb`ni`XYW`_Ybž`X]Y`i bhYf`_UhUghfcd\U`Yb
6YX]b [i b [Yb`YVh" `I B!`?ccfX]bUhc f]b`G] [f]X`?UU [` \ Uh`X]Y
j Yfnk Y]ZY`hY`@U [Y`XYf`N]j`]]ghYb`\Yfj cf [Y\cVYbž`i bX
<]Zgcf [Ub]gUh]cbYb`VYf]W\hYb`j cb`<i bXYfhhUi`gYbXYbž`X]Y`Ui Z
@YVYbga`]hY`ž`K UggYf`i bX`a YX]n]b]gW\Y`J Yfgcf [i b [`Ub [Yk]YgYb
g]bX"

=bhYfbUh]cbU`Y`F`YU`_h]cbYb`i bX`d`c`]h]gW\Y
8]a`Ybg]cbYb

8 Yf`]bhYfbUh]cbU`Y`8 fi W`Ui Z`VY]XY`GY]hYb`k ÅW ghž`i a`Y]bY
 K UZZYbfi \Y`ni`YffY]WXYb`i bX`Y]bY`9g_U`Uh]cb`]a`B U\Yb`C ghYb`ni
 j Yfa Y]XYb`"I G!DfÅg]XYbh`6]XYb`\Uh`Y]bYb`a Y\fg hi Z][Yb`D`Ub
 j cf[YghY`hž`XYf`Y]bY`gYW`gk ÒW`][Y`Yi YfdUi gYž`[YZc`[hj`cb
 J Yf\UbX`i b[Yb`ØVYf`Y]bYb`XUi Yf\UZ`hYb`K UZZYbgh`ghUbX`i bX`XYb
 K]YXYfUi ZVUi`XYg`UnUghfY]ZYbgž`i a ZUggh`≠`XYb`J Yf\UbX`i b[Yb
 []Vh`Yg`YXcW`a Y\fyfY`?bUW`di b_hYž`XUfi bhYf`X]Y`fU[Y`bUW
 XYa`F ØW`ni []gfUY`gWXYf`Hfi ddYb`i bX`UfUbh]Yb`ZØf`X]Y`< Ua Ug
 K Å\fybX`≠gfUY`Ui ZY]bY`j c`ghÅbX][Y`NYfgW`U[i b[`XYf`< Ua Ug
 UVn]Y`hž`ZcfXYfh`X]Y`C f[Ub]gUh]cb`gY`Vgh`Y]bYb`j c`ghÅbX][Yb
 5Vni [`XYf`]gfUY`gWXYb`Hfi ddYb`"

Ni gÅhn`]W`V`Y]Vh`X]Y`G]hi Uh]cb`XYf`Y]gY`b`k Y]hYf`]b`Vf]gUbh"
 A Y\f`U`g`(\$`XYf`%\$`-`bcW`]b`XYf`Yk U`h`XYf`< Ua Ug`VYZ]bX`]WXYb
 ; Y]gY`b`gc`Yb`6Yf]W`hYb`ni Zc`[Y`b]W`h`a Y\f`Ua`@YVYb`gY]b"
 5b[Y\Øf][Y`XYf`Y]gY`b`gck]Y`I G!5i » Yba]b]ghYf`5bhc b m`6`]b_Yb
 gdfYWXYb`j cb`Y]bYf`Y`h`hYb`7\UbW`ni f`F`Y`hi b[`XYf`Y]gY`b`ž
 k Ug`XYb`8 fi W`Ui Z`X]Y`VYhY`][hYb`DUfhY]Yb`Yf\Ø`h`"

8]Y`9bhgWXY]Xi b[`ØVYf`X]Y`K UZZYbfi \Y`_ØbbhY`YbhgWXY]XYbX`gY]b
 ZØf`XYb`k Y]hYfYb`J Yf`Ui Z`XYg`?cbZ]_hg`i bX`XUg`GW`]W`gU`j]Y`Yf
 A YbgWXYb`]a`UnUghfY]ZYb`"Gck c\`≠gfUY`U`g`Ui W`X]Y`< Ua Ug
 ghY\Yb`i bhYf`]a`a YbgYa`8 fi W`ž`gck c\`]bbYbdc`]h]gW`U`g`Ui W
]bhYfbUh]cbU`ž`k Ug`X]Y`J Yf\UbX`i b[Yb`i a`gc`_ca`d`YI Yf`[YghU`hYh`
 8 Yf`I G!J c f g W`U[`ni f`K UZZYbfi \Y`ghY`h`gca`]h`Y]b`k]W`h][Ygž`UVYf
 ZfU[]Yg`≠ghfi a`Ybh`XUfž`i a`XYb`?cbZ]_h]b`Y]bY`bYi Y`D\UgY`ni
 ZØ\fyb`"

8 YhU]`g	
J cfZU``	? f]Y[gYfY][b]g
I fgUWXY	, VYfZU``
C fh	; UnUž`DU`Àgh]bYbg]gWXY`5i hc bca]Y[YV]YhY
J Yf`Y`hnhY	- \$
: YghbU\`a`Yb	%%%%
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "hU[YggW`Ui "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh