

K U`XVfUbXVY\_Äa dZi b[ `U`g`7\UbWŰ.  
< UZh]bgUggYb`]b`< Ua Y`b`YfbYb`Y`ZYb`°

æ`đ [ YbX[ YZÄb[ b]g`< Ua Y`b`Yf\U`hYb`æ\UZh]YfhY`Y]bY  
5i gV]`Xi b[ `ni f`6fUbXVY\_Äa dZi b[ ž[ YZØfXYfh`Xi fW  
: Yi Yfk Y\fyI dYfhYbž`i a`FYgcn]U`g]Yfi b[ `ni`i bhYfghØhnYb`"



< Ua Y`b`ž`B ]YXYfgUWŰ gYb`ž`8 Yi hgWŰ`UbX`!`æ`đ [ YbX[ YZÄb[ b]g  
< Ua Y`b`ž`XUg`U`g`XUg`[ fØ» hY`gY]bYf`5fh]b`8 Yi hgWŰ`UbX`[ ]`hž`V]YhYb  
X]Y`J YfUbhk`cfh]WŰYb`gY]h`&\$%&`Y]bY`gdYn]Y`Y`5i gV]`Xi b[ `ZØf`X]Y  
æ\UZh]YfhYb`Ub`5\_hi Y`UVgc`j ]YfYb`nY\`b`† b[ Y`A`ÄbbYfž  
Xi fWŰ.gWŰ.b]h]WŰ`&\$`đ\fy`U`hž`Y]b`D]`chdfc`Y`\_h`ni`f  
6fUbXVY\_Äa dZi b[ ``8]YgY`æ]h]Uh]j Y`\Uh`ni`a`N]Y`ž`X]Y  
FYgcn]U`g]Yfi b[ `XYf`j`Yfi`fhY]`hYb`æ]gUggYb`ni`i`bhYfghØhnYb`i`bX  
]`bYb`bYi`Y`DYfgdY`\_h]`Yb`ni`V]YhYb`"A`cdc`VYf]WŰ`hY`hž`XUgg`X]Y  
GWŰ`i`i`b[ `Xi`fWŰ` : Yi Yfk Y\fy`i`hY`i`bX`]bhYfbUh]cbU`Y` : UWŰ`Yi`hY  
Xi fWŰ [ YZØ\`h`k`]fX`i`bX`æ\U`hY`k`]Y`XYb`9]bgUhn`j`cb`@ØgWŰ`a`]hY`b`  
i`bX`XYb`i`a`[`Ub`[`a`]h` ; YZU\`f[`i`h]`Yfa`]hY`h`k`YfXYb`"

8Yf`æ]h]Uhcf`XYg`Dfc`Y`\_hgž`A`]WŰ`UY``<Yffa`Ubbž`]gh`b]WŰ`h`bi`f`GhfUZ

i bX`đ [ YbXf]W hYf`Ua`@ØbYVi f[ Yf`@JbX[ Yf]W hž'gcbXYfb`Ui W  
U\_hj] Yg`A ]h[ `]YX`XYf`Yi Yfk Y`f`8]Y`5i gV]`Xi b[ `gc``b]W h`bi f  
hYW.b]gW Y` : À`][ \_Y]hYb`j Yfa` ]hY`bž'gcbXYfb`Ui W`8]gn]d`]bž  
J YfUbhk cfhi b[ gVYk i gghgY]b`i bX`HYUa` UfVY]h`ZØfXYfb`  
`b hYfYggUb hYfk Y]gY` \UVYb`g]W`Y`Ya`U`][ Y` `b gUggYb`VYfY]hg`bUW  
] \fYf`9bhUggi b[ `XYf` : fY]k` ]`][ Yb` : Yi Yfk Y`f`Ub[ YgW`cggYb`

## @YVYbgVYX]b [ i b [ Yb`XYf` `b gUggYb

8]Y`@YVYbgVYX]b [ i b [ Yb`]b`XYf`đ [ YbXUbghU`h`< Ua` Y`b`g]bX  
gdYn]Y``Ui Z`X]Y`6YXØfZb]ggY`i bX`<YfUi gZcfXYfi b[ Yb`j cb`↑ b[ Yb  
A`ÀbbYfb`Ui g[ Yf]W hYhž`X]Y` \Ài Z][ `Ui g`dfcV`Ya`Uh]gW Yb  
ZUa` ]]`ÀfYb`J Yf` \À`hb]ggYb`ghUa` a` Yb`i bX`bi f` [ Yf]b[ Y`gW`i` ]gW Y  
E`i`U`]Z`\_Uh]cbYb` \UVYb`"K` ]Y`XYf`6Yf`]bYf`?`i`f]Yf`VYf]W hYhž`g]bX  
XYfnY]h` ( %+`↑ b[ Y`A`ÀbbYf`]b` \UZh]Yf hž`XUfi bhYf`gW`k YfY`GhfUZh`hYf  
k ]Y`GYI`i`U`j YfVfYW Yf`i bX`A`ØfXYf`

8]Y` `b gUggYb` `YVYb`]b`9]bnY`nY`Yb`j cb`bYi b`E`i UxfUha` YhYfbž`X]Y  
a` ]h`XYb`bchk`YbX][ ghYb`A`ØVY`b`Ui g[ YghUhhYh`g]bX`"8Yf  
HU[ YgUV`Ui ZVY[ ]bbh`ZfØ`a` ]h`Y]bYf`@YVYbg`cbhfc`Y`Y`i bX`i`a` ZUggh  
GW`i`i`bhYff]W hž`5fVY]hž`Gcn]U`h`YfUd]Y`gck` ]Y` : fY]nY]h`  
GdcfhUb[ YVchY`i`bX`6]Xi b[ gdfc[ fUa` a` Y`g]bX`YVYbZU`g`HY]`XYg  
5b[ YVchgž`i`a` `XYb`đ [ YbX`]W Yb`Y]bY`g]bbj`c`Y`6YgW`ÀZh][ i b[ `ni  
V]YhYb`

## < YfUi gZcfXYfi b [ Yb`XYf``đ [ YbX`\_f]a` ]bU`]h`Àh

@Ui`h`XYf`6YfhY`ga` Ubb`Gh]Zhi`b [ `nY][ h`X]Y`đ [ YbX`\_f]a` ]bU`]h`Àh`Y]b  
j ]Y`gW`]W h][ Yg`6]X`" `a` `đ \f`&\$&&`gh]Y[ `X]Y`NU` `XYf  
hUhj`YfX`ÀW`h][ Yb`?]bXYf`Ui ZYhk`U`-` "\$\$\$` `Y]b`5bgh]Y[ `j`cb`%\*`i  
]a` `J`Yf[ `Y]W`ni` `&\$%-`"8YbbcW`g]bX`HØhi`b[ gXY`\_`hY`i`bhYf  
đ [ YbX`]W Yb`fY`Uh]j` `gY`hYb`"9g`k` ]fX`Ub[ Ya` Yf`\_hž`XUgg`X]Y`a` Y]ghYb  
đ [ YbX`]W Yb`]f`ghfUZZ`][ Yg`J`Yf`U`hYb`a` ]h`XYa  
9fk`UW`gYbk`YfXYb`Y]bghY`Y`b`"HUhg`ÀW`]W`g]bX` ; ( `i` `XYf`đ b[ Yb  
i bX`\*`-`i` `XYf`A`ÀW`Yb`nk` ]gW`Yb`%`i`bX`%` `đ \fYb`a` ]bXYghYbg  
Y]ba`U`ghfUZZ`][ `i`[ Yk`cfXYb`

8]Y`]bgh]hi`h]cbY`Y`b`5b`hk`cfhYb`Ui`Z`đ [ YbX`\_f]a` ]bU`]h`Àh`Zc`\_i`gg]YfYb

g]W\ ni bY\ a YbX`Ui Z`X]Y`F Ygc n]U`g]Yfi b[ "8]Y`đ [ YbXUbg hU`h  
 <Ua Y`b`j YfZc`[ h`X]YgYg`N]Y`U\_hj ž]bXYa`g]Y`b]W\h`bi f`X]Y  
 ; fi bXUi gV]`Xi b[ `]a`l a [ Ub[ `a ]h: Yi Yf`i bX`B chZ`A`Yb`UbV]YhYž  
 gcbXYfb`Ui W\ j YfgW\]YXYbY`H\YfUd]Yb`i bX`5i gV]`Xi b[ gd`ÀhnY  
 ni f`J YfZ0[ i b[ `ghY`h"9]b` ; fc» hY]`XYf`đ\UZh]YfhYbž`Yhk U`\* & i ž  
 \Uh`\_Y]bYb`GW\i`UVgW\`i gg`i bX`- - i`VYg]hnYb`\_Y]bY  
 6Yfi ZgUi gV]`Xi b[ ž`k Ug`X]Y`8f]b[ `]W\`\_Y]h`XYf`Dfc[ fUa`a`Y`]b`XYf  
 9]b]W\hi b[ `i bhYfghfY]W\h"

đg[ YgUa h`V`Y]Vh`X]Y`< YfUi gZcfXYfi b[ `XYf`đ [ YbX`\_f]a`]bU`]h`h  
 \_ca`d`Yi "Df`Aj Ybh]cbg!`i bX`F Ygc n]U`g]Yfi b[ gUb g`ÀhnY`g]bX  
 YbhgW\Y]XYbXž`i a`XYb`f b[ Yb`A`ÀbbYfb`Y]bY`d cg]hj Y`K YbXi b[ `]b  
 ]\fYa`@VYb`ni`Yfa`0[ `]W\Yb`i bX`]bYb`X]Y`7\UbW`ni`[ YVYbž  
 U\_hj]Y`A`]h[ `]YXYf`XYf` ; YgY`gW\UZh`ni`k YfXYb"

8YhU]`g	
J c f Z U ``	6fUbXgh]Zhi b[
C fh	<Ua Y`b`ž`B]YXYfgUW\gYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cdc"XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh