

K U`XVfÄbXY`]b`A Ub]hcVU.`, VYf`%+ "\$\$\$  
A YbgWk Yb`a ØggYb`Z]Y\Yb`°

GWk k YfY`K U`XVfÄbXY`]b`A Ub]hcVU`nk ]b[ Yb`ØVYf`%+ "\$\$\$  
A YbgWk Yb`ni f`9j U\_i ]Yfi b[ "B chghUbX`Ui g[ Yfi ZYbž  
I bhYfghØhni b[ `Xi fWk `A ]`hÄf`Ub[ YZcfXYfh"



: `]b` : `c bž? UbUXU`!`b`XYf`\_UbUX]gWk Yb`Dfcj ]bn`A Ub]hcVU  
VYZ]bXYh]g]Wk`X]Y`6Yj Ö`\_Yfi b[ `Ub[ Yg]Wk hg`gWk k YfYf`K U`XVfÄbXY  
]b[ fc» Yf` ; YZU\f` , VYf`%+ "\$\$\$`A YbgWk Yb`k i fXYb`VYfY]hg`Ui g  
]\fYb`K c\`b[ YV]YhYb`Yj U\_i ]YfhžXU`X]Y : `Ua a Yb`]a a Yf`bÄ\Yf  
fØW\_Yb`"8]Y`G]hi Uh]cb`]gh`gc`YfbghžXUgg`X]Y`Dfcj ]bn`XYb`B chghUbX  
Ui g[ Yfi ZYb`\Uhž`i a `gWk bY`Y`i bX`YZZY`\_h]j Y`A U» bU\`a Yb`ni  
[ Yk Ä\`f`Y]ghYb`"DfYa ]Yfa ]b]ghYf`K UV`? ]bYk`i bhYfghf]Wk`ž`XUgg`X]Yg  
X]Y`[ fÖ» hY`9j U\_i ]Yfi b[ `]b`A Ub]hcVU`gY]h`A YbgWk Yb[ YXYb`\_Yb`]gh`  
8]Y`B chghUbXgYf`\_Äfi b[ `[ ]`h`ZØf`" \$`HU[ Yž`\_Ubb`YXcWk`VY]`6YXUfZ  
j Yf`Äb[ Yfh`k YfXYbž`i a `X]Y`G]Wk Yf\Y]h`XYf`6Øf[ Yf`ni`[ UfUb]h]YfYb`"

8]Y`9j U\_i ]Yfi b[ Yb`\UVYb`VYfY]hg`i a ZUb[ fY]Wk Y`A U» bU\`a Yb`ni f  
6YfY]hghY`i b[ `j cb`I bhYf\_ØbžYb`i bX`HfUbgdcfha Ö[ `]Wk`\_Y]hYb`ZØf`

X]Y'6YhfcZZYbYb' bUW' g]W' [ Ync[ Yb" DfYa ]Yfa ]b]ghYf' A Uf\_  
7UfbYm\ Uh'XUfØVYf'\ ]bUi g'XUg' A ]]hÅf'ni f' l bhYfghØhni b[  
Ub[ YZcfXYfhž' i a 'X]Y'9j U\_i ]Yfi b[ Yb' i bX'X]Y'6fUbXVY\_Åa dZ b[  
ni '\_ccfX]b]YfYb" '5\_hi Y''g]bX' &&'K U'XVfÅbXY' ]b' A Ub]hcVU' U\_h]j ž  
k Ug'X]YgY' F Y[ ]cb'ni 'Y]bYa 'XYf'Ua 'ghÅf\_ghYb' VYhfcZZYbYb  
' ; YV]YhY' a UW'h"

## 6YhfcZZYbY' F Y[ ]cbYb' i bX'9j U\_i ]Yfi b[ Yb

6YgcbXYfg' VYhfcZZYb' ]gh'X]Y' GhUXh: ' ]b: 'cb' a ]h'Yhk U') "\$\$\$  
9]bk c\ bYfbž'X]Y'bi f'\*( ' '? ]ca YhYf'bcfXk Ygh]W' j cb'K ]bb]dY[  
'Y[ h''8]Y'6Øf[ Yf'k i fXYb'Ui Z[ YZcfXYfhž'g]W' a ]h'XYa 'BØh][ ghYb' ]b  
F ]W'hi b[ 'GØXYb' ]b'G]W'Yf\Y]h'ni 'Vf]b[ Yb" '8Yf'5VghUbX'nk ]gW'Yb  
XYa ' : Yi Yf' i bX'XYf' GhUXh'VYhfÅ[ h'ni fnY]h'bi f'nk Y]'?]ca YhYfž' i bX  
X]Y' i b[ 'Ui V' ]W'Y : 'ÅW'Y'XYg'6fUbXYg' VY'Åi Zh'g]W'Ui Z'Yhk U  
&"\$\$\$\$ '<Y\_hUf"'?]bYk 'UddY'' ]YfhY'Ub'X]Y' ; Ya Y]bgW'UZhž'g]W'  
[ Y[ YbgY]h][ 'ni 'i bhYfghØhniYb' i bX'ni gUa a Ybni \U'hYbž' ]b'X]YgYb  
\YfUi gZcfXYfbXYb'NY]hYb"

Bchi bhYf\_ØbZhY'k i fXYb' VYfY]hg' ]b'K ]bb]dY[ 'Y]b[ Yf]W'hYhž  
]bgVYgcbXYfY' ]b'5fYbYb' i bX' ; Ya Y]bXnYbhfYb" '8]Y'Yj U\_i ]YfhYb  
6Yj Ò\_Yfi b[ ghY]'Yž'XUfi bhYf'Yhk U'%"\$\$\$\$ ]bX][ YbY'9]bk c\ bYf  
gck ]Y' ("\$\$\$ 'A YbgW'Yb'Ui g'DY' ]W'Ub' B Uffck g' i bX'UbXYfYb' C fhYbž  
g]bX'Ui Z[ YZcfXYfh'k cfXYbž'g]W' VY]a ' ? UbUX]gW'Yb' F chYb' ? fYi n  
ni 'fY[ ]ghf]YfYb" ' ð : Xyb' V]g\Yf][ Yb'K cW'Yb'k i fXYb' ]b' A Ub]hcVU  
%&'6fÅbXY' fY[ ]ghf]Yfhž'k Ug'ØVYf'XYa ' UbXYgk Y]hYb'8i fW'gW'b]h  
j cb'++'6fÅbXYb' ]Y[ h"

## K U'XVfUbXgU]gcb' ]b' ? UbUXU

8]Y'G]hi Uh]cb' ]b' A Ub]hcVU' ]gh'HY]'Y]bYg' [ fØ» YfYb' DfcV'Ya gž'XUg  
' UbUXU' VYhf]Zh' ' ð [ Ubni' ? UbUXU' [ ]Vh'Yg'XYfnY]h'%' ( 'U\_h]j Y  
6fÅbXYž'k cVY]'X]Y' < Å' ZhY'X]YgYf' : Yi Yf'Ui » Yf' ? cbhfc''Y' [ YfUhYb  
]gh' '8]Y'6Y\ ÒfXYb'k UfbYbž'XUgg'X]Y'K U'XVfUbXgU]gcb' ]b'X]YgYa  
>U\ f' VYfY]hg' ZfØ\Yf'U'g' [ Yk c\ bh'VY[ cbbYb' \Uh' '8]Yg' \_ØbbhY'Ui Z  
Ub\U'hYbXY' HfcW\_Yb\Y]h' i bX' \c\Y'HYa dYfUhi fYb' \ ]bXYi hYbž'X]Y  
XUg'F ]g]\_c' j cb'k Y]hYfYb'6fÅbXYb' Yf\ Ò\Yb"

8]Y`j Yf[ Ub[ YbY`K U`XVfUbXgU]gcb`k Uf`VYfY]hg`j Yf\YYfYbXž`a ]h  
 ØVYf`%) `A ]`]cbYb`<Y\_hUf`j YfVfUbbhYa `@UbX`i bX`&` \$\$\$\$  
 9j U\_i ]YfhYb`"5i W`X]Y`B UW`VUfdfcj ]bnYb`6f]h]g\`7c`i a V]U`i bX  
 5`VYfhU`g]bX`VYhfcZZYbž`k c`g]W`YVYbZU``g`nU`fY]W`Y`6fÅbXY  
 Ui gVfY]hYb`" ð : cfh`BY`gcbž`6f]h]g\`7c`i a V]Už`a i gghYb`Yhk U`" ) \$ \$  
 A YbgW`Yb`]\fY`<Åi gYf`j Yf`UggYbž`XU`X]Y` : Yi Yf`]b`XYf`i a [ YVi b[  
 ØVYf`("\$\$\$\$`<Y\_hUf`[ Yk UW`gYb`g]bX`"8]Y`F Y [ ]Yfi b[ `dfc[ bcgh]n]Yfh  
 Y]bY`Ub\U`hYbXY`\_f]h]gW`Y`@U[ Yž`X]Y`X]Y`@ Zhei U`hÅh]b`a Y`fYfYb  
 ; fc» ghÅXhYb`K Ygh\_UbUXUg`VYY]bhfÅW`h][ h"

8]Y`G]hi Uh]cb`]b`A Ub]hcVU`YfZcfXYfh`gW`bY`Yg`<UbXY`b`i bX  
 gc`]XUf]gW`Yg`J Yf\U`hYb`XYf`6Yj Ò`\_Yfi b[ ži bX`X]Y`\_ca`a YbXYb  
 A cbUhY`\_ÒbbhYb`YfUi gZcfXYfbX`k YfXYb`ZØf`X]Y`[ YgUa`hY`F Y [ ]cb`  
 B UW`X`Yb`YfgW`fYW`YbXYb`9fY][ b]ggYb`XYg`J cf`U`fYg`]gh`X]Y  
 9fZU`fi b[ `i bX`J cfVYfY]hi b[ `XYf`B chZU``VY`\ÒfXYb`YbhgW`Y]XYbXž`  
 i a `k Y]hYfYb`GW`ÅXYb`i bX`J Yf`i ghYb`j cfni VYi [ Yb"

ðg[ YgUa`h`V`Y]Vh`X]Y`@U[ Y`Ub[ YgdUbbhž`k Å`fYbX`X]Y`F Y [ ]Yfi b[  
 i bX`X]Y`6Y`\ÒfXYb`U`Y`bchk YbX][ Yb`GW`f]hY`i bhYfbY`a Ybž`i a  
 A YbgW`Yb`YVYb`ni`gW`ØhnYb`i bX`X]Y`5i gVfY]hi b[ `XYf`6fÅbXY`ni  
 VY`\_Åa`dZYb`"K ]Y`X]Y`HU[ YggW`Ui`VYf]W`hYhž`\_Ubb`X]Y`G]hi Uh]cb  
 gW`bY`Yg`\_U]YfYbž`k Ug`X]Y`B chk YbX][ \_Y]h`VYUbgdfi W`hž`ghYhg  
 k UW`gUa`ni`V`Y]VYb`"K Y]hYfY`9bhk ]W`i b[ Yb`k YfXYb`a ]h  
 GdUbbi b[ `Yfk UfhYhž`k Å`fYbX`X]Y`A YbgW`Yb`]b`A Ub]hcVU`i a`]\fY  
 G]W`Yf\Y]h`\_Åa`dZYb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	: `]b` : `cbž`? UbUXU
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui`"XY</li> <li>• k k k "XYi hgW`_UbXZi b_"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh