

K U`X[c hhYgX]Ybgh]b`? Yi YfghUXh. '9]b
NY]W\ Yb`XYf`< c ZZbi b[`ZØf`i bgYfY`K À`XYf°

HfUX]h]cbY`Yf`K U`X[c hhYgX]Ybgh]b`? Yi YfghUXh`Ua
DZ]b[gha cbhU[`a]h`nU\`fY]W\ Yb` ; ÀghYbž`8]g_i gg]cb`ØVYf
?`]a Uk UbXY`i bX`K U`XYf\U`h"



5a `DZ]b[gha cbhU[ž`XYa `%"\$*\$"&\$&) ž`ZUbX`]b`? Yi YfghUXh`XYf
hfUX]h]cbY`Y`K U`X[c hhYgX]Ybgh`\]bhYf`XYf`B]_c`Ui g_UdY`Y`ghUhhž
XYf`nU\`fY]W\ Y`6Ygi W\ Yf`Ubnc [``8]Y`J YfUbghU`hi b[ž`cf[Ub]g]Yfh
j`ca` : cfgh6K !: cfghVYn]f`_J]fb[fi bXž`VfUW`hY`6YgW`ÀZh][hY`XYg
: cfghVYhf]YVgi bX`XYfYb` : Ua `]`Yb`ni gUa` a Yb``8 Ug`K YhhYf`k Uf
bUW`XYb`Yf[]YV][Yb`FY[YbZ`Yb`XYf`j Yf[Ub[YbYb`HU[Y`Zf]gW`ž
YXcW`nY][hY`g]W`k À`fYbX`XYg; c hhYgX]YbghYg`X]Y`GcbbY"

;]gY`U`@UbX[fUZž`ghY`j YfhfYhYbXY`@Y]hYf]b`XYg; cfghVYn]f`gž`\]Y»
X]Y; ÀghY`Yfn`]W`k]`_ca` a Yb`i bX`YfØZbYhY`XYb; c hhYgX]Ybghž
XYf`j cb`DZUffYf`HcV]Ug`8 Øff`i bX`J]_Uf`5bXfYUg`<Yi dY`
Ö_i`a Yb]gW`nY`YVf]Yfh`k i fXY``8]Y`5bgdfUW`Y`j cb`@UbX[fUZ
h\Ya`Uh]g]YfhY`b]W`h`bi f`Zc fgh]W`Y`5gdY`_hYž`gcbXYfb`Ui W`X]Y

XfÅb[YbXYb`5i gk]f_i b[Yb`XYg?`]a Uk UbXY`g`Ui ZX]Y`\\Y]a]gWYb
K Å`XYf"

?`]a Uk UbXY`i bX`gY]bY`< YfUi gZcfXYfi b[Yb

≠`]\fYf`5bgdfUWY`Åi » YfhY` ;]gY`U`@UbX[fUZ`6Ygcf[b]g`ØVYf`X]Y
Ub[YgdUbbhYb`6YX]b[i b[Yb`]b`XYb`K Å`XYfb`"Ni`XYb
< YfUi gZcfXYfi b[Yb`nÅ`Yb`X]Y`ni bY`a YbXY`HfcW_Yb`\\Y]hž`<]hnYž
GhØfa Y`i bX`GhUf`fY[YbYfY][b]ggYž`X]Y`X]Y`K Å`XYf`ghUf`_VY`UghYb`"
6YgcbXYfg`U`Ufa]YfYbX`]gh`XYf`5bgh]Y[`XYg`6cf`Yb`_ÅZYfgž`XYf`]b
gY]bYa`Nm`i g`VYfY]hg`]b`XYf`Xf]hhYb`cXYf`j]YfhYb` ; YbYfUh]cb
U_hj`]gh``a a Yf`a Y`f`6Ui a UfhYb`nY][Yb`Gma`dhca Y`XYg`@Y]XYbg/
X]Y` :]W`hY`i bX`@ÅfW`Y`g]bX`j]Y`ZUW`j ca`6cf`Yb`_ÅZYf`VYZU`Ybž
k Å`fYbX`X]Y`HUbbY`i bhYf`HfcW_Yb`\\Y]h`Y]XYh`i bX`X]Y`9gW`Y`j ca
9gW`Ybhf]YVghYfVYb`VYhfcZYb`]gh`5i W`XYf`6Yf[U`c`fb`\\Uh`Yg
gW`k Yf`a]h`XYf`Fi » f]bXYb!`?fUb`_\\Y]h`"

Gi gUbb`6]Y`\\ž`C`VYfZcfghf`Åh]b`XYf`9j Ub[Y`]gW`Yb`?`]fW`Y`]b
A]hhY`XYi hgW`U`bXž`j Yfk U`hYh`%` "\$\$\$`<Y`_hUf`K U`X`i bX`d`U`bh
Y]bYb`U`b[Zf]gh][Yb`l a VUi`ØVYf`%\$\$`V]g`%) \$`\\fY`"G]Y`g]Y`\\h`g]W`
Y`XcW`a]h`i bYfk UfhYhYb`GW`k]Yf][_Y]hYb`_cbZfcbh]Yfhž`XU`X]Y
9]bbU`a Yb`Ui g`XYa`K U`X`ni fØW`[Y`\\Yb`i bX`[`Y]W`nY]h][`\\c`\\Y
5i g[UVYb`ZØf`BYi dZUbn`i b[Yb`UbZU`Yb`"8]Y`?cghYb`ZØf
5i Zc`fghi b[`VY`Ui ZYb`g]W`Ui ZV]g`ni`%\$`\$\$`9i fc`dfc`<Y`_hUf`]b
XYb`YfghYb`ZØbZV]g`nY`b`\\fYb`"5_hi Y`Y`GhU]gh]_Yb`nY][Ybž`XUgg
Yhk U`ZØbZDfc`nYbh`XYf`K U`XZ`ÅW`Yb`XUi Yf`U`Zi`_U`\\g]bX`"

; Ya Y]bgUa Yg`9b[U[Ya Ybh`ZØf`Y]bY`VYggYfY
Ni`_i bZh

8]Y`?c`Y`_hY`XYg` ; chYgX]YbghYg`_Ua`XYf` : c`f`g`h`k U]gYb`\\]`ZY`ni [i`hY
i bX`nY][h`XUg`9b[U[Ya Ybh`XYf`HY]`bY`a Yf`ZØf`XYb`GW`i hn`XYf
K Å`XYf`i bX`XYfYb` : i b_h]cbYb`"A i g]_U`]gW`k i fXY`X]Y
J YfUbghU`hi b[`j`cb`XYb`Dc`gUi bYbW`ÖfYb`Ui g`F`YW`YbVYf[ž
K]`XYbghY]b`i bX`K`Y]dYfhg`\\cZYb`i a fU`a hž`k Ug`ni f`ZYgh]W`Yb
Gh]a a i b[`VY]hfi ["`9]b`nYbhfU`Yf`Di b_h`XYf`8]g_i gg]cb`i a`X]Y
K U`XYf`U`hi b[`k Uf`XUg`6YXØfZb]g`bUW`i [fØ» YfYa

[YgY`gWUZh]WYa `6Yk i gghgY]b`ZØf`XYb`K U`X`U`g; Ya Y]bk c`
HcV]Ug`? fØ[Yfž`DZUffYf`XYf`DYhf][Ya Y]bXY`]b`A Ø`\\`Ui gYbž]gh
YVYbZU`g`U_h]j `]b`XYf`Cf[Ub]gUh]cb`j cb`K U`X[chhYgX]YbghYbž`i a
XUg`6Yk i gghgY]b`ZØf`X]Y`BUhi f`ni `gYbg]V`]g]YfYb"

5bXfYUg`A Ufl `j ca `<Y`a `c`hn!NYbhfi a `ZØf`I a k Y`hZc`fgW`i b[
a UW`hY`XYi h]W`ž`XUgg`Yg`Ub`XYf`NY]h`gY]ž`d`f`U_h]gW`Y`@Øgi b[Yb
ZØf`X]Y`DfcV`Ya Y`XYf`K `À`XYf`ni `Z]bXYb``8]g_i gg]cbYb`ØVYf`X]Y
5bg]YX`i b[`j cb`9]W`Yb`gc`fhYb`j cb`XYf`Zf`Ub`nØg]gW`Yb
5h`Ubh]__ØghY`k i fXYb`Ub[Yghc»Ybž`i a `XYb`<YfUi gZc`fXYfi b[Yb
Ybh[Y[Ybni k]f`_Yb``8]Y`9][bi b[`X]YgYf`bYi Yb`6Ui a UfhYb`k]fX
g]W`Y`XcW`Yfgh]b`XYb`b`ÅW`ghYb`%\$`V]g`%) `š\`fYb`nY][Yb"

8]Y`J`Yf`Ub`gh`U`hi b[`]b`?Yi YfghUX`h`k Uf`gca `]h`b]W`h`bi f`Y]bY
gd]f]hi Y`Y`Ni gUa a Yb`_i bZž`gcbXYfb`Ui W`Y]b`k]W`h][Yf`GW`f]h
ni f`Gh`Å`f`_i b[`XYg`6Yk i gghgY]bg`ØVYf`X]Y`<YfUi gZc`fXYfi b[Ybž`j cf
XYbYb`i bgYfY`K `À`XYf`\\Yi hY`ghY`Yb``K]Y`GW`k `ÅV]gW`Y`Dc`gh
VYf]W`hY`hž`a Uf`_]Yf`h`X]YgYf`K U`X[chhYgX]YbghY]bY`Gmb`h`YgY`Ui g
; `Ui VYbž`BUhi fj YfVi bXYb`\\Y]hi bX`Y]bYa `U`fYb`6Y`Yb`hb]g`ni
Y]bYa `bUW`\\U`h][Yb`I a [Ub[`a]h`XYb`K `À`XYfb``K Y]hYfY
≠Zcfa Uh]cbYb`ni `XYb`DfYX][hYb`i bX`XYb`5b`Y[Yb`XYf`?]fW`Y
Z]bXYb`g]W`Ui Z`Y`__k `XY`gck]Y`Ui gZØ`f`]W`Y`5bU`mgYb`ni f
?]fW`Y]W`Yb`i c`fghUfVY]h`Ui Z`8Yi hgW`U`b`X`Zi b`_`?`i`h`i`f"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gW`k UYV]gW`Y`!d`c`gh"XY• k k k "Y`__k "XY• k k k "XYi hgW`U`b`X`Zi b`_`i`h`i`f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh