

K U\`hfYbXg`&\$&) .`GD8`j Yf`]Yfhž`5Z8`]a
5i Zk]bX` `7ca YVUW_`XYf`; fØbYb3

5_hi Y``Y`l a ZfU[Yk YfhY`ni f`6i bXYghU[gk U\`&\$&) .
9bhk]W_`i b[Yb`j cb`GD8ž`l b]cbž`5Z8`i bX`; fØbYb`]b
8Yi hgW\`UbX`i bX`XYfyb`6YZfU[i b[ga Yh\cXYb"



GUW gYbž`8Yi hgW\`UbX`!`5a` `+"`đ b]`&\$&) `g]bX`X]Y`U_hi Y``Yb
l a ZfU[Yk YfhY`ZØf`X]Y`6i bXYghU[gk U\`Y]b`nYbhfU`Yg`H\Ya U`]b
XYf`dc`]h]gW\Yb`@JbXgW\UZh`8Yi hgW\`UbXg" `@Ui h`GÅW`g]gW\Y`"XY
ghY``Yb`fY[Y`a`À»][`a`Y]bi b[gZc`fgW\YbXY`đgh]hi hY`k`]Y`;`c`fgU`i`bX
đZfUhYgh`X]a Ud`l a ZfU[Yb`Ubž`i a`X]Y`dc`]h]gW\Y`Gh]a a i b[`]a
@JbX`ni`YfZUggYb"

8 Ug`F`YXU`_h]cbgBYhmk Yf_`8Yi hgW\`UbX`fF`B`8`L`VYfYW\`bYh`hÀ[`]W\
Y]bYb`8i`fW\`gW\`b]h`h`Ui`g`XYb`Y`hnhYb`nY`\`b`l a ZfU[Yb``B`UW\`XYf
6i bXYghU[gk U\`&\$&%`k`Uf`ni`b`ÅW\`gh`X]Y`GD8`gh`Åf`_ghY`?`fUZhž
k`i`fXY`Y`XcW\`VU`X`j`cb`XYf`l`b]cb`ØVYf`\`c`h"8]Y`; fØbYb`Yf`YVhYb
Y]b`5i`Zi`bX`5V`/`bUW\`Y]bYa`UbZ`Åb[`]W\Yb`<`Ø\`YbZi`[`j`Yf`cfYb`g]Y
]a`@Ui`ZY`XYf`NY]h`j`]Y`Y`K`À\`Yfgh]a`a`Yb``Y`\`b`]W\`Yf[`]b[`Y`g`XYf

: 8DžX]Y`VY]XYf'6i bXYghU[gk U\`'&\$&) `Ub`XYf`) !DfcnYbh! < ØfXY
gWXY]hYfhY"

5i Zgh]Y[`i bX`F ØW_ [Ub [`XYf`DUfhY]Yb

9]bY`Ui ZzÀ`][Y`9bhk]W_`i b[`XYf`YhnhYb`đ\fy`k Uf`XYf`5bgh]Y[`XYf
5Z8žX]Y`j cb`XYb`JYf`i ghYb`XYf`5a`dY`dUfhY]Yb`dfcZ]h]YfhY`i bX
A]hY`&\$&` `ni`f`nk`Y]hghÄf`_ghYb`DUfhY]`Ui`Zgh]Y[``5bZUb[`&\$&(
j`Yf`cf`X]Y`5Z8`YXcW`Y]b][Y`DfcnYbhd`i`b`_hY``; `Y]W\`nY]h][`]Vh`Yg
X]Y`bYi`Y`DUfhY]`6GK` `fbØbXb]g`GU`fU`K`U[Yb`_bYW\`hž`X]Y`_bUdd
i`bhYf`XYf`) !DfcnYbh!A`Uf`_Y`V`]YV"

8]Y`A`Y]bi`b[gZc`fgW\`i`b[ga`Yh\`cXYb`j`Uf]]YfYb`Yf\`YV`]W\`"K`Ä`fYbX
5`Yb`gVUW\`dYfgØb`]W\`!a`ØbX`]W\`Y`6Y`ZfU[i`b[Yb`bUW\`
E`i`chYbj`cf[UVYb`Xi`fW\`ZØ`f`hž`gYhnhYb`J`Yf]Ub`f?`UbhUf`Di`V`]Wž
9a`b]XŁ`i`bX`:`cf`gU`Ui`Z`hY`Y`Zcb]gW\`Y`i`a`ZfU[Yb```đ`hYfbYhV`Ug]YfhY
6Y`ZfU[i`b[Yb`k`YfXYb`i`bhYf`UbXYfYa`j`cb`đ`gU`i`bX`M`i`[`cj
Ub[YV`chYb``8]Y`DUbY`[fØ»`Yb``]Y[Yb`]b`XYf`FY[Y`nk`]gW\`Yb`%`\$\$\$
i`bX`&`\$\$\$`DYfgcbYbž`k`cVY]X]Y`9f[YVb]ggY`[Yk`]W\`hYh`k`YfXYbž
i`a`fYdfÄ`gYbhUh]j`Y`8`UhYb`ni`[Yk`Ä`f`Y]ghYb"

A`Yh\`cXYb`i`bX`<`YfUi`gZc`fXYfi`b[Yb`XYf l`a`ZfU[YZc`fgW\`i`b[

K`]Y`k`U\`fYW\`h`XY`Yf`Äi`hYfhž`g]bX`X]Y`6Y`ZfU[i`b[ga`Yh\`cXYb
j]Y`ZÄ`h][``Ni`XYb`[Äb`][Yb`J`YfZU`fYb`nÄ`Yb`hY`Y`Zcb]gW\`Y
6Y`ZfU[i`b[Yb`ž]bhYfbYhV`Ug]YfhY`DUbY`g`i`bX`dYfgØb`]W\`!a`ØbX`]W\`Y
6Y`ZfU[i`b[Yb``8]Y`9f[YVb]ggY`XYf`i`a`ZfU[Yb`g]bX`Dfc`Y`_h]cbYbž
X]Y`VYgh]a`a`hYb`?`f]hYf]Yb`Ub[YdUggh`k`YfXYbž`i`a`XYf`FYU`]hÄh
Y]bYf`6i`bXYghU[gk`U\`b`Ä`Yfni`_ca`a`Yb"

8]Y`ghUh]gh]gW\`Y`:`Y\`Yfhc`YfUbn`XYf`i`a`ZfU[Yb``]Y[h`VY]`Ž`#`XfY]
DfcnYbhd`i`b`_hYb``8]Yg`VYXYi`hYhž`XUgg`[YfUXY`VY]`DUfhY]Ybž`X]Y
i`bhYf`ZØbZ`DfcnYbh``]Y[Ybž`X]Y`:`Y\`Yfhc`YfUbn`Yf\`YV`]W\`gY]b`_Ubb"
8]Yg`k`]fX`]b`XYf`5bU`mgY`Xi`fW\`E`i`Y`Yb`k`]Y`A`8`F`Yfj`cf[Y\`cVYb`"
8`c`f`h`k`]fX`Ui`W\`XUfUi`Z`]b[Yk`]YgYbž`XUgg`X]Y`8][]hU`]g]Yfi`b[`X]Y
8Ya`cg`_cd]Y`j`YfÄbXYfh`\Uhž`k`Ug`ni`f`YdfÄ`gYbhUh]j`]hÄ`hgd`fcV`Ya`Yb

ZØ\ fYb`_Ubb"´6Y]gd]Y`gk Y]gY´_ÖbbYb´J YfnYffi b[Yb´Xi fW´6chg
i bX´: U_Yg´]b´XYf´C b´]bY!8 UhYbYfZUggi b[´Ui ZhfYhYb"

8]Y´Øb[ghYb´9bhk]W_´i b[Yb´i bhYfghfY]WYb´XYb´dgmWc`c[]gWYb
9ZY_´h´XYf´) !DfcnYbh! < ØfXY.´DUfhY]Ybž´X]Y´ØVYf´X]YgYf´A Uf_Y
´]Y[Ybž´\UVYb´Y]bY´+) !dfcnYbh][Y´7´\UbWž´]bg´DUf´Ua Ybh[Yk Å´\´h
ni´k YfXYbž´k Å´\fYbX´X]Yg´ZØf´DUfhY]Yb´XUfi bhYf´bi´f´&)´DfcnYbh
VYhfÅ[h´8]YgY´8mbUa]_´VYY]bZi ggh´X]Y´K U´\´YbhgWY]Xi b[´XYf
6Øf[Yf´i bX´XYfYb´5b[ghž´\fY´Gh]a a Y´ni´j Yf´]YfYb"

8YhU]`g	
C fh	GUW`gYbž´8Yi hgW´UbX
E i Y´Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• k k k "k U´\´fYW`h"XY• k k k "a Xf"XY

6Ygi WYb´G]Y´i bg´Ui Z´b!U[´"bYh