

K UbXYfk Y[Y'&\$&) . ' >Øb[YfY 'YbhXYW_Yb
X]Y 'B Uhi f' bYi ' 'Gc '[Y\h' , '\$' - /g°

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'X]Y 'ghY][YbXY '6Y`]YVh\Y]h'XYg
K UbXYfbgž' bYi Y 'HfYbXg'i bX '[Ygi bX\Y]h]W\Y 'J cfhY]'Y 'jb
8Yi hgW\ `UbX'&\$&) "



? fY]g' ? i gY`ž'8Yi hgW\ `UbX '! 'K UbXYfk Y[Y']b'8Yi hgW\ `UbX
ghY\Yb' j cf'Y]bYf'HfUbgZcfa Uh]cbž'X]Y 'Xi fW\ 'X]Y '6YXØfZb]ggY 'Y]bYf
'Øb[YfYb'; YbYfUh]cb' [YdfÄ[h'k]fX" '@Ui h'8]Y 'F \Y]bdZU`n']gh'Yg
\Yi hni hU[Y'i bYf'Ägg`]W\ ž'XYb'K UbXYfk Y[Yb'XUg' [Yk]ggY '9hk Ug
ni 'j Yf'Y]\Ybž'i a 'g]Y 'UhhfU_h]j 'ni '\U'hYb" 'a a Yf'a Y\ f'A YbgW\Yb
bi hnYb'X]Y'; Y'Y[Yb\Y]hž'X]Y 'B Uhi f'ni 'Yf_i bXYb'i bX'XUg'K UbXYfb
bYi 'ni 'YbhXYW_Yb"

A]h'fi bX" - 'A]`]cbYb'K UbXYfbXYb'ØVYf'%'('ſ\ fYb']b
8Yi hgW\ `UbXž'j cb'XYbYb'a Y\ f'U'g'%'&'A]`]cbYb'i bhYf'('\$'ſ\ fYb
g]bXž'nY][h'g]W\ 'Y]b' _UfYf'HfYbX. 'K UbXYfb'j Yf']Yfh'gY]b' a U[Y'U'g
GYb]cfYb\cVVmi bX'[Yk]bb'h'ghUhhXYggYb'Ub'6YXYi hi b['ZØf'X]Y
'Øb[YfY'; YbYfUh]cb"8]Y'; fØbXY'XUZØf''Y[Yb']b'XYb'dcg]h]j Yb

9ZZY_hYb`Ui Z`X]Y`a Yb hU`Y ; Ygi bX\Y]h`GhfYggUVVUi `i bX`XYb
; Ybi gg`XYf`BUhi f`z`gc`Y]bY`5bU`mgY`j cb`F`Y]gYfYdcfhYf"

J]Y`ZU`h`XYf`K UbXYfUb [YVchY

8 Ug`5b[YVch`Ub`K UbXYfi b[Yb`k]fX`]a a Yf`j]Y`Z`h[Yf`B`YVYb
hfUX]h]cbY`Yb`F`ci hYb` []Vh`Yg`_i`]bUf]gW`Y`9f`YVb]ggY`k]Y`K`Y]b!
i bX`6]Yfk UbXYfi b[Yb`gck]Y`]bbcj Uh]j Y` : cfa UhY`k]Y`M`c[U!
K UbXYfi b[Yb`"8]YgY`J]Y`ZU`h`gdf]W`h`X]j YfgY`N]Y`[fi ddYb`Ub`i bX
Z0fXYfh`X]Y`ϕhYfU_h]cb`i bhYf` ; `Y]W` [Yg]bbhYb`"Ni XYa`gYhnYb
a cXYfbY`HYW`bc`c []Yb`z`]bgVYgcbXYfY`5ddg`k]Y`?ca cch`z`bYi Y
A U» gh`AVY`"8]YgY`Yfa` 0[`]W`Yb`Y]bY`Y]bZUW`Y`D`Ubi b[`i bX
6YfY]hghY`i b[]j cb`ϕZcfa Uh]cbYb`ni f`K UbXYfi b[ž`k]Y`8Ui Yf`i bX
GW`k]Yf][_Y]hg[fUX`"Gc`k]fX`XUg`K UbXYfb`ni bY`a YbX
ni [`Ab[`]W`Yf`i bX`YZZY`_h]j Yf"

8]Y`G]W`Yf`Y]h`XYf`K UbXYfbXYb`V`Y]Vh`Y]b`k]W`h[Yg`H`Y`a` U"
@c`_U`Y`ϕZcfa Uh]cbYb`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`F`c`Y`ž`i bX
Bi hnYf`k YfXYb`Yfa`i h][h`z`]a`Nk`Y]Z`g`ZU`"XYb`F`0W`k`Y[
Ubni hfYhYb`"8]Yg`k]fX`Xi fW`9a`dZY`i b[Yb`ni`dUggYbXYf
5i gf0ghi b[ž`k]Y`k`Y`h`YfZYghYf`?`Y]Xi b[`i bX`[`YY][`bYhYa
GW`i`k`Yf`_ž`Yf[`Abnh`"Ni XYa`g]bX`Ga`Ufhk UhW`Yg`Ui Z`XYa
J`cfa`UfgW`U`g`"Z`FY]W`Y`B`Uj] [Uh]cbg!Hcc`g`k`A`fYbX`XYf
K UbXYfi b["

; Ygi bX\Y]h`]W`Y`5gdY`_hY`XYg`K UbXYfbg

K UbXYfb`Z0fXYfh`b]W`h`bi`f`X]Y`_0fdYf`]W`Y` :]hbYggž`gcbXYfb`U`h
Ui W`"Ub[Zf]gh][Y`dcg]h]j Y`5i`gk]f`_i b[Yb`Ui Z`XUg`dgmW`]gW`Y
K`c`\VYZ]bXYb`"9]bY`Ghi`X]Y`XYg`8Yi`hgW`Yb`K UbXYfj`YfVUbXg
VY`Y[h`z`XUgg`gW`cb`_i`fnY`K UbXYfghfYW`Yb`j`c`fhY`]\UZh`g]bX"
FY[Y`a`A»][Y`6Yk`Y[i b[]j YfVYggYfh`XUg`K`c`\VYZ]bXYb`i bX`_Ubb
ghfYggfYXi`n]YfYbX`k]f`_Yb`ž`k]Y`]a`5fh`_Y`XYg`K UbXYf]bgh]hi`hg
VYgW`f]YVYb`"8`c`f`]Y[Yb` ; Ygi bX\Y]hgj`c`fhY`Y`ž`Y`hk`U`VY]`A`h`YfYb
A`YbgW`Yb`a`]h`6`i`h`c`W`Xfi`W`ž`k`c`fY[Y`a`A»][Yg`K UbXYfb
bUW`k`Y]g`]W`"Z`FY]W`]gh"

8 Uf0VYf`\]bUi`g`k]fX`bUW`XYa`?`cbnYdh`XYg`G`]b]b!mc`_i`ž`Ui`W`

VY_UbbhU`g`K U`XVUXYbž`YfZc fgWk hž`k]Y`XYf`5i ZYbh\U`h]b`XYf
 BUhi f`X]Y` ; Ygi bX\Y]hj YfVYggYfb`_Ubb``Ghi X]Yb`nY][Yb
 g][b]Z_UbhY`i bhYfgW]YXY`]b`XYb` ; Ygi bX\Y]hgdUfUa YhYfb`j cb
 A YbgWk Ybž`X]Y`fY[Y`a Å»][`NY]h]a` `K U`X`j YfVf]b[Ybž`a` `J Yf[`Y]Wk
 ni `ghÅXh]gWk Yb`l a [YVi b[Yb``8Yf`?cbhU_hini f`BUhi f`k]f_h`XYa
 GhfYgg`Ybh[Y[Yb`i bX`ZØfXYfh`X]Y`_ØfdYf`]Wk Y`5Vk Y`f_fUZh`

Ni gUa a YbZUggYbX`nY][h`g]Wk ž`XUgg`K UbXYfb`]b`8Yi hgWk`UbX`]b
 Y]bYf`D\UgY`XYf`9fbYi Yfi b[`ghYW_h`9]b`k UWk gYbXYg`6Yk i gghgY]b
 ZØf`X]Y`Y][YbYb`6YXØfZb]ggY`i bX`Y]bY`ghÅf`_YfY` : c`_i gg]Yfi b[`Ui Z
 ; Ygi bX\Y]hi bX` ; Ya Y]bgWk UZh`dfÅ [Yb`XUg`hYfYggY`Ub`X]YgYa
 hfUX]h]cbY`` [YgWk ÅhnhYb` : fY]nY]hj Yf[bØ[Yb`

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	? fY]g`?i gY`ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "fY]gYfYdcfhYf"XY • k k k "k UbXYf]bgh]hi h"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh