

K U`XVfÄbXY`]b`A Ub]hcVU.`, VYf`%+ "\$\$\$
A YbgWk Yb`a ØggYb`Z]Y\Yb`°

GWk YfY`K U`XVfÄbXY`]b`A Ub]hcVU`nk]b[Yb`ØVYf`%+ "\$\$\$
A YbgWk Yb`ni f`9j U_i]Yfi b["B chghUbX`Ui g[Yfi ZYbž
I bhYfghØhni b[`Xi fWk `A]`hÄf`Ub[YZcfXYfh"

: `]b`:`c bž`? UbUXU`!`b`XYf`_UbUX]gWk Yb`Dfcj]bn`A Ub]hcVU
VYZ]bXYh`g]Wk`X]Y`6Yj Ö`_Yfi b[`Ub[Yg]Wk hg`gWk YfYf`K U`XVfÄbXY
]b[fc»Yf`; YZU\f"`, VYf`%+ "\$\$\$`A YbgWk Yb`k i fXYb`VYfY]hg`Ui g
]\fYb`K c\b[YV]YhYb`Yj U_i]YfhžXU`X]Y`:`Ua a Yb`]a a Yf`bÄ\Yf
fØW_Yb`"8]Y`G]hi Uh]cb`]gh`gc`YfbghžXUgg`X]Y`Dfcj]bn`XYb`B chghUbX
Ui g[Yfi ZYb`\Uhž`i a `gWk bY`Y`i bX`YZZY`_hj]Y`A U» bU\ a Yb`ni
[Yk Ä\`f`Y]ghYb`"DfYa]Yfa]b]ghYf`K UV`?]bYk`i bhYfghf]Wk`žXUgg`X]Yg
X]Y`[fÖ»hy`9j U_i]Yfi b[`]b`A Ub]hcVU`gY]h`A YbgWk Yb[YXYb`_Yb`]gh"
8]Y`B chghUbXgYf`_Äfi b[`[]h`ZØf`" \$`HU[Yž`_Ubb`YXcWk`VY]`6YXUfZ
j Yf`Äb[Yfh`k YfXYbž`i a `X]Y`G]Wk Yf\Y]h`XYf`6Øf[Yf`ni`i [UfUbh]YfYb"

8]Y`9j U_i]Yfi b[Yb`\UVYb`VYfY]hg`i a ZUb[fY]Wk Y`A U» bU\ a Yb`ni f
6YfY]hghY`i b[`j cb`i bhYf_ØbZhYb`i bX`HfUbgdcfha Ö[`]Wk`_Y]hYb`ZØf
X]Y`6YhfcZZYbYb`bUWk`g]Wk`[Ync[Yb`"DfYa]Yfa]b]ghYf`A Uf_
7UfbYm`\Uh`XUfØVYf`\]bUi g`XUg`A]`hÄf`ni f`i bhYfghØhni b[
Ub[YZcfXYfhž`i a `X]Y`9j U_i]Yfi b[Yb`i bX`X]Y`6fUbXVY`_Äa dZ b[
ni`_ccfX]b]YfYb`"5_hi`Y`g]bX`&&K U`XVfÄbXY`]b`A Ub]hcVU`U_hj]ž
k Ug`X]YgY`FY[]cb`ni`Y]bYa`XYf`Ua`ghÄf`ghYb`VYhfcZZYbYb
; YV]YhY`a UWk`h"

6YhfcZZYbY`FY[]cbYb`i bX`9j U_i]Yfi b[Yb

6YgcbXYfg`VYhfcZZYb`]gh`X]Y`GhUXh:`]b`:`c b`a]h`Yhk U`) "\$\$\$
9]bk c\bYfbž`X]Y`bi f`*(`?`]ca YhYf`bcfXk Ygh]Wk`j cb`K]bb]dY[
`]Y[h`8]Y`6Øf[Yf`k i fXYb`Ui Z[YZcfXYfhž`g]Wk`a]h`XYa`BÖh][ghYb`]b

F]W\hi b['GØXYb`]b`G]W\Yf\Y]h`ni `Vf]b[Yb"8Yf`5VghUbX`nk]gW\Yb
XYa `: Yi Yf`i bX`XYf`GhUXh`VYhfÀ[h`ni fnY]h`bi f`nk Y]?`]ca`YhYfž`i bX
X]Y`i b[`Ui V`]W\Y: `ÀW\Y`XYg`6fUbXYg`VY`Ài Zh`g]W\`Ui Z`Yhk U
&\$"\$\$\$`<Y`_hUf"?`]bYk`UddY``]YfhY`Ub`X]Y`; Ya`Y]bgW\UZh`g]W\
[Y[YbgY]h][`ni`i bhYfghØh`nYb`i bX`ni`gUa`a`Ybni`U`hYbž`]b`X]YgYb
\YfUi`gZc`fXYfb`XYb`NY]hYb"

B`chi`bhYf`_Øb`ZhY`k`i`fXYb`VYfY]hg`]b`K`]bb]dY[`Y]b[Yf]W\hYhž
]bgVYgcb`XYfY`]b`5fYbYb`i`bX`; Ya`Y]bX`YnYb`hfYb"8]Y`Yj`U`_i`]YfhYb
6Yj`Ò`_Yfi`b[ghY]`Yž`XUfi`bhYf`Yhk`U`%"\$\$\$`]bX][YbY`9]bk`c`bYf
gck`]Y`("\$\$\$`A`YbgW\Yb`Ui`g`DY`]WUb`B`Uffck`g`i`bX`Ub`XYfYb`C`fhYbž
g]bX`Ui`Z[YZc`fXYfh`k`cfXYbž`g]W\`VY]a`?`Ub`UX]gW\Yb`F`chYb`?`fYi`n
ni`fY[]ghf]YfYb" `b`X`Yb`V]g\Yf][Yb`K`c`W\Yb`k`i`fXYb`]b`A`Ub]hc`VU
%\$&`6f`Àb`XY`fY[]ghf]Yfhž`k`Ug`Ø`VYf`XYa`Ub`XYgk`Y]hYb`8i`fW\gW\`b]h
j`cb`++`6f`Àb`XYb``]Y[h"

K`U`XVfUbXgU]gcb`]b`?`Ub`UXU

8]Y`G]hi`Uh]cb`]b`A`Ub]hc`VU`]gh`HY`]Y]bYg`[fØ»`YfYb`Dfc`V`Ya`gž`XUg
?`Ub`UXU`VYhf]Zh" `b`[`Ub`n`?`Ub`UXU`[]Vh`Yg`XYfnY]h`%`(`U`_h]j`Y
6f`Àb`XYž`k`c`VY]`X]Y`<`À`ZhY`X]YgYf`:`Yi`Yf`Ui`»`Yf`?`cb`hfc``Y`[YfUhYb
]gh`8]Y`6Y`\Ø`fXYb`k`Ufb`Ybž`XUgg`X]Y`K`U`XVfUbXgU]gcb`]b`X]YgYa
»\f`VYfY]hg`ZfØ`Yf`U`g`[Yk`c`b`h`VY[cbbYb`\Uh"8]Yg`_Øb`hY`Ui`Z
Ub`\U`hYb`XY`Hfc`W`_Yb`\Y]h`i`bX`\c`\Y`HYa`dYfUhi`fYb`\]b`XYi`hYbž`X]Y
XUg`F`]g]_c`j`cb`k`Y]hYfYb`6f`Àb`XYb`Yf`\Ø`Yb"

8]Y`j`Yf[Ub[YbY`K`U`XVfUbXgU]gcb`k`Uf`VYfY]hg`j`Yf\YYfYbXž`a`]h
ØVYf`%)`A`J``]cbYb`<Y`_hUf`j`YfVfUbbhYa`@`Ub`X`i`bX`&`\$`"\$\$\$
9j`U`_i`]YfhYb"5i`W\`X]Y`B`UW\`VUfdfc`j`]bnYb`6f]h]g\`7c`i`a`V]U`i`bX
5`VYfhU`g]bX`VYhfc`ZYbž`k`c`g]W\`YVYb`ZU``g`nU`\fY]W\Y`6f`Àb`XY
Ui`gVfY]hYb" `b`:`cfh`B`Y`gcbž`6f]h]g\`7c`i`a`V]Už`a`i`gghYb`Yhk`U``")`\$\$
A`YbgW\Yb`]fY`<`Ài`gYf`j`Yf`UggYbž`XU`X]Y`:`Yi`Yf`]b`XYf`i`a`[YVi`b[
ØVYf`("\$\$\$`<Y`_hUf`[Yk`UW\`gYb`g]bX"8]Y`F`Y[]Yfi`b[`dfc[bcgh]n]Yfh
Y]bY`Ub`\U`hYb`XY`_f]h]gW\Y`@U[Yž`X]Y`X]Y`@`Zhe`i`U`h`h]b`a`Y`fYfYb
;`fc`»`gh`X`hYb`K`Ygh`_Ub`UXUg`VYY]bhf`À`W`h][h"

8]Y`G]hi`Uh]cb`]b`A`Ub]hc`VU`YfZc`fXYfh`gW\`bY`Yg`<`Ub`XY`b`i`bX
gc`]XUf]gW\Yg`J`Yf\U`hYb`XYf`6Yj`Ò`_Yfi`b[ži`bX`X]Y`_ca`a`Yb`XYb

A cbUhY`_ÖbbhYb`YfUi gZcfXYfbX`k YfXYb`ZØf`X]Y`[YgUa hY`FY []cb"
 BUW`XYb`YfgWfYW_YbXYb`9fY][b]ggYb`XYg`J cf`U`fYg`]gh`X]Y
 9fZU`fi b[`i bX`J cfVYfY]hi b[`XYf`B chZU`VY`ÖfXYb`YbHgW`Y]XYbXž
 i a `k Y]hYfYb`GW`ÄXYb`i bX`J Yf`i ghYb`j cfni VYi [Yb"

≠g[YgUa h`V`Y]Vh`X]Y`@U[Y`Ub[YgdUbbhž`k Ä`fYbX`X]Y`FY []Yfi b[
 i bX`X]Y`6Y`ÖfXYb`U`Y`bchk YbX][Yb`GW`f]hY`i bhYfbY`a Ybž`i a
 A YbgW`Yb`YVYb`ni `gW`ØhYb`i bX`X]Y`5i gVfY]hi b[`XYf`6fÄbXY`ni
 VY`Äa dZYb`"K]Y`X]Y`HU[YggW`Ui `VYf]W`hYhž`_Ubb`X]Y`G]hi Uh]cb
 gW`bY`Yg`_U`]YfYbž`k Ug`X]Y`B`chk YbX][_Y]h`VYUbgdfi W`hž`ghYhg
 k UW`gUa `ni `V`Y]VYb`"K Y]hYfY`9bhk]W`i b[Yb`k YfXYb`a]h
 GdUbbi b[`Yfk UfhYhž`k Ä`fYbX`X]Y`A YbgW`Yb`]b`A Ub]hcVU`i a `]`fY
 G]W`Yf`Y]h`_Äa dZYb"

8 YhU]`g	
J cfZU`	6fUbXgh]Zhi b[
C fh	: `]b`:` `cbž`? UbUXU
J Yf`Y hnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "XYi hgW`_UbXZi b_"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh