

# K UggYfYbhbU\ a Y`Ui g`XYf`9a g`j YfVchYb. 9]b`GW\ i hngW\ ]`X`ZØf`B Uhi f`

5V`' %" A U] [ ]`h`b`A ØbghYf`i bX`XYb`? fY]gYb`GhY]bZi fhi bX`  
K UfYbXcfZY]b`K UggYfYbhbU\ a Yj YfVch`Ui g`XYf`9a g`ni a  
GW\ i hn`j cb`:``cfU`i bX`:` Ui bU"



A ØbghYfž`8 Yi hgW\`UbX`!`#`A ØbghYf`gck ]Y`]b`XYb`? fY]gYb`  
GhY]bZi fhi bX`K UfYbXcfZ`ghY\`h`UV`GUa`ghU[ ž`XYa`'`%" A U]ž`Y]b`  
J YfVch`ni f`K UggYfYbhbU\ a Y`Ui g`XYf`9a g`ja`F`Ui a`"8 ]Y`  
6Yn]f\_gfY[ ]Yfi b[ `A ØbghYf`\`Uh`X]Yg`Ui Z[ fi bX`Ub\`U`hYbX`[ Yf]b[ Yf`  
B]YXYfgW\`À[ Y`YbhgW\]YXYb`"8 ]Yg`VYhf]Zh`X]Y`Bi hni b[ `j`cb`K UggYf`  
Xi fW\`a`YW\`Ub]gW\Y`cXYf`Y`Y`\_hf]gW\Y`Di a`d!`i bX`  
Gui [ j`cff]W\`hi b[ Yb`gck ]Y`Xi fW\`ZU\`fVUfY`6Y\`À`hb]ggY`"8 ]Y`  
A U»`bU\`a`Y`n]Y`h`XUfUi`Z`UVž`XYb`GW\`i`hn`j`cb`H]YfYb`i`bX`DZ`UbnYb`  
]b`XYb`VYhfc`ZYbYb`;`YV]YhYb`ni`[ Yk`À\`f`Y]ghYb`"

5\_hi`Y`Y`K`YhYfdfc[`bcgYb`i`bX`X]Y`Ub[`nY]h[ Y`K`YhYf`U[ Y`\`UVYb`  
X]Y`9bhgW\Y]Xi b[ `VYY]bZi`ggh`"9]b`6`]W\`Ui`Z`X]Y`DY[ Y`gh`ÀbXY`nY][`hž`  
XUgg`XYf`K`UggYfgh`UbX`XYf`9a`g`ja`a`Y\`f`À\`f][ Yb`A`]hY`"VY]"%,`\$`

NYbh]a YhYfb`Y[hž`U\_hi Y`XcW`bi f`VY]Yhk U`%%, `NYbh]a YhYfb`  
6Ygcf[ b]gYffY[ YbX`k Uf`Y]b`DY[ Y`ghUbX`j cb`bi f`++`NYbh]a YhYfb  
Ua`&\$`A U]ž`k Ug`X]Y`8f]b[ `]W`\_Y]h`XYg`J YfVchg`i bhYfghfY]W`h`@Ui h  
XYa`6Yf]W`h]j cb`XYk YnYh`XY`\_ÖbbhYb`X]Y`B]YXYfgW`Ä[ Y`XYf  
j Yf[ Ub[ YbYb`HU[ Y`U`g`i bni`fY]W`YbX`ZØf`Y]bY`bUW`U`h][ Y  
DY[ Y`Yf\`Ö`i b[ `Ub[ YgY`Yb`k YfXYb`

## 8 YhU]`g`ni a`9bhbU`a Yj YfVch

8 Ug`J YfVch`k ]fX`ni b`ÄW`gh`VYZf]ghY`hi bX`\_ÖbbhY`a ]h`XYa`9bXY`XYf  
HfcW`Ybk YhYf`U[ Y`UV`GYdhYa`VYf`a Ö[ `]W`Yfk`Y]gY`Ui Z[ Y`cVYb  
cXYf`Ub[ YdUggh`k YfXYb`Ni`XYa`[ ]Vh`Yg`5i gbU`a Yb.`8 Ug  
HfÄb`\_Yb`j cb`J]Y`i bX`XUg`GW`ÖdZYb`a ]h`<UbX[ YZ`» Yb`g]bX`j cb  
XYa`J YfVch`b]W`h`VYhfc`ZYb`J Yfgh`Ö» Y`[ Y[ Yb`XUg`J YfVch`\_ÖbbYb  
a ]h`c`Yb`; Y`XVi`» Yb`j cb`V]g`ni`) \$\$\$\$`9i fc`[ YU`bXYh`k YfXYb`

⊖`XYf`F`Y[ ]cb`]gh`X]Y`G]hi`Uh]cb`VYgcb`XYfg`\_f]h]gW`ž`XU`X]Y  
6Yn]f`\_gfY[ ]Yfi`b[ `Ui`W`9i`dYfhYb`Y]b`VYfi`ZYb`U`hž`i`a`X]Y`@U[ Y`ni  
VYk`YfhYb`i`bX`X]Y`b`chk`YbX][ Yb`A`U» bU`a`Yb`ZYgmi`Y[ Yb`N]Y`]gh  
Ygž`X]Y`b`UhØf`]W`Yb`K`UggYffYggci`fW`b`ni`gW`ØhnYb`i`bX`X]Y  
6]cX]j`Yfg]h`Ä`h`ni`Yf`U`hYb`5b[ Yg]W`hg`XYg[ `cVU`Yb`HfYbXg`j`cb  
ghY][ YbXYb`HYa`dYfUhi`fYb`i`bX`ni`bY`a`YbXYb`8ØffYb`ž`k`j]j`cb  
Gd]Y[ Y`VYf]W`hYhž`]gh`Yg`Yb`hgW`Y]XYbXž`Ui`Z`gc`W`Y`9b`hk`]W`i`b[ Yb  
`c`\_U`i`bX`[ `cVU`ni`fYU[ ]YfYb`

9g`V`Y]Vh`UVni`k`UfhYbž`cV`ni`\_ÖbZh][ `k`Y]hYfY`A`U» bU`a`Yb`ni`f  
G]W`YfghY`i`b[ `XYf`K`UggYfj`Yfgcf[ i`b[ `Yf[ f]ZYb`k`YfXYb`a`ØggYbž  
]bgVYgcb`XYfY`b`5b`VYhfUW`h`XYf`VYgcf[ b]gYffY[ YbXYb`?`]a`U!`i`bX  
K`YhYfVYX]b[ i`b[ Yb`

K`Y]hYfY`⊖`Zcfa`Uh]cbYb`ni`XYb`<]bhYf[ fØbXYb`XYf  
K`UggYf`\_bUdd`Y]h`i`bX`XYb`[ `cVU`Yb`<YfUi`gZcfXYfi`b[ Yb`Xi`fW  
XYb`?`]a`Uk`UbXY`Z]bXYb`G]Y`]b`XYa`5fh]\_Y`j`cb`Gd]Y[ Y`ØVYf`  
**?`]a`Uk`UbXY`i`bX`K`UggYf`\_bUdd`Y]h`**

:`Øf`XYhU]`]YfhY`⊖`Zcfa`Uh]cbYb`ØVYf`XUg`J`YfVch`ni`f  
K`UggYfYb`hbU`a`Y`Ui`g`XYf`9a`gž`YgYb`G]Y`VY]`XYk`YnYh`XY`bUW`.  
**XYk`YnYh`XY`i`bX`k`b`XY`**

8YhU]`g	
J c fZU``	I a k Y`h
I fgUWXY	Ub\U`hYbX`[ Yf]b[ Y`B]YXYfgW`A[ Y
C fh	A ØbghYfž`8Yi hgW`UbX
GW UXYb`]b`	) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "k b"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh