

K U\`hfYbXg`&\$&) .`GD8`i bhYf`8 fi W_` `K Yf ZØ\ fh`XUg`F YbbYb`Ub 3

9fZU\ fYb`G]Y`X]Y`U_hi`Y`Yb`I a ZFU[Yk YfhY`ni f
6i bXYghU[gk U\`&\$&) `i bX`X]Y`HfYbXg`ZØf`DUfhY]Yb`k]Y`GD8`ž
I b]cbž`5Z8`i bX`; fØbY"



H\Øf]b[Ybž`8Yi hgW\`UbX`!`5a`" `"'& \$&) `nY][h`Y]bY`U_hi`Y`Y
I a ZFU[Y`ni f`6i bXYghU[gk U\`ž`k`Y`W`Y`DUfhY]Yb`]b`XYf
K`À\`Yf[i bghighY\`Yb`"I a ZFU[Yk YfhY`k`YfXYb`fY[Y`a`À»][`j`cb
A`Y]bi b[gZcfgW\`i b[g]bgh]hi`hYb`k`]Y`:`cfgU`i bX`ϕ`ZfU`hYgh`X]a`Ud
Yf\`cVYb`"8]YgY`gUa`a`Y`b`X]Y`gc[YbUbbhY`GcbbhU[gZFU[Y`ž`X]Y
UVZFU[hž`k`]Y`X]Y`6Øf[Yf`k`À\`Yb`k`ØfXYbž`k`Ybb`Ua``b`ÀW`ghYb
GcbbhU[`K`U\`k`ÅfY`" @Ui`h`XYa``FYXU`_h]cbgBYhmk`Yf`_`8Yi`hgW\`UbX
f`F`B`8`Ł`k`]fX`XYf`8i`fW`gW`b]h`hXYf`Y`h`hYb`nY\`b`I a ZFU[Yb`h`À[`]W
VYfYW`bYhž`k`Ug`Y]bYb`VfY]hYb` , VYfV`]W_`ØVYf`X]Y`Gh]a`a`i`b[g`U[Y
XYf`K`À\`YfgW`UZh`Yfa` Ò[`]W`h"

8]Y`dc`h]gW`Yb`@UbX`_UfhYb`\`UVYb`g]W`gY]h`XYf`6i`bXYghU[gk U\`
&\$&%`a`Yf`_`]W`j`YfgW`cVYb`"Ni`b`ÀW`gh`k`Uf`X]Y`GD8`X]Y`gh`Åf`_ghY

?fUZhi]a`6i bXYghU[žk i fXY`YXcW`fUgW`j cb`XYf`l b]cb`ØVYf`c`h"
5i W`X]Y` ; fØbYbž`X]Y`bUW`XYf`K U`Y]bYb`<Ø`YbZi [`Yf`YVhYbž
a i gghYb`YfVY`J Yf`i ghY`Y]bbY`a Yb`"8]Y` : 8D`Y]b[Y[Yb`_Åa dZnY
a]hY]bYa`_Ub[Zf]gh][Yb`F ØW`_ [Ub[`]`YfYf`K Å`Yfgh]a a Yb`i bX`]gh
VY]`XYf`VY] c fghY`YbXYb`6i bXYghU[gk U`Y`&\$&) `Ub`XYf`) !DfcnYbh!
<ØfXY` [YgW`Y]hYfh"

5_hi Y`Y`9b hk]W`_i b[Yb`]a`DUfhY]Yb[YZØ[Y

9]b`k Y]hYfYf`VYa Yf`_Ybgk YfhYf`HfYbX`VYhf]Zh`X]Y`5Z8.`G]Y
dfcZ]h]YfhY`j cb`XYb`J Yf`i ghYb`XYf`5a dY`dUfhY]Yb`i bX`]gh]Y[`A]hY
&\$&' `ni f`nk Y]hghÅ`_ghYb`DUfhY]`Ui Z`8cW`5bZUb[`&\$&(`j Yf`c`f`X]Y
5Z8`Y]b][Y`DfcnYbhd] b`_hYž`k Ug` : fU[Yb`ØVYf`]`Yf`_ØbZh][Y
GhUV]`]hÅ`hUi Zk]fZh`5i W`X]Y`bYi Y`DUfhY]`6GK`fØbXb]g`GU`fU
K U[Yb`_bYW`hĚ`_ca a h]b`XYb`l a ZFU[Yb`bi f`_bUdd`i bhYf`X]Y
) !DfcnYbh!A Uf`_Y"

8]Y`A Yh`cXYb`XYf`l a ZFU[Yf`Y`Vi b[`j Uff]YfYb`nk]gW`Yb`XYb
`bgh]hi hYb`"K Å`YfYbX`5`YbgVUW`VY]gd]Y`gk Y]gY`dYfgØb`]W!
a ØbX`]W`Y`6YZFU[i b[Yb`Xi fW`ZØ`fhž`bi hnYb`J Yf]Ub`f? UbhUf
Di V`]W`9a b]XĚ`i bX` : c fGU`hY`YZcb]gW`Y`6YZFU[i b[Yb`" `bGU`i bX
Mci [c] `Y]b[Y[Yb`gYhnYb`Ui Z]b hYfbYhVUg]YfhY`6YZFU[i b[Yb`"8]Y
DUbY`[fØ`Y`Y`]Y[h`a Y]gh`nk]gW`Yb`%"\$\$\$`i bX`&"\$\$`DYfgcbYbž
k cVY]`X]Y`9f[YVb]ggY`bUW` ; YgW`YW`hž`5`hYf`i bX`6]Xi b[
[Yk]W`hYh`k YfXYbž`i a`fYdfÅgYbhUh]j Y`F Ygi`hUH`ni`YffY]W`Yb"

9]bV`]W`_]b`H`Øf]b[Ybg`dc`]h]gW`Y`HfYbXg

9]bY`j Yfh]YZhY`6YhfUW`hi b[`XYf`K Å`Yfgh]a a Yb`nY][h`Ui W`
]bhYfYggUbhY`9b hk]W`_i b[Yb`]b`H`Øf]b[Ybž`Y]bYa`6i bXYg`UbXž
XUg`cZi`U`g`dc`]h]gW`Yg`@UVcf`Ub[YgY`Yb`k]fX`"<]Yf`k]fX`X]Y
A Ø[`]W`_Y]h`ni`_ØbZh][Yf`F Y[]Yfi b[g`cU`]h]cbYb`VY`Yi W`hYh"
5_hi Y`Y`VYghY`hY]bY`?cU`]h]cb`Ui g`78I ž`6GK`i bX`GD8ž`

8]YgY`k]fX`YXcW`Xi fW`Y]bYb`fchYb`F U`a Yb`U`g`]bghUV]
[Y`_Yb`bnY]W`bYhž`XU`g]Y`_Y]bY`A Y`f`Y]h`a Y`f`Å`hYž`k Ybb
DUfhY]Yb`a]h`k Yb][Yf`U`g`) `DfcnYbh`XYf`Gh]a a Yb`Ub`6YXYi hi b[
[Yk]bbYb`k ØfXYb`"8 Ug`dc`]h]gW`Y`GnYbUf]c`_Åggh`F Ui a`ZØf

h\YcfYh]gWXY`J YfAbXYfi b[Yb`XYf`G]h] YfhY]i b[ž]bgVYgcbXYfY
 k Ybb`bYi Y`DUfhY]Yb`cXYf`?cU`]h]cbYb`Ub`XYf`) !DfcnYbhl< ØfXY
 gWXY]hYfb`cXYf`X]YgY`ØVYfgWfY]hYb"

≠g[YgUa`hgd]Y[Y`b`X]Y`bYi YghYb`l a ZfU[Yb`i bX`9bhk]W`i b[Yb
 Y]b`XmbUa`]gWYg`dc`]h]gWYg`l a ZY`X`k]XYf`DUfhY]Yb`a ØggYb`g]W
 ghYh][`bYi`dcg]h]cb]YfYbž`i a`XYb`k YW`gY`bXYb`K ØbgWYb`XYf`
 K Å\`YfgWUZh[YfYW`h`ni`k YfXYb`"5`g`C`b`]bY!FYggci fW`V]YhYh`
K U\`fYW`h`XY`k Y]hYfY`XYhU]`YfhY`9]bV`]W`Y`]b`U`hi Y`Y
 l a ZfU[Yb`i bX`XYfYb`A Yh\cX]_`Ni XYa`VY`Yi W`hYh`**8 Uk i a**
 fY[]cbU`Y`6YgcbXYf\Y]hYbž]bgVYgcbXYfY`]b`H\Øf]b[Ybž`i bX`nY][h
 Ui Z`k]Y`X]Y`K Å\`Yfgh]a a Yb`]b`X]YgYa`@UbX`]a`J Yf[`Y]W`ni a
 6i bX`j YfhY]`h`g]bX`"K Å\`fYbX`X]Y`dc`]h]gWXY`@UbXgWUZh`k Y]hYf\]b
]b`6Yk Y[i b[`V`Y]Vhž`k YfXYb`X]Y`_ca a YbXYb`A cbUH
 YbhgWXY]XYbX`ZØf`X]Y`5i gf]W`hi b[`XYf`XYi hgWYb`Dc`]h]_`gY]b"

| | |
|---------|--|
| 8YhU]`g | |
| JcfZU`` | K U\`Yb |
| Cfh | H\Øf]b[Ybž`8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "fYa`gnY]hi b["XY • k k k "k U\`fYW`h`XY • X Uk i a "XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh